



**< CASH  
BACK**

**FOR COMMUNITIES**

**ORKNEY**

**LOCAL AUTHORITY PACK 2017-18**



Scottish Government  
Riaghaltas na h-Alba  
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**INSPIRING SCOTLAND**





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# Cabinet Secretary's Introduction

**It is only right that cash seized from criminals is invested directly to improve lives, increasing opportunities for Scotland's future – our young people.**



**“I am keen to ensure that these opportunities continue to be provided in disadvantaged communities across Scotland.”**

I am rightly proud of the Scottish Government’s unique CashBack for Communities programme – a programme that makes crime pay by seizing criminals’ cash and investing it in the young people of Scotland through sports, youth work, employability and cultural diversionary activities.

CashBack impacts on criminals and their illegal gains, reinvesting bad money for good purposes to build better, safer, healthier communities, improving facilities, running projects that in many cases would otherwise simply not have existed, and giving our young people something positive, purposeful and constructive to do.

Since becoming Cabinet Secretary for Justice, I have had the opportunity to meet with a number of young people who directly benefit from CashBack funding.

I have visited projects which range from diversionary work to more long-term potentially life-changing interventions which aim to turn an individual’s life around and provide them with the opportunity of a positive destination such as employment, education, or volunteering.

I have seen first-hand the positive impact that CashBack funded activities can have on young people and I am keen to ensure that these opportunities continue to be provided in disadvantaged communities across Scotland.

Crime brings misery to individuals and communities. It is only right that cash seized from criminals is invested directly to improve lives, increasing opportunities for Scotland’s future – our young people.

This local authority pack provides a flavour of the CashBack for Communities programme, the activities and opportunities it funds in your area and the real difference it makes to young lives.

Michael Matheson MSP - *Cabinet Secretary for Justice*

# What is CashBack for Communities?

## Investing in Scotland's young people.

CashBack for Communities is a Scottish Government programme which takes funds recovered from the proceeds of crime and invests them into free activities and programmes for young people across Scotland.

# £92m

Committed to supporting Scotland's Young People from 2008 to 2020.

CashBack activities aim to improve self-confidence and self-esteem for the young people who take part, whilst also supporting those communities worst hit by crime and anti-social behaviour. CashBack for Communities' goals cut across Government policy areas and support the achievement of a range of outcomes identified in the National Performance Framework.

The current projects range from diversionary sporting activity to long-term and potentially life-changing intervention projects, which are intended to turn an individual's life around and provide them with the opportunity of a positive destination such as employment, education, training or volunteering.



# 74,576

Activities funded 2016-17.



# £5.3m

Project spend 2016-17.

## CashBack for Communities themes

**Culture:** Through the CashBack for Creativity Open and Targeted Funds, financial support has been provided to a range of arts projects. The supported projects work with young people to increase attainment, soft and vocational skills.

**Employability:** Organisations supported within this strand work with young people through motivational employability programmes which enable and inspire young people into positive destinations of employment, education, training and volunteering.

**Sport:** Organisations within this strand supported participation in activities with clubs and schools as well as diversionary activities for young people aimed at reducing anti-social behaviour and creating player pathways for young people to progress in sport.

**Sport for Change:** This theme uses the power of sport to increase young people's knowledge and skills around important areas such as health and citizenship, delivering positive lifestyle messages, and promoting and facilitating sustained physical activity.

**Youth Work:** CashBack has supported youth work projects since 2008 and sees this area as critical. Projects supported young people to become successful learners, confident individuals, effective contributors and responsible citizens.



*Pitreavie RaceRunning received £21,090 from the Facilities Fund to purchase specialist bikes for young people with a disability, in particular those with limited mobility.*

**Facilities:** In 2016, the £2m CashBack for Communities Facilities Fund was launched which supported not-for-profit community-based organisations working with young people within the sports and outdoor learning sectors. Funding of up to £150,000 was available towards improvements to facilities and/or equipment in order to offer high-quality sport and physical activities which support the health and well-being of young people in areas where there is identified need. The Fund also supported revenue costs associated with the proposed opportunities to a maximum of 10% of the total amount requested.

41 community groups received funding, with investment allowing for activities such as bike parks, netball, dance, kayaking and football to be improved around the country.

# CashBack for Communities Partners 2017-18



## Action for Children

From April 2017, the **Positive Choices** employability programme was expanded to offer more intense support under **CashBack Positive Choices Plus**. Providing 1:1 mentoring and group work to those young people furthest from the work force and follow-up support to sustain positive destinations.



## Barnardo's Scotland

The **Fit for Work through CashBack** programme is an 8-week interactive and bespoke employability programme. It will provide intensive 1:1 mentoring and group work to those young people furthest from the work force (stages 1 and 2 of the employability pipeline) and provide follow up support to sustain positive destinations.



## basketballscotland

The CashBack for Communities **Basketball Vs Disadvantage** programme in phase 4 focuses solely on supporting disadvantaged young people through the social and academic **School of Basketball** programme across 16 secondary schools.



## Bridges Project

The **Way2Work#CashBack** programme will deliver four group work programmes annually, lasting 10 sessions, with individual follow-up support for up to 18 months and job practice placements. It will provide intensive 1:1 mentoring and group work to young people furthest from the work force and provide support to sustain positive destinations.



## Celtic FC Foundation

**CashBack Gateway to Employment** is an employability project aimed at people aged 16-24 focusing on those who have offended or are at risk of offending. The project provides opportunities for young people from areas with high rates of anti-social behaviour and crime to access a range of activities designed to move them into positive destinations.



## Creative Scotland

The **Targeted Fund** will support art organisations to provide disadvantaged young people pathways to positive destinations and develop soft and vocational skills. The **Open Fund** will offer funding to provide short- to medium-term projects to disadvantaged young people, with an emphasis on positive activity participation.



## Impact Arts

**CashBack to the Future** delivers a 4-week full-time programme of activities led by inspirational artists supporting participants to engage in arts and creative activities, followed by 36 weeks of aftercare. The design of the programme ensures development of team working and communication and leadership skills as part of each creative activity.



## National Autistic Society Scotland

**Moving Forward with CashBack for Communities** is an 8-week work placement and 10-week job search support to young people from areas of deprivation with autism who are furthest from the work force and provides follow-up support to sustain positive destinations. It will provide 1:1 mentoring and group work, preparation for employment.



## Ocean Youth Trust Scotland

The **New Horizons** project, delivers 5-day sailing voyages, which provides opportunities for self-development through the experience of adventure under sail. In working through the voyage syllabus, New Horizons helps young people to build confidence, respect, responsibility, resilience and the ability to work as part of a team.



## Prince's Trust

The **Development Awards** scheme supports young people in overcoming financial barriers to accessing education, training, employment or volunteering opportunities. Awards up to £500 can be accessed and used to help fund a number of costs, including training fees, equipment or clothing, travel costs and licences.



## Scottish Sports Futures

The funded programmes include **Jump2It**, a health and citizenship activity in primary schools, **Twilight Basketball** which includes basketball, workshops and educational timeouts. **Education through CashBack** is a unique initiative designed to share best practice across sports projects with coaches, youth workers and volunteers.



## Scottish Football Association

**My Community CashBack Project** focuses on prioritising the social and academic **School of Football** programme, including Girl's classes. The **My Volunteer and Inspire** programme creates individual learning pathways, and the **My Inclusive Community** project supports the development of 20 participation centres in Glasgow and Edinburgh.



## Scottish Rugby

The Phase 4 project will support 15 **CashBack Schools of Rugby** at host secondary schools (and feeder primary schools) in some of the most deprived areas in Scotland. Providing opportunities, building capacity and confidence in disadvantaged young people whilst developing fitness, cognitive skills, physical competencies and personal qualities.



## Venture Trust

The **CashBack Change Cycle** programme consists of full-time courses combining outreach support, group mentoring, advice and skills development the classroom, workshops, online and outdoors. Vocational training in bike construction is delivered by Bike Station. Additional employability training is followed by work experience.



## Wise Group

The **CashBack Wise Academies** programme targets young people in the latter stages of the employability pipeline leading to progression opportunities. The three-week academies linked to various sectors including construction, hospitality, customer service, care, retail and security, providing progression into real employment opportunities.



## Youth Scotland

**Generation CashBack** will be delivered by as part of a partnership consortium consisting of: Youth Scotland, Girlguiding Scotland, Boys' Brigade and Scouts Scotland. Local Development Officers ensuring the Consortium reaches into new communities and to young people, to provide learning, skills, leadership and employability opportunities.



## YouthLink Scotland

The **Youth Work Fund** aims to create opportunities for young people and youth work organisations through funding activities and operating costs of youth projects up to a maximum of £10,000. YouthLink Scotland also administers the **CashBack for Creativity Open Arts Fund** and, since 2016, the **CashBack Facilities Fund**.

# Case Studies

CashBack for Communities takes funds recovered from the proceeds of crime and invests them back into young people and communities the length and breadth of Scotland.

These case studies are just a small selection of the huge number of examples where CashBack has helped to transform lives and give young people opportunities to develop new interests and skills in an enjoyable, fulfilling and supportive way.

## Steven's story: Building confidence through music

Beatroute Arts is a community-based youth project in the North of Glasgow which provides opportunities for creative learning. The project helps young people to develop new skills and gain confidence. Throughout 2016, Beatroute received CashBack funding through Creative Scotland's Open Arts Fund.

Steven lacked confidence and suffered from social anxiety which meant he spent most of his time on his own in his bedroom. After finding out about Beatroute at an open day, Steven's father thought he may benefit from its programmes as he had shown an interest in, and aptitude for, playing the piano.

Beatroute arranged for Steven to take part in a "taster" piano lesson. At the taster session Steven did not make eye contact, said only "yes" and "no" and seemed acutely uncomfortable in a social environment. He continued to come to piano lessons for the next six months. Although his progression was remarkable he still showed little confidence in social situations.

When Beatroute received funding to deliver the Cashback project, staff encouraged Steven to participate and to meet other young people who enjoyed music. Steven attended almost every session. He engaged with the song-writing and composition activities and, through support from the dedicated tutors, he also developed an aptitude for other instruments such as the drums and the guitar. Over time, he became friends with other young people, some of whom attended his school, and formed two bands in which he is still an active member.



**Beatroute has changed my life.**

- Steven

Although it has taken a while, Steven is now a quietly confident young adult with a steady peer group both at school and at Beatroute. In his own words, Steven said that coming to Beatroute had "changed my life", saying he can now speak to other people "without feeling sick". He now demonstrates more self-confidence. Steven now walks with his head up, and will greet staff when he arrives at the project and sometimes comes in for a chat, something which would have been impossible for him in the past. He performs at Beatroute events in front of audiences, both with his bands and as an accompanist for the younger singers. He has recently taken up a volunteering role at Beatroute, acting as a mentor and supporting the workers in delivering music sessions to groups of younger participants.



Patrick meets Celtic FC manager Brendan Rodgers.

**I have a real sense of purpose and absolutely no desire to go back to my old ways, this is the happiest I've ever been in my entire life. The opportunities have not stopped for me either... For the first time in my life, I am not afraid of the future – I hope the best is yet to come.**

- Patrick

## CASE STUDY – CELTIC FC FOUNDATION

# Patrick's story: A sense of purpose

Patrick is one of many young people who prove that participation in CashBack Gateway to Employment can help change lives. He is now employed by Celtic FC Foundation having completed a 1-year contract with them which was funded through Community Jobs Scotland. He is progressing personally and professionally – working on a range of projects.

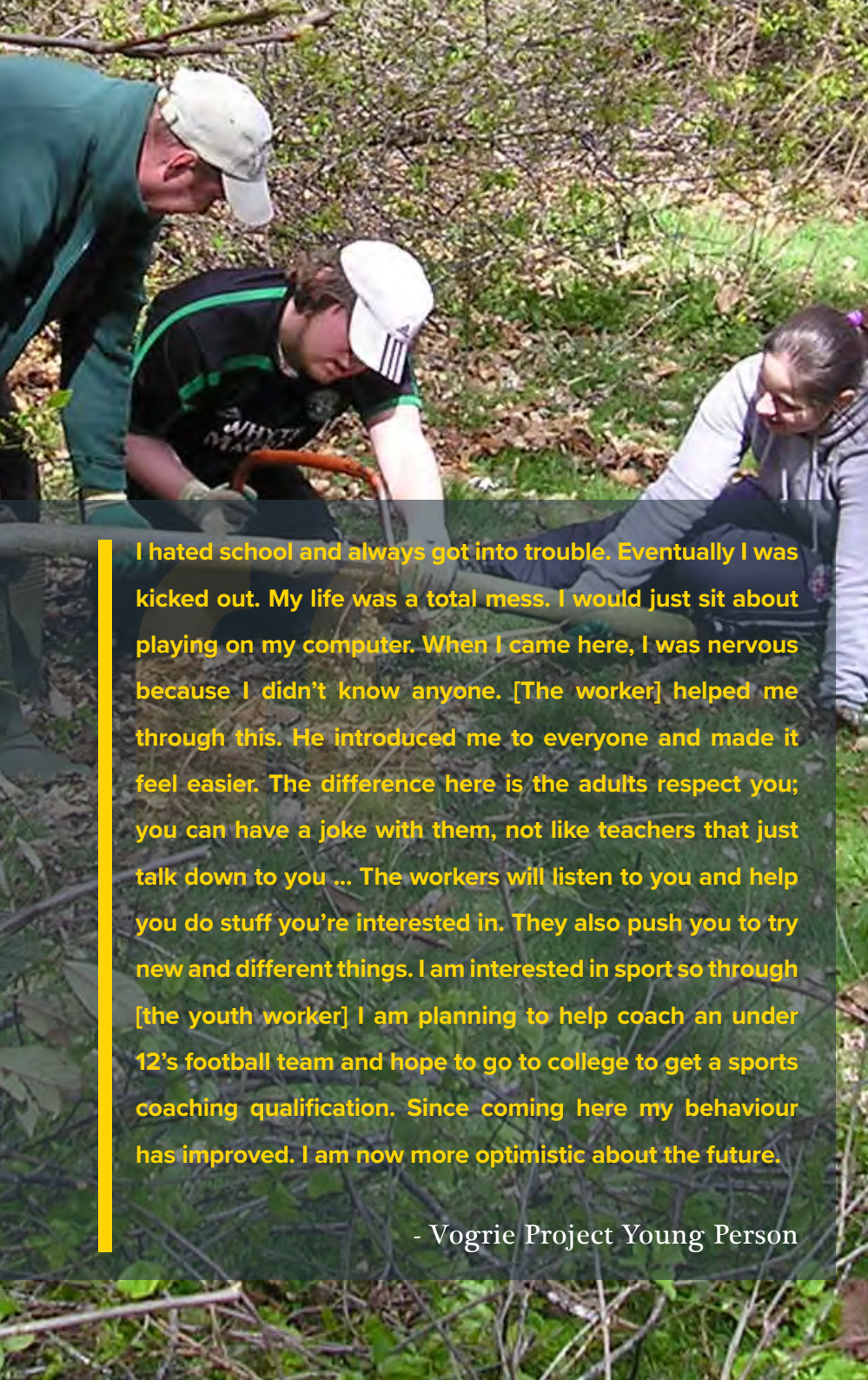
When Patrick was fourteen he fell in with an older crowd who were a bad influence and he gradually stopped attending school. He began drinking and taking drugs, which led to serious criminal charges including assault and robbery. Patrick was in and out of young offender's institutes and prison between the ages of fifteen and twenty-two.

“Barlinnie was hell.... It made me realise that I had to make a change for the sake of myself and my family – I was determined to break the miserable cycle of alcohol, drugs and violence.”

After his release from prison, Patrick heard from a friend about a course he was doing with Celtic FC Foundation. Patrick realised this could be a good opportunity for him to turn his life around and managed to secure a place on the course.

Patrick learned how to build a CV, fill in application forms and experienced mock interviews. After eight weeks participating in the project he was offered an interview for the role of community coach with Celtic FC Foundation and was successful.

Patrick has gone from strength to strength demonstrating determination, perseverance and how utilising the support around him can bring positive changes. He has now been a community coach with Celtic FC Foundation for one year. He shares his own experience with new participants on the employability courses and he now looks forward to the future.



## CASE STUDY – YOUTHLINK SCOTLAND

# The Vogrie Project: Nurturing in nature

The Vogrie Project ran from 2014 to 2017. It supported 60 young people, and received just over £8,500 of funding from the CashBack Youth Work Fund.

The project idea came about through a discussion with young people engaged in community learning and development services in Midlothian. It was found that more had to be done to successfully capture and sustain the involvement of young people at risk of offending or other negative social outcomes. The 'Letting Nature Nurture' project was set up, using the outdoors as a way of nurturing young people's positive characters and strengths.

Young people are collected and taken to different woodland locations where they learn to safely use the tools and crafts needed for working in horticulture and woodland management. Through team

and individual coaching and mentoring, relationships are formed with youth workers. The focus is on nurturing positive characteristics such as respect for self and others, risk management, time-keeping, commitment, team work and a love of nature.

The Vogrie Project is a high-intensity diversionary youth work project that aims to provide young people with outdoor learning and skills development experience. It aims to contribute to the following CashBack outcomes:

- Increased participation by difficult-to-engage and equalities groups;
- Increased opportunities to develop interests and skills;
- Greater confidence and self-esteem among young people; and
- More young people achieving accreditation for their learning.

I hated school and always got into trouble. Eventually I was kicked out. My life was a total mess. I would just sit about playing on my computer. When I came here, I was nervous because I didn't know anyone. [The worker] helped me through this. He introduced me to everyone and made it feel easier. The difference here is the adults respect you; you can have a joke with them, not like teachers that just talk down to you ... The workers will listen to you and help you do stuff you're interested in. They also push you to try new and different things. I am interested in sport so through [the youth worker] I am planning to help coach an under 12's football team and hope to go to college to get a sports coaching qualification. Since coming here my behaviour has improved. I am now more optimistic about the future.

- Vogrie Project Young Person



**They helped me and it was a massive thing. They got me a new family. My mum went back to Poland and left me alone. They helped me so much, so I wanted to give them something back, so I offered to volunteer for them.**

- Greg

## CASE STUDY – SCOTTISH SPORTS FUTURES

### Greg's story: Giving back

Shell Twilight Basketball is a national programme run by Scottish Sports Futures. It provides basketball sessions infused with education and life-skills. Sessions are free and available for all 11-21 years olds.

Greg moved to Glasgow with his mum from Poland. Their relationship broke down when Greg's mum met a new partner and returned to Poland leaving Greg alone.

Greg was encouraged by his school friends to join them at a Shell Twilight Basketball session. He enjoyed it so much that he hardly missed a session in the three years of attending. One of the biggest benefits of Shell Twilight Basketball for Greg has been making new friends.

Greg's coach noticed that he started coming to Shell Twilight Basketball sessions in what he described as, 'a bad state' in terms of this appearance and clothes. The coaches were concerned about Greg and as they got to know

him better, he 'opened up to them' and told them about his situation at home. The Shell Twilight Basketball project coordinator contacted social services to help Greg get support.

Greg has a new arrangement where he lives with the family of one of his friends from Shell Twilight Basketball. He has been living there for three years. The support that Shell Twilight Basketball was able to provide Greg with has given him a new lease of life, and in return, Greg volunteers as a coach at every session.

Greg has been through referee training and is now paid to referee at basketball games across the country. He also recently took on the role of a Shell Twilight Basketball Ambassador, organising and supporting events and plans to continue coaching at Shell Twilight Basketball. Greg's coach nominated him for a SSF award for dedication in personal development – and Greg won!



High school wasn't for me, but on the boat I felt like I'd found my purpose. It's cemented that this is what I want to do with my life - I want to work with sailing charities.

- Emma-May

## CASE STUDY – OCEAN YOUTH TRUST SCOTLAND

### Emma-May's story: wind in her sails

Ocean Youth Trust Scotland is a world-leading youth work charity. It delivers an annual programme of residential youth work voyages aboard its fleet of sail training vessels.

Emma-May's first voyage with OYT Scotland was through her young carer's group. She was busy caring for two family members and going to school, but was keen to try something new.

Prior to engaging with OYT Scotland, Emma-May was not sure what she wanted to do with her life. She sometimes felt overwhelmed and did not have all the support she needed to balance school and her caring responsibilities.

"There was a lot of pressure on me to be a young carer and to be at school. At school they didn't really understand or know what I needed. OYT [Scotland] definitely understand what kind of support I need and they know exactly how to support me." The voyage had a profound impact on Emma-May and sparked an interest which has led to her pursuing sailing as

a career. After returning from the first trip, Emma-May took up every possible opportunity to sail with OYT Scotland and has completed Bosun training and the Young Leader's Development programme.

Emma-May notes that her confidence and self-esteem increased greatly. She feels this was mainly down to the support of the staff and finally feeling she had found something she enjoyed doing and was good at.

After school, Emma-May went on to complete an HNC at college, fitting sail training in at every spare moment. She now volunteers full-time with OYT Scotland as part of a cadetship. She is hoping that once this is complete she will be able to work as an employee and continue a career in sailing.

She feels very positive about the future and excited about the possibilities that lie ahead.

# Impact Evaluation

## of the CashBack for Communities Programme 2014 - 2017\*

### Participation

Approximately **357,000** young people overall were involved in Phase 3. There is evidence that at least **107,000** young people took part in culture, employability, youth work and sport for change activity, with an estimate of **250,000** involved through sporting activities. In addition, more than **13,600** young people use CashBack-funded facilities each week.

### Targeting deprived areas

Supporting those in need, across the following CashBack themes:

- **Employability** – 46% of participants were from top 15% SIMD;
- **Sport for Change** – at least 30% of participants were in top 15% SIMD;
- **Culture** – 35 to 39% of participants were in top 20% SIMD;
- **Youth work** – for Youth Work Fund and for Smalls Grants Scheme, 32% and 14 to 18% of delivery was in top 20% SIMD.

Between Employability, Sport for Change, Culture and Youth Work **32,500** of the 107,000 (around 30%) total young people across Phase 3 were from **top 15% or 20% SIMD areas**.

- **Sport** – Schools of Football, Rugby and Basketball were targeted at schools in the more deprived parts of Scotland, and diversionary activities such as Midnight League involved around **4,700** young people on a weekly basis;
- **Facilities** – increasing focus on supporting facilities in the most disadvantaged parts of Scotland. In the 2016/17 round of funding, **36%** of awards made by the Facilities Fund went to capital projects in top 20% SIMD.

### Lessons learned from the Programme

- **Focus** – partners have learned that focusing more on targeted interventions, rather than mass participation, can help to ensure that key CashBack target groups are involved and that outcomes can be measured more effectively.
- **Monitoring and evaluation** – lessons have been learned about the need for clarity about the intended outcomes, indicators and reporting arrangements for each partner from the outset and this learning has been built into Phase 4.
- **Gender balance** – more young men than young women benefit from the CashBack opportunities. Some individual partners have explored this as they move into Phase 4 and it will be considered at programme level.
- **Informing Phase 4** – The lessons learned during Phase 3, particularly in relation to focus, monitoring and evaluation, have been built into the planning and delivery of Phase 4. This includes some partners focusing their activities on more targeted interventions rather than mass participation, and the development of a focused logic model with associated indicators to inform the whole of Phase 4 from application to reporting.

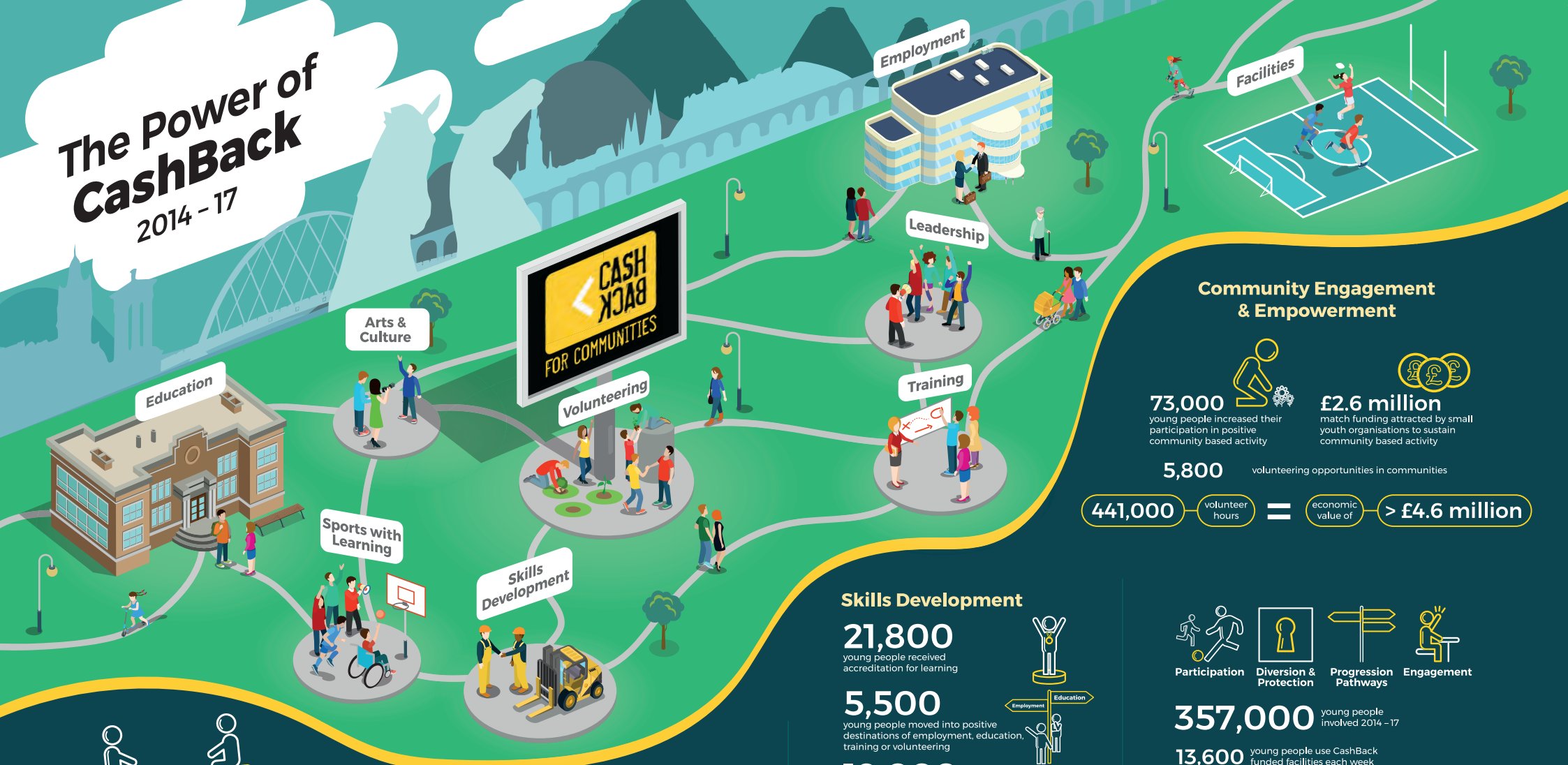
### Successful approaches

CashBack partners identified key ways of working which contributed towards positive outcomes during Phase 3:

- Working in partnership – including within the CashBack family;
- Having an approachable, committed and highly-skilled staff team;
- Targeting the CashBack priority groups proactively;
- Engaging with young people over a relatively long period;
- Taking a flexible approach which involves young people; and
- Recognising and celebrating young people's success.

# The Power of CashBack

2014 - 17



## Community Engagement & Empowerment

**73,000** young people increased their participation in positive community based activity

**£2.6 million** match funding attracted by small youth organisations to sustain community based activity

**5,800** volunteering opportunities in communities

**441,000** volunteer hours = economic value of **> £4.6 million**

## Skills Development

**21,800** young people received accreditation for learning

**5,500** young people moved into positive destinations of employment, education, training or volunteering

**19,000** young people developed their skills as leaders, volunteers and community contributors

**Provided young people with:**

increased confidence and self-esteem

improved communication, time keeping, planning, leadership, socialising, team working, flexibility, problem solving, willingness to learn, self-evaluation and motivation

enhanced attitude to work, interview skills, aspirations, understanding opportunities for the future, sector specific skills

**Participation** **Diversion & Protection** **Progression Pathways** **Engagement**

**357,000** young people involved 2014 - 17

**13,600** young people use CashBack funded facilities each week

**2 in 5** young people

aged 10 to 25 in Scotland took part in CashBack in 2014 - 17

## CashBack Funding

Providing positive impact to young people aged 10 to 25 and their communities

**£20 million** committed to community initiatives to improve life opportunities for young people across Scotland in 2014 - 17



## Equalities

Approximately **40%** of participants were young women, and **60%** were young men

## Supporting Most In Need

**46%** of participants on employability projects were from the 15 per cent most deprived areas

**32,500** young people participating in employability, youth work, sport for change and culture projects from the top 15% or 20% most deprived areas

**36%** of Facilities projects awarded in the 20% most deprived areas

## Diversion, Protection & Wellbeing

**60,000** young people felt they had places to go where they felt safe and comfortable

## Impact on CashBack Partner Organisations

Partners felt CashBack helped build their capacity and sustainability around:

- impact measurement and evaluation;
- collecting and using performance data;
- collaborative working; and
- proving and adopting successful approaches into future work

# CashBack Phase 4: 2017-20

## Tackling inequalities

In May 2016, Cabinet Secretary for Justice Michael Matheson MSP announced that a fourth phase of three-year CashBack funding would take effect from April 2017.

Following a rigorous application process, a total of 17 of Scotland's leading sporting, charity, arts, community and youth organisations will deliver projects under the themes of Journey to Employment, Creativity, Diversionary Youth Work and Sport for Change.

### Organisations involved in the new funding phase are:

- |                              |                                 |
|------------------------------|---------------------------------|
| • Action for Children        | • Prince's Trust Scotland       |
| • Barnardo's                 | • Scottish Football Association |
| • basketballscotland         | • Scottish Rugby                |
| • Bridges Project            | • Scottish Sports Futures       |
| • Celtic FC Foundation       | • The Wise Group                |
| • Creative Scotland          | • Venture Trust                 |
| • Impact Arts                | • Youth Scotland                |
| • National Autistic Society  | • YouthLink Scotland            |
| • Ocean Youth Trust Scotland |                                 |



Phase 4 of CashBack has a stronger focus on helping to tackle Scotland's inequalities – raising attainment, ambition and aspirations of those young people across Scotland who are disadvantaged by:

- **Living in areas of deprivation;**
- **Being unemployed, not in education or training;**
- **Being excluded, or at risk of exclusion from school;**
- **Being at risk of being involved in antisocial behaviour, offending /re-offending.**

Activities will range from diversionary youth work to more long-term potentially life-changing intervention projects which turn people's lives around and provide them with the opportunity of getting into employment, education or volunteering.

# Orkney - Historic CashBack funding (2008 - 2017)



CashBack Partner	2008-09		2009-10		2010-11		2011-12		2012-13		2013-14		2014-2015		2015-2016		2016-2017		TOTAL	
	Spend £	Activity #	Spend £	Activity #	Spend £	Activity #	Spend £	Activity #	Spend £	Activity #	Spend £	Activity #	Spend £	Activity #	Spend £	Activity #	Spend £	Activity #	Spend £	Activity #
<b>basketballscotland</b>	4,269	0	6,867	0	10,302	60	8,156	60	10,657	60	9,347	60	7,457	60	8,469	0	9,194	65	<b>74,718</b>	<b>365</b>
<b>Creative Scotland</b>	0	0	0	0	0	0	0	0	0	0	3,888	54	0	0	0	0	7,251	10	<b>11,139</b>	<b>64</b>
<b>Ocean Youth Trust</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8	<b>0</b>	<b>8</b>
<b>Princes Trust Scotland</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	251	2	<b>251</b>	<b>2</b>
<b>Scottish Football Association</b>	5,690	238	12,007	343	18,612	433	12,745	332	15,481	130	16,854	62	10,028	62	20,811	53	20,743	133	<b>132,971</b>	<b>1,786</b>
<b>Scottish Rugby Union</b>	1,978	231	10,252	2,260	11,576	2,035	12,499	3,771	21,288	1,457	15,973	1,864	16,110	834	13,060	1,210	13,435	325	<b>116,171</b>	<b>13,987</b>
<b>Scottish Sports Futures</b>	0	0	0	0	0	0	0	0	0	0	296	1	0	0	0	0	0	0	<b>296</b>	<b>1</b>
<b>Working on Wheels</b>	0	0	0	0	0	0	0	0	1,648	294	1,463	0	0	0	0	0	0	0	<b>3,111</b>	<b>294</b>
<b>YouthLink Scotland</b>	10,670	50	6,052	70	5,439	1,272	8,206	47	988	24	6,333	163	7,645	287	7,911	581	11,840	428	<b>65,084</b>	<b>2,922</b>
<b>Youth Scotland</b>	0	0	7,882	0	1,500	260	500	100	9,882	0	5,350	49	10,477	175	13,613	248	13,739	624	<b>62,943</b>	<b>1,456</b>
<b>TOTAL</b>	<b>22,607</b>	<b>519</b>	<b>43,060</b>	<b>2,673</b>	<b>47,429</b>	<b>4,060</b>	<b>42,106</b>	<b>4,310</b>	<b>59,944</b>	<b>1,965</b>	<b>59,504</b>	<b>2,253</b>	<b>51,717</b>	<b>1,418</b>	<b>63,864</b>	<b>2,092</b>	<b>76,453</b>	<b>1,595</b>	<b>466,684</b>	<b>20,885</b>

Activity number represents the number of activities and opportunities that young people have taken advantage of as a result of CashBack funding. It should be noted that CashBack partners may have worked with some of the same young people over a number of years. Therefore the total annual activity and opportunity figures might not directly correlate to the number of individual young people who have been involved with CashBack. CashBack Facilities Fund spend is not included above, but rather the table reflect core project delivery programmes. Where applicable, CashBack Facilities Fund projects are described later within the detailed breakdown below.

## CashBack Activities in Orkney 2016/17+ CREATIVITY

<b>CashBack Partner:</b>	Creative Scotland	
<b>Contact details:</b>	Laura Black, CashBack for Creativity Development Officer, <a href="mailto:laura.black@creativescotland.com">laura.black@creativescotland.com</a> 0131 523 0095	
<b>Local Authority spend for 2016/17:</b>	£7,251	
<b>Project Name</b>	<b>Description</b> <p>The purpose of CashBack for Creativity is to provide access to high quality experiential opportunities in all arts forms via three routes: (i) an Open Arts Fund for small grant awards of up to £10k for youth arts groups; (ii) a Strategic Fund for larger arts groups who focus on young engagement and employability; and (iii) a training and education route through College networks looking at engaging young people in vital skills required for the textile and arts sectors.</p>	<b>Location</b>

## CashBack Activities in Orkney 2016/17+ SPORT FOR CHANGE

<b>CashBack Partner</b>	basketballscotland	
<b>Contact details</b>	John Kerray, Mobile: 07595278686, <a href="mailto:john.kerray@basketball-scotland.com">john.kerray@basketball-scotland.com</a>	
<b>Local Authority spend 2016/2017</b>	£9,194	
<b>Project Name</b>	<b>Description</b>	<b>Location</b>
<b>Growing the Game</b>	- Provides opportunities for young people to play in school and clubs, develop capacity of clubs through club champions and encourage more activity in Schools.	- Orkney, taster sessions delivered to various secondary and primary school groups.
<b>Developing Young People</b>	- An education programme including courses, workshops and accredited learning for young people. Establishes a Youth Leadership programme which develops tomorrow's coaches, officials and club leaders with a focus on employability skills and practical experience.	- Orkney, basic officiating and coaching course delivered to young leaders, teachers and parents.
<b>Attainments</b>	<ul style="list-style-type: none"> <li>- We run shortened versions of our courses tailored to suit the needs of basketball in Orkney.</li> <li>- Full officiating and coaching courses available on request.</li> <li>- Advice and support is always available from the Highlands &amp; Islands development officer.</li> </ul>	

## CashBack Activities in Orkney 2016/17+ SPORT FOR CHANGE

<b>CashBack Partner:</b>	Scottish Football Association	
<b>Contact details:</b>	Graeme Sutherland - North Region – Regional Manager, <a href="mailto:north@scottishfa.co.uk">north@scottishfa.co.uk</a>	
<b>Local Authority spend for 2016/2017:</b>	£20,743	
<b>Project Name</b>	<b>Description</b>	<b>Location</b>
<b>School of Football</b>	A social and academic development scheme using daily football coaching in place of one school subject per day during curriculum time at S1 and S2. The participants will also go through an accreditation scheme in the SQA certified Dynamic Youth Award, developed by Youth Scotland.	Venue: None in LA currently  Player and Coach Development Manager: <a href="mailto:Calum.MacDonald@scottishfa.co.uk">Calum.MacDonald@scottishfa.co.uk</a>
<b>Volunteer Development</b>	Will provide coach education for groups of, and individual young people, who will be supported towards attaining a coaching qualification. By funding a volunteer to complete a level 1 qualification there is a requirement for that individual to provide at least 4 hours support in community activities. One-off festivals, regular coaching at a club or simple administration support can be included. The project will target 16 to 25-year olds, organisations specialising in youth unemployment, Further Education/Higher Education institutions and equality groups.	Various locations throughout the LA.
<b>SQA Referee Development Award</b>	SQA approved course delivered at High Schools over a 13 week period. Candidates who successfully complete the course will be accredited/qualified to referee school football games and can receive official payment for doing so.	Schools: None currently
<b>Girls and Women's Club Development Officers</b>	Increasing participation, developing infrastructure, promoting pathways into the sport and reducing barriers to participation for girls' and women are key outcomes for this project.	Girls and Women's Club(s): Orkney Women FC  Contact:

		<a href="mailto:Joanne.Murphy@scottishfa.co.uk">Joanne.Murphy@scottishfa.co.uk</a>
<b>Football Equity Officers</b>	Increasing participation, developing infrastructure, promoting pathways into the sport and reducing barriers to participation for people from diverse ethnic backgrounds are key outcomes for this project.	Contact: <a href="mailto:North@scottishfa.co.uk">North@scottishfa.co.uk</a>
<b>Pan Disability Football league</b>	A PAN Disability project will establish a League creating bi-monthly competitions for young players with a range of disabilities. The project will be a 7 aside festival format using venues across the country to ensure local access for all participants. Local coaches will receive free coach education to assist with player development. The league will be open to youths and adults, males and females.	Club(s): None currently
<b>Bank of Scotland Midnight Leagues</b>	The Midnight Leagues (MLs) is a programme of football activity on evenings and weekends for 12-16-year-old boys and girls. It is a 5v5 format delivered at sport centres, schools, community halls, Multi Use Games Areas (MUGAs) and AstroTurf's predominantly on Friday nights. Venues are identified in most cases in collaboration with Community Safety Partnerships with the promotion taking place in schools.	Venue: Kirkwall Grammer School
<b>CashBack 7s</b>	CashBack 7s is a series of local, regional and national football events that will be delivered across the country creating opportunities for local high schools to take part in a competition format that has a pathway for participation culminating in a national finals event. S1 Boys and S1-3 Girls are the key target groups.	Various schools through the LA.
<b>Attainments</b>	Coach Education qualifications - 38	

## CashBack Activities in Orkney 2016/17+ SPORT FOR CHANGE

<b>CashBack Partner:</b>	Scottish Rugby Union	
<b>Contact details:</b>	Graham Lindsay, Schools & Youth Manager – Caledonia, <a href="mailto:Graham.Lindsay@sru.org.uk">Graham.Lindsay@sru.org.uk</a> 07764 178 920	
<b>Local Authority spend for 2016/2017:</b>	£13,435	
<b>Project Name</b>	<b>Description</b>	<b>Location</b>
<b>Broad Participation</b>	Funding is used to employ 1 full time development officer (DO). In addition to the schools delivery there has been 66 club sessions delivered.	*10 schools within the Local Authority – see below for list
<b>Schools of Rugby</b>	School of Rugby aims to place rugby at the centre of school life, providing pupils in S1-3 with additional opportunities to focus on the sport, receiving up to 5 sessions per week during curricular and extra-curricular times. Pupils are tested throughout the year to assess improvements in core rugby skills; physical competence; and their behaviour and performance in school generally. Rugby is also used as a context for learning and a theme for cross-curricular projects, values workshops, visits to professional rugby environments etc.	
<b>Youth Coaching Course</b>	Each young person completes 4-5 modules covering basic introduction to coaching skills, a RugbyReady practical and rounds up the course with some practical supervised coaching sessions in local clubs & primary schools.	
<b>Street Rugby Diversion</b>	Street Rugby is a portable version of non-contact rugby which is used as a low-level diversionary activity in areas of urban and rural deprivation where fewer opportunities are available, or where young people are disengaged from, or less able to take part in, sporting activities.	

<b>Street Rugby Referral</b>	Development Officers consider which model is best for each area when planning with local partners e.g. guidance teachers, community safety teams, Police Scotland.	
<b>Attainments</b>	Main attainments within Orkney Local Authority - positive destinations, qualifications, and courses: increased participation in positive activity, increased opportunities to develop interests and skills, Sustained participation in positive activities. Sustained improvements in awareness of the benefits of play, interactive, physical and social activities and increased involvement in structured pro-social and healthy activities. Upon completion of the Youth Coaching Course participants receive a certificate from Scottish Rugby. They may also receive a RugbyReady certificate. A number of young people who completed the Youth Coaching Course in the past have progressed onto the Modern Apprentice programme with Scottish Rugby.	
<b>*Schools involved in broad participation</b>	Stromness Academy, Kirkwall Grammar School, St Andrew's Primary School, Orphir Community School, Stenness Community School, Dounby Community School, Stromness Primary School, Glaitness School, Evie Primary School, Firth Primary School	

*The detail of activity represented above reflects a multi agency approach towards rugby development. CashBack funding being supplemented to differing levels by partnership funding from either Local Authority, Rugby Clubs, Scottish Rugby or a combination of the aforementioned to ensure as broad a range of delivery as possible.*

## CashBack Activities in Orkney 2016/17+ DIVERSIONARY YOUTH WORK

<b>CashBack Partner:</b>	Ocean Youth Trust Scotland	
<b>Contact details:</b>	Amanda Carlisle, Fundraising Officer, <a href="mailto:Amanda@oytscotland.org.uk">Amanda@oytscotland.org.uk</a> 01475 722 722	
<b>Local Authority spend for 2016/2017:</b>	Nil, however activity in 2017/18 is being determined.	
<b>Project Name</b>	<b>Description</b>	<b>Location</b>
<b>New Horizons</b>	On Course with CashBack will be rolled out to 12 local authorities each year from 2017, including Orkney, and involve 5-day sailing voyages for 10 young people from each LA. The project will run residential voyages aimed at providing an effective environment for personal development. In working through the voyage syllabus, 'On Course' aims to help disadvantaged young people aged 13-24 who are ready for positive destinations but cannot access education, employment or training because of a financial barrier that prevents them taking part.	Young people are referred from across the Local Authority.
<b>Attainments</b>	Each of the young people has the opportunity and will be supported to complete the following national qualifications: SQA Level 3: Listening, Reading, Speaking, Writing, Measuring, Calculation, Using Graphical Information, Problem Solving, Working with others, the Duke of Edinburgh Gold Residential Award, the RYA Start Yachting Award and 100hrs towards the Young Scot Saltire Award.	

## CashBack Activities in Orkney 2016/17+ DIVERSIONARY YOUTH WORK

<b>CashBack Partner:</b>	YouthLink Scotland	
<b>Contact details:</b>	Gillian Lithgow, Development Manager, <a href="mailto:glithgow@youthlinkscotland.org">glithgow@youthlinkscotland.org</a> 0131 313 2488	
<b>Local Authority spend for 2016/2017:</b>	£11,840	
<b>Project Name</b>	<b>Description</b>	<b>Location</b>
<b>Youth Work Fund</b>	Aims to build the capacity of young people and the youth work organisations by providing accessible and dynamic youth work opportunities that supports young people become successful learners, confident individuals and responsible citizens. It focuses on proposals for operating costs relating to the delivery of youth work activity programmes that add to, or consolidate, the excellent youth work already being undertaken throughout Scotland.	Funding rounds take place annually with the application process for 17/18 now completed. Details of future rounds can be found at the following link; <a href="http://www.youthlinkscotland.org">www.youthlinkscotland.org</a>
<b>Orkney Islands Council Community Learning Award - £1860</b>	Facilitate the organisation and running of both an award ceremony and a youth conference for young people in 2016. The Award ceremony will showcase the accomplishments of young people by presenting them with a variety of Awards & Certificates that have been gained over the last year. The Youth Conference is a high profile event and will give young people the experience of organising and running a consultation and information sharing event.	Orkney Islands Council School Place Kirkwall KW15 1NY
<b>Papdale Halls Youth Group Award - £456</b>	Create and choreograph a dance and tell the story of Magnus life in Orkney through the medium of dance and music. The young people will take the lead on everything in this department. The young people will play and record the music as we have an abundance of talented musicians.	Papdale Halls Youth Group Papdale Halls Kirkwall KW15 1QN

<b>Orkney Youth Cafe</b> Award - £2018	To run a Youth Lead performance designed to showcase and celebrate the young peoples skills and achievements. This will consist of a number of workshops focusing on acts and groups working towards a performance at the local Arts Theatre. This event will involve a number of activities from performing, designing marketing material, front of house staff, back stage staff, catering, lighting and sound technicians. There will be a number of workshops on the run up to the performance that will involve local groups, partners/organisations, artists, musicians.	Kirkwall & St Ola Community Centre Broad Street Kirkwall KW15 1DH
<b>Orkney Islands Council</b> Award - £3288	Establishment of a youth club for ages 8-12 with additional support requirements. This will also provide respite for their carers and it is envisaged that the young people attending this club will be offered accreditation opportunities including Youth Achievement, Dynamic Youth, First Aid and more.  <i>Delivery to occur 2017/18</i>	Orkney mainland with the area that will benefit most from the club in Stromness, Orkney and the club will be run at the Community Centre.
<b>Active Schools - Orkney</b> Award - £5780	The activity range will include roller derby/skate park activities and a variety of outdoor pursuits. These activities are designed to create a feeling of self-worth, to better equip these young people with more confidence but more importantly, give them lots of fun and enjoyment.  <i>Delivery to occur 2017/18</i>	Orkney Islands
<b>Orkney Youth Cafe</b> Award - £4605	Ongoing provision to enable the youth cafe to maintain the number of hours it is currently open. The cafe provides various workshops which offer and develop many skills. An upcoming project we will be delivering is: Breaking Waves - this involves taking 10 young people on a tall ships residential adventure. The cafe also plans to focus on mental health awareness week, first aid training and other activities designed to reduce the number of alcohol related hospital admissions among young people in the area. Employment and training skills will be provided through their	Kirkwall KW15 1DH

	<p>partnership with Employability Orkney. Music sessions are available as well as job opportunities in the kitchen itself.</p> <p>Young people will work towards their Saltire and Youth Achievement Awards.</p> <p><i>Delivery to occur 2017/18</i></p>	
<b>Attainments</b>	N/a	

## CashBack Activities in Orkney 2016/17+ DIVERSIONARY YOUTH WORK

<b>CashBack Partner:</b>	Youth Scotland	
<b>Contact details:</b>	Jo MacDonald, CashBack Senior Development Worker, <a href="mailto:jo.macdonald@youthscotland.org.uk">jo.macdonald@youthscotland.org.uk</a> 0131 554 2561	
<b>Local Authority spend for 2016/2017:</b>	£13,739	
	<p>Small Grants Scheme provides grants of up to £2,000 to support local volunteer led groups or units, who may not previously have had access to external funding, to enhance their programmes for young people.</p> <p>Young People Taking the Lead aims to develop young people as leaders, volunteers and community contributors. Building leadership skills, ability to work in teams, entrepreneurial spirit and creativity in order to increase the scale of activity delivered for young people at a local level.</p>	
<b>Project Name</b>	<b>Description</b>	<b>Location</b>
<b>Small Grants Scheme</b>	11 projects funded in the Orkney Islands area: Girlguiding Scotland (6), Youth Scotland (5)	1 x Isle of Bute, 1 x Kirkwall, 8 x Orkney, 1 x Stromness
<b>Small Grants Scheme</b>	Girlguiding Scotland - £280 funding for region camping weekend	2nd Kirkwall Brownies, Kirkwall, KW15 1PF
<b>Small Grants Scheme</b>	Girlguiding Scotland - £260 funding to attend region camp	1st Stenness Brownies, Orkney, KW16 3LB

<b>Small Grants Scheme</b>	Girlguiding Scotland - £500 funding for tartan gig weekend and activity in Glasgow	2nd Kirkwall Guides, Orkney, KW15 1PF
<b>Small Grants Scheme</b>	Girlguiding Scotland - £400 funding for tartan gig weekend, performing arts theme	1st Burray Guides, Orkney, KW17 2TN
<b>Small Grants Scheme</b>	Girlguiding Scotland - £380 funding to attend regional camp	1st Dounby Guides, Orkney, KW17 2JA
<b>Small Grants Scheme</b>	Girlguiding Scotland - £600 funding for brownie holiday at Newbiggin outdoor centre	1st Firth Brownies, Stromness, KW17 2EJ
<b>Small Grants Scheme</b>	Youth Scotland - £900 funding to start up group in a very rural community with no other youth work provision	Tuesday Night Live, Isle of Bute, PA20 0LT
<b>Small Grants Scheme</b>	Youth Scotland - £900 funding for community project to expand existing provision to include gardening, and provision of resources to support food bank project through intergenerational work	Birsay Kids Club, Orkney, KW17 2LX
<b>Small Grants Scheme</b>	Youth Scotland - £1,000 funding for very rural island community providing a broad range of indoor and outdoor activities including mechanics, cooking, nature, health and fitness, and outdoor activities.	West Adventure Club, Orkney, KW17 2NZ

<b>Small Grants Scheme</b>	Youth Scotland - £200 funding for judo equipment for a remote island judo themed youth group.	Orkney Judo, Orkney, KW15 1LR
<b>Small Grants Scheme</b>	Youth Scotland - £516 funding for start-up grant for Judo group with youth work approach	Orkney Judo, Orkney, KW15 1LR
<b>Young People Taking the Lead</b>	384 young people in total (Q1 - 4) Youth Scotland (364), Girlguiding (5), BBs (15). Leadership course type from the selection below.	Across Orkney Isles
<b>Young People Taking the Lead - GirlGuiding</b>	GG: Patrol Leader Training, Young Leader Training, Funded Places Scheme, International Opportunities training (INTOPS)	Across Orkney Isles
<b>Young People Taking the Lead - Youth Scotland</b>	YS: YPTTL annual leadership conference advisory group/ participant, Involvement Training Tutor Training, Youth Participation Tutor, Young Leader Essentials, Young Advisors, Peer Mentoring Events, Involve 100, Bored Meeting Tutor, Peer Education Events, National Challenges, Mentors/Ambassadors Support, Involvement Training Stage 2 Support, Involvement Training Stage 3 Grants, Dance/ Sports Leadership courses	Across Orkney Isles
<b>Young People Taking the Lead - GirlGuiding</b>	GG: Patrol Leader Training, Young Leader Training, Funded Places Scheme, International Opportunities training (INTOPS)	Across Orkney Isles

<b>Attainments</b>	<p>Small Grants Scheme - Young people participating in funded projects typically achieve one or more of a number of youth awards that currently run in Scotland e.g. Youth Achievement Awards, Dynamic Youth Awards, Saltire awards, Duke of Edinburgh, badges from the uniformed organisations.</p> <p>Young People Taking the Lead - Young people participating in Young People Taking the Lead activities attend a variety of leadership courses with different attainment opportunities, including Sports Leaders UK courses, Duke of Edinburgh, Peer Mentoring and organisation-specific courses e.g. King George VI / KGVI (Boys Brigade), Involvement training (Youth Scotland), Patrol leader training (Scouts/ Girlguiding), National Youth Forum (Girls Brigade)</p>
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## CashBack Activities in Orkney 2016/17+ JOURNEY TO EMPLOYMENT

<b>CashBack Partner:</b>	The Prince's Trust	
<b>Contact details:</b>	Karen Mackintosh, Awards Programme Executive, <a href="mailto:Karen.Mackintosh@princes-trust.org.uk">Karen.Mackintosh@princes-trust.org.uk</a> 0141 225 3375	
<b>Local Authority spend for 2016/2017:</b>	£251	
<b>Development Awards</b>	<p>Prince's Trust Development Awards programme deliver grants of up to £500 to help young people to overcome financial barriers to access education, training, employment or volunteering opportunities.</p> <p>Development Awards are flexible and can be used to help fund the costs of training fees; equipment or clothing; travel costs; qualifications and licences. Prince's Trust Development Awards targets young people aged 14-25 who are unemployed/underemployed. Target backgrounds include educational underachievers, in or leaving care and offenders or ex-offenders.</p>	<p>The fund is open for applications throughout the year. Further details are available on the link below.</p> <p><a href="http://www.princes-trust.org.uk">www.princes-trust.org.uk</a></p>
	<b>Awards Made</b>	<b>Location</b>
	SIA Badge	Kirkwall East



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