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Cabinet Secretary's Introduction

It is only right that cash seized from criminals is invested directly to improve lives, increasing opportunities for Scotland's future – our young people.



"I am keen to ensure that these opportunities continue to be provided in disadvantaged communities across Scotland."

I am rightly proud of the Scottish Government's unique CashBack for Communities programme – a programme that makes crime pay by seizing criminals' cash and investing it in the young people of Scotland through sports, youth work, employability and cultural diversionary activities.

CashBack impacts on criminals and their illegal gains, reinvesting bad money for good purposes to build better, safer, healthier communities, improving facilities, running projects that in many cases would otherwise simply not have existed, and giving our young people something positive, purposeful and constructive to do.

Since becoming Cabinet Secretary for Justice, I have had the opportunity to meet with a number of young people who directly benefit from CashBack funding.

I have visited projects which range from diversionary work to more long-term potentially life-changing interventions which aim to turn an individual's life around and provide them with the opportunity of a positive destination such as employment, education, or volunteering.

I have seen first-hand the positive impact that CashBack funded activities can have on young people and I am keen to ensure that these opportunities continue to be provided in disadvantaged communities across Scotland.

Crime brings misery to individuals and communities. It is only right that cash seized from criminals is invested directly to improve lives, increasing opportunities for Scotland's future – our young people.

This local authority pack provides a flavour of the CashBack for Communities programme, the activities and opportunities it funds in your area and the real difference it makes to young lives.

Down Las

Michael Matheson MSP - Cabinet Secretary for Justice

What is CashBack for Communities?

Investing in Scotland's young people.

CashBack for Communities is a Scottish Government programme which takes funds recovered from the proceeds of crime and invests them into free activities and programmes for young people across Scotland.

Committed to supporting Scotland's Young People from 2008 to 2020.

CashBack activities aim to improve self-confidence and selfesteem for the young people who take part, whilst also supporting those communities worst hit by crime and anti-social behaviour. CashBack for Communities' goals cut across Government policy areas and support the achievement of a range of outcomes identified in the National Performance Framework.

The current projects range from diversionary sporting activity to long-term and potentially life-changing intervention projects, which are intended to turn an individual's life around and provide them with the opportunity of a positive destination such as employment, education, training or volunteering.

74,576
Activities funded 2016-17.



Project spend 2016-17.

CashBack for Communities themes

Culture: Through the CashBack for Creativity Open and Targeted Funds, financial support has been provided to a range of arts projects. The supported projects work with young people to increase attainment, soft and vocational skills.

Employability: Organisations supported within this strand work with young people through motivational employability programmes which enable and inspire young people into positive destinations of employment, education, training and volunteering.

Sport: Organisations within this strand supported participation in activities with clubs and schools as well as diversionary activities for young people aimed at reducing anti-social behaviour and creating player pathways for young people to progress in sport.

Sport for Change: This theme uses the power of sport to increase young people's knowledge and skills around important areas such as health and citizenship, delivering positive lifestyle messages, and promoting and facilitating sustained physical activity.

Youth Work: CashBack has supported youth work projects since 2008 and sees this area as critical. Projects supported young people to become successful learners, confident individuals, effective contributors and responsible citizens.



Facilities: In 2016, the £2m CashBack for Communities Facilities Fund was launched which supported not-for-profit community-based organisations working with young people within the sports and outdoor learning sectors. Funding of up to £150,000 was available towards improvements to facilities and/or equipment in order to offer high-quality sport and physical activities which support the health and well-being of young people in areas where there is identified need. The Fund also supported revenue costs associated with the proposed opportunities to a maximum of 10% of the total amount requested.

41 community groups received funding, with investment allowing for activities such as bike parks, netball, dance, kayaking and football to be improved around the country.

CashBack for Communities Partners 2017-18



Action for Children

From April 2017, the **Positive Choices** employability programme was expanded to offer more intense support under **CashBack Positive Choices Plus**. Providing 1:1 mentoring and group work to those young people furthest from the work force and follow-up support to sustain positive destinations.



Barnardo's Scotland

The **Fit for Work through CashBack** programme is an 8-week interactive and bespoke employability programme. It will provide intensive 1:1 mentoring and group work to those young people furthest from the work force (stages 1 and 2 of the employability pipeline) and provide follow up support to sustain positive destinations.



basketballscotland

The CashBack for Communities **Basketball Vs Disadvantage** programme in phase 4 focuses solely on supporting disadvantaged young people through the social and academic **School of Basketball** programme across 16 secondary schools.



Bridges Project

The Way2Work#CashBack programme will deliver four group work programmes annually, lasting 10 sessions, with individual follow-up support for up to 18 months and job practice placements. It will provide intensive 1:1 mentoring and group work to young people furthest from the work force and provide support to sustain positive destinations.



Celtic FC Foundation

CashBack Gateway to Employment is an employability project aimed at people aged 16-24 focusing on those who have offended or are at risk of offending. The project provides opportunities for young people from areas with high rates of anti-social behaviour and crime to access a range of activities designed to move them into positive destinations.



Creative Scotland

The **Targeted Fund** will support art organisations to provide disadvantaged young people pathways to positive destinations and develop soft and vocational skills. The **Open Fund** will offer funding to provide short- to medium-term projects to disadvantaged young people, with an emphasis on positive activity participation.



Impact Arts

CashBack to the Future delivers a 4-week full-time programme of activities led by inspirational artists supporting participants to engage in arts and creative activities, followed by 36 weeks of aftercare. The design of the programme ensures development of team working and communication and leadership skills as part of each creative activity.



National Autistic Society Scotland

Moving Forward with CashBack for Communities is an 8-week work placement and 10-week job search support to young people from areas of deprivation with autism who are furthest from the work force and provides follow-up support to sustain positive destinations. It will provide 1:1 mentoring and group work, preparation for employment.



Ocean Youth Trust Scotland

The New Horizons project, delivers 5-day sailing voyages, which provides opportunities for self-development through the experience of adventure under sail. In working through the voyage syllabus, New Horizons helps young people to build confidence, respect, responsibility, resilience and the ability to work as part of a team.



Prince's Trust

The Development Awards scheme supports young people in overcoming financial barriers to accessing education, training, employment or volunteering opportunities. Awards up to £500 can be accessed and used to help fund a number of costs, including training fees, equipment or clothing, travel costs and licences.



Scottish Sports Futures

The funded programmes include Jump2It, a health and citizenship activity in primary schools, Twilight Basketball which includes basketball, workshops and educational timeouts. Education through **CashBack** is a unique initiative designed to share best practice across sports projects with coaches, youth workers and volunteers.



Scottish Football Association

My Community CashBack Project focuses on prioritising the social and academic **School of Football** programme, including Girl's classes. The **My Volunteer and Inspire** programme creates individual learning pathways, and the My Inclusive Community project supports the development of 20 participation centres in Glasgow and Edinburgh.



Scottish Rugby

The Phase 4 project will support 15 CashBack Schools of Rugby at host secondary schools (and feeder primary schools) in some of the most deprived areas in Scotland. Providing opportunities, building capacity and confidence in disadvantaged young people whilst developing fitness, cognitive skills, physical competencies and personal qualities.



venturetrust Venture Trust

The CashBack Change Cycle programme consists of full-time courses combining outreach support, group mentoring, advice and skills development the classroom, workshops, online and outdoors. Vocational training in bike construction is delivered by Bike Station. Additional employability training is followed by work experience.



Wise Group

The CashBack Wise Academies programme targets young people in the latter stages of the employability pipeline leading to progression opportunities. The three-week academies linked to various sectors including construction, hospitality, customer service, care, retail and security, providing progression into real employment opportunities.



Youth Scotland

Generation CashBack will be delivered by as part of a partnership consortium consisting of: Youth Scotland, Girlguiding Scotland, Boys' Brigade and Scouts Scotland. Local Development Officers ensuring the Consortium reaches into new communities and to young people, to provide learning, skills, leadership and employability opportunities.



YouthLink Scotland

The Youth Work Fund aims to create opportunities for young people and youth work organisations through funding activities and operating costs of youth projects up to a maximum of £10,000. YouthLink Scotland also administers the CashBack for Creativity Open Arts Fund and, since 2016, the CashBack Facilities Fund.

Case Studies

CashBack for Communities takes funds recovered from the proceeds of crime and invests them back into young people and communities the length and breadth of Scotland.

These case studies are just a small selection of the huge number of examples where CashBack has helped to transform lives and give young people opportunities to develop new interests and skills in an enjoyable, fulfilling and supportive way.

Steven's story: Building confidence through music

Beatroute Arts is a community-based youth project in the North of Glasgow which provides opportunities for creative learning. The project helps young people to develop new skills and gain confidence. Throughout 2016, Beatroute received CashBack funding through Creative Scotland's Open Arts Fund.

Steven lacked confidence and suffered from social anxiety which meant he spent most of his time on his own in his bedroom. After finding out about Beatroute at an open day, Steven's father thought he may benefit from its programmes as he had shown an interest in, and aptitude for, playing the piano.

Beatroute arranged for Steven to take part in a "taster" piano lesson. At the taster session Steven did not make eye contact, said only "yes" and "no" and seemed acutely uncomfortable in a social environment. He continued to come to piano lessons for the next six months. Although his progression was remarkable he still showed little confidence in social situations.

When Beatroute received funding to deliver the Cashback project, staff encouraged Steven to participate and to meet other young people who enjoyed music. Steven attended almost every session. He engaged with the song-writing and composition activities and, through support from the dedicated tutors, he also developed an aptitude for other instruments such as the drums and the guitar. Over time, he became friends with other young people, some of whom attended his school, and formed two bands in which he is still an active member.



Beatroute has changed my life.

- Steven

Although it has taken a while, Steven is now a quietly confident young adult with a steady peer group both at school and at Beatroute. In his own words, Steven said that coming to Beatroute had "changed my life", saying he can now speak to other people "without feeling sick". He now demonstrates more self-confidence. Steven now walks with his head up, and will greet staff when he arrives at the project and sometimes comes in for a chat, something which would have been impossible for him in the past. He performs at Beatroute events in front of audiences, both with his bands and as an accompanist for the younger singers. He has recently taken up a volunteering role at Beatroute, acting as a mentor and supporting the workers in delivering music sessions to groups of younger participants.



I have a real sense of purpose and absolutely no desire to go back to my old ways, this is the happiest I've ever been in my entire life. The opportunities have not stopped for me either... For the first time in my life, I am not afraid of the future – I hope the best is yet to come.

- Patrick

Patrick's story: A sense of purpose

Patrick is one of many young people who prove that participation in CashBack Gateway to Employment can help change lives. He is now employed by Celtic FC Foundation having completed a 1-year contract with them which was funded through Community Jobs Scotland. He is progressing personally and professionally – working on a range of projects.

When Patrick was fourteen he fell in with an older crowd who were a bad influence and he gradually stopped attending school. He began drinking and taking drugs, which led to serious criminal charges including assault and robbery. Patrick was in and out of young offender's institutes and prison between the ages of fifteen and twenty-two.

"Barlinnie was hell.... It made me realise that I had to make a change for the sake of myself and my family – I was determined to break the miserable cycle of alcohol, drugs and violence."

After his release from prison, Patrick heard from a friend about a course he was doing with Celtic FC Foundation. Patrick realised this could be a good opportunity for him to turn his life around and managed to secure a place on the course.

Patrick learned how to build a CV, fill in application forms and experienced mock interviews. After eight weeks participating in the project he was offered an interview for the role of community coach with Celtic FC Foundation and was successful.

Patrick has gone from strength to strength demonstrating determination, perseverance and how utilising the support around him can bring positive changes. He has now been a community coach with Celtic FC Foundation for one year. He shares his own experience with new participants on the employability courses and he now looks forward to the future.



kicked out. My life was a total mess. I would just sit about playing on my computer. When I came here, I was nervous because I didn't know anyone. [The worker] helped me through this. He introduced me to everyone and made it feel easier. The difference here is the adults respect you; you can have a joke with them, not like teachers that just talk down to you ... The workers will listen to you and help you do stuff you're interested in. They also push you to try new and different things. I am interested in sport so through [the youth worker] I am planning to help coach an under 12's football team and hope to go to college to get a sports coaching qualification. Since coming here my behaviour has improved. I am now more optimistic about the future.

- Vogrie Project Young Person

The Vogrie Project: Nurturing in nature

The Vogrie Project ran from 2014 to 2017. It supported 60 young people, and received just over £8,500 of funding from the CashBack Youth Work Fund.

The project idea came about through a discussion with young people engaged in community learning and development services in Midlothian. It was found that more had to be done to successfully capture and sustain the involvement of young people at risk of offending or other negative social outcomes. The 'Letting Nature Nurture' project was set up, using the outdoors as a way of nurturing young people's positive characters and strengths.

Young people are collected and taken to different woodland locations where they learn to safely use the tools and crafts needed for working in horticulture and woodland management. Through team and individual coaching and mentoring, relationships are formed with youth workers. The focus is on nurturing positive characteristics such as respect for self and others, risk management, time-keeping, commitment, team work and a love of nature.

The Vogrie Project is a high-intensity diversionary youth work project that aims to provide young people with outdoor learning and skills development experience. It aims to contribute to the following CashBack outcomes:

- Increased participation by difficultto-engage and equalities groups;
- Increased opportunities to develop interests and skills;
- Greater confidence and self-esteem among young people; and
- More young people achieving accreditation for their learning.





They helped me and it was a massive thing. They got me a new family. My mum went back to Poland and left me alone. They helped me so much, so I wanted to give them something back, so I offered to volunteer for them.

- Greg

Greg's story: Giving back

Shell Twilight Basketball is a national programme run by Scottish Sports Futures. It provides basketball sessions infused with education and life-skills. Sessions are free and available for all 11-21 years olds.

Greg moved to Glasgow with his mum from Poland. Their relationship broke down when Greg's mum met a new partner and returned to Poland leaving Greg alone.

Greg was encouraged by his school friends to join them at a Shell Twilight Basketball session. He enjoyed it so much that he hardly missed a session in the three years of attending. One of the biggest benefits of Shell Twilight Basketball for Greg has been making new friends.

Greg's coach noticed that he started coming to Shell Twilight Basketball sessions in what he described as, 'a bad state' in terms of this appearance and clothes. The coaches were concerned about Greg and as they got to know him better, he 'opened up to them' and told them about his situation at home. The Shell Twilight Basketball project coordinator contacted social services to help Greg get support.

Greg has a new arrangement where he lives with the family of one of his friends from Shell Twilight Basketball. He has been living there for three years. The support that Shell Twilight Basketball was able to provide Greg with has given him a new lease of life, and in return, Greg volunteers as a coach at every session.

Greg has been through referee training and is now paid to referee at basketball games across the country. He also recently took on the role of a Shell Twilight Basketball Ambassador, organising and supporting events and plans to continue coaching at Shell Twilight Basketball. Greg's coach nominated him for a SSF award for dedication in personal development – and Greg won!

Emma-May's story: wind in her sails

Ocean Youth Trust Scotland is a worldleading youth work charity. It delivers an annual programme of residential youth work voyages aboard its fleet of sail training vessels.

Emma-May's first voyage with OYT Scotland was through her young carer's group. She was busy caring for two family members and going to school, but was keen to try something new.

Prior to engaging with OYT Scotland, Emma-May was not sure what she wanted to do with her life. She sometimes felt overwhelmed and did not have all the support she needed to balance school and her caring responsibilities.

"There was a lot of pressure on me to be a young carer and to be at school. At school they didn't really understand or know what I needed. OYT [Scotland] definitely understand what kind of support I need and they know exactly how to support me." The voyage had a profound impact on Emma-May and sparked an interest which has led to her pursuing sailing as

a career. After returning from the first trip, Emma-May took up every possible opportunity to sail with OYT Scotland and has completed Bosun training and the Young Leader's Development programme.

Emma-May notes that her confidence and self-esteem increased greatly. She feels this was mainly down to the support of the staff and finally feeling she had found something she enjoyed doing and was good at.

After school, Emma-May went on to complete an HNC at college, fitting sail training in at every spare moment. She now volunteers full-time with OYT Scotland as part of a cadetship. She is hoping that once this is complete she will be able to work as an employee and continue a career in sailing.

She feels very positive about the future and excited about the possibilities that lie ahead.



Impact Evaluation of the CashBack for Communities Programme 2014 - 2017*

Participation

Approximately **357,000** young people overall were involved in Phase 3. There is evidence that at least **107,000** young people took part in culture, employability, youth work and sport for change activity, with an estimate of **250,000** involved through sporting activities. In addition, more than **13,600** young people use CashBack-funded facilities each week.

Targeting deprived areas

Supporting those in need, across the following CashBack themes:

- **Employability** 46% of participants were from top 15% SIMD;
- **Sport for Change** at least 30% of participants were in top 15% SIMD;
- **Culture** 35 to 39% of participants were in top 20% SIMD;
- Youth work for Youth Work Fund and for Smalls Grants Scheme, 32% and 14 to 18% of delivery was in top 20% SIMD.

Between Employability, Sport for Change, Culture and Youth Work **32,500** of the 107,000 (around 30%) total young people across Phase 3 were from **top 15% or 20% SIMD areas**.

- **Sport** Schools of Football, Rugby and Basketball were targeted at schools in the more deprived parts of Scotland, and diversionary activities such as Midnight League involved around **4,700** young people on a weekly basis;
- **Facilities** increasing focus on supporting facilities in the most disadvantaged parts of Scotland. In the 2016/17 round of funding, **36%** of awards made by the Facilities Fund went to capital projects in top 20% SIMD.

Lessons learned from the Programme

- **Focus** partners have learned that focusing more on targeted interventions, rather than mass participation, can help to ensure that key CashBack target groups are involved and that outcomes can be measured more effectively.
- **Monitoring and evaluation** lessons have been learned about the need for clarity about the intended outcomes, indicators and reporting arrangements for each partner from the outset and this learning has been built into Phase 4.
- **Gender balance** more young men than young women benefit from the CashBack opportunities. Some individual partners have explored this as they move into Phase 4 and it will be considered at programme level.
- **Informing Phase 4** The lessons learned during Phase 3, particularly in relation to focus, monitoring and evaluation, have been built into the planning and delivery of Phase 4. This includes some partners focusing their activities on more targeted interventions rather than mass participation, and the development of a focused logic model with associated indicators to inform the whole of Phase 4 from application to reporting.

Successful approaches

CashBack partners identified key ways of working which contributed towards positive outcomes during Phase 3:

- Working in partnership including within the CashBack family;
- · Having an approachable, committed and highly-skilled staff team;
- Targeting the CashBack priority groups proactively;
- Engaging with young people over a relatively long period;
- · Taking a flexible approach which involves young people; and
- · Recognising and celebrating young people's success.



Education



Sports with



73,000

young people increased their participation in positive community based activity

£2.6 million

match funding attracted by small youth organisations to sustain community based activity

5.800 volunteering opportunities in communities

Community Engagement & Empowerment

441.000



Facilities



> £4.6 million







Equalities

Approximately 40% of participants were young women, and 60% were young men

Supporting Most In Need

46% of participants on employability projects were from the 15 per cent most deprived areas

young people participating in employability, youth work, sport for change and culture projects from the top 15% or 20% most deprived areas

of Facilities projects awarded in the 20% most deprived areas

Diversion, Protection & Wellbeing



60.000 young people felt they had places to go where they felt safe and comfortable

Impact on CashBack Partner Organisations

Partners felt CashBack helped build their capacity and sustainability around:

impact measurement and evaluation; collecting and using performance data; collaborative working; and proving and adopting successful approaches into future work



Skills Development

Employment

Leadership

Training

21,800 young people received

young people moved into positive destinations of employment, education

young people developed their skills as leaders, volunteers and community contributors

Provided young people with:

increased confidence and self-esteem

improved communication, time keeping, planning, leadership, socialising, team working, flexibility, problem solving, willingness to learn, self-evaluation and motivation

enhanced attitude to work, interview skills, aspirations, understanding opportunities for the future, sector specific skills











Diversion & Progression Engagement Protection Pathways

357,000 young people involved 2014 - 17

13,600 young people use CashBack funded facilities each week

2 in 5 🏗 🗘 young people

aged 10 to 25 in Scotland took part in CashBack in 2014 - 17

CashBack Funding

Providing positive impact to young people aged 10 to 25 and their communities

£20 million _____ improve life opportunities for young people across Scotland in 2014 - 17





CashBack Phase 4: 2017-20

Tackling inequalities

In May 2016, Cabinet Secretary for Justice Michael Matheson MSP announced that a fourth phase of three-year CashBack funding would take effect from April 2017.

Following a rigorous application process, a total of 17 of Scotland's leading sporting, charity, arts, community and youth organisations will deliver projects under the themes of Journey to Employment, Creativity, Diversionary Youth Work and Sport for Change.

Organisations involved in the new funding phase are:

- Action for Children
- Barnardo's
- basketballscotland
- Bridges Project
- Celtic FC Foundation
- Creative Scotland
- Impact Arts
- National Autistic Society
- Ocean Youth Trust Scotland

- Prince's Trust Scotland
- Scottish Football
 Association
- Scottish Rugby
- Scottish Sports Futures
- The Wise Group
- Venture Trust
- Youth Scotland
- YouthLink Scotland



Phase 4 of CashBack has a stronger focus on helping to tackle Scotland's inequalities – raising attainment, ambition and aspirations of those young people across Scotland who are disadvantaged by:

- Living in areas of deprivation;
- Being unemployed, not in education or training;
- Being excluded, or at risk of exclusion from school;
- Being at risk of being involved in antisocial behaviour, offending /re-offending.

Activities will range from diversionary youth work to more long-term potentially life -changing intervention projects which turn people's lives around and provide them with the opportunity of getting into employment, education or volunteering.

Renfrewshire - Historic CashBack funding (2008 - 2017)



	200	8-09	200	9-10	201	0-11	201	1-12	2012	2-13	201	3-14	2014-	2015	2015	-2016	2016	-2017	тот	
CashBack Partner	Spend	Activity	Spend	Activity	Spend	Activity	Spend	Activity	Spend	Activity	Spend	Activity	Spend	Activity	Spend	Activity	Spend	Activity	Spend	Activity
	£	#	£	#	£	#	£	#	£	#	£	#	£	#	£	#	£	#	£	#
basketballscotland	1,313	405	2,113	447	3,170	505	3,963	531	4,814	595	4,475	601	4,009	832	3,267	766	4,376	742	31,500	5,424
Creative Scotland	0	12	4,980	100	0	0	25,032	0	17,486	304	9,180	108	23,115	58	33,506	264	25,151	243	138,450	1,089
Glasgow Clyde College	0	0	0	0	0	0	0	0	0	0	0	9	0	7	0	2	0	0	0	18
Ocean Youth Trust Scotland	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13,984	7	0	0	13,984	7
Prince's Trust Scotland	0	0	0	0	0	0	2,143	8	1,131	3	4,857	9	4,573	12	12,004	18	12,120	34	36,828	84
Scottish Football Association	23,906	998	30,223	864	41,776	972	32,975	858	28,920	1,210	41,852	383	58,602	848	35,484	715	43,851	668	337,589	7,516
Scottish Rugby Union	1,978	1,010	11,252	4,565	11,576	3,487	20,339	3,486	25,486	4,144	27,086	5,978	30,249	4,055	13,060	1,640	13,435	5,342	154,461	33,707
Scottish Sports Futures	0	0	0	0	0	0	0	0	0	0	296	1	0	0	837	13	1,579	34	2,712	48
Working on Wheels	0	0	0	0	0	0	2,164	0	1,648	19	1,463	0	0	0	0	0	0	0	5,275	19
YouthLink Scotland	106,703	7,602	35,372	4,226	81,528	540	59,870	6,564	15,242	221	21,905	287	20,015	308	25,633	541	20,713	305	386,981	20,594
Youth Scotland	0	0	358	0	9,485	557	14,225	352	27,018	205	8,970	242	11,704	154	12,040	331	13,777	312	97,577	2,153
TOTAL	133,900	10,027	84,298	10,202	147,535	6,061	160,711	11,799	121,745	6,701	120,084	7,618	152,267	6,274	149,815	4,297	135,002	7,680	1,205,357	70,659

Activity number represents the number of activities and opportunities that young people have taken advantage of as a result of CashBack funding. It should be noted that CashBack partners may have worked with some of the same young people over a number of years. Therefore the total annual activity and opportunity figures might not directly correlate to the number of individual young people who have been involved with CashBack. CashBack Facilities Fund spend is not included above, but rather the table reflect core project delivery programmes. Where applicable, CashBack Facilities Fund projects are described later within the detailed breakdown below.

CashBack Activities in Renfrewshire 2016/17+ CREATIVITY

CashBack Partner:	Creative Scotland				
Contact details:	Laura Black, CashBack for Creativity Development Officer, laura.black@creativescotland.com 0131 523 0095				
Local Authority spend for 2016/17:	£25,151				
Project Name	Description For FY 2016/17: The purpose of CashBack for Creativity was to provide access to high quality experiential opportunities in all arts forms via three routes: (i) an Open Arts Fund for small grant awards of up to £10k for youth arts groups; (ii) a Strategic Fund for larger arts groups who focus on young engagement and employability; and (iii) a training and education route through College networks looking at engaging young people in vital skills required for the textile and arts sectors. For Cashback Phase 4 (2017-2020), CashBack for Creativity will be comprised of 2 funds, Targeted Fund (15 recipient projects) & Open Fund (34 recipient projects for 2017/18). The programme under this phase aims to tackle inequality by removing barriers to access and provision of arts and creative experiences for young people, aged 10-24 regardless of background or situation.	Location			
Create Paisley - 20 20	Will equip and resource twenty 12-19 year olds to create twenty 1-minute video journalistic productions (hence the name 20 20) showcasing local Paisley and Renfrewshire artists (bands, DJs, painters, dancers, songwriters, street artists etc). Create Paisley will recruit young people who face significant challenges and have a lack of real opportunities to redefine their future. The project will equip these young aspiring producers through professionally delivered workshops in filmmaking, production planning and editing. We will see young people grow in confidence throughout the project; developing skills and abilities which were previously unattainable. During the process, they will learn both time and resource management, and gain confidence to process and deal with often chaotic lifestyles. The project will also help develop soft skills like teamwork, communication, as well as solid skills like	Paisley Arts Centre			

Kibble Education and Care Centre	audio recording, filmmaking skills, videography, directing, etc. This will allow young people opportunity to progress in life, into further education, employment and access further pathways which are signposted. Offers arts workshops in collaboration with Who Cares? Scotland with the support of Creative Scotland. The classes run during the summer break and offer visual arts, free running and music. Visual arts classes include mural painting, canvas painting, t-shirt design, decoupage and other activities organised in consultation with the young people who sign up for the programme. Free running classes will benefit from a tutor who has built positive relationships with young people and has demonstrated an ability to inspire looked after young people, with one young person currently looking into the possibility of becoming a qualified free running tutor himself. The music classes will include taster sessions on a variety of instruments, including guitar and percussion, with the option for young people to pursue the instrument that most appeals to them. Young people will receive certificates of achievement to boost their self-esteem and encourage their continued engagement in the arts.	Kibble Safe Centre, Paisley
Renfrewshire Council Youth Services	Helps support young people in recognising and supporting them to face and cope with issues, and to try and make sense of mixed messages when growing up. A core group of young people, drawn from across Renfrewshire will work with drama workers to write and perform a drama workshop focussing on 4 themes. There will also be a stage/crew group involving young people in the technical side of performance; building a portable set, direction, lighting and sound. The performance piece will be created over a process of two months and then rehearsed and will be filmed during a live performance. The main live performance will be staged in a town centre venue, to young people and youth workers/teachers. The whole process will be involving young people in creative writing and production of a performance piece that will also build capacity for follow-up work. In addition to a live drama, there will be some short films, projections and photography combined into the performance to utilise the multi-media skills that young people are developing and using in their	Paisley Arts Centre

	everyday lives. Material from this project will also provide the evidence should young	
	people want to achieve Youth Achievement Award.	
L.,		
Loud n Proud	Funding to produce a musical called "I Was There", the story of The Glasgow Apollo.	42 High Street
	The musical will be a nostalgic trip down memory lane for those that went to the	Paisley
	Apollo and on the other it is a look at Glasgow and Scotland's past, its heritage when at	PA1 2DQ
	one time the greatest bands in the World came to Glasgow.	
	The show will include young actors, dancers and musicians from various organisations	
	within Renfrewshire, as well as opportunities in the areas of the production that young	
	people will be involved in by being part of the process and attending workshops	
	including:	
	mending.	
	Set Building	
	Video Production	
	Backstage	
	• Front of House	
	• Roadies	
	Sound Engineering	
	Light Engineering	
	 Marketing 	
	 Merchandising 	
	Visual Projection	
	General Production	
Loud n Proud	Young people in Paisley will produce a musical reflecting on the history of a small but	42 High Street
	significant local bar called The Bungalow, that has welcomed the most influential	Paisley
(Open)	bands and musicians to its doors. Activities include acting, singing, dancing and	PA1 2DQ
	backstage experience.	
	Delivery to occur 2017/18	
		1

Erskine Music and Media	Erskine Music and Media Studio will deliver a creative learning programme for young	Bargarran Community
Studio	people who are at risk of exclusion from school and those who are unemployed and	Center, Erskine PA8 6BS
	out with education programmes. Young people will gain valuable skills in film-	,
	making and visual media creating a series of short films.	
(Open)	making and visual media creating a series of short films.	
	Delivery to occur 2017/18	
Articulate Cultural Trust	Workshops for care experienced young people where they will co-design three projects	20 Eastwoodmains Road,
	with teaching artists: an online workshop where digital creativity concepts will be	Glasgow, G46 6QF
(Open)	explored through coding, programming and mapping; an exploration of	
(Open)		
	contemporary music-making and connections to the world of popular music creation	
	and production; a devised autobiographical theatre.	
	Delivery to occur 2017/18	
	Delivery to occur 2017/10	
Attainments	N/a	<u> </u>
Attamments	$1\sqrt{a}$	

CashBack Activities in Renfrewshire 2016/17+ CREATIVITY

CashBack Partner:	Impact Arts	
Contact details:	Fiona Doring, Director, fdoring@impactarts.co.uk Tel: 0141 5753001/)141 66	19102
Local Authority spend for 2016/2017:	£ N/A	
Project Name	Description	Location
Gallery 37 – CashBack to the Future This programme started in April 2017	Gallery 37 CashBack to the Future will deliver a 4-week full time programme of activities, led by inspirational artists which are fun and appealing to young people, in a structured programme that supports participants to progress positively, including re-engagement with school. The 4-week programme is followed by 36 weeks of aftercare for each young person participating. Gallery 37 seeks to unleash the creative talent of young people in local areas of deprivation through arts and creativity engagement, including use of animation, performance, music and visual arts. The design of the programme ensures that young people will develop a range of soft skills including communication, team working, leadership and decision making as part of each creative activity. The programme will identify young people (14-19 years) at risk of unemployment, not engaging in education or training and/or being excluded from school, or at risk of being involved in antisocial behaviour.	Johnstone Linwood Foxbar Gallowhill Ferguslie Park

Through early engagement, using an early intervention and prevention approach, this provides the opportunity for young people to break the cycle of deprivation and enables them to achieve their full potential. The aftercare process will provide every young person with support and progression planning along with an individual support plan.

The programme will be delivered during school holiday periods.

CashBack Partner:	basketballscotland					
Contact details:	Dave Evans, West Regional Development Officer, <u>david.evans@basketball-scotland.com</u> 07595 278 687					
Local Authority spend for 2016/2017:	£4,376					
Project Name	Description	Location				
Developing Young People	Provide opportunities for young people to play in school and clubs, develop capacity of clubs through club champions and encourage more activity in schools.	West regional wide programme				
	Young Leaders programme through basketballpaisley and St Mirren basketball club.	Paisley, Johnstone, Erskine				
	Level 1 Table officials course for young people.	Lagoon L.C, Paisley				
Growing the Game	Deliver an education programme including courses, workshops and accredited learning for young people, establish a Youth Leadership programme which develops tomorrow's coaches, officials and club leaders with a focus on employability skills and practical experience.	West regional wide programme				
	Secondary Schools can enter teams into the Renfrewshire Schools Leagues in any age group from S1 - Senior. This provides competition for all schools in Renfrewshire and East Renfrewshire with basketball teams. A finals event is held in March each year where teams compete for the title. Active Schools deliver a basketball coaching programme throughout	Lagoon Leisure Centre plus various locations				
	the LA and then one cluster per year is invited to compete at a Festival.	Lagoon Leisure Centre Paisley				

	League has been established to provide competitive opportunity for the LA's Basketball Development Centres. This league is central venue based and has 8 scheduled competition days throughout the season.	Lagoon Leisure Centre Paisley
	Girls only festival at the Lagoon L.C to help push the development of women's basketball.	Lagoon Leisure Centre Paisley
Attainments	Officiating Award: TOL2-4 CSRA-5 Coaching: UKCC L1-2 L2-3 Coaching: GS-18	

CashBack Partner:	Scottish Football Association					
Contact details:	Paul McNeill - West Region - Regional Manager, west@scottishfa.co.uk					
Local Authority spend	£43,851					
for 2016/2017:						
Project Name	Description	Location				
School of Football	A social and academic development scheme using daily football coaching in place of one school subject per day during curriculum time at S1 and S2. The participants will also go through an accreditation scheme in the SQA certified Dynamic Youth Award, developed by Youth Scotland.	Venues: Castlehead High School, Renfrew High School Player and Coach Development Manager: Scott.Chaplain@scottishfa.co.uk				
Volunteer Development	Will provide coach education for groups of, and individual young people, who will be supported towards attaining a coaching qualification. By funding a volunteer to complete a level 1 qualification there is a requirement for that individual to provide at least 4 hours support in community activities. One-off festivals, regular coaching at a club or simple administration support can be included. The project will target 16 to 25-year olds, organisations specialising in youth unemployment, Further Education/Higher Education institutions and equality groups.	Various locations throughout the LA.				
SQA Referee Development Award	SQA approved course delivered at High Schools over a 13 week period. Candidates who successfully complete the course will be accredited/qualified to referee school football games and can receive official payment for doing so.	Schools: Renfrew High School, Paisley Grammar, St.Andrews Academy				

Girls and Women's Club Development Officers	Increasing participation, developing infrastructure, promoting pathways into the sport and reducing barriers to participation for girls' and women are key outcomes for this project.	Girls and Women's Club(s): Linwood Rangers Bishopton UWFC Johnstone Burgh Erskine YFC Renfrew FC St Mirren YFC Gleniffer Thistle Glenvale AFC
		Corrie.Campbell@scottishfa.co.uk
Football Equity Officers	Increasing participation, developing infrastructure, promoting pathways into the sport and reducing barriers to participation for people from diverse ethnic backgrounds are key outcomes for this project.	Contact: Gary.MacDonald@scottishfa.co.uk
Pan Disability Football league	A PAN Disability project will establish a League creating bi-monthly competitions for young players with a range of disabilities. The project will be a 7 aside festival format using venues across the country to ensure local access for all participants. Local coaches will receive free coach education to assist with player development. The league will be open to youths and adults, males and females.	Club(s): West of Scotland Physical Disability
Bank of Scotland Midnight Leagues	The Midnight Leagues (MLs) is a programme of football activity on evenings and weekends for 12-16-year-old boys and girls. It is a 5v5 format delivered at sport centres, schools, community halls, Multi Use Games Areas (MUGAs) and AstroTurf's predominantly on Friday nights. Venues are identified in most cases in collaboration with Community Safety Partnerships with the promotion taking place in schools.	Venues: Johnstone Seedhill KGV Astro Our Lady of Peace Skye Crescent Williamsburgh

		Morar Drive Shortroods/McMaster Gallowhill Bargarran Inchinnan Park St Peter's Lochfield Marshes Jennyswell Bridge of Weir Ardgryffe Lochwinnoch Avenue Linwood Park Knockhill Park
CashBack 7s	CashBack 7's is a series of local, regional and national football events that will be delivered across the country creating opportunities for local high schools to take part in a competition format that has a pathway for participation culminating in a national finals event. S1 Boys and S1-3 Girls are the key target groups.	Various schools through the LA.
Attainments	Coach Education qualifications - 45	

CashBack Partner:	Scottish Rugby Union	
Contact details:	Glen Tippett, Schools & Youth Manager - Glasgow South, Glen.Tippett@sru.org.uk 07764 178 913	
Local Authority spend	£13,435	
for 2016/2017:		
Project Name	Description	Location
Broad Participation	Funding is used to employ 1 full time development officer (DO).	*44 schools within the Local Authority – see below for list
Schools of Rugby	School of Rugby aims to place rugby at the centre of school life, providing pupils in S1-3 with additional opportunities to focus on the sport, receiving up to 5 sessions per week during curricular and extra-curricular times. Pupils are tested throughout the year to assess improvements in core rugby skills; physical competence; and their behaviour and performance in school generally. Rugby is also used as a context for learning and a theme for cross-curricular projects, values workshops, visits to professional rugby environments etc.	
Youth Coaching Course	Each young person completes 4-5 modules covering basic introduction to coaching skills, a RugbyReady practical and rounds up the course with some practical supervised coaching sessions in local clubs & primary schools. 100 young people completed Youth Coaching Course this season.	St Andrews Academy Gleniffer High School Paisley RSSE Johnstone & Linwood RSSE Renfrew RSSE Linwood High School Renfrew High School Castlehead High School

Street Rugby Diversion	Street Rugby is a portable version of non-contact rugby which is used as a low-level diversionary activity in areas of urban and rural deprivation where fewer opportunities are available, or where young people are disengaged from, or less able to take part in, sporting activities.	
Street Rugby Referral	1 programme was delivered over 3 sessions in Renfrewshire the pupils background has been considered when planning with local partners e.g. guidance teachers, community safety teams, Police Scotland.	Glencoats Primary School
Attainments	Main attainments within Renfrewshire Local Authority - positive destinations, qualifications, and courses: increased participation in positive activity, increased opportunities to develop interests and skills, Sustained participation in positive activities, Sustained improvements in awareness of the benefits of play, interactive, physical and social activities and Increased involvement in structured pro-social and healthy activities. Upon completion of the Youth Coaching Course participants receive a certificate from Scottish Rugby. They may also receive a RugbyReady certificate. A number of young people who completed the Youth Coaching Course in the past have progressed onto the Modern Apprentice programme with Scottish Rugby.	

*Schools involved in broad participation

Castlehead High School, West Primary School, Johnstone High School, Gryffe High School, Houston Primary School, Gallowhill Primary School, Bishopton Primary School, Kilbarchan Primary School, Howwood Primary School, St Benedict's High School, Langbank Primary School, Gleniffer High School, Fordbank Primary School, St Mary's Primary School, Renfrew High School, Todholm Primary School, Glencoats Primary School, Trinity High School, Lochwinnoch Primary, Mary Russell Schoo, Park Mains High School, Rashielea Primary School, Primary School, St Paul's Primary School, St John Ogilvie Primary School, Williamsburgh Primary School, East Fulton Primary School, St Fergus Primary School, St Margaret's Primary School, St Peter's Primary School, Brediland Primary School, Ralston Primary School, Linwood High School, St John Bosco Primary School, Langeraigs Primary School, St Charles' Primary School, St James's Primary School (Renfrew), Bushes Primary School, Heriot Primary School, Lochfield Primary School, St Fillan's Primary School, Bridge of Weir Primary School, Mossvale Primary School, St Andrew's Academy

The detail of activity represented above reflects a multi agency approach towards rugby development. CashBack funding being supplemented to differing levels by partnership funding from either Local Authority, Rugby Clubs, Scottish Rugby or a combination of the aforementioned to ensure as broad a range of delivery as possible.

CashBack Partner:	Scottish Sports Futures	
Contact details:	Sarah Furniss, sarah@ssf.org.uk, ETC Manager, 0141 218 4640	
Local Authority spend for 2016/2017:	£1,579	
Project Name	Description	Location
Education Through CashBack	Education Through CashBack (ETC) aims to enhance sports coaches, youth workers and young leaders understanding of working with young people and encouraging personal development through sport. The programme was created to ensure that those on the ground are well equipped to engage those most at risk and maximise the impact of provision. In particular ETC will nurture a deeper understanding of the developmental value of sport and physical activity when working with often challenging young people with varying needs and interests. Training, with complementary resources, will equip staff with the skills, understanding and confidence to deliver activities effectively to a range of young people in a variety of settings. Training is delivered either as a one off or at times over a series of dates for more than one module delivery. ETC has a dedicated website for information on training and booking - http://etcashback.org.uk/ . For more information contact sarah@ssf.org.uk/ .	Milldale Suit, ON-X Sport and Leisure Centre, Brediland Rd, Linwood
Attainments	CPD accredited Conflict Resolution delivered to Ren96 Swim Team	

CashBack Activities in Renfrewshire 2016/17+ DIVERSIONARY YOUTH WORK

CashBack Partner:	Ocean Youth Trust Scotland	
Contact details:	Amanda Carlisle, Fundraising Officer, <u>Amanda@oytscotland.org.uk</u> 01475 722 722	
Local Authority spend for 2016/2017:	Nil, however spend in 2017/18 is to be determined	
Project Name	Description	Location
On Course with CashBack	On Course with CashBack will be rolled out to 12 local authorities each year from 2017, including Renfrewshire, and involve 5-day sailing voyages for 10 young people from each LA. The project will run residential voyages aimed at providing an effective environment for personal development. In working through the voyage syllabus, 'On Course' aims to help disadvantaged young people aged 13-24 who are ready for positive destinations but cannot access education, employment or training because of a financial barrier that prevents them taking part.	Young people are referred from across the Local Authority.
Attainments	Each of the young people has the opportunity and will be supported to complete the following national qualifications: SQA Level 3: Listening, Reading, Speaking, Writing, Measuring, Calculation, Using Graphical Information, Problem Solving, Working with others, the Duke of Edinburgh Gold Residential Award, the RYA Start Yachting Award and 100hrs towards the Young Scot Saltire Award.	

CashBack Activities in Renfrewshire 2016/17+ DIVERSIONARY YOUTH WORK

CashBack Partner:	YouthLink Scotland	
Contact details:	Gillian Lithgow, Development Manager, glithgow@youthlinkscotland.org 0131 313 2488	
Local Authority spend for 2016/2017:	£20,713	
Project Name	Description	Location
Youth Work Fund	Aims to build the capacity of young people and the youth work organisations by providing accessible and dynamic youth work opportunities that supports young people become successful learners, confident individuals and responsible citizens. It focuses on proposals for operating costs relating to the delivery of youth work activity programmes that add to, or consolidate, the excellent youth work already being undertaken throughout Scotland.	Funding rounds take place annually with the application process for 17/18 now completed. Details of future rounds can be found at the following link; www.youthlinkscotland.org
Loud n Proud Award - £4,200	The project will deliver a Busking Day event in Paisley Town centre. The programme will include music performance workshops, music lessons, intro to using PA, amplifiers and mics a regular busking style event in local cafes leading up to the busking day, which will be family friendly and alcohol free event.	42 High Street Paisley PA1 2DQ
16th Paisley Boys Brigade Award - £1,400	The young people will be taking part in activities such as orienteering and climbing.	4 Durrockstock Crescent Paisley PA2 0AW
Renfrewshire Youth Voice Award - £800	Positive About Youth Awards, an annual awards evening held in October/November. Young people aged 12-25 are nominated for awards such as Sports Person of the Year, Carer of the Year and Youth Group of the Year. There are usually 7-8 awards given out.	West Primary School Newton Street Paisley PA1 2RL

Paisley YMCA	The young people involved, plan to deliver three youth clubs from three	39 High Street
Award - £4,347	different venues across Paisley, where their is no current youth provision.	Paisley
	The three youth clubs will be open two hours per night, three nights per	PA12AF
	week. The proposed day's to hold each club is a Wednesday, Friday and	
	Saturday nigh from 6-9pm per evening. Activity deliver within the	
	proposed clubs will be sport, music and social action activities agreed by	
	young people taking part. The project will encourage young people to plan	
	and deliver activities outside of school or college that will reduce the risk	
	of anti-social behavior through planed/informal actions in the evenings.	
Create Paisley	Develop the current Youth Forum and mentoring programme for the	22 Lawn Street
Award - £6,901	purpose of facilitating volunteer opportunities for at least 16 new young	Paisley
	people. Over the course of 12 months, young people will participate in 40	PA1 1HF
	youth forum sessions, 40 Create Cafes and 96 mentoring session (16 young	
	people, average 6 sessions each). Funding would support these young	
	people through the process of registering to volunteer, developing their	
	ideas, working in teams, presenting their ideas and structuring them to	
	move forward in their volunteering interests.	
Renfrew YMCA	A 6-month project is intended to help young people gain access to	Renfrew
Award - £5,407	opportunities they might not be able to otherwise. Skills and qualities	PA4 8QS
	developing their abilities to plan, deal with situations, problem solve and	
	evaluate as a team, will be introduced. Young people will control the	
	budget to develop conflict resolution skills and they will be encouraged to	
	try new things, develop mechanisms and team work skills.	
	The last part of this project will be a collective action element for young	
	people to come together to create fundraising ideas and carry out these	
	activities so that they can sustain the project, every young person will	
	achieve a Saltire award for completion of the project.	
	Delivery to occur 2017/18	

Loud n Proud Award - £3,850	A series of workshops which give an introduction to singing, writing songs and recording. The course will take students through the simplest building blocks of contemporary hits, old classics and covers what makes a great song. Delivery to occur 2017/18	42 High Street Paisley PA1 2DQ
Paisley YMCA Award - £8,156	Funding for a sessional youth worker and Maker tech equipment to create Renfrewshire's first Maker Space, a DIY environment where young people can gather to create, invent and learn using digital technology as a tool to address a community issue or mini project, thus creating a solution in line with STEM subjects. Maker Space Paisley (MSP) will provide access to software/hardware, training, certification and workshops direct from Microsoft, SQA Digital, Google, Apple, Samsung, Raspberry Pi Academy and CoderDojo Scotland to develop young people's ideas. Young people will be mentored and supported to take on project management roles, problem solve, set goals and work as a team. MSP will be a safe place for young people of all levels and abilities and seeks to demystify misconceptions that you have to be good at tech or math's now to participate in STEM activity. Workshops and sessions will include robotics, learning to code, develop phone apps, design video games and build PC's etc. Within the MSP approach we encourage the opportunity for peer two peer learning to take place in a fun experimental space that develops the capacity of young people to pass on their digital skills on to others. **Delivery to occur 2017/18**	Ferguslie Park Paisley PA3 1NR

Create Paisley	Provision for employing a Youth & Community Worker to deliver and	Paisley, including postcodes PA1,
Award - £5,067	extend current activities. This role will support young people, young	PA2, and PA3.
	volunteers and adult volunteers and be responsible for overseeing	
	increased provision of Create Cafe nights, developing Create's youth	
	forum and enhancing their young volunteering programme. 10 young	
	volunteers (ages 12-24) will be supported to increase in confidence and	
	develop skills, leading to improved wellbeing and further attainment	
	through gaining Duke of Edinburgh and/or Saltire awards. Young people	
	will be offered 1 to 1 support, leadership opportunities and training.	
	Delivery to occur 2017/18	
Attainments	N/a	

CashBack Activities in Renfrewshire 2016/17+ DIVERSIONARY YOUTH WORK

CashBack Partner:	Youth Scotland	
Contact details:	Jo MacDonald, CashBack Senior Development Worker, jo.macdonald@youthscotland.org.uk 0131 554 2561	
Local Authority spend for 2016/2017:	£13,777	
	Small Grants Scheme provides grants of up to £2,000 to support local volunteer led groups or units, who may not previously have had access to external funding, to enhance their programmes for young people.	
	Young People Taking the Lead aims to develop young people as leaders, volunteers and community contributors. Building leadership skills, ability to work in teams, entrepreneurial spirit and creativity in order to increase the scale of activity delivered for young people at a local level.	
Project Name	Description	Location
Small Grants Scheme	6 projects funded in the Renfrewshire area: The Boys Brigade (3), Girlguiding Scotland (2), Youth Scotland (1)	1 x Paisley, 2 x Renfrew, 1 x Barrhead, 1 x Johnstone, 1 x Motherwell
Small Grants Scheme	The Boys Brigade -£1,000 funding for weekend activity camp and an experience activity day	15th Paisley, Paisley, PA1 1YP
Small Grants Scheme	The Boys Brigade -£1,000 funding for assistance with transportation for summer camp	1st/3rd Renfrew, Renfrew, PA4 8RG

Small Grants Scheme	The Boys Brigade -£1,000 funding to attend an activity weekend at an accredited centre	2nd Johnstone, Johnstone, PA5 9NH
Small Grants Scheme	Girlguiding Scotland -£700 funding for visit to London to assist with performing arts badge, visit ICANDO London, work on various badges	1st Renfrew Guides, Barrhead, PA4 0DA
Small Grants Scheme	Girlguiding Scotland -£1,000 funding for trip to London for GG challenge badge	1st Inchinnan Guides, Motherwell, PA4 9PE
Small Grants Scheme	Youth Scotland -£2,000 funding for programme of activities, including music sessions, off road driving experiences, movie-making and gymnastics, to be run over 6 months. Developing a group's digital agility	Brewery Street Kids Club, Renfrewshire, PA5 8BQ
Young People Taking the Lead	120 young people in total (Q1 - 4) Boys Brigade (80), Girlguiding (7), Girls Brigade (15), Scouts (18). Leadership course type from the selection below.	Across Renfrewshire
Young People Taking the Lead - Boys' Brigade	BBs: Queen's Badge, Duke of Edinburgh Award, KGVI Part 1 or Part 2, U26 rep for national events, Youth Leaders Training, Young Leaders Networks, Expedition Training	Across Renfrewshire
Young People Taking the Lead - Girls' Brigade	GB: Duke of Edinburgh Leadership Course, Communication Training Course, Queen's Award, Leadership 3 Residential Weekend	Across Renfrewshire

Young People Taking	GG: Patrol Leader Training, Young Leader Training, Funded Places	Across Renfrewshire
the Lead - GirlGuiding	Scheme, International Opportunities training (INTOPS)	
Young People Taking	Scouts: Young Leader Training, Young Spokesperson Training, Activity	Across Renfrewshire
the Lead - Scouts	Permits, Youth Forums, Assistant Patrol Leader/Patrol Leader Training	
A •		
Attainments	Small Grants Scheme - Young people participating in funded projects typica	•
	youth awards that currently run in Scotland e.g. Youth Achievement Awards, Dynamic Youth Awards, Saltire	
	awards, Duke of Edinburgh, badges from the uniformed organisations.	
	Young People Taking the Lead - Young people participating in Young People	le Taking the Lead activities attend a
	variety of leadership courses with different attainment opportunities, including Sports Leaders UK courses, Duke	
	of Edinburgh, Peer Mentoring and organisation-specific courses e.g. King George VI / KGVI (Boys Brigade),	
	Involvement training (Youth Scotland), Patrol leader training (Scouts/ Girlguiding), National Youth Forum (Girls	
	Brigade)	
	Queens Award (4), Duke of Edinburgh (34), Queens Badge (2), King George	IV KGIV (5)

CashBack Activities in Renfrewshire 2016/17+ JOURNEY TO EMPLOYMENT

CashBack Partner:	National Autistic Society	
Contact details:	James Doherty, Employment Consultant <u>James.Doherty@nas.org.uk</u> Tel: 0141 2481725	
Local Authority spend for 2016/2017:	£ N/A	
ior 2016/2017:		
Project Name	Description	Location
Moving Forward with CashBack for Communities This programme started in April 2017	An 8-week work placement and 10-week job search support to young people from areas of deprivation with autism who are furthest from the work force and provide follow up support to sustain positive destinations. It will provide intensive 1:1 mentoring and group work, preparation for employment. The project will support young people from areas of deprivation with autism to overcome barriers to employment and consists of the following stages: 1. Initial Assessment: Background information, including employment history, education and support needs, will determine the individual's precise route along the pathway. Given the difficulties the target group of young people can experience around change and transition, it may be necessary to conduct additional one-to-one meetings, prior to deciding next steps. 2. Options for Individuals not ready to progress: Some young people will require alternative support before they are ready to fully engage with the programme. This is identified in the Initial Assessment and NAS can offer mentoring with a mix of Face to Face and E-Mentoring. It is expected this will help the young person remain engaged with the project in order NAS can support their journey to employment when they are ready, and will be supported by NAS services.	Delivered in Glasgow

- 3. Preparation for Employment: Group sessions to identify and prioritise issues participants wish to address. Topics covered include; Starting Conversations, Reading Body Language and Understanding the Autism Spectrum. This will help young people to build social confidence, learn how to manage anxiety and develop a better understanding of the recruitment process. The project will target barriers experienced specifically by autistic people which are not covered in other employment support programmes but are essential to their progression into work.
- 4. Work Placement: NAS will support young people who would benefit from work experience into part time work placements lasting up to 8 weeks. To ensure young people get the most out of their placement a preplacement visit will be conducted to assess the workplace to ensure they are suitable and identify potential challenges. NAS will run autism awareness sessions for staff of supporting workplaces. A member of the NAS project team will conduct monitoring visits and engage in formal feedback with the young person.
- 5. Job Search Support: This stage will take up to 10 weeks and will help young people identify and apply for employment. The young person will be supported to; build a job search toolkit, identify suitable vacancies, complete application forms and prepare for interviews. NAS will identify and apply for training courses, higher/further education, voluntary work etc. if these are preferred or more appropriate outcomes for the individual.

Working with employers – will deliver autism awareness sessions to employers in Glasgow and the surrounding area to ensure opportunities are available for young people with autism. NAS will then refer young people to those employers they have worked with successfully.

CashBack Activities in Renfrewshire 2016/17+ JOURNEY TO EMPLOYMENT

CashBack Partner:	The Prince's Trust	
Contact details:	Lee-Anne Jinadu, Awards Programme Executive, <u>lee-anne.jinadu@princes-trust.org.uk</u> 0141 225 3372	
Local Authority spend	£12,120	
for 2016/2017:		
Development Awards	Prince's Trust Development Awards programme deliver grants	The fund is open for applications throughout
	of up to £500 to help young people to overcome financial	the year. Further details are available on the
	barriers to access education, training, employment or	link below.
	volunteering opportunities.	
	Development Awards are flexible and can be used to help fund	www.princes-trust.org.uk
	the costs of training fees; equipment or clothing; travel costs;	
	qualifications and licences. Prince's Trust Development Awards	
	targets young people aged 14-25 who are	
	unemployed/underemployed. Target backgrounds include	
	educational underachievers, in or leaving care and offenders or	
	ex-offenders.	
	Awards Made	Location
	Tigers - Cat and Genny, Abrasive Wheels and H&S	Paisley North West
	Tigers-Cat and Genny, Abrasive Wheels and H&S	Renfrew South & Gallowhill
	Soccer showcase	Paisley South
	Complete nail course fees	Paisley South West
	Course fees	Paisley South West
	Confidence and comedy course fees	Johnstone South, Elderslie & Howwood
	Confidence and comedy course with Anna Devitt	Johnstone South, Elderslie & Howwood
	Tigers - Cat and Genny, Abrasive Wheels and H&S	Johnstone South, Elderslie & Howwood
	Construction course fees with Tigers	Renfrew South & Gallowhill
	Yoga course fees	Paisley South West

Tigers course fees

Tigers - Cat & Genny, Abrasive Wheels and H&S course

Provisional Licence for ID

Tigers courses.

Tigers courses.

Anna Devitt comedy course

Travel and clothing for employment in House of Fraser

Confidence and comedy course fees

Interview with Kibble works

Driving lessons to start his own business

Anna Devitt comedy course

Tigers course

Equipment for college course

Clothing job interview at job fair 4 Aug - Celtic Park

Gel nail course and lash & brow course

Confidence and comedy course fees.

Anna Devitt comedy course

Stephen Kirkwood course fees

Comedy course with Anna Devitt

Tigers course

Events Management Course with Stephen Kirkwood

Tigers courses

Tigers courses

Tigers courses

Paisley South West

Johnstone South, Elderslie & Howwood

Paisley North West

Johnstone South, Elderslie & Howwood

Renfrew North

Johnstone North, Kilbarchan & Lochwinnoch

Erskine & Inchinnan

Johnstone South, Elderslie & Howwood

Paisley South

Renfrew South & Gallowhill

Johnstone South, Elderslie & Howwood

Johnstone North, Kilbarchan & Lochwinnoch

Paisley South

Paisley South West

Bishopton, Bridge of Weir & Langbank

Johnstone South, Elderslie & Howwood

Johnstone South, Elderslie & Howwood

Renfrew South & Gallowhill

Renfrew South & Gallowhill

Renfrew South & Gallowhill

Paisley East & Ralston

Paisley South

Paisley North West

Paisley South





