



# Highland



**£234,081**

funding delivered  
in 2023-24



**604**

young people supported  
in 2023-24

The following CashBack partners aim to support young people in Highland in this funding period (2023-26):

- Access to Industry
- Barnardo's Scotland
- Ocean Youth Trust Scotland
- Scottish Football Association
- Scottish Rugby Union
- Youth Scotland

Read on for project details and case studies. Visit the [Highland](#) impact page on our website for a breakdown of project activities and spending by year.



Scottish Government  
Riaghaltas na h-Alba  
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**CASH  
BACK**  
FOR COMMUNITIES

# Partners supporting young people in Highland



## Access to Industry

CashBack Passport provides skills-based employability training and one to one holistic support to young people aged 16-25 residing in HMP YOI Polmont and in communities across Scotland. Enables young people to gain skills regardless of length of sentence or nature of offence.



## Barnardo's Scotland

HEAD2WORK Through CashBack is an integrated personal development, health, and employability project for young people aged 14-21. The Anchor Highland CashBack is a community-based hub with targeted outreach to support young people subjected to exploitation aged 13-18.



## Ocean Youth Trust Scotland

On Board with CashBack is a programme aimed at changing the attitudes and behaviours of young people aged 12-25 most at risk of being involved in the justice system. Each young person participates in group work, outdoor education, and youth work aboard a 70ft yacht.



## Scottish Football Association

CashBack Achieving Goals uses the 'Power of Football' to provide routes to learn, build confidence and skills, volunteer, and gain qualifications. Includes tailored 'Football Champions' (P5-P7) and 'Football Leaders' (S3-S5) strands in areas of social deprivation to gain skills and leadership.



## Scottish Rugby Union

CashBack Schools of Rugby provides both curricular and extra-curricular rugby activities in deprived areas to support positive behaviours. CashBack Community Rugby provides behavioural change workshops for 16-25 year olds most at risk of involvement in the justice system.



## Youth Scotland

Generation CashBack is run with Scouts Scotland, Girlguiding Scotland, and the Boys' Brigade. The programme supports disadvantaged young people to benefit from community-based youth work through group work ('Grow') and leadership and peer mentoring ('Lead').

# Case study: S's story

## *Access to Industry*

Access to Industry's CashBack Passport project engages young people aged 16-25 in custody prior to liberation, and through community outreach in four local areas, to build on their employability skills. Participants have moved to 28 local authorities across Scotland after liberation, including Highland.

S first connected with CashBack Passport while serving a short-term sentence at His Majesty's Young Offenders Institution Polmont.

While in Polmont, S completed training certifications with the support of the CashBack team, and prepared a CV and letter of disclosure. On release, he began working with a community caseworker.

**CashBack Passport participants have access to a personal caseworker in their community. Their caseworker works with the participant to agree an action plan, and take up activities and services to get the widest range of support available.**



The team supported S to get in touch with a recruitment agency, and he secured work in construction.

*"The support has helped me a lot and if it wasn't for the support inside and outside the jail, I prob wouldn't be working so it's helped me a lot thank you."*

On release from Polmont, S moved back into the family home. He is successfully adjusting to life in the community, and adhering to his curfew. He is grateful for the support both in prison and the community, and the staff who helped him reach a positive destination.

[Read more about S's story on our website>>](#)



Image: Scottish Rugby Union

# Schools of Rugby

## *Scottish Rugby Union*

Scottish Rugby Union deliver Schools of Rugby in Highland. It provides curricular and extra-curricular rugby activities in deprived areas to support positive behaviours.

Recently, Scottish Rugby Union's local partner Ross Sutherland Rugby Club teamed up with Alness Academy to offer a targeted programme to build young people's confidence and positive connections to their community.

*"It's great for after school as it gives me something to look forward to and gets me out of the house! It has definitely improved my leadership skills."*

*Young participant*

The CashBack team also deliver a community rugby programme in Highland, in partnership with The Place. It provides free hot breakfasts and opportunities for young people to take part in structured activities and learning outside of formal education.

Community sessions are delivered with partners such Police Scotland and Scottish Action for Mental Health (SAMH).