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Cabinet Secretary's Introduction

It is only right that cash seized from criminals is invested directly to improve lives, increasing opportunities for Scotland's future – our young people.



"I am keen to ensure that these opportunities continue to be provided in disadvantaged communities across Scotland."

I am rightly proud of the Scottish Government's unique CashBack for Communities programme – a programme that makes crime pay by seizing criminals' cash and investing it in the young people of Scotland through sports, youth work, employability and cultural diversionary activities.

CashBack impacts on criminals and their illegal gains, reinvesting bad money for good purposes to build better, safer, healthier communities, improving facilities, running projects that in many cases would otherwise simply not have existed, and giving our young people something positive, purposeful and constructive to do.

Since becoming Cabinet Secretary for Justice, I have had the opportunity to meet with a number of young people who directly benefit from CashBack funding.

I have visited projects which range from diversionary work to more long-term potentially life-changing interventions which aim to turn an individual's life around and provide them with the opportunity of a positive destination such as employment, education, or volunteering.

I have seen first-hand the positive impact that CashBack funded activities can have on young people and I am keen to ensure that these opportunities continue to be provided in disadvantaged communities across Scotland.

Crime brings misery to individuals and communities. It is only right that cash seized from criminals is invested directly to improve lives, increasing opportunities for Scotland's future – our young people.

This local authority pack provides a flavour of the CashBack for Communities programme, the activities and opportunities it funds in your area and the real difference it makes to young lives.

Down Las

Michael Matheson MSP - Cabinet Secretary for Justice

What is CashBack for Communities?

Investing in Scotland's young people.

CashBack for Communities is a Scottish Government programme which takes funds recovered from the proceeds of crime and invests them into free activities and programmes for young people across Scotland.

Committed to supporting Scotland's Young People from 2008 to 2020.

CashBack activities aim to improve self-confidence and selfesteem for the young people who take part, whilst also supporting those communities worst hit by crime and anti-social behaviour. CashBack for Communities' goals cut across Government policy areas and support the achievement of a range of outcomes identified in the National Performance Framework.

The current projects range from diversionary sporting activity to long-term and potentially life-changing intervention projects, which are intended to turn an individual's life around and provide them with the opportunity of a positive destination such as employment, education, training or volunteering.

74,576
Activities funded 2016-17.



Project spend 2016-17.

CashBack for Communities themes

Culture: Through the CashBack for Creativity Open and Targeted Funds, financial support has been provided to a range of arts projects. The supported projects work with young people to increase attainment, soft and vocational skills.

Employability: Organisations supported within this strand work with young people through motivational employability programmes which enable and inspire young people into positive destinations of employment, education, training and volunteering.

Sport: Organisations within this strand supported participation in activities with clubs and schools as well as diversionary activities for young people aimed at reducing anti-social behaviour and creating player pathways for young people to progress in sport.

Sport for Change: This theme uses the power of sport to increase young people's knowledge and skills around important areas such as health and citizenship, delivering positive lifestyle messages, and promoting and facilitating sustained physical activity.

Youth Work: CashBack has supported youth work projects since 2008 and sees this area as critical. Projects supported young people to become successful learners, confident individuals, effective contributors and responsible citizens.



Facilities: In 2016, the £2m CashBack for Communities Facilities Fund was launched which supported not-for-profit community-based organisations working with young people within the sports and outdoor learning sectors. Funding of up to £150,000 was available towards improvements to facilities and/or equipment in order to offer high-quality sport and physical activities which support the health and well-being of young people in areas where there is identified need. The Fund also supported revenue costs associated with the proposed opportunities to a maximum of 10% of the total amount requested.

41 community groups received funding, with investment allowing for activities such as bike parks, netball, dance, kayaking and football to be improved around the country.

CashBack for Communities Partners 2017-18



Action for Children

From April 2017, the **Positive Choices** employability programme was expanded to offer more intense support under **CashBack Positive Choices Plus**. Providing 1:1 mentoring and group work to those young people furthest from the work force and follow-up support to sustain positive destinations.



Barnardo's Scotland

The **Fit for Work through CashBack** programme is an 8-week interactive and bespoke employability programme. It will provide intensive 1:1 mentoring and group work to those young people furthest from the work force (stages 1 and 2 of the employability pipeline) and provide follow up support to sustain positive destinations.



basketballscotland

The CashBack for Communities **Basketball Vs Disadvantage** programme in phase 4 focuses solely on supporting disadvantaged young people through the social and academic **School of Basketball** programme across 16 secondary schools.



Bridges Project

The Way2Work#CashBack programme will deliver four group work programmes annually, lasting 10 sessions, with individual follow-up support for up to 18 months and job practice placements. It will provide intensive 1:1 mentoring and group work to young people furthest from the work force and provide support to sustain positive destinations.



Celtic FC Foundation

CashBack Gateway to Employment is an employability project aimed at people aged 16-24 focusing on those who have offended or are at risk of offending. The project provides opportunities for young people from areas with high rates of anti-social behaviour and crime to access a range of activities designed to move them into positive destinations.



Creative Scotland

The **Targeted Fund** will support art organisations to provide disadvantaged young people pathways to positive destinations and develop soft and vocational skills. The **Open Fund** will offer funding to provide short- to medium-term projects to disadvantaged young people, with an emphasis on positive activity participation.



Impact Arts

CashBack to the Future delivers a 4-week full-time programme of activities led by inspirational artists supporting participants to engage in arts and creative activities, followed by 36 weeks of aftercare. The design of the programme ensures development of team working and communication and leadership skills as part of each creative activity.



National Autistic Society Scotland

Moving Forward with CashBack for Communities is an 8-week work placement and 10-week job search support to young people from areas of deprivation with autism who are furthest from the work force and provides follow-up support to sustain positive destinations. It will provide 1:1 mentoring and group work, preparation for employment.



Ocean Youth Trust Scotland

The New Horizons project, delivers 5-day sailing voyages, which provides opportunities for self-development through the experience of adventure under sail. In working through the voyage syllabus, New Horizons helps young people to build confidence, respect, responsibility, resilience and the ability to work as part of a team.



Prince's Trust

The Development Awards scheme supports young people in overcoming financial barriers to accessing education, training, employment or volunteering opportunities. Awards up to £500 can be accessed and used to help fund a number of costs, including training fees, equipment or clothing, travel costs and licences.



Scottish Sports Futures

The funded programmes include Jump2It, a health and citizenship activity in primary schools, Twilight Basketball which includes basketball, workshops and educational timeouts. Education through **CashBack** is a unique initiative designed to share best practice across sports projects with coaches, youth workers and volunteers.



Scottish Football Association

My Community CashBack Project focuses on prioritising the social and academic **School of Football** programme, including Girl's classes. The **My Volunteer and Inspire** programme creates individual learning pathways, and the My Inclusive Community project supports the development of 20 participation centres in Glasgow and Edinburgh.



Scottish Rugby

The Phase 4 project will support 15 CashBack Schools of Rugby at host secondary schools (and feeder primary schools) in some of the most deprived areas in Scotland. Providing opportunities, building capacity and confidence in disadvantaged young people whilst developing fitness, cognitive skills, physical competencies and personal qualities.



venturetrust Venture Trust

The CashBack Change Cycle programme consists of full-time courses combining outreach support, group mentoring, advice and skills development the classroom, workshops, online and outdoors. Vocational training in bike construction is delivered by Bike Station. Additional employability training is followed by work experience.



Wise Group

The CashBack Wise Academies programme targets young people in the latter stages of the employability pipeline leading to progression opportunities. The three-week academies linked to various sectors including construction, hospitality, customer service, care, retail and security, providing progression into real employment opportunities.



Youth Scotland

Generation CashBack will be delivered by as part of a partnership consortium consisting of: Youth Scotland, Girlguiding Scotland, Boys' Brigade and Scouts Scotland. Local Development Officers ensuring the Consortium reaches into new communities and to young people, to provide learning, skills, leadership and employability opportunities.



YouthLink Scotland

The Youth Work Fund aims to create opportunities for young people and youth work organisations through funding activities and operating costs of youth projects up to a maximum of £10,000. YouthLink Scotland also administers the CashBack for Creativity Open Arts Fund and, since 2016, the CashBack Facilities Fund.

Case Studies

CashBack for Communities takes funds recovered from the proceeds of crime and invests them back into young people and communities the length and breadth of Scotland.

These case studies are just a small selection of the huge number of examples where CashBack has helped to transform lives and give young people opportunities to develop new interests and skills in an enjoyable, fulfilling and supportive way.

Steven's story: Building confidence through music

Beatroute Arts is a community-based youth project in the North of Glasgow which provides opportunities for creative learning. The project helps young people to develop new skills and gain confidence. Throughout 2016, Beatroute received CashBack funding through Creative Scotland's Open Arts Fund.

Steven lacked confidence and suffered from social anxiety which meant he spent most of his time on his own in his bedroom. After finding out about Beatroute at an open day, Steven's father thought he may benefit from its programmes as he had shown an interest in, and aptitude for, playing the piano.

Beatroute arranged for Steven to take part in a "taster" piano lesson. At the taster session Steven did not make eye contact, said only "yes" and "no" and seemed acutely uncomfortable in a social environment. He continued to come to piano lessons for the next six months. Although his progression was remarkable he still showed little confidence in social situations.

When Beatroute received funding to deliver the Cashback project, staff encouraged Steven to participate and to meet other young people who enjoyed music. Steven attended almost every session. He engaged with the song-writing and composition activities and, through support from the dedicated tutors, he also developed an aptitude for other instruments such as the drums and the guitar. Over time, he became friends with other young people, some of whom attended his school, and formed two bands in which he is still an active member.



Beatroute has changed my life.

- Steven

Although it has taken a while, Steven is now a quietly confident young adult with a steady peer group both at school and at Beatroute. In his own words, Steven said that coming to Beatroute had "changed my life", saying he can now speak to other people "without feeling sick". He now demonstrates more self-confidence. Steven now walks with his head up, and will greet staff when he arrives at the project and sometimes comes in for a chat, something which would have been impossible for him in the past. He performs at Beatroute events in front of audiences, both with his bands and as an accompanist for the younger singers. He has recently taken up a volunteering role at Beatroute, acting as a mentor and supporting the workers in delivering music sessions to groups of younger participants.



I have a real sense of purpose and absolutely no desire to go back to my old ways, this is the happiest I've ever been in my entire life. The opportunities have not stopped for me either... For the first time in my life, I am not afraid of the future – I hope the best is yet to come.

- Patrick

Patrick's story: A sense of purpose

Patrick is one of many young people who prove that participation in CashBack Gateway to Employment can help change lives. He is now employed by Celtic FC Foundation having completed a 1-year contract with them which was funded through Community Jobs Scotland. He is progressing personally and professionally – working on a range of projects.

When Patrick was fourteen he fell in with an older crowd who were a bad influence and he gradually stopped attending school. He began drinking and taking drugs, which led to serious criminal charges including assault and robbery. Patrick was in and out of young offender's institutes and prison between the ages of fifteen and twenty-two.

"Barlinnie was hell.... It made me realise that I had to make a change for the sake of myself and my family – I was determined to break the miserable cycle of alcohol, drugs and violence."

After his release from prison, Patrick heard from a friend about a course he was doing with Celtic FC Foundation. Patrick realised this could be a good opportunity for him to turn his life around and managed to secure a place on the course.

Patrick learned how to build a CV, fill in application forms and experienced mock interviews. After eight weeks participating in the project he was offered an interview for the role of community coach with Celtic FC Foundation and was successful.

Patrick has gone from strength to strength demonstrating determination, perseverance and how utilising the support around him can bring positive changes. He has now been a community coach with Celtic FC Foundation for one year. He shares his own experience with new participants on the employability courses and he now looks forward to the future.



kicked out. My life was a total mess. I would just sit about playing on my computer. When I came here, I was nervous because I didn't know anyone. [The worker] helped me through this. He introduced me to everyone and made it feel easier. The difference here is the adults respect you; you can have a joke with them, not like teachers that just talk down to you ... The workers will listen to you and help you do stuff you're interested in. They also push you to try new and different things. I am interested in sport so through [the youth worker] I am planning to help coach an under 12's football team and hope to go to college to get a sports coaching qualification. Since coming here my behaviour has improved. I am now more optimistic about the future.

- Vogrie Project Young Person

The Vogrie Project: Nurturing in nature

The Vogrie Project ran from 2014 to 2017. It supported 60 young people, and received just over £8,500 of funding from the CashBack Youth Work Fund.

The project idea came about through a discussion with young people engaged in community learning and development services in Midlothian. It was found that more had to be done to successfully capture and sustain the involvement of young people at risk of offending or other negative social outcomes. The 'Letting Nature Nurture' project was set up, using the outdoors as a way of nurturing young people's positive characters and strengths.

Young people are collected and taken to different woodland locations where they learn to safely use the tools and crafts needed for working in horticulture and woodland management. Through team and individual coaching and mentoring, relationships are formed with youth workers. The focus is on nurturing positive characteristics such as respect for self and others, risk management, time-keeping, commitment, team work and a love of nature.

The Vogrie Project is a high-intensity diversionary youth work project that aims to provide young people with outdoor learning and skills development experience. It aims to contribute to the following CashBack outcomes:

- Increased participation by difficultto-engage and equalities groups;
- Increased opportunities to develop interests and skills;
- Greater confidence and self-esteem among young people; and
- More young people achieving accreditation for their learning.





They helped me and it was a massive thing. They got me a new family. My mum went back to Poland and left me alone. They helped me so much, so I wanted to give them something back, so I offered to volunteer for them.

- Greg

Greg's story: Giving back

Shell Twilight Basketball is a national programme run by Scottish Sports Futures. It provides basketball sessions infused with education and life-skills. Sessions are free and available for all 11-21 years olds.

Greg moved to Glasgow with his mum from Poland. Their relationship broke down when Greg's mum met a new partner and returned to Poland leaving Greg alone.

Greg was encouraged by his school friends to join them at a Shell Twilight Basketball session. He enjoyed it so much that he hardly missed a session in the three years of attending. One of the biggest benefits of Shell Twilight Basketball for Greg has been making new friends.

Greg's coach noticed that he started coming to Shell Twilight Basketball sessions in what he described as, 'a bad state' in terms of this appearance and clothes. The coaches were concerned about Greg and as they got to know him better, he 'opened up to them' and told them about his situation at home. The Shell Twilight Basketball project coordinator contacted social services to help Greg get support.

Greg has a new arrangement where he lives with the family of one of his friends from Shell Twilight Basketball. He has been living there for three years. The support that Shell Twilight Basketball was able to provide Greg with has given him a new lease of life, and in return, Greg volunteers as a coach at every session.

Greg has been through referee training and is now paid to referee at basketball games across the country. He also recently took on the role of a Shell Twilight Basketball Ambassador, organising and supporting events and plans to continue coaching at Shell Twilight Basketball. Greg's coach nominated him for a SSF award for dedication in personal development – and Greg won!

Emma-May's story: wind in her sails

Ocean Youth Trust Scotland is a worldleading youth work charity. It delivers an annual programme of residential youth work voyages aboard its fleet of sail training vessels.

Emma-May's first voyage with OYT Scotland was through her young carer's group. She was busy caring for two family members and going to school, but was keen to try something new.

Prior to engaging with OYT Scotland, Emma-May was not sure what she wanted to do with her life. She sometimes felt overwhelmed and did not have all the support she needed to balance school and her caring responsibilities.

"There was a lot of pressure on me to be a young carer and to be at school. At school they didn't really understand or know what I needed. OYT [Scotland] definitely understand what kind of support I need and they know exactly how to support me." The voyage had a profound impact on Emma-May and sparked an interest which has led to her pursuing sailing as

a career. After returning from the first trip, Emma-May took up every possible opportunity to sail with OYT Scotland and has completed Bosun training and the Young Leader's Development programme.

Emma-May notes that her confidence and self-esteem increased greatly. She feels this was mainly down to the support of the staff and finally feeling she had found something she enjoyed doing and was good at.

After school, Emma-May went on to complete an HNC at college, fitting sail training in at every spare moment. She now volunteers full-time with OYT Scotland as part of a cadetship. She is hoping that once this is complete she will be able to work as an employee and continue a career in sailing.

She feels very positive about the future and excited about the possibilities that lie ahead.



Impact Evaluation of the CashBack for Communities Programme 2014 - 2017*

Participation

Approximately **357,000** young people overall were involved in Phase 3. There is evidence that at least **107,000** young people took part in culture, employability, youth work and sport for change activity, with an estimate of **250,000** involved through sporting activities. In addition, more than **13,600** young people use CashBack-funded facilities each week.

Targeting deprived areas

Supporting those in need, across the following CashBack themes:

- **Employability** 46% of participants were from top 15% SIMD;
- **Sport for Change** at least 30% of participants were in top 15% SIMD;
- **Culture** 35 to 39% of participants were in top 20% SIMD;
- Youth work for Youth Work Fund and for Smalls Grants Scheme, 32% and 14 to 18% of delivery was in top 20% SIMD.

Between Employability, Sport for Change, Culture and Youth Work **32,500** of the 107,000 (around 30%) total young people across Phase 3 were from **top 15% or 20% SIMD areas**.

- **Sport** Schools of Football, Rugby and Basketball were targeted at schools in the more deprived parts of Scotland, and diversionary activities such as Midnight League involved around **4,700** young people on a weekly basis;
- **Facilities** increasing focus on supporting facilities in the most disadvantaged parts of Scotland. In the 2016/17 round of funding, **36%** of awards made by the Facilities Fund went to capital projects in top 20% SIMD.

Lessons learned from the Programme

- **Focus** partners have learned that focusing more on targeted interventions, rather than mass participation, can help to ensure that key CashBack target groups are involved and that outcomes can be measured more effectively.
- **Monitoring and evaluation** lessons have been learned about the need for clarity about the intended outcomes, indicators and reporting arrangements for each partner from the outset and this learning has been built into Phase 4.
- **Gender balance** more young men than young women benefit from the CashBack opportunities. Some individual partners have explored this as they move into Phase 4 and it will be considered at programme level.
- **Informing Phase 4** The lessons learned during Phase 3, particularly in relation to focus, monitoring and evaluation, have been built into the planning and delivery of Phase 4. This includes some partners focusing their activities on more targeted interventions rather than mass participation, and the development of a focused logic model with associated indicators to inform the whole of Phase 4 from application to reporting.

Successful approaches

CashBack partners identified key ways of working which contributed towards positive outcomes during Phase 3:

- Working in partnership including within the CashBack family;
- · Having an approachable, committed and highly-skilled staff team;
- Targeting the CashBack priority groups proactively;
- Engaging with young people over a relatively long period;
- · Taking a flexible approach which involves young people; and
- · Recognising and celebrating young people's success.



Education



Sports with



73,000

young people increased their participation in positive community based activity

£2.6 million

match funding attracted by small youth organisations to sustain community based activity

5.800 volunteering opportunities in communities

Community Engagement & Empowerment

441.000



Facilities



> £4.6 million







Equalities

Approximately 40% of participants were young women, and 60% were young men

Supporting Most In Need

46% of participants on employability projects were from the 15 per cent most deprived areas

young people participating in employability, youth work, sport for change and culture projects from the top 15% or 20% most deprived areas

of Facilities projects awarded in the 20% most deprived areas

Diversion, Protection & Wellbeing



60.000 young people felt they had places to go where they felt safe and comfortable

Impact on CashBack Partner Organisations

Partners felt CashBack helped build their capacity and sustainability around:

impact measurement and evaluation; collecting and using performance data; collaborative working; and proving and adopting successful approaches into future work



Skills Development

Employment

Leadership

Training

21,800 young people received

young people moved into positive destinations of employment, education

young people developed their skills as leaders, volunteers and community contributors

Provided young people with:

increased confidence and self-esteem

improved communication, time keeping, planning, leadership, socialising, team working, flexibility, problem solving, willingness to learn, self-evaluation and motivation

enhanced attitude to work, interview skills, aspirations, understanding opportunities for the future, sector specific skills











Diversion & Progression Engagement Protection Pathways

357,000 young people involved 2014 - 17

13,600 young people use CashBack funded facilities each week

2 in 5 🏗 🗘 young people

aged 10 to 25 in Scotland took part in CashBack in 2014 - 17

CashBack Funding

Providing positive impact to young people aged 10 to 25 and their communities

£20 million _____ improve life opportunities for young people across Scotland in 2014 - 17





CashBack Phase 4: 2017-20

Tackling inequalities

In May 2016, Cabinet Secretary for Justice Michael Matheson MSP announced that a fourth phase of three-year CashBack funding would take effect from April 2017.

Following a rigorous application process, a total of 17 of Scotland's leading sporting, charity, arts, community and youth organisations will deliver projects under the themes of Journey to Employment, Creativity, Diversionary Youth Work and Sport for Change.

Organisations involved in the new funding phase are:

- Action for Children
- Barnardo's
- basketballscotland
- Bridges Project
- Celtic FC Foundation
- Creative Scotland
- Impact Arts
- National Autistic Society
- Ocean Youth Trust Scotland

- Prince's Trust Scotland
- Scottish Football
 Association
- Scottish Rugby
- Scottish Sports Futures
- The Wise Group
- Venture Trust
- Youth Scotland
- YouthLink Scotland



Phase 4 of CashBack has a stronger focus on helping to tackle Scotland's inequalities – raising attainment, ambition and aspirations of those young people across Scotland who are disadvantaged by:

- Living in areas of deprivation;
- Being unemployed, not in education or training;
- Being excluded, or at risk of exclusion from school;
- Being at risk of being involved in antisocial behaviour, offending /re-offending.

Activities will range from diversionary youth work to more long-term potentially life -changing intervention projects which turn people's lives around and provide them with the opportunity of getting into employment, education or volunteering.

Perth & Kinross - Historic CashBack funding (2008 - 2017)



	200	8-09	2009)-10	201	0-11	201		2012	2-13	201	3-14	2014	-2015	2015	-2016	2016	-2017	тот	ΓAL
CashBack Partner	Spend	Activity	Spend	Activity	Spend	Activity	Spend	Activity	Spend	Activity	Spend	Activity	Spend	Activity	Spend	Activity	Spend	Activity	Spend	Activity
	±	#	£	#	±	#	±	#	±	#	±	#	±	#	±	#	£	#	±	#
basketballscotland	9,639	0	0	0	0	0	5,569	315	8,938	432	9,639	448	7,242	468	9,390	745	10,641	366	61,058	2,774
Boxing Scotland	0	0	0	0	0	0	6,533	0	5,500	0	0	0	0	0	0	0	0	0	12,033	0
Creative Scotland	6,330	0	8,949	0	2,237	0	7,562	37	17,486	289	6,330	216	3,750	9	17,938	99	3,753	37	74,335	687
Prince's Trust Scotland	2,696	0	0	0	0	0	2,497	6	2,741	6	2,696	6	1,604	8	2,638	11	479	2	15,351	39
Scottish Football Association	25,830	736	25,616	733	29,804	693	19,045	496	22,779	593	25,830	1,136	11,605	404	23,246	462	22,087	549	205,842	5,802
Scottish Rugby Union	27,502	4,077	3,428	6,565	10,550	4,684	19,050	4,895	21,436	3,652	27,502	5,526	29,599	4,463	25,042	2,831	25,086	5,003	189,195	41,696
Scottish Sports Futures	1,183	0	0	0	0	0	0	0	1,715	0	1,183	4	0	0	0	0	1,896	24	5,977	28
Working on Wheels	1,463	0	0	0	0	0	0	0	1,648	273	1,463	0	0	0	0	0	0	0	4,574	273
YouthLink Scotland	20,412	481	33,929	591	17,514	47	68,604	577	18,270	121	20,412	153	20,808	118	19,773	361	19,975	162	239,697	2,611
Youth Scotland	5,380	0	25,105	0	2,762	93	5,621	169	36,060	86	5,380	64	8,054	83	10,017	193	18,590	375	116,969	1,063
TOTAL	100,435	5,294	97,027	7,889	62,867	5,517	134,481	6,495	136,573	5,452	100,435	7,553	82,662	5,553	108,044	4,702	102,507	6,518	925,031	54,973

Activity number represents the number of activities and opportunities that young people have taken advantage of as a result of CashBack funding. It should be noted that CashBack partners may have worked with some of the same young people over a number of years. Therefore the total annual activity and opportunity figures might not directly correlate to the number of individual young people who have been involved with CashBack. CashBack Facilities Fund spend is not included above, but rather the table reflect core project delivery programmes. Where applicable, CashBack Facilities Fund projects are described later within the detailed breakdown below.

CashBack Activities in Perth & Kinross 2016/17+ CREATIVITY

CashBack Partner:	Creative Scotland				
Contact details:	Laura Black, CashBack for Creativity Development Officer, laura.black@creativescotland.com 0131 523 0095				
Local Authority spend for 2016/17:	£3,753				
Project Name	Description The purpose of CashBack for Creativity is to provide access to high quality experiential opportunities in all arts forms via three routes: (i) an Open Arts Fund for small grant awards of up to £10k for youth arts groups; (ii) a Strategic Fund for larger arts groups who focus on young engagement and employability; and (iii) a training and education route through College networks looking at engaging young people in vital skills required for the textile and arts sectors.	Location			
The Breathe Project (Aberfeldy Parish Church)	This multi-art form project will be delivered in partnership between The Horsecross Arts Creative Learning Team and the Breathe Project, Aberfeldy. It will bring together young people (14-17 years) from Perth and Aberfeldy for a residential weekend which will involve a range of creative workshops including: story-building, song-writing and choreography. By the end of the weekend the group will become a performance company and will have created a Christmas Spectacular which will be performed in both Aberfeldy and Perth. These performances would also be offered to rural Perthshire schools as part of the Perth Theatre Out and About programme. Where applicable the skills and experiences learned by the young people could also tie in with awards such as the Saltire and Duke of Edinburgh.	Aberfeldy Church Hall Aberfeldy Street Market Perth Concert Hall Rural Perthshire schools			

Perth and Kinross Council

Funding to establish 2 new youth dance groups:

- Rattray Youth Dance Group, an area of multi deprivation as defined in The Scottish Index of Multiple Deprivation, this area being in the top 5-10% most deprived areas.
- Pitlochry Youth Dance Group

These groups will meet weekly for 40 weeks and explore dance as a creative journey of exploration. The group will decide how they want to develop dance and expert tutors will guide them through the learning process. Once established the group will seek performance opportunities in the local community and in collaboration with the existing youth drama work at Pitlochry Festival Theatre. The groups will visit a professional dance performance at Dundee Rep. Theatre. and perform at Perth Dance Festival.

Culture and Community Services
Kinnoull street
Perth & Kinross Council, Pullar House
Perth
PH1 5GD

CashBack Partner:	basketballscotland				
Contact details:	John Anton, Tayside & Fife RDO, kieran.lynch@basketball-scotland.com 07787 151 060				
Local Authority spend	£10,641				
for 2016/2017:					
Project Name	Description	Location			
Growing the Game	Provides opportunities for young people to play in school and clubs, develop capacity of clubs through club champions and encourage more activity in Schools.				
	Working with Active Schools Modern Apprentice to develop the game in town and rural areas. There are over 80 boys and girls involved in this development aged between 10 – 12.	Kinross Loch Leven Campus, Bridge of Earn / Dunbarney Primary School, Letham Community Centre and NICC			
	Working closely with secondary school active school co-ordinator to organise S1/S2, S3/S4 and Senior school competitions. Boys' and girls' leagues at S1/S2 and Senior Level. Boys only at present S3 / S4.	Bells School and all secondary schools.			
	RDLs for U 10s and 12s in Development phase - Numbers improving as season continued with 15 - 20 Boys and girls from clubs participating at this level.	North Inch Community Campus			
	School of Basketball in place for next School Year 16/17 at Perth Grammar School Taster sessions and trials run by Active Schools and PE Dept.	Perth Grammar and Cluster Primary Schools			

Developing Young	An education programme including courses, workshops and accredited	
People	learning for young people. Established a Youth Leadership programme	
	which develops tomorrow's coaches, officials and club leaders with a	
	focus on employability skills and practical experience.	
	Getting Started Refereeing and Coaching Courses run by Active Schools 13 Candidates for Refereeing and 16 for Coaching.	North Inch Community Campus and Bells SC
	A number of candidates from Perth and Kinross attended UKCC Level 1 (4) and 2 (2) Coaching Courses in Tayside and Fife plus attended Table Officials courses (7) organised by RDO and promoted by Active Schools.	Lynch SC and Dundee University
Attainments	Coaching: UKCC L1-5 Getting Started: 15	

CashBack Partner:	Scottish Football Association	
Contact details:	Kevin Lee - East Region – Regional Manager, east@scottishfa.co.uk	
Local Authority spend for 2016/2017:	£22,087	
Project Name	Description	Location
School of Football	A social and academic development scheme using daily football coaching in place of one school subject per day during curriculum time at S1 and S2. The participants will also go through an accreditation scheme in the SQA certified Dynamic Youth Award, developed by Youth Scotland.	Venue: None in LA currently Player and Coach Development Manager: Gavin.Beith@scottishfa.co.uk
Volunteer Development	Will provide coach education for groups of, and individual young people, who will be supported towards attaining a coaching qualification. By funding a volunteer to complete a level 1 qualification there is a requirement for that individual to provide at least 4 hours support in community activities. One-off festivals, regular coaching at a club or simple administration support can be included. The project will target 16 to 25 year olds, organisations specialising in youth unemployment, Further Education/Higher Education institutions and equality groups.	Various locations throughout the LA.
SQA Referee Development Award	SQA approved course delivered at High Schools over a 13-week period. Candidates who successfully complete the course will be accredited/qualified to referee school football games and can receive official payment for doing so.	Schools: Auchterarder High School

Girls and Women's Club	Increasing participation, developing infrastructure, promoting pathways	Girls and Women's Club(s):
Development Officers	into the sport and reducing barriers to participation for girls' and women	Blairgowrie YFC
	are key outcomes for this project.	Breadalbane/ Strathtay
		Crieff Juniors
		Jeanfield Swifts
		Kinross Colts
		Letham CSC
		Scone Thistle
		Contact:
		Jo.Whittet@scottishfa.co.uk
Football Equity Officers	Increasing participation, developing infrastructure, promoting pathways	Contact:
	into the sport and reducing barriers to participation for people from	East@scottishfa.co.uk
	diverse ethnic backgrounds are key outcomes for this project.	
Pan Disability Football	A PAN Disability project will establish a League creating bi-monthly	Club(s): None currently
league	competitions for young players with a range of disabilities. The project will	
	be a 7 aside festival format using venues across the country to ensure local	
	access for all participants. Local coaches will receive free coach education	
	to assist with player development. The league will be open to youths and	
	adults, males and females.	
D 1 00 11 1		**
Bank of Scotland	The Midnight Leagues (MLs) is a programme of football activity on	Venues:
Midnight Leagues	evenings and weekends for 12-16 year old boys and girls. It is a 5v5 format	Mobile pitch Oudenarde
	delivered at sport centres, schools, community halls, Multi Use Games	Mobile pitch North Muirton
	Areas (MUGAs) and AstroTurf's predominantly on Friday nights. Venues	Pitlochry High School Rec (Grass
	are identified in most cases in collaboration with Community Safety	pitch)
	Partnerships with the promotion taking place in schools.	Letham Sports Club (Grass)

CashBack 7s	CashBack 7's is a series of local, regional and national football events that will be delivered across the country creating opportunities for local high schools to take part in a competition format that has a pathway for participation culminating in a national finals event. S1 Boys and S1-3 Girls are the key target groups.	Various schools through the LA.
Attainments	Coach Education qualifications - 22	

CashBack Partner:	Scottish Rugby Union				
Contact details:	Graham Lindsay, Schools & Youth Manager - Caledonia, Graham Lindsay@sru.org.uk 07764 178 920				
Local Authority spend for 2016/2017:	£25,086				
Project Name	Description	Location			
Broad Participation	Funding is used to employ 3 full time development officers (DO). In addition to the schools delivery there has been 191 club sessions delivered.	*39 schools within the Local Authority – see below for list			
Schools of Rugby	School of Rugby aims to place rugby at the centre of school life, providing pupils in S1-3 with additional opportunities to focus on the sport, receiving up to 5 sessions per week during curricular and extra-curricular times. Pupils are tested throughout the year to assess improvements in core rugby skills; physical competence; and their behaviour and performance in school generally. Rugby is also used as a context for learning and a theme for cross-curricular projects, values workshops, visits to professional rugby environments etc. Perth Academy have been a School of Rugby since 2011. The programme is delivered by PE Teacher Craig Muller Ashmann. 28 pupils take part in up to 5 sessions per week of rugby training and classroom based sessions. Pupils' behaviour is monitored as is their skill development and physical competence. The school has provided evidence on the impact the programme is having on some challenging and disengaged young people, as well as growth of rugby participation throughout the school.	Perth Academy			

Youth Coaching Course	As well as seeing an increase in rugby participation, the programme has also resulted in improved school attendance, reduced behaviour referrals and increase merits being achieved by the pupils involved. Each young person completes 4-5 modules covering basic introduction to coaching skills, a RugbyReady practical and rounds up the course with some practical supervised coaching sessions in local clubs & primary schools. 12 young people have completed the Youth Coaching Courses	UHI College Perth
Street Rugby Diversion	Street Rugby is a portable version of non-contact rugby which is used as a low-level diversionary activity in areas of urban and rural deprivation where fewer opportunities are available, or where young people are disengaged from, or less able to take part in, sporting activities. 80 young people attended 14 sessions	Crieff High School
Street Rugby Referral	Development Officers consider which model is best for each area when planning with local partners e.g. guidance teachers, community safety teams, Police Scotland. The referral model is not currently in use in Perth & Kinross.	
Attainments	Main attainments within Perth & Kinross Local Authority - positive destination in creased participation in positive activity, increased opportunities to developarticipation in positive activities. Sustained improvements in awareness of a physical and social activities and increased involvement in structured prosocompletion of the Youth Coaching Course participants receive a certificate freceive a World Rugby RugbyReady certificate.	p interests and skills, Sustained the benefits of play, interactive, scial and healthy activities. Upon

*Schools involved in broad participation

Perth Grammar School, Perth Academy, Blairgowrie High School, Crieff High School, Perth High School, Kinnoull Primary School, Craigie Primary School, Oakbank Primary School, St Madoes Primary School, St John's RC Academy, Robert Douglas Memorial Primary School, Viewlands Primary School, Auchtergaven Primary School, Methven Primary School, Crieff Primary School, Madderty Primary School, Braco Primary School, Muthill Primary School, Tulloch Primary School, Comrie Primary School, Goodlyburn Primary School, Ruthvenfield Primary School, Kinross Primary School, Pitcairn Primary School, Abernethy Primary School, The Community School of Auchterarder, Kinross High School, Balbeggie Primary School, Royal School Of Dunkeld, Fossoway Primary School, Letham Primary School, Balhousie Primary School, North Muirton Primary School, Breadalbane Academy, Milnathort Primary School, Our Lady's RC Primary, St Dominic's RC Primary, Arngask Primary School, Portmoak Primary School

The detail of activity represented above reflects a multi agency approach towards rugby development. CashBack funding being supplemented to differing levels by partnership funding from either Local Authority, Rugby Clubs, Scottish Rugby or a combination of the aforementioned to ensure as broad a range of delivery as possible.

CashBack Partner:	Scottish Sports Futures	
Contact details:	Sarah Furniss ETC Manager, sarah @ssf.org.uk 0141 218 4640	
Local Authority spend	£1,896	
for 2016/2017:		Τ
Project Name	Description	Location
Education Through CashBack	Education Through CashBack (ETC) that aims to enhance sports coaches, youth workers and young leaders understanding of working with young people and encourage personal development through sport. The programme was created to ensure that those on the ground are well equipped to engage those most at risk and maximise the impact of provision. In particular ETC will nurture a deeper understanding of the developmental value of sport and physical activity when working with often challenging young people with varying needs and interests. Training, with complementary resources, will equip staff with the skills, understanding and confidence to deliver activities effectively to a range of young people in a variety of settings. Training is delivered either as a one off or at times over a series of dates for more than one module delivery. For more information contact sarah@ssf.org.uk	Kilgraston School, Bridge of Earn, Perth
Attainments	Main attainments within Local Authority – Goal Setting CPD accredited modules de who deliver and support young people at sessions across Scotland.	elivered to TBB Ambassadors

CashBack Activities in Perth & Kinross 2016/17+ DIVERSIONARY YOUTH WORK

CashBack Partner:	Ocean Youth Trust Scotland				
Contact details:	Amanda Carlisle, Fundraising Officer, <u>Amanda@oytscotland.org.uk</u> 01475 722 722				
Local Authority spend	Nil, however activity in 2017/18 is being determined.				
for 2016/2017:					
Project Name	Description	Location			
On Course with	On Course with CashBack will be rolled out to 12 local authorities each	Young people are referred from			
CashBack	year from 2017, including Perth and Kinross, and involve 5-day sailing	across the Local Authority.			
	voyages for 10 young people from each LA. The project will run				
	residential voyages aimed at providing an effective environment for				
	personal development. In working through the voyage syllabus, 'On				
	Course' aims to help disadvantaged young people aged 13-24 who are				
	ready for positive destinations but cannot access education, employment or				
	training because of a financial barrier that prevents them taking part.				
Attainments	Each of the young people has the opportunity and will be supported to comp	lete the following national			
	qualifications: SQA Level 3: Listening, Reading, Speaking, Writing, Measuring, Calculation, Using Graphical				
	Information, Problem Solving, Working with others, the Duke of Edinburgh Gold Residential Award, the RYA				
	Start Yachting Award and 100hrs towards the Young Scot Saltire Award.				

CashBack Activities in Perth & Kinross 2016/17+ DIVERSIONARY YOUTH WORK

CashBack Partner:	YouthLink Scotland	
Contact details:	Gillian Lithgow, Development Manager, glithgow@youthlinkscotland.org 0131 313 2488	
Local Authority spend for 2016/2017:	£19,975	
Project Name	Description	Location
Youth Work Fund	Aims to build the capacity of young people and the youth work organisations by providing accessible and dynamic youth work opportunities that supports young people become successful learners, confident individuals and responsible citizens. It focuses on proposals for operating costs relating to the delivery of youth work activity programmes that add to, or consolidate, the excellent youth work already being undertaken throughout Scotland.	Funding rounds take place annually with the application process for 2016/17 period open from 2nd November - 9th December 2015. Further details available at: www.youthlinkscotland.org
PKAVS Young Carers Service Award - £1,960	A 5 day trip to London offering a fantastic opportunity for 16 young carers to experience a new and exciting adventure, seeing sights that they have not seen before and trying new things. Activities planned includes a trip to parliament and a question time with local MP Pete Wishart; this will give the young carer's the opportunity to ask questions regarding local and young carer issues.	The Gateway North Methven Street Perth PH 1 5PP
Tayside Council on Alcohol Award - £4,110	The Alcohol and Drug Partnerships identified a need for positive interventions/activities for young people in Highland Perthshire to explore and promote behaviours in relation to alcohol. The group will meet weekly in the evening, will provide a healthy tea time meal and will be based in the centre of the Perth community within TCA's Perth office.	14 Marshall Place Perth PH28 AH

Barnardo's Hopscotch	Barnardo's Hopscotch Perth & Kinross proposes to deliver a Youth Group	Almondbank House
P&K	for teenage girls aged 13-15 from Perth & Kinross, who are affected by	Lewis Place
Award - £2,550	parental substance misuse. The Group will provide:	Perth
		PH1 3BD
	• Teenagers affected by PSM the opportunity to meet similarly	
	affected young people in a safe, supportive and therapeutic group setting.	
	• An opportunity for young people to explore their identity	
	A safe place to enquire about self-development and future	
	aspirations	
	• Relaxed surroundings for young people to feel included, relaxed	
	and to enjoy sharing interesting and fun activities.	
	• An empowering arena in which young peoples' voices can be heard	
	and respected	
	• And not least, the opportunity to discuss and learn about Health	
	and Wellbeing	
PKAVS Young Adult	Pacific Institute, Pathways to Extreme Success (PX2) Developing Effective	PKAVS
Carers (YAC) Service	Thinking Skills teaches the art and science of goal-setting, combined with	The Gateway Centre
Award - £2,300	a deep understanding of just how we think. This will allow young adult	Perth
, i	carers to come away with self-confidence, self-esteem and a strong ethical	PH 1 5PP
	centre. The programme has 12 units and is delivered by a Pacific Institute	
	qualified facilitator using short videos, fun group activity, discussion and	
	personal reflection.	
LGBT Youth Scotland -	A series of workshops that will focus on helping young people to develop	68-86 Scott Street
GLOW	their skills and confidence in leadership, peer support and peer mentoring.	Perth
Award - £2,860	Young people attending the group will participate in activities and	Perth
,	workshops aimed to enhance their skills base whilst also building their	PH2 8JW
	confidence and resilience.	

Strathmore Centre for	Educational trip to learn at the Science Museum and Planetarium. Team	Wellmeadow House
Youth Development	building at Escape and Go Ape. Pride in Communities by litter picks and	Gas Brae
Award - £1,750	then BBQ's and picnics	Blairgowrie
, i	Fun at Skate parks out with their community showing respect. A day bush	PH 10 6AY
	craft learning about the outdoor life.	
Logos Centre	Practice and assessment expeditions, one nightcamping at Bronze level 2	Logos Centre
Award - £1,380	at Silver. As well as being fun, the activities involved help young people to	27b High Street
	try new things and develop different skills, as well as gain an awareness of	Crieff
	their environment and learn to work as a team, as they have to share	PH7 3HU
	responsibilities such as carrying the tent and sleeping bags, cook food	
	outdoors.	
Logos Youth Project	A community drop in for ages 16-24 where young people will be able to	Strathearn PH7
Award - £2,200	engage in projects which improve communications, confidence and	
	employability. Life skills such as cooking will be developed, and	
	volunteering opportunities promoted. Young people will be able to job	
	seek from Logos and staff will support them in this.	
	Delivery to occur 2017/18	
Strathmore Centre for	A project involving talks, debates, discussions on important social issues	Rattray PH10
Youth Development -	and opportunities for young people to have their voice heard on these	
SCYD	issues. Their views will be put forward to local community associations,	
Award - £2,725	councils or even government.	
	Team building trips will be organised as well as a visit to the Scottish	
	Parliament. Young people will become more involved in their community	
	and establish pride in themselves and where they live.	
	Delivery to occur 2017/18	

LGBT Youth Scotland	An outdoor activities project for Perth's only LGBT youth group, Glow.	Perth & Kinross area
Award - £2240	Activities include cycling, gorge walking, abseiling and cliff facing. The	
	programme also includes a residential trip to an outdoor centre where	
	participants will focus on team building and leadership skills.	
	Delivery to occur 2017/18	
Attainments	N/a	

CashBack Activities in Perth & Kinross 2016/17+ DIVERSIONARY YOUTH WORK

CashBack Partner:	Youth Scotland		
Contact details:	Jo MacDonald, CashBack Senior Development Worker, jo.macdonald@youthscotland.org.uk 0131 554 2561		
Local Authority spend for 2016/2017:	£18,590		
	Small Grants Scheme provides grants of up to £2,000 to support local volunteer led groups or units, who may not previously have had access to external funding, to enhance their programmes for young people.		
	Young People Taking the Lead aims to develop young people as leaders, volunteers and community contributors. Building leadership skills, ability to work in teams, entrepreneurial spirit and creativity in order to increase the scale of activity delivered for young people at a local level.		
Project Name	Description	Location	
Small Grants Scheme	9 projects funded in the Perth & Kinross area: Youth Scotland (3), Scouts Scotland (5), Girlguiding Scotland (1)	5 x Perth, 1 x Dunkeld, 1 x Longforgan, 1 x Kirkmichael, 1 x Abernethy	
Small Grants Scheme	Youth Scotland - £870 funding	Perth Methodist Church, Perth, PH2 8JN	
Small Grants Scheme	Youth Scotland -£1,115 funding for development of a youth committee, including recruitment, training and celebration of their achievements and purchase of equipment to enhance youth provision (board games, arts and crafts materials and outings)	Perth Congregational Church - Legendary Youth, Perth, PH1 5EN	

Small Grants Scheme	Youth Scotland -£1,000 funding for equipment to provide indoor bowling activity and games table	Kids of Letham Association, Perth, PH12HJ	
Small Grants Scheme	Scouts Scotland -£1,500 funding to purchase a tipi, which will contribute to a programme of traditional skills and crafts for the Scouts and Explorers, such as weaving, carving, leather work and net making.	18th Perthshire Bankfoot Scouts, Dunkeld, PH1 4BQ	
Small Grants Scheme	Scouts Scotland -£700 funding for tents to support regular camps and DofE activities.	Riverside Explorer Unit, Perth, PH1 5TF	
Small Grants Scheme	Scouts Scotland -£700 funding for circus act training and survival weekend at Meggernie	73rd West Carse Scout Group, Perth, PH2 7LX	
Small Grants Scheme	Scouts Scotland -£700 funding for trip to Lochgoilhead outdoor centre.	Highland Perthshire Explorer Scouts, Kirkmichael, PH16 5AG	
Small Grants Scheme	Scouts Scotland -£1,000 funding for support for a new Scout Troop	66th Perthshire Scout Group, Abernethy, PH2 9JS	
Small Grants Scheme	Girlguiding Scotland -£500 funding for weekend camp with badge work and activities	5th Carse of Gowrie Guides, Longforgan, DD2 5HB	

Young People Taking the Lead Young People Taking	107 young people in total (Q1 - 4) Boys Brigade (19), Girlguiding (19), Scouts (69). Leadership course type from the selection below. BBs: Queen's Badge, Duke of Edinburgh Award, KGVI Part 1 or Part 2, U26	Across Perth & Kinross Across Perth & Kinross
the Lead - Boys' Brigade	rep for national events, Youth Leaders Training, Young Leaders Networks, Expedition Training	
Young People Taking the Lead - GirlGuiding	GG: Patrol Leader Training, Young Leader Training, Funded Places Scheme, International Opportunities training (INTOPS)	Across Perth & Kinross
Young People Taking the Lead - Scouts	Scouts: Young Leader Training, Young Spokesperson Training, Activity Permits, Youth Forums, Assistant Patrol Leader/Patrol Leader Training	Across Perth & Kinross
Attainments	Small Grants Scheme - Young people participating in funded projects typically achieve one or more of a number of youth awards that currently run in Scotland e.g. Youth Achievement Awards, Dynamic Youth Awards, Saltire awards, Duke of Edinburgh, badges from the uniformed organisations. Young People Taking the Lead - Young people participating in Young People Taking the Lead activities attend a variety of leadership courses with different attainment opportunities, including Sports Leaders UK courses, Duke of Edinburgh, Peer Mentoring and organisation-specific courses e.g. King George VI / KGVI (Boys Brigade), Involvement training (Youth Scotland), Patrol leader training (Scouts/ Girlguiding), National Youth Forum (Girls Brigade) Queens Badge (11), King George IV KGIV (1), Duke of Edinburgh(4)	

CashBack Activities in Perth & Kinross 2016/17+ JOURNEY TO EMPLOYMENT

CashBack Partner:	The Prince's Trust	
Contact details:	Karen Mackintosh, Awards Programme Executive, <u>Karen.Mackintosh@princes-trust.org.</u>	<u>uk</u> 0141 225 3375
Local Authority spend for 2016/2017:	£479	
Development Awards	Prince's Trust Development Awards programme deliver grants of up to £500 to help young people to overcome financial barriers to access education, training, employment or volunteering opportunities. Development Awards are flexible and can be used to help fund the costs of training fees; equipment or clothing; travel costs; qualifications and licences. Prince's Trust Development Awards targets young people aged 14-25 who are unemployed/underemployed. Target backgrounds include educational underachievers, in or leaving care and offenders or ex-offenders.	The fund is open for applications throughout the year. Further details are available on the link below. www.princestrust.org.uk
	Awards Made	Location
	Driving Lessons Sewing Lessons and equipment	Kinross-shire Carse of Gowrie





