



**CASH  
BACK**

**FOR COMMUNITIES**

**NORTH LANARKSHIRE**

**LOCAL AUTHORITY PACK 2017-18**



Scottish Government  
Riaghaltas na h-Alba  
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**INSPIRING SCOTLAND**



← CASH  
BACK  
FOR COMMUNITIES

ALBA EXPLORER



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# Cabinet Secretary's Introduction

It is only right that cash seized from criminals is invested directly to improve lives, increasing opportunities for Scotland's future – our young people.



**“I am keen to ensure that these opportunities continue to be provided in disadvantaged communities across Scotland.”**

I am rightly proud of the Scottish Government’s unique CashBack for Communities programme – a programme that makes crime pay by seizing criminals’ cash and investing it in the young people of Scotland through sports, youth work, employability and cultural diversionary activities.

CashBack impacts on criminals and their illegal gains, reinvesting bad money for good purposes to build better, safer, healthier communities, improving facilities, running projects that in many cases would otherwise simply not have existed, and giving our young people something positive, purposeful and constructive to do.

Since becoming Cabinet Secretary for Justice, I have had the opportunity to meet with a number of young people who directly benefit from CashBack funding.

I have visited projects which range from diversionary work to more long-term potentially life-changing interventions which aim to turn an individual’s life around and provide them with the opportunity of a positive destination such as employment, education, or volunteering.

I have seen first-hand the positive impact that CashBack funded activities can have on young people and I am keen to ensure that these opportunities continue to be provided in disadvantaged communities across Scotland.

Crime brings misery to individuals and communities. It is only right that cash seized from criminals is invested directly to improve lives, increasing opportunities for Scotland’s future – our young people.

This local authority pack provides a flavour of the CashBack for Communities programme, the activities and opportunities it funds in your area and the real difference it makes to young lives.

A handwritten signature in yellow ink, reading "Michael Matheson". The signature is stylized and cursive.

Michael Matheson MSP - Cabinet Secretary for Justice

# What is CashBack for Communities?

## Investing in Scotland's young people.

CashBack for Communities is a Scottish Government programme which takes funds recovered from the proceeds of crime and invests them into free activities and programmes for young people across Scotland.

# £92m

Committed to supporting Scotland's Young People from 2008 to 2020.

CashBack activities aim to improve self-confidence and self-esteem for the young people who take part, whilst also supporting those communities worst hit by crime and anti-social behaviour. CashBack for Communities' goals cut across Government policy areas and support the achievement of a range of outcomes identified in the National Performance Framework.

The current projects range from diversionary sporting activity to long-term and potentially life-changing intervention projects, which are intended to turn an individual's life around and provide them with the opportunity of a positive destination such as employment, education, training or volunteering.



# 74,576

Activities funded 2016-17.



# £5.3m

Project spend 2016-17.

## CashBack for Communities themes

**Culture:** Through the CashBack for Creativity Open and Targeted Funds, financial support has been provided to a range of arts projects. The supported projects work with young people to increase attainment, soft and vocational skills.

**Employability:** Organisations supported within this strand work with young people through motivational employability programmes which enable and inspire young people into positive destinations of employment, education, training and volunteering.

**Sport:** Organisations within this strand supported participation in activities with clubs and schools as well as diversionary activities for young people aimed at reducing anti-social behaviour and creating player pathways for young people to progress in sport.

**Sport for Change:** This theme uses the power of sport to increase young people's knowledge and skills around important areas such as health and citizenship, delivering positive lifestyle messages, and promoting and facilitating sustained physical activity.

**Youth Work:** CashBack has supported youth work projects since 2008 and sees this area as critical. Projects supported young people to become successful learners, confident individuals, effective contributors and responsible citizens.



*Pitreavie RaceRunning received £21,090 from the Facilities Fund to purchase specialist bikes for young people with a disability, in particular those with limited mobility.*

**Facilities:** In 2016, the £2m CashBack for Communities Facilities Fund was launched which supported not-for-profit community-based organisations working with young people within the sports and outdoor learning sectors. Funding of up to £150,000 was available towards improvements to facilities and/or equipment in order to offer high-quality sport and physical activities which support the health and well-being of young people in areas where there is identified need. The Fund also supported revenue costs associated with the proposed opportunities to a maximum of 10% of the total amount requested.

41 community groups received funding, with investment allowing for activities such as bike parks, netball, dance, kayaking and football to be improved around the country.

# CashBack for Communities Partners 2017-18



## Action for Children

From April 2017, the **Positive Choices** employability programme was expanded to offer more intense support under **CashBack Positive Choices Plus**. Providing 1:1 mentoring and group work to those young people furthest from the work force and follow-up support to sustain positive destinations.



## Barnardo's Scotland

The **Fit for Work through CashBack** programme is an 8-week interactive and bespoke employability programme. It will provide intensive 1:1 mentoring and group work to those young people furthest from the work force (stages 1 and 2 of the employability pipeline) and provide follow up support to sustain positive destinations.



## basketballscotland

The CashBack for Communities **Basketball Vs Disadvantage** programme in phase 4 focuses solely on supporting disadvantaged young people through the social and academic **School of Basketball** programme across 16 secondary schools.



## Bridges Project

The **Way2Work#CashBack** programme will deliver four group work programmes annually, lasting 10 sessions, with individual follow-up support for up to 18 months and job practice placements. It will provide intensive 1:1 mentoring and group work to young people furthest from the work force and provide support to sustain positive destinations.



## Celtic FC Foundation

**CashBack Gateway to Employment** is an employability project aimed at people aged 16-24 focusing on those who have offended or are at risk of offending. The project provides opportunities for young people from areas with high rates of anti-social behaviour and crime to access a range of activities designed to move them into positive destinations.



## Creative Scotland

The **Targeted Fund** will support art organisations to provide disadvantaged young people pathways to positive destinations and develop soft and vocational skills. The **Open Fund** will offer funding to provide short- to medium-term projects to disadvantaged young people, with an emphasis on positive activity participation.



## Impact Arts

**CashBack to the Future** delivers a 4-week full-time programme of activities led by inspirational artists supporting participants to engage in arts and creative activities, followed by 36 weeks of aftercare. The design of the programme ensures development of team working and communication and leadership skills as part of each creative activity.



## National Autistic Society Scotland

**Moving Forward with CashBack for Communities** is an 8-week work placement and 10-week job search support to young people from areas of deprivation with autism who are furthest from the work force and provides follow-up support to sustain positive destinations. It will provide 1:1 mentoring and group work, preparation for employment.



## Ocean Youth Trust Scotland

The **New Horizons** project, delivers 5-day sailing voyages, which provides opportunities for self-development through the experience of adventure under sail. In working through the voyage syllabus, New Horizons helps young people to build confidence, respect, responsibility, resilience and the ability to work as part of a team.



## Prince's Trust

The **Development Awards** scheme supports young people in overcoming financial barriers to accessing education, training, employment or volunteering opportunities. Awards up to £500 can be accessed and used to help fund a number of costs, including training fees, equipment or clothing, travel costs and licences.



## Scottish Sports Futures

The funded programmes include **Jump2It**, a health and citizenship activity in primary schools, **Twilight Basketball** which includes basketball, workshops and educational timeouts. **Education through CashBack** is a unique initiative designed to share best practice across sports projects with coaches, youth workers and volunteers.



## Scottish Football Association

**My Community CashBack Project** focuses on prioritising the social and academic **School of Football** programme, including Girl's classes. The **My Volunteer and Inspire** programme creates individual learning pathways, and the **My Inclusive Community** project supports the development of 20 participation centres in Glasgow and Edinburgh.



## Scottish Rugby

The Phase 4 project will support 15 **CashBack Schools of Rugby** at host secondary schools (and feeder primary schools) in some of the most deprived areas in Scotland. Providing opportunities, building capacity and confidence in disadvantaged young people whilst developing fitness, cognitive skills, physical competencies and personal qualities.



## Venture Trust

The **CashBack Change Cycle** programme consists of full-time courses combining outreach support, group mentoring, advice and skills development the classroom, workshops, online and outdoors. Vocational training in bike construction is delivered by Bike Station. Additional employability training is followed by work experience.



## Wise Group

The **CashBack Wise Academies** programme targets young people in the latter stages of the employability pipeline leading to progression opportunities. The three-week academies linked to various sectors including construction, hospitality, customer service, care, retail and security, providing progression into real employment opportunities.



## Youth Scotland

**Generation CashBack** will be delivered by as part of a partnership consortium consisting of: Youth Scotland, Girlguiding Scotland, Boys' Brigade and Scouts Scotland. Local Development Officers ensuring the Consortium reaches into new communities and to young people, to provide learning, skills, leadership and employability opportunities.



## YouthLink Scotland

The **Youth Work Fund** aims to create opportunities for young people and youth work organisations through funding activities and operating costs of youth projects up to a maximum of £10,000. YouthLink Scotland also administers the **CashBack for Creativity Open Arts Fund** and, since 2016, the **CashBack Facilities Fund**.

# Case Studies

CashBack for Communities takes funds recovered from the proceeds of crime and invests them back into young people and communities the length and breadth of Scotland.

These case studies are just a small selection of the huge number of examples where CashBack has helped to transform lives and give young people opportunities to develop new interests and skills in an enjoyable, fulfilling and supportive way.

## Steven's story: Building confidence through music

Beatroute Arts is a community-based youth project in the North of Glasgow which provides opportunities for creative learning. The project helps young people to develop new skills and gain confidence. Throughout 2016, Beatroute received CashBack funding through Creative Scotland's Open Arts Fund.

Steven lacked confidence and suffered from social anxiety which meant he spent most of his time on his own in his bedroom. After finding out about Beatroute at an open day, Steven's father thought he may benefit from its programmes as he had shown an interest in, and aptitude for, playing the piano.

Beatroute arranged for Steven to take part in a "taster" piano lesson. At the taster session Steven did not make eye contact, said only "yes" and "no" and seemed acutely uncomfortable in a social environment. He continued to come to piano lessons for the next six months. Although his progression was remarkable he still showed little confidence in social situations.

When Beatroute received funding to deliver the Cashback project, staff encouraged Steven to participate and to meet other young people who enjoyed music. Steven attended almost every session. He engaged with the song-writing and composition activities and, through support from the dedicated tutors, he also developed an aptitude for other instruments such as the drums and the guitar. Over time, he became friends with other young people, some of whom attended his school, and formed two bands in which he is still an active member.



**Beatroute has changed my life.**

- Steven

Although it has taken a while, Steven is now a quietly confident young adult with a steady peer group both at school and at Beatroute. In his own words, Steven said that coming to Beatroute had "changed my life", saying he can now speak to other people "without feeling sick". He now demonstrates more self-confidence. Steven now walks with his head up, and will greet staff when he arrives at the project and sometimes comes in for a chat, something which would have been impossible for him in the past. He performs at Beatroute events in front of audiences, both with his bands and as an accompanist for the younger singers. He has recently taken up a volunteering role at Beatroute, acting as a mentor and supporting the workers in delivering music sessions to groups of younger participants.



Patrick meets Celtic FC manager Brendan Rodgers.

## CASE STUDY – CELTIC FC FOUNDATION

# Patrick's story: A sense of purpose

Patrick is one of many young people who prove that participation in CashBack Gateway to Employment can help change lives. He is now employed by Celtic FC Foundation having completed a 1-year contract with them which was funded through Community Jobs Scotland. He is progressing personally and professionally – working on a range of projects.

When Patrick was fourteen he fell in with an older crowd who were a bad influence and he gradually stopped attending school. He began drinking and taking drugs, which led to serious criminal charges including assault and robbery. Patrick was in and out of young offender's institutes and prison between the ages of fifteen and twenty-two.

“Barlinnie was hell.... It made me realise that I had to make a change for the sake of myself and my family – I was determined to break the miserable cycle of alcohol, drugs and violence.”

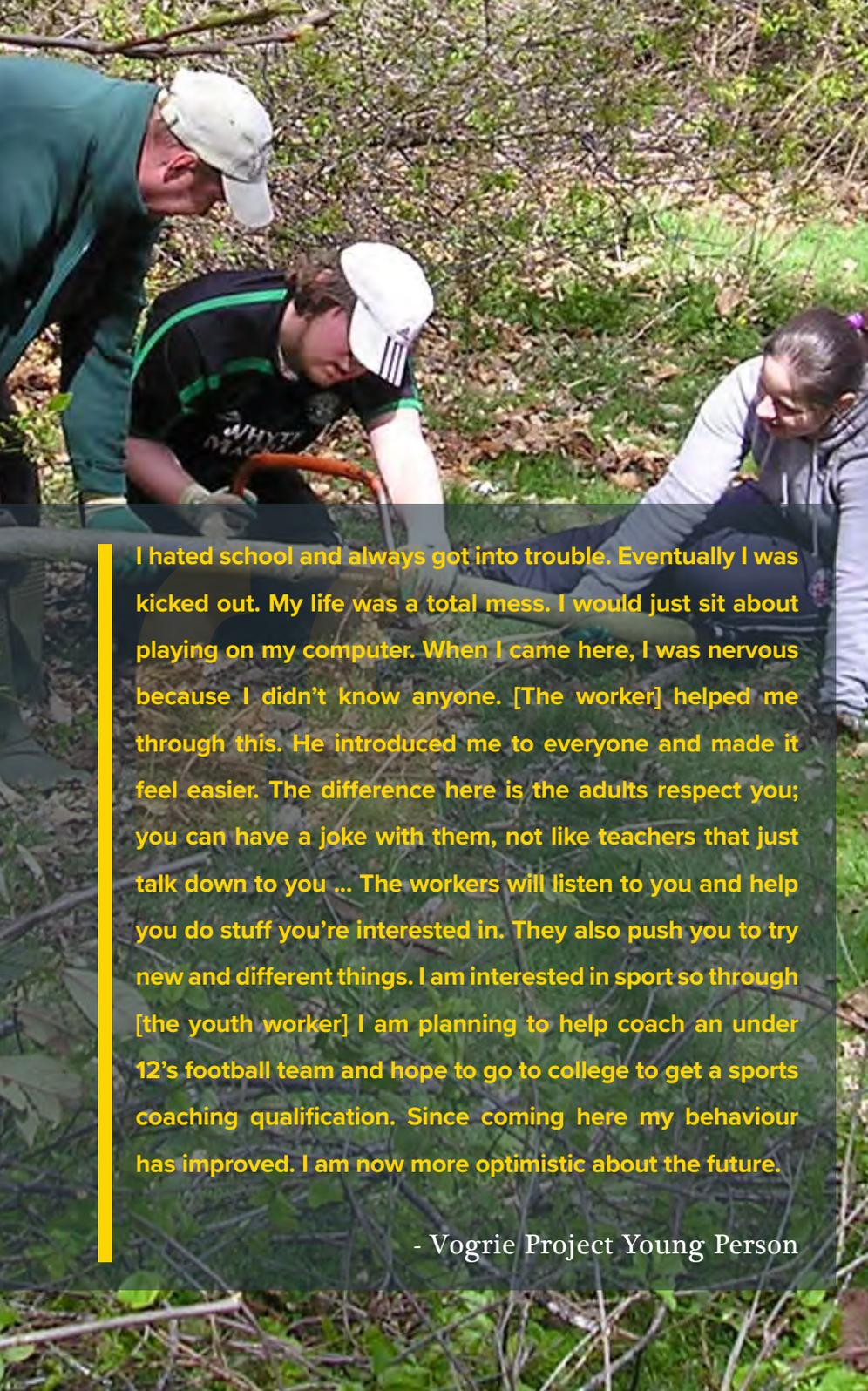
After his release from prison, Patrick heard from a friend about a course he was doing with Celtic FC Foundation. Patrick realised this could be a good opportunity for him to turn his life around and managed to secure a place on the course.

Patrick learned how to build a CV, fill in application forms and experienced mock interviews. After eight weeks participating in the project he was offered an interview for the role of community coach with Celtic FC Foundation and was successful.

Patrick has gone from strength to strength demonstrating determination, perseverance and how utilising the support around him can bring positive changes. He has now been a community coach with Celtic FC Foundation for one year. He shares his own experience with new participants on the employability courses and he now looks forward to the future.

**I have a real sense of purpose and absolutely no desire to go back to my old ways, this is the happiest I've ever been in my entire life. The opportunities have not stopped for me either... For the first time in my life, I am not afraid of the future – I hope the best is yet to come.**

- Patrick



## CASE STUDY – YOUTHLINK SCOTLAND

# The Vogrie Project: Nurturing in nature

The Vogrie Project ran from 2014 to 2017. It supported 60 young people, and received just over £8,500 of funding from the CashBack Youth Work Fund.

The project idea came about through a discussion with young people engaged in community learning and development services in Midlothian. It was found that more had to be done to successfully capture and sustain the involvement of young people at risk of offending or other negative social outcomes. The ‘Letting Nature Nurture’ project was set up, using the outdoors as a way of nurturing young people’s positive characters and strengths.

Young people are collected and taken to different woodland locations where they learn to safely use the tools and crafts needed for working in horticulture and woodland management. Through team

and individual coaching and mentoring, relationships are formed with youth workers. The focus is on nurturing positive characteristics such as respect for self and others, risk management, time-keeping, commitment, team work and a love of nature.

The Vogrie Project is a high-intensity diversionary youth work project that aims to provide young people with outdoor learning and skills development experience. It aims to contribute to the following CashBack outcomes:

- Increased participation by difficult-to-engage and equalities groups;
- Increased opportunities to develop interests and skills;
- Greater confidence and self-esteem among young people; and
- More young people achieving accreditation for their learning.

I hated school and always got into trouble. Eventually I was kicked out. My life was a total mess. I would just sit about playing on my computer. When I came here, I was nervous because I didn't know anyone. [The worker] helped me through this. He introduced me to everyone and made it feel easier. The difference here is the adults respect you; you can have a joke with them, not like teachers that just talk down to you ... The workers will listen to you and help you do stuff you're interested in. They also push you to try new and different things. I am interested in sport so through [the youth worker] I am planning to help coach an under 12's football team and hope to go to college to get a sports coaching qualification. Since coming here my behaviour has improved. I am now more optimistic about the future.

- Vogrie Project Young Person

## Greg's story: Giving back



They helped me and it was a massive thing. They got me a new family. My mum went back to Poland and left me alone. They helped me so much, so I wanted to give them something back, so I offered to volunteer for them.

- Greg

Shell Twilight Basketball is a national programme run by Scottish Sports Futures. It provides basketball sessions infused with education and life-skills. Sessions are free and available for all 11-21 years olds.

Greg moved to Glasgow with his mum from Poland. Their relationship broke down when Greg's mum met a new partner and returned to Poland leaving Greg alone.

Greg was encouraged by his school friends to join them at a Shell Twilight Basketball session. He enjoyed it so much that he hardly missed a session in the three years of attending. One of the biggest benefits of Shell Twilight Basketball for Greg has been making new friends.

Greg's coach noticed that he started coming to Shell Twilight Basketball sessions in what he described as, 'a bad state' in terms of this appearance and clothes. The coaches were concerned about Greg and as they got to know

him better, he 'opened up to them' and told them about his situation at home. The Shell Twilight Basketball project coordinator contacted social services to help Greg get support.

Greg has a new arrangement where he lives with the family of one of his friends from Shell Twilight Basketball. He has been living there for three years. The support that Shell Twilight Basketball was able to provide Greg with has given him a new lease of life, and in return, Greg volunteers as a coach at every session.

Greg has been through referee training and is now paid to referee at basketball games across the country. He also recently took on the role of a Shell Twilight Basketball Ambassador, organising and supporting events and plans to continue coaching at Shell Twilight Basketball. Greg's coach nominated him for a SSF award for dedication in personal development – and Greg won!



High school wasn't for me, but on the boat I felt like I'd found my purpose. It's cemented that this is what I want to do with my life - I want to work with sailing charities.

- Emma-May

## CASE STUDY – OCEAN YOUTH TRUST SCOTLAND

### Emma-May's story: wind in her sails

Ocean Youth Trust Scotland is a world-leading youth work charity. It delivers an annual programme of residential youth work voyages aboard its fleet of sail training vessels.

Emma-May's first voyage with OYT Scotland was through her young carer's group. She was busy caring for two family members and going to school, but was keen to try something new.

Prior to engaging with OYT Scotland, Emma-May was not sure what she wanted to do with her life. She sometimes felt overwhelmed and did not have all the support she needed to balance school and her caring responsibilities.

"There was a lot of pressure on me to be a young carer and to be at school. At school they didn't really understand or know what I needed. OYT [Scotland] definitely understand what kind of support I need and they know exactly how to support me." The voyage had a profound impact on Emma-May and sparked an interest which has led to her pursuing sailing as

a career. After returning from the first trip, Emma-May took up every possible opportunity to sail with OYT Scotland and has completed Bosun training and the Young Leader's Development programme.

Emma-May notes that her confidence and self-esteem increased greatly. She feels this was mainly down to the support of the staff and finally feeling she had found something she enjoyed doing and was good at.

After school, Emma-May went on to complete an HNC at college, fitting sail training in at every spare moment. She now volunteers full-time with OYT Scotland as part of a cadetship. She is hoping that once this is complete she will be able to work as an employee and continue a career in sailing.

She feels very positive about the future and excited about the possibilities that lie ahead.

# Impact Evaluation

## of the CashBack for Communities Programme 2014 - 2017\*

### Participation

Approximately **357,000** young people overall were involved in Phase 3. There is evidence that at least **107,000** young people took part in culture, employability, youth work and sport for change activity, with an estimate of **250,000** involved through sporting activities. In addition, more than **13,600** young people use CashBack-funded facilities each week.

### Targeting deprived areas

Supporting those in need, across the following CashBack themes:

- **Employability** – 46% of participants were from top 15% SIMD;
- **Sport for Change** – at least 30% of participants were in top 15% SIMD;
- **Culture** – 35 to 39% of participants were in top 20% SIMD;
- **Youth work** – for Youth Work Fund and for Smalls Grants Scheme, 32% and 14 to 18% of delivery was in top 20% SIMD.

Between Employability, Sport for Change, Culture and Youth Work **32,500** of the 107,000 (around 30%) total young people across Phase 3 were from **top 15% or 20% SIMD areas**.

- **Sport** – Schools of Football, Rugby and Basketball were targeted at schools in the more deprived parts of Scotland, and diversionary activities such as Midnight League involved around **4,700** young people on a weekly basis;
- **Facilities** – increasing focus on supporting facilities in the most disadvantaged parts of Scotland. In the 2016/17 round of funding, **36%** of awards made by the Facilities Fund went to capital projects in top 20% SIMD.

### Lessons learned from the Programme

- **Focus** – partners have learned that focusing more on targeted interventions, rather than mass participation, can help to ensure that key CashBack target groups are involved and that outcomes can be measured more effectively.
- **Monitoring and evaluation** – lessons have been learned about the need for clarity about the intended outcomes, indicators and reporting arrangements for each partner from the outset and this learning has been built into Phase 4.
- **Gender balance** – more young men than young women benefit from the CashBack opportunities. Some individual partners have explored this as they move into Phase 4 and it will be considered at programme level.
- **Informing Phase 4** – The lessons learned during Phase 3, particularly in relation to focus, monitoring and evaluation, have been built into the planning and delivery of Phase 4. This includes some partners focusing their activities on more targeted interventions rather than mass participation, and the development of a focused logic model with associated indicators to inform the whole of Phase 4 from application to reporting.

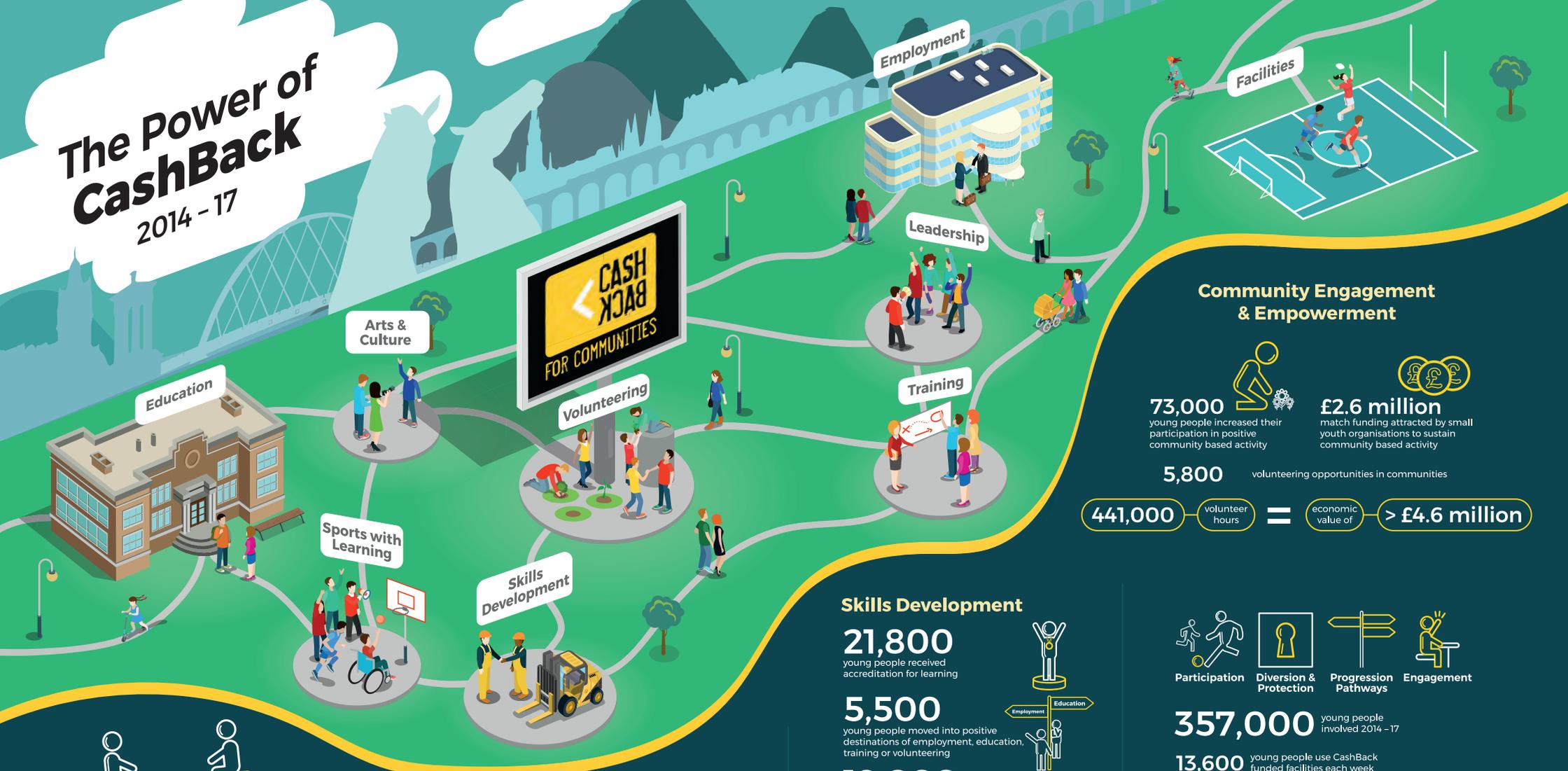
### Successful approaches

CashBack partners identified key ways of working which contributed towards positive outcomes during Phase 3:

- Working in partnership – including within the CashBack family;
- Having an approachable, committed and highly-skilled staff team;
- Targeting the CashBack priority groups proactively;
- Engaging with young people over a relatively long period;
- Taking a flexible approach which involves young people; and
- Recognising and celebrating young people's success.

# The Power of CashBack

## 2014 - 17



### Community Engagement & Empowerment

**73,000** young people increased their participation in positive community based activity

**£2.6 million** match funding attracted by small youth organisations to sustain community based activity

**5,800** volunteering opportunities in communities

**441,000** volunteer hours = economic value of **> £4.6 million**

### Skills Development

**21,800** young people received accreditation for learning

**5,500** young people moved into positive destinations of employment, education, training or volunteering

**19,000** young people developed their skills as leaders, volunteers and community contributors

**Provided young people with:** increased confidence and self-esteem

improved communication, time keeping, planning, leadership, socialising, team working, flexibility, problem solving, willingness to learn, self-evaluation and motivation

enhanced attitude to work, interview skills, aspirations, understanding opportunities for the future, sector specific skills



**357,000** young people involved 2014 - 17

**13,600** young people use CashBack funded facilities each week

**2 in 5** young people

aged 10 to 25 in Scotland took part in CashBack in 2014 - 17

### CashBack Funding

Providing positive impact to young people aged 10 to 25 and their communities

**£20 million** committed to community initiatives to improve life opportunities for young people across Scotland in 2014 - 17



### Equalities

Approximately **40%** of participants were young women, and **60%** were young men

### Supporting Most In Need

**46%** of participants on employability projects were from the 15 per cent most deprived areas

**32,500** young people participating in employability, youth work, sport for change and culture projects from the top 15% or 20% most deprived areas

**36%** of Facilities projects awarded in the 20% most deprived areas

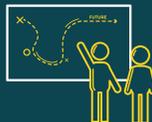
### Diversion, Protection & Wellbeing

**60,000** young people felt they had places to go where they felt safe and comfortable

### Impact on CashBack Partner Organisations

Partners felt CashBack helped build their capacity and sustainability around:

- impact measurement and evaluation; collecting and using performance data;
- collaborative working; and
- proving and adopting successful approaches into future work



# CashBack Phase 4: 2017-20

## Tackling inequalities

In May 2016, Cabinet Secretary for Justice Michael Matheson MSP announced that a fourth phase of three-year CashBack funding would take effect from April 2017.

Following a rigorous application process, a total of 17 of Scotland's leading sporting, charity, arts, community and youth organisations will deliver projects under the themes of Journey to Employment, Creativity, Diversionary Youth Work and Sport for Change.

### Organisations involved in the new funding phase are:

- Action for Children
- Barnardo's
- basketballscotland
- Bridges Project
- Celtic FC Foundation
- Creative Scotland
- Impact Arts
- National Autistic Society
- Ocean Youth Trust Scotland
- Prince's Trust Scotland
- Scottish Football Association
- Scottish Rugby
- Scottish Sports Futures
- The Wise Group
- Venture Trust
- Youth Scotland
- YouthLink Scotland



Phase 4 of CashBack has a stronger focus on helping to tackle Scotland's inequalities – raising attainment, ambition and aspirations of those young people across Scotland who are disadvantaged by:

- **Living in areas of deprivation;**
- **Being unemployed, not in education or training;**
- **Being excluded, or at risk of exclusion from school;**
- **Being at risk of being involved in antisocial behaviour, offending /re-offending.**

Activities will range from diversionary youth work to more long-term potentially life-changing intervention projects which turn people's lives around and provide them with the opportunity of getting into employment, education or volunteering.

# North Lanarkshire - Historic CashBack funding (2008 - 2017)



CashBack Partner	2008-09		2009-10		2010-11		2011-12		2012-13		2013-14		2014-2015		2015-2016		2016-2017		TOTAL	
	Spend	Activity	Spend	Activity	Spend	Activity	Spend	Activity	Spend	Activity	Spend	Activity	Spend	Activity	Spend	Activity	Spend	Activity	Spend	Activity
	£	#	£	#	£	#	£	#	£	#	£	#	£	#	£	#	£	#	£	#
Action For Children	0	0	0	0	0	0	0	0	0	0	0	0	0	0	39,153	16	65,495	24	104,648	40
basketballscotland	1,313	364	2,113	399	3,170	446	3,163	463	4,014	430	4,475	464	4,009	579	3,267	430	4,376	202	29,900	3,777
Boxing Scotland	0	0	0	0	0	0	13,066	0	18,000	0	0	0	0	0	0	0	0	0	31,066	0
Creative Scotland	0	0	4,980	25	0	0	36,587	142	41,993	319	0	102	9,910	23	21,790	210	2,920	274	118,180	1,095
LinkUp	0	0	0	0	0	0	16,095	0	52,783	0	82,277	188	16,116	282	0	0	0	0	167,271	470
Ocean Youth Trust Scotland	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7,611	9	4,657	0	12,268	9
Personal Development Partnership	0	0	0	0	0	0	3,627	0	64,509	24	0	0	0	0	0	0	0	0	68,136	24
Prince's Trust Scotland	0	0	0	0	0	0	5,186	12	3,680	6	2,324	5	9,283	28	3,673	15	6,510	23	30,656	89
Scottish Football Association	38,718	1,617	45,334	1,297	51,168	1,190	30,284	788	28,828	1,074	28,098	551	25,471	647	24,676	1,053	26,546	804	299,123	9,021
Scottish Rugby Union	3,933	2,371	24,105	4,773	12,023	7,797	31,387	8,937	43,380	6,450	41,827	7,809	52,559	7,214	34,792	5,890	39,336	5,608	283,342	56,849
Scottish Sports Futures	5,955	279	19,300	0	0	0	20,897	0	354,808	0	4,438	15	0	0	4,241	85	27,989	990	437,628	1,369
Working on Wheels	0	0	0	0	0	0	2,164	0	1,648	192	1,463	0	0	0	0	0	0	0	5,275	192
YouthLink Scotland	239,014	2,828	70,246	1,057	88,711	0	85,573	1,414	38,081	340	38,924	421	40,645	573	39,387	635	33,661	571	674,242	7,839
Youth Scotland	0	0	9,515	0	15,089	420	24,517	1,809	55,652	197	24,211	1,102	35,727	1,250	23,769	675	38,177	953	226,657	6,406
<b>TOTAL</b>	<b>288,933</b>	<b>7,459</b>	<b>175,593</b>	<b>7,551</b>	<b>170,161</b>	<b>9,853</b>	<b>272,546</b>	<b>13,565</b>	<b>707,376</b>	<b>9,032</b>	<b>228,037</b>	<b>10,657</b>	<b>193,720</b>	<b>10,596</b>	<b>202,359</b>	<b>9,018</b>	<b>249,667</b>	<b>9,449</b>	<b>2,488,392</b>	<b>87,180</b>

Activity number represents the number of activities and opportunities that young people have taken advantage of as a result of CashBack funding. It should be noted that CashBack partners may have worked with some of the same young people over a number of years. Therefore the total annual activity and opportunity figures might not directly correlate to the number of individual young people who have been involved with CashBack. CashBack Facilities Fund spend is not included above, but rather the table reflect core project delivery programmes. Where applicable, CashBack Facilities Fund projects are described later within the detailed breakdown below.

## CashBack Activities in North Lanarkshire 2016/17+ CREATIVITY

<b>CashBack Partner:</b>	Creative Scotland	
<b>Contact details:</b>	Laura Black, CashBack for Creativity Development Officer, <a href="mailto:laura.black@creativescotland.com">laura.black@creativescotland.com</a> 0131 523 0095	
<b>Local Authority spend for 2016/17:</b>	£2,920	
<b>Project Name</b>	<b>Description</b>	<b>Location</b>
	<p>For FY 2016/17: The purpose of CashBack for Creativity was to provide access to high quality experiential opportunities in all arts forms via three routes: (i) an Open Arts Fund for small grant awards of up to £10k for youth arts groups; (ii) a Strategic Fund for larger arts groups who focus on young engagement and employability; and (iii) a training and education route through College networks looking at engaging young people in vital skills required for the textile and arts sectors.</p> <p>For CashBack Phase 4 (2017-2020), CashBack for Creativity will be comprised of 2 funds, Targeted Fund (15 recipient projects) &amp; Open Fund (34 recipient projects for 2017/18). The programme under this phase aims to tackle inequality by removing barriers to access and provision of arts and creative experiences for young people, aged 10-24 regardless of background or situation.</p>	
<b>Reeltime Music</b>	Two tutors will deliver three 8 week projects, all in an area of Motherwell which is in the top 15% most deprived on SIMD. Up to 14 young people could attend each group. Particular areas would be chosen in partnership with Creative Learning & Development partners to ensure a good match with the needs of young people and local priorities. Although prioritised and targeted at 15-19 year olds from deprived areas the group will ultimately be open, free and disabled friendly. They will learn basic music	Newarthill Community Centre

	<p>and media skills through a youth work approach. The young people will have a choice in the instruments they play and the short project they work on. The second phase of the project will be to recruit up to ten young people to our weekly groups which will run on a Wednesday and Friday night. This project will allow tutors to pick up young people in the Reeltime van from a central location and drop them off again after the session. By enabling access to the weekly groups, this project will create the opportunity for the young people involved to ultimately progress through to volunteering if they wish to. This option was previously not available due to transport barriers.</p>	
<p><b>Quavers Music Scotland</b></p>	<p>This programme of music and dance activity is designed to be accessed by each child according to their ability. The project aims to: develop musical skills using appropriate media for the participants; build self-esteem, focussing on ownership of creative output; and to foster collaboration with others through group music making. Young people will utilise Makey Makey circuit boards to create sound pads that can be positioned according to each individual's physical ability, to create a person specific instrument enabling participants to perform their sounds independently. Recordings will be made using the Loopy app for iPad, to create short sound loops that can be used to create a track for use in the dance sessions. The recordings will be utilised in the young people's dance instruction and choreography sessions.</p>	

<b>Reeltime Music</b>	<p>The project will develop skills through regular weekly sessions. 40 sessions are planned between January 2016 and December 2016. Three tutors and volunteers will support a group of up to fifteen (of the hardest to reach) young people. Activities will be free and delivered in disability friendly spaces.</p> <p>Sessions will take place at Reeltime Music in Newarthill. These will be youth led, skills based, fun and of the highest artistic quality. Examples include:</p> <ul style="list-style-type: none"> <li>• Making radio ads and podcasts</li> <li>• Working together as a team to record and film a song and accompanying music video</li> <li>• Performing live to family and friends</li> <li>• Learning a new song each week and posting a live recording at the end of each session</li> <li>• Designing music based awareness videos and songs for the Scottish Mental Health Arts and Film Festival</li> </ul>	c/o Newarthill CEC Newarthill High Street Motherwell ML1 5JU
<b>Reeltime Music</b> <b>(Targeted)</b>	<p><i>Stepping Stone</i> is a weekly youth music group and a college access course for disadvantaged young people in North Lanarkshire running for three-years.</p> <p><i>Delivery to occur 2017/18</i></p>	49 High St, Newarthill, Motherwell ML1 5JU
<b>Wishaw Academy</b> <b>Primary School</b> <b>(Open)</b>	<p>Film making clubs where young people and parents/ carers will animate Lego and gain film making skills that would provide them with scriptwriting, acting, directing and film editing to create a film.</p> <p><i>Delivery to occur 2017/18</i></p>	4 Loch Park, Wishaw ML2 7EB
<b>Attainments</b>	N/a	

## CashBack Activities in North Lanarkshire 2016/17+ SPORT FOR CHANGE

<b>CashBack Partner:</b>	basketballscotland	
<b>Contact details:</b>	Dave Evans, Regional Development Officer - West, <a href="mailto:david.evans@basketball-scotland.com">david.evans@basketball-scotland.com</a> 07595 278 687	
<b>Local Authority spend for 2016/2017:</b>	£4,376	
<b>Project Name</b>	<b>Description</b>	<b>Location</b>
<b>Growing the Game</b>	Provides opportunities for young people to play in school and clubs, develop capacity of clubs through club champions and encourage more activity in Schools.	
	Supported clubs competing in Regional Development Leagues (St Maurice's and North Lanarkshire Chiefs).	Cumbernauld, Motherwell
	Supporting the Primary festivals for North Lanarkshire.	Cumbernauld
	High school league developed with various schools taking part in the games. Age range from S1 to S6.	
	School of Basketball running so that students were timetabled to attend basketball training 5hrs per week. There is also a coaching programme established within the cluster.	St Maurice's High School

<p>Developing Young People</p>	<p>An education programme including courses, workshops and accredited learning for young people. Established a Youth Leadership programme which develops tomorrow's coaches, officials and club leaders with a focus on employability skills and practical experience.</p> <p>Young leaders programme support and education/advice given to all of them.</p> <p>Young leaders from the West Crew representing and gaining experience at the British Transplant Games.</p>	<p>St Maurice's HS, Cumbernauld</p> <p>Ravensraig sports complex</p>
<p><b>Attainments</b></p>	<p>Officiating Award – NGB – TOL2-19 CSRA- 5 RefL1- 2</p> <p>Sports Coaching Award – UKCC – L1- 6 L2- 3</p>	

## CashBack Activities in North Lanarkshire 2016/17+ SPORT FOR CHANGE

<b>CashBack Partner:</b>	Scottish Football Association	
<b>Contact details:</b>	Andy Gilchrist - Central Region – Regional Manager, <a href="mailto:central@scottishfa.co.uk">central@scottishfa.co.uk</a>	
<b>Local Authority spend for 2016/2017:</b>	£24,546	
<b>Project Name</b>	<b>Description</b>	<b>Location</b>
<b>School of Football</b>	A social and academic development scheme using daily football coaching in place of one school subject per day during curriculum time at S1 and S2. The participants will also go through an accreditation scheme in the SQA certified Dynamic Youth Award, developed by Youth Scotland.	Venue: Braidhurst High School, Motherwell  Player and Coach Development Manager: <a href="mailto:Jimmy.Bone@scottishfa.co.uk">Jimmy.Bone@scottishfa.co.uk</a>
<b>Volunteer Development</b>	Will provide coach education for groups of, and individual young people, who will be supported towards attaining a coaching qualification. By funding a volunteer to complete a level 1 qualification there is a requirement for that individual to provide at least 4 hours support in community activities. One-off festivals, regular coaching at a club or simple administration support can be included. The project will target 16 to 25-year olds, organisations specialising in youth unemployment, Further Education/Higher Education institutions and equality groups.	Various locations throughout the LA.
<b>SQA Referee Development Award</b>	SQA approved course delivered at High Schools over a 13-week period. Candidates who successfully complete the course will be accredited/qualified to referee school football games and can receive official payment for doing so.	Schools: Taylor High School, Coltness High School, Airdrie Academy, St.Ambrose High School, Greenfaulds Academy, Cardinal Newman

<b>Girls and Women's Club Development Officers</b>	<p>Increasing participation, developing infrastructure, promoting pathways into the sport and reducing barriers to participation for girls' and women are key outcomes for this project.</p>	<p>Girls and Women's Club(s):  Motherwell Community  Cumbernauld Colts  Wishaw Wycombe  Gartcairn FA  Holytown Colts  Bridgend Girls  Seafar Villa  Bedlay Community FC</p> <p>Contact:  <a href="mailto:Kerry.Kennedy@scottishfa.co.uk">Kerry.Kennedy@scottishfa.co.uk</a></p>
<b>Football Equity Officers</b>	<p>Increasing participation, developing infrastructure, promoting pathways into the sport and reducing barriers to participation for people from diverse ethnic backgrounds are key outcomes for this project.</p>	<p>Contact:  <a href="mailto:Central@scottishfa.co.uk">Central@scottishfa.co.uk</a></p>
<b>Pan Disability Football league</b>	<p>A PAN Disability project will establish a League creating bi-monthly competitions for young players with a range of disabilities. The project will be a 7 aside festival format using venues across the country to ensure local access for all participants. Local coaches will receive free coach education to assist with player development. The league will be open to youths and adults, males and females.</p>	<p>Club(s): None currently</p>
<b>Bank of Scotland Midnight Leagues</b>	<p>The Midnight Leagues (MLs) is a programme of football activity on evenings and weekends for 12-16-year-old boys and girls. It is a 5v5 format delivered at sport centres, schools, community halls, Multi Use Games Areas (MUGAs) and AstroTurf's predominantly on Friday nights. Venues are identified in most cases in collaboration with Community Safety Partnerships with the promotion taking place in schools.</p>	<p>Venue: Coatbridge Community Centre</p>

<b>CashBack 7s</b>	CashBack 7's is a series of local, regional and national football events that will be delivered across the country creating opportunities for local high schools to take part in a competition format that has a pathway for participation culminating in a national finals event. S1 Boys and S1-3 Girls are the key target groups.	Various schools through the LA.
<b>Attainments</b>	Coach Education qualifications - 10	

## CashBack Activities in North Lanarkshire 2016/17+ SPORT FOR CHANGE

<b>CashBack Partner:</b>	Scottish Rugby Union	
<b>Contact details:</b>	Alex Edmonstone, Schools & Youth Manager - Glasgow North, <a href="mailto:Alex.Edmonstone@sru.org.uk">Alex.Edmonstone@sru.org.uk</a> 07764 178 936	
<b>Local Authority spend for 2016/2017:</b>	£39,336	
<b>Project Name</b>	<b>Description</b>	<b>Location</b>
<b>Broad Participation</b>	<p>Funding is used to employ 2 full time development officers (DO). In addition to the schools' delivery there has been 23 club sessions delivered.</p> <p>This partnership ended in March 2017 &amp; there are no longer Rugby Development Officers at North Lanarkshire.</p>	*41 schools within the Local Authority – see below for list
<b>Schools of Rugby</b>	<p>School of Rugby aims to place rugby at the centre of school life, providing pupils in S1-3 with additional opportunities to focus on the sport, receiving up to 5 sessions per week during curricular and extra-curricular times. Pupils are tested throughout the year to assess improvements in core rugby skills; physical competence; and their behaviour and performance in school generally. Rugby is also used as a context for learning and a theme for cross-curricular projects, values workshops, visits to professional rugby environments etc.</p> <p>St Maurice's have been a School of Rugby since 2011. The programme is delivered by PE Teacher David Aitken. 36 pupils take part in up to 5 sessions per week of rugby training and classroom based sessions.</p> <p>Pupils' behaviour is monitored as is their skill development and physical competence. The school has provided evidence on the impact the programme is having on some challenging and disengaged young people, as well as growth of rugby participation throughout the school.</p>	St Maurice's High School

	As well as seeing an increase in rugby participation, the programme has also resulted in improved school attendance, reduced behaviour referrals and increase merits being achieved by the pupils involved.	
<b>Youth Coaching Course</b>	Each young person completes 4-5 modules covering basic introduction to coaching skills, a RugbyReady practical and rounds up the course with some practical supervised coaching sessions in local clubs & primary schools. 5 young people from the catchment schools of Cumbernauld RFC have completed a Youth Coaching Course this season.	
<b>Street Rugby Diversion</b>	Street Rugby is a portable version of non-contact rugby which is used as a low-level diversionary activity in areas of urban and rural deprivation where fewer opportunities are available, or where young people are disengaged from, or less able to take part in, sporting activities. 21 sessions were delivered to 370 young people	Multiple venues in North Lanarkshire
<b>Street Rugby Referral</b>	Currently there are no referral programmes underway in North Lanarkshire however the Development Officers consider which model is best for each area when planning with local partners e.g. guidance teachers, community safety teams, Police Scotland.	
<b>Attainments</b>	Main attainments within North Lanarkshire Local Authority - positive destinations, qualifications, and courses: increased participation in positive activity, increased opportunities to develop interests and skills, Sustained participation in positive activities. Sustained improvements in awareness of the benefits of play, interactive, physical and social activities and increased involvement in structured pro-social and healthy activities. Upon completion of the Youth Coaching Course participants receive a certificate from Scottish Rugby. They may also receive a World Rugby RugbyReady certificate.	

<p><b>*Schools involved in broad participation</b></p>	<p>Coatbridge High School, Bellshill Academy, St Maurice's High School, Cleland Primary School, Coltness High School, Cambusnethan Primary School, St Helen's Primary School, Cardinal Newman High School, Lawmuir Primary School, Calderbridge Primary School, Shawhead Primary School, St Michael's Primary School, Dalziel High School, Holy Cross Primary School, Langloan Primary School, Townhead Primary School, St Brigid's Primary School, Clyde Valley High School, Glencairn Primary School, Carnbroe Primary School, Greenhill Primary School, Sikeside Primary School, Morningside Primary School, Our Lady &amp; St Francis Primary School, Noble Primary School, John Paul II Primary, Ladywell Primary School, St Aidan's High School, St Margaret's High School, St Thomas' Primary School, Holy Family Primary School, Brannock High School, Mossend Primary School, Knowetop Primary School, Logans Primary School, St Andrew's High School, Airdrie Academy, Alexander Peden Primary, Newmains Primary School, Cathedral Primary School, St Brendan's Primary School</p>
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*The detail of activity represented above reflects a multi agency approach towards rugby development. CashBack funding being supplemented to differing levels by partnership funding from either Local Authority, Rugby Clubs, Scottish Rugby or a combination of the aforementioned to ensure as broad a range of delivery as possible.*

## CashBack Activities in North Lanarkshire 2016/17+ SPORT FOR CHANGE

<b>CashBack Partner:</b>	Scottish Sports Futures	
<b>Contact details:</b>	Sarah Furniss, <a href="mailto:Sarah@ssf.org.uk">Sarah@ssf.org.uk</a> 0141 218 4640	
<b>Local Authority spend for 2016/2017:</b>	£27,989	
<b>Project Name</b>	<b>Description</b>	<b>Location</b>
<b>Education Through CashBack</b>	<p>Education Through CashBack (ETC) aims to enhance sports coaches, youth workers and young leaders understanding of working with young people and encouraging personal development through sport. The programme was created to ensure that those on the ground are well equipped to engage those most at risk and maximise the impact of provision. In particular ETC will nurture a deeper understanding of the developmental value of sport and physical activity when working with often challenging young people with varying needs and interests. Training, with complementary resources, will equip staff with the skills, understanding and confidence to deliver activities effectively to a range of young people in a variety of settings. Training is delivered either as a one off or at times over a series of dates for more than one module delivery. ETC has a dedicated website for information on training and booking - <a href="http://etcashback.org.uk/">http://etcashback.org.uk/</a>. For more information contact Sarah <a href="mailto:Sarah@ssf.org.uk">@ssf.org.uk</a></p>	<p>St Maurice's High School, Cumbernauld</p> <p>Dalziel High School, Motherwell</p> <p>Coltness High School, Wishaw</p> <p>St Ambrose High, Coatbridge</p>
<b>Attainments</b>	Full complement of certificated and CPD accredited ETC courses have been and will be available for S5 young leaders and local club volunteers in North Lanarkshire who are then supported with Sports Leaders awards and volunteer placements locally.	

## CashBack Activities in North Lanarkshire 2016/17+ DIVERSIONARY YOUTH WORK

<b>CashBack Partner:</b>	Ocean Youth Trust Scotland	
<b>Contact details:</b>	Amanda Carlisle, Fundraising Officer, <a href="mailto:Amanda@oytscotland.org.uk">Amanda@oytscotland.org.uk</a> 01475 722 722	
<b>Local Authority spend for 2016/2017:</b>	£4,657	
<b>Project Name</b>	<b>Description</b>	<b>Location</b>
<b>On Course with CashBack</b>	On Course with CashBack will be rolled out to 12 local authorities each year from 2017, including North Lanarkshire, and involve 5-day sailing voyages for 10 young people from each LA. The project will run residential voyages aimed at providing an effective environment for personal development. In working through the voyage syllabus, 'On Course' aims to help disadvantaged young people aged 13-24 who are ready for positive destinations but cannot access education, employment or training because of a financial barrier that prevents them taking part.	The yacht will embark and disembark either in Greenock or Oban.
<b>Attainments</b>	Each of the young people has the opportunity and will be supported to complete the following national qualifications: SQA Level 3: Listening, Reading, Speaking, Writing, Measuring, Calculation, Using Graphical Information, Problem Solving, Working with others, the Duke of Edinburgh Gold Residential Award, the RYA Start Yachting Award and 100hrs towards the Young Scot Saltire Award.	

## CashBack Activities in North Lanarkshire 2016/17+ DIVERSIONARY YOUTH WORK

<b>CashBack Partner:</b>	YouthLink Scotland	
<b>Contact details:</b>	Gillian Lithgow, Development Manager, <a href="mailto:glithgow@youthlinkscotland.org">glithgow@youthlinkscotland.org</a> 0131 313 2488	
<b>Local Authority spend for 2016/2017:</b>	£33,661	
<b>Project Name</b>	<b>Description</b>	<b>Location</b>
<b>Youth Work Fund</b>	Aims to build the capacity of young people and the youth work organisations by providing accessible and dynamic youth work opportunities that supports young people become successful learners, confident individuals and responsible citizens. It focuses on proposals for operating costs relating to the delivery of youth work activity programmes that add to, or consolidate, the excellent youth work already being undertaken throughout Scotland.	Funding rounds take place annually with the application process for 17/18 now completed. Details of future rounds can be found at the following link;  <a href="http://www.youthlinkscotland.org">www.youthlinkscotland.org</a>
<b>Cumbernauld YMCA-YWCA</b> Award - £1,240	A series of sessions to explore anger and how to positively self-intervene when anger/self control become an issue in relationships.	Kildrum Farm, Afton Road Kildrum Cumbernauld G67 2DN
<b>Getting Better Together Ltd</b> Award - £2,418	Programme of Music Workshops for local Young People aged 10 – 16 years living in North Lanarkshire including Greater Shotts, Dykehead, Stane, Torbothie, Harthill, Eastfield, Salsburgh, Allanton, and Hartwood. The project is broken down into 3 x 8 week programmes; <ul style="list-style-type: none"> <li>• Week 1: Introduction to the project - Ice Breaker - Musical taster session where Young People are encouraged to try a range of musical instruments and practice simple but popular songs.</li> <li>• Week 2: 'Give me 5' - the group are engaged in democratic voting exercise to choose the song they wish to work on as part of their music</li> </ul>	Shotts Healthy Living Centre Kirk Road Shotts ML7 5ET

	<p>video. Young people are given more time to try a range of instruments, before choosing what they would like to focus on the following weeks.</p> <ul style="list-style-type: none"> <li>• Week 3: Individual/small group work -young people work on their chosen instruments to learn their chosen song.</li> <li>• Week 4: Instrument Work, Story boarding - the group are engaged in an exercise to plan and story board their video. Interactive filming workshop - the group are introduced to commonly used filming techniques, how to use the camera, simple special effects, basic motion and editing</li> <li>• Week 5: Instrument work, Filming from the storyboard, Prop making</li> <li>• Week 6: Instrument work, Filming from the storyboard, Vocal practice</li> <li>• Week 7: Final rehearsal, Filming from the storyboard, Vocal practice</li> <li>• Week 8: 'Off-site' - an excursion to a professional recording studio where the young people have the opportunity to record their musical performance and film the recording process.</li> </ul>	
<p><b>Reeltime Music</b> Award - £2,384</p>	<p>The project will engage young people through two blocks of workshops. Here the young people will take part in a unique blend of activities which we have refined over the past 18 years at Reeltime Music. These are youth led, skills based, fun and of the highest artistic quality. Examples include:</p> <ul style="list-style-type: none"> <li>• Trying out musical instruments (of which we have a wide variety)</li> <li>• Making short radio ads and podcasts</li> <li>• Working together as a team to record and film a song and accompanying music video</li> <li>• Working together on media challenges which have a youth work approach</li> </ul>	<p>c/o Newarthill CEC High Street Motherwell ML1 5JU</p>

<p><b>Focus Youth Project</b> Award - £3,906</p>	<p>Ski lessons and ski residential, where young people will learn a variety of ski techniques. Throughout the ski lessons their abilities will be graded and endorsed by National Governing Qualifications.</p>	<p>440 Laburnum Road Viewpark Viewpark G71 5BY</p>
<p><b>The Safety Zone</b> Award - £3,716</p>	<p>Weekly workshops, and activities The 'Well Sound' project introduces participants to healthy life style choices, including eating well, undertaking physical activity and maintaining good mental health.</p>	<p>The Safety Zone Community Project 61 Gairbraid Terrance Bargeddie G69 7SN</p>
<p><b>Glenboig Neighbourhood House</b> Award - £2,296</p>	<p>We require funding to run 4 x 8 week Personal Development Programmes for Young People aged 14 - 16 yrs living in Glenboig, Gartcosh and surrounding villages.</p> <p>The workshops that will be delivered include:</p> <ul style="list-style-type: none"> <li>• Financial inclusion; money budgeting, obtaining a bank account</li> <li>• Anger Awareness</li> <li>• Healthy cooking &amp; Eating on a Budget</li> <li>• Sexual Health awareness</li> <li>• Alcohol and Drugs</li> <li>• Smoking Cessation</li> <li>• First Aid</li> </ul>	<p>50 - 52 Main Street Glenboig ML5 2QT</p>
<p><b>Hope United</b> Award - £3,000</p>	<p>The project will provide young people with the opportunity to learn guitar, bass guitar, keyboard, drums and singing via group tuition sessions of approximately 10 young people per group, in a safe rehearsal space, every Friday evening over a period of 12 weeks. They will also have the opportunity to learn group music making as a band, while working towards live public performances and receiving training on song writing.</p>	<p>Hope United 98 Orbiston Street Motherwell ML1 1 PX</p>

<p><b>Parent Action for Safe Play</b> Award - £2,634</p>	<p>A 20 week programme to provide an inclusive group for young people aged 10-13yrs from our ASN group into our mainstream youth clubs. Providing this opportunity will gradually bring together young people with and without additional support needs over a period of time to participate in a wide range of activities from healthy eating and life learning skills to games, trips and outdoor activities ending with an adventure activity weekend.</p>	<p>Children and Youth Development Centre 2a Scarhill Street Coatbridge ML5 5BB</p>
<p><b>Utheo Ltd</b> Award - £1,900</p>	<p>20 evening sessions between August 2016 and February 2017. Sessions will take place in our Neighbourhood Centre between 6.00pm and 9.00pm during term time when there are no other activities running. Young people will engage in group activities promoting informal learning and positive behaviour.</p>	<p>Orbiston Neighbourhood Centre Busby Road Bellshill ML4 2BW</p>
<p><b>Caldercruix Youth &amp; Community Development Project</b> Award - £1,882</p>	<p>Senior Youth club, Wednesday 6.30pm - 8.30pm (term time). To give young people the opportunity to meet and make friends, try new activities, learn new skills, share ideas and participate in accredited learning opportunities.</p>	<p>Community Centre Progress Drive Airdrie ML6 7PP</p>
<p><b>North Lanarkshire Council - Wishaw/Shotts CLD Locality Team (Youth Work)</b> Award - £3,720</p>	<p>Residential planning/development weekend, which will develop the group as a working and focused team. A programme that mixes fun team building activities (outdoor/indoor) with planning and preparation for a large scale youth community event.</p>	<p>c/o CLD Locality Base, Coltness High School Coltness Wishaw ML1 8LY</p>
<p><b>MADE4U IN ML2</b> Award - £1,500</p>	<p>U13s girls group which will offer health and wellbeing related activities, workshops and skills development to a range of young people, notably those who are excluded and on the fringes of society.</p>	<p>MADE4U IN ML2 Centre Greenfield Drive Wishaw ML2 8NT</p>

<p><b>The Safety Zone Community Project</b> Award - £7,956</p>	<p>A programme of physical activity and healthy eating/lifestyle information intended to increase self-respect and respect for the community. It will introduce a cooking club where young people will learn how to cook healthy meals to a budget. The technology hub within the Zone will teach young people coding and IT use.</p> <p>Throughout the project young people will learn to manage personal and social relationships, make decisions and take control. Vocational skills will be increased, and volunteering will be encouraged.</p> <p><i>Delivery to occur 2017/18</i></p>	<p>Bargeddie G69 7SN</p>
<p><b>Getting Better Together Ltd</b> Award - £5,000</p>	<p>The 'create and connect' project will enable young people to be introduced to skills relating to games, apps and the digital world.</p> <p>Young people will have the opportunity to understand, explore and create games and apps and to develop IT skills and achieve awards while doing so.</p> <p>Young people can work towards Duke of York IDEA awards and by the end of the project participants will have a far deeper understanding of game and app design which will lead to further pathways to further education and jobs within the industry.</p> <p><i>Delivery to occur 2017/18</i></p>	<p>Shotts Healthy Living Centre Kirk Road Shotts North Lanarkshire ML7 5ET</p>
<p><b>HOPE for Autism</b> Award - £10,439</p>	<p>Using an ecotherapy approach this project will teach young people gardening skills on an allotment, providing physical activity and social contact to improve self-esteem, physical and mental health. One person with expertise in gardening will be employed to support and give advice and one person qualified in supporting people with ASD will be employed as well as a volunteer to support the project.</p> <p>All will take part in the John Muir award. Teams of young people will work together to encourage socialisation and reduce isolation.</p> <p><i>Delivery to occur 2017/18</i></p>	<p>North Lanarkshire ML6 6LH</p>

<p><b>Venture Scotland</b> Award - £4,462</p>	<p>Provision of 2 activity days and a 3-day residential experience in a mountain bothy. Visits to a remote beach, games and challenges, rock climbing, hill walks and activities designed to increase communication skills and build trust.</p> <p><i>Delivery to occur 2017/18</i></p>	<p>Motherwell ML11YE</p>
<p><b>Street League</b> Award - £6,994</p>	<p>An 8-week sport and employability academy programme consisting of football and employability sessions each day. Team work, leadership skills, confidence and self-esteem will be increased while keeping active. Individual Learning Plans (ILP's) will be used to tailor specific needs and individual sessions will teach job seeking skills, CV crafting and interview techniques.</p> <p>2-week work experience placements will also be provided. Young people will then be supported into work by the academy and they can access the academy's aftercare programme for up to 12 months after securing employment.</p> <p><i>Delivery to occur 2017/18</i></p>	<p>Ravenscraig Sports Facility, 1 O'Donnell Way, Motherwell ML1 2TZ</p>
<p><b>Reeltime Music</b> Award - £3,923</p>	<p>Young people will be supported by volunteers during music and media sessions. This will include a residential weekend enjoying team building activities where they will decide where the focus of the project will be. Music and media will be created by the young people and the young people will be encouraged to come up with their own ideas how this should be delivered.</p> <p>The project will then be evaluated by all concerned at a 'wrap up' party.</p> <p><i>Delivery to occur 2017/18</i></p>	<p>Forgewood North Motherwell Holytown/New Stevenston/Newarthill South Motherwell Muirhouse Craigneuk Pather Gowkthrapple Orbiston Cumbernauld Central</p>

<p><b>Partners in Play</b> Award - £3,870</p>	<p>A 10-week project working with 6 school leavers with additional support needs. Activities and subjects would be chosen by the young people to suit their own goals. Activities include, regular exercise, physical health, mental health, personal care, medication advice, college help, work placements and reading skills among many others.</p> <p><i>Delivery to occur 2017/18</i></p>	<p>North Lanarkshire ML2 0LD - G67 1EW</p>
<p><b>Attainments</b></p>	<p>N/a</p>	

## CashBack Activities in North Lanarkshire 2016/17+ DIVERSIONARY YOUTH WORK

<b>CashBack Partner:</b>	Youth Scotland	
<b>Contact details:</b>	Jo MacDonald, CashBack Senior Development Worker, <a href="mailto:jo.macdonald@youthscotland.org.uk">jo.macdonald@youthscotland.org.uk</a> 0131 554 2561	
<b>Local Authority spend for 2016/2017:</b>	£38,177	
	<p>Small Grants Scheme provides grants of up to £2,000 to support local volunteer led groups or units, who may not previously have had access to external funding, to enhance their programmes for young people.</p> <p>Young People Taking the Lead aims to develop young people as leaders, volunteers and community contributors. Building leadership skills, ability to work in teams, entrepreneurial spirit and creativity in order to increase the scale of activity delivered for young people at a local level.</p>	
<b>Project Name</b>	<b>Description</b>	<b>Location</b>
<b>Small Grants Scheme</b>	16 projects funded in the North Lanarkshire area: Girlguiding Scotland (2), Girls Brigade Scotland (3), Scouts Scotland (4), The Boys Brigade (7)	5 x Airdrie, 1 x Ardrossan, 1 x Carnbroe, 5 x Coatbridge, 1 x Cumbernauld, 1 x Glasgow, 1 x North Lanarkshire, 1 x Kilsyth
<b>Small Grants Scheme</b>	Girlguiding Scotland - £1,000 funding for walking resources	5th Ardrossan Guides, Ardrossan, KA22 8DU
<b>Small Grants Scheme</b>	Girlguiding Scotland - £1,350 funding to visit activity centre for water and land-based activities	7th Coatbridge Guides, Carnbroe, ML5 3RZ

<b>Small Grants Scheme</b>	Girls Brigade Scotland - £1,650 funding for Duke of Edinburgh Equipment	Monklands Division, Airdrie, ML6 0PX
<b>Small Grants Scheme</b>	Girls Brigade Scotland - £666 funding for residential activity weekend	4th Coatbridge Girls' Brigade, Coatbridge, ML5 1EQ
<b>Small Grants Scheme</b>	Girls Brigade Scotland - £1,500 funding to replace instruments	Wishaw and District Brigade Band, South Lanarkshire, ML2 7LU
<b>Small Grants Scheme</b>	Scouts Scotland - £1,400 funding for watersports weekend at either Lochgoilhead or Cumbrae Watersports Centre	Chapelhall Explorer Unit, Airdrie, ML6 8SB
<b>Small Grants Scheme</b>	Scouts Scotland - £800 funding for a new Scout Troop	15th Clyde Scout Group, Coatbridge, ML5 5TJ
<b>Small Grants Scheme</b>	Scouts Scotland - £800 funding for Brownsea Island & London	1st Bellshill Scout Group, Coatbridge, ML4 2BW
<b>Small Grants Scheme</b>	Scouts Scotland - £1,373 funding to buy new camping equipment	3rd Cumbernauld Scouts, Cumbernauld, G67 2JQ

<b>Small Grants Scheme</b>	The Boys Brigade - £1,000 funding for sports equipment and help to subsidise cost of weekend camp	1st New Monkland, Airdrie, ML6 0NQ
<b>Small Grants Scheme</b>	The Boys Brigade - £1,500 funding for replacement of marquees and purchase of camping equipment	2nd Airdrie, Airdrie, ML6 0AG
<b>Small Grants Scheme</b>	The Boys Brigade - £2,000 funding to help with costs to attend a Boys Brigade camp at Nethybridge, Aviemore	1st Airdrie, Airdrie, ML6 8BW
<b>Small Grants Scheme</b>	The Boys Brigade - £1,435 funding to help with cost of annual camp, senior's activities and purchase of gymnastics & sports equipment	15th Coatbridge, Coatbridge, ML5 1PG
<b>Small Grants Scheme</b>	The Boys Brigade - £1,500 funding for activity weekend	1st Coatbridge, Coatbridge, ML5 2BZ
<b>Small Grants Scheme</b>	The Boys Brigade - £500 funding for replacement conference stacking chairs and TV/DVD	7th Coatbridge, Glasgow, ML5 1ET
<b>Small Grants Scheme</b>	The Boys Brigade - £550 funding for fitness equipment and hut for storage	3rd Kilsyth, Kilsyth, G65 9HB

<b>Young People Taking the Lead</b>	346 young people in total (Q1 - 4) Boys Brigade (192), Girlguiding (18), Girls Brigade (20), Scouts (3), Youth Scotland (113). Leadership course type from the selection below.	Across North Lanarkshire
<b>Young People Taking the Lead - Boys' Brigade</b>	BBs: Queen's Badge, Duke of Edinburgh Award, KGVI Part 1 or Part 2, U26 rep for national events, Youth Leaders Training, Young Leaders Networks, Expedition Training	Across North Lanarkshire
<b>Young People Taking the Lead - Girls' Brigade</b>	GB: Duke of Edinburgh Leadership Course, Communication Training Course, Queen's Award, Leadership 3 Residential Weekend	Across North Lanarkshire
<b>Young People Taking the Lead - GirlGuiding</b>	GG: Patrol Leader Training, Young Leader Training, Funded Places Scheme, International Opportunities training (INTOPS)	Across North Lanarkshire
<b>Young People Taking the Lead - Scouts</b>	Scouts: Young Leader Training, Young Spokesperson Training, Activity Permits, Youth Forums, Assistant Patrol Leader/Patrol Leader Training	Across North Lanarkshire
<b>Young People Taking the Lead - Youth Scotland</b>	YS: YPTTL annual leadership conference advisory group/ participant, Involvement Training Tutor Training, Youth Participation Tutor, Young Leader Essentials, Young Advisors, Peer Mentoring Events, Involve 100, Bored Meeting Tutor, Peer Education Events, National Challenges, Mentors/Ambassadors Support, Involvement Training Stage 2 Support, Involvement Training Stage 3 Grants, Dance/ Sports Leadership courses	Across North Lanarkshire

<b>Attainments</b>	<p>Small Grants Scheme - Young people participating in funded projects typically achieve one or more of a number of youth awards that currently run in Scotland e.g. Youth Achievement Awards, Dynamic Youth Awards, Saltire awards, Duke of Edinburgh, badges from the uniformed organisations.</p> <p>Young People Taking the Lead - Young people participating in Young People Taking the Lead activities attend a variety of leadership courses with different attainment opportunities, including Sports Leaders UK courses, Duke of Edinburgh, Peer Mentoring and organisation-specific courses e.g. King George VI / KGVI (Boys Brigade), Involvement training (Youth Scotland), Patrol leader training (Scouts/ Girlguiding), National Youth Forum (Girls Brigade)</p> <p>Queens Award (8), Duke of Edinburgh (26), Queens Badge (45), King George IV KGIV (8)</p>
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## CashBack Activities in North Lanarkshire 2016/17+ JOURNEY TO EMPLOYMENT

<b>CashBack Partner:</b>	Action for Children	
<b>Contact details:</b>	Evelyn Rimkus, Practice Team Leader, <a href="mailto:Evelyn.Rimkus@actionforchildren.org.uk">Evelyn.Rimkus@actionforchildren.org.uk</a> Tel 0141 5503374	
<b>Local Authority spend for 2016/2017:</b>	£65,405	
<b>Project Name</b>	<b>Description</b>	<b>Location</b>
<b>Positive Choices - Entry to Construction</b>	<p>The Entry to Construction programme is delivered over 4 weeks and young people will gain the following construction accredited certificates: CSCS - Site Operative Card, SSSTS Health &amp; Safety Awareness, Work at Height, PASMA (Aluminium Tower Scaffolding), UKATA CAT A – Asbestos Awareness, Vehicle Reversing Marshall and Abrasive Wheels. Participants will also benefit from a range of personal development and employability workshops including Drugs/Alcohol, Offending, Money Skills/Budgeting, Sexual Health, CV's, Interview Techniques, Team Work &amp; Presentation Skills, Employers Expectations and Independent Travel. Upon completion of the 4 week's training, participants will be given the opportunity to undertake a work placement with a construction company, which could lead to full time employment based on the young person's progress, attendance, timekeeping and attitude throughout their work placement.</p>	

<p><b>CashBack Positive Choices Plus</b></p> <p><b>(Started programme in April 2017)</b></p>	<p>Provide intensive 1:1 mentoring and group work to those young people furthest from the work force and provide follow up support to sustain positive destinations. The project model offers an average 9 months of needs-led/personalised support, with flexibility for longer term journeys if required. It will consist of 4-week pre-course one to one support to prepare the young person to take part. The main activity will be an 8-week course which involves: -</p> <ul style="list-style-type: none"> <li>• Practical activities/task-based sessions</li> <li>• Peer-to-peer inputs/Young Ambassadors’ “lived experiences”</li> <li>• Themed sessions/guest speakers, developing life skills e.g. relationships/alcohol/managing money</li> <li>• Self-evaluation/resilience-focused work</li> <li>• Employer/workplace and college visits</li> <li>• Developing soft/core skill and capabilities/competence for world of work</li> <li>• Provide in house accreditation – Workplace Core Skills (SCQF Levels 3-6): Communication/Numeracy/Literacy/ICT/Problem Solving/Working with Others. SQA Awards: Wellbeing Award/Introduction</li> <li>• to Workplace Skills/Employability Award/Steps-to-Work</li> <li>•</li> </ul> <p>The 8 week course will be followed by 26 weeks of progression support:-</p> <ul style="list-style-type: none"> <li>• Review/re-assessment, next-steps planning and help sourcing/exploring options</li> <li>• Continued goal-setting/tasks, with weekly follow-up and monthly reviews</li> <li>• Resilience-focused work e.g. coping skills/managing set-backs,</li> <li>• Themed group sessions involving providers/employers e.g. job search skills/CVs</li> </ul>	<p>Airdrie North  Cumbernauld Central  Craigneuk Wishaw  Petersburn  Orbiston  Caldercruix and Plains  Harthill and Salsburgh  Kirkwood and Bargeddie  Thrashbush  Coatdyke/Whinhall</p>
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	<ul style="list-style-type: none"> <li>• Access to work experience and tasters/placements, embedding learning/skills</li> <li>• Sustainability/retention support e.g. workplace/provision visits, on-the-job training/coaching, mediation/crisis support</li> </ul>	
<b>Attainments</b>	4 young people into employment; 3 young people into training; 5 young people into apprenticeships	

## CashBack Activities in North Lanarkshire 2016/17+ JOURNEY TO EMPLOYMENT

<b>CashBack Partner:</b>	National Autistic Society	
<b>Contact details:</b>	James Doherty, Employment Consultant <a href="mailto:James.Doherty@nas.org.uk">James.Doherty@nas.org.uk</a> Tel: 0141 2481725	
<b>Local Authority spend for 2016/2017:</b>	£ N/A	
<b>Project Name</b>	<b>Description</b>	<b>Location</b>
<p><b>Moving Forward with CashBack for Communities</b></p> <p>This programme started in April 2017</p>	<p>An 8-week work placement and 10-week job search support to young people from areas of deprivation with autism who are furthest from the work force and provide follow up support to sustain positive destinations. It will provide intensive 1:1 mentoring and group work, preparation for employment. The project will support young people from areas of deprivation with autism to overcome barriers to employment and consists of the following stages:</p> <ol style="list-style-type: none"> <li>1. Initial Assessment: Background information, including employment history, education and support needs, will determine the individual's precise route along the pathway. Given the difficulties the target group of young people can experience around change and transition, it may be necessary to conduct additional one-to-one meetings, prior to deciding next steps.</li> <li>2. Options for Individuals not ready to progress: Some young people will require alternative support before they are ready to fully engage with the programme. This is identified in the Initial Assessment and NAS can offer mentoring with a mix of Face to Face and E-Mentoring. It is expected this will help the young person remain engaged with the project in order NAS</li> </ol>	Delivered in Glasgow

can support their journey to employment when they are ready, and will be supported by NAS services.

3. Preparation for Employment: Group sessions to identify and prioritise issues participants wish to address. Topics covered include; Starting Conversations, Reading Body Language and Understanding the Autism Spectrum. This will help young people to build social confidence, learn how to manage anxiety and develop a better understanding of the recruitment process. The project will target barriers experienced specifically by autistic people which are not covered in other employment support programmes but are essential to their progression into work.

4. Work Placement: NAS will support young people who would benefit from work experience into part time work placements lasting up to 8 weeks. To ensure young people get the most out of their placement a preplacement visit will be conducted to assess the workplace to ensure they are suitable and identify potential challenges. NAS will run autism awareness sessions for staff of supporting workplaces. A member of the NAS project team will conduct monitoring visits and engage in formal feedback with the young person.

5. Job Search Support: This stage will take up to 10 weeks and will help young people identify and apply for employment. The young person will be supported to; build a job search toolkit, identify suitable vacancies, complete application forms and prepare for interviews. NAS will identify and apply for training courses, higher/further education, voluntary work etc. if these are preferred or more appropriate outcomes for the individual.

	<p>Working with employers – will deliver autism awareness sessions to employers in Glasgow and the surrounding area to ensure opportunities are available for young people with autism. NAS will then refer young people to those employers they have worked with successfully.</p>	
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## CashBack Activities in North Lanarkshire 2016/17+ JOURNEY TO EMPLOYMENT

<b>CashBack Partner:</b>	The Prince's Trust	
<b>Contact details:</b>	Karen Mackintosh, Awards Programme Executive, <a href="mailto:Karen.Mackintosh@princes-trust.org.uk">Karen.Mackintosh@princes-trust.org.uk</a> 0141 225 3375	
<b>Local Authority spend for 2016/2017:</b>	£6,510	
<b>Development Awards</b>	<p>Prince's Trust Development Awards programme deliver grants of up to £500 to help young people to overcome financial barriers to access education, training, employment or volunteering opportunities.</p> <p>Development Awards are flexible and can be used to help fund the costs of training fees; equipment or clothing; travel costs; qualifications and licences. Prince's Trust Development Awards targets young people aged 14-25 who are unemployed/underemployed. Target backgrounds include educational underachievers, in or leaving care and offenders or ex-offenders.</p>	<p>The fund is open for applications throughout the year. Further details are available on the link below.</p> <p><a href="http://www.princes-trust.org.uk">www.princes-trust.org.uk</a></p>
	<b>Awards Made</b>	<b>Location</b>

Construction course fees with Tigers	Airdrie North
Driving lessons	Abronhill, Kildrum and the Village
Driving lessons	Cumbernauld North
sports direct vouchers to buy equipment for his business.	Mossend and Holytown
Event Management Course - Stephen Kirkwood	Kilsyth
Event Management Course - Stephen Kirkwood	Cumbernauld South
Interview clothing	Strathkelvin
Knives for job in kitchen	Airdrie North
Interview clothing	Abronhill, Kildrum and the Village
Knives for working in kitchen	Coatbridge South
Barista course fees - City & Guilds Level 2 Barista skills	Kilsyth
Laptop for childminder business	Wishaw
H&S and Abrasive wheels	Coatbridge South
Tigers - Abrasive wheels, H&S, Cat & Genny	Airdrie North
Revival Retreat - Beauty Therapy Academy	Bellshill
Music recording fees with K Cobain	Motherwell South East and Ravenscraig
Products for own business	Motherwell South East and Ravenscraig
Revival Retreat - Beauty Therapy Academy	Coatbridge North and Glenboig
Train fare to Homeless World Cup	Airdrie North
Clothing for employment with Virgin Media	Thorniewood
Beauty Therapy Academy	Motherwell North
Health & Safety and Abrasive Wheels course fees with Tigers	Cumbernauld North
Primark vouchers for interview clothing.	Strathkelvin

## CashBack Activities in North Lanarkshire 2016/17+ JOURNEY TO EMPLOYMENT

<b>CashBack Partner:</b>	Venture Trust	
<b>Contact details:</b>	Heather Norris, Funding and Contracts Manager <a href="mailto:heather@venturetrust.org.uk">heather@venturetrust.org.uk</a> Tel: 0131 2287703	
<b>Local Authority spend for 2016/2017:</b>	£ N/A	
<b>Project Name</b>	<b>Description</b>	<b>Location</b>
<b>CashBack Change Cycle</b>  This programme started in April 2017	<p>The programme is 16 x 3-week intensive full-time course which will combine 1 to 1 community outreach support, group mentoring, advice and skills development within classroom, workshop, online and outdoor environments. Four courses will be delivered in year one with 6 courses being delivered in years 2 and 3.</p> <p>Weeks 1 and 2 of the programme provides practical hands-on vocational training in bike construction in a workshop environment delivered by The Bike Station, which includes the opportunity to become accredited with the national VeloTech Bronze award. Employability training and skills development will be provided in a classroom environment led by employability trainers. Training modules will be tailored to individual needs to include, for example, food hygiene, fire safety, manual handling and safety training will take place leading to iHASCO certification. Week 3 will provide voluntary work experience in an outdoor environment delivered by a range of partners with participants working on conservation projects.</p> <p>First aid training, cycle and mountain bike training and personal action planning and support in CV completion will be provided. Each young person will receive a self-constructed bike to take home and use for active</p>	Delivered in Glasgow

travel in job searching, accessing services or training, getting to work and leisure.

Following the 3-week course, participants will receive ongoing support from Venture Trust which enables them to put skills learned into practice. Aftercare support will take the form of 1to1 mentoring, advice, pastoral support & encouragement from their designated Venture Trust outreach worker which is guided by the participants' individual goals and personal action plans. Additional sign-posting and brokered access to a wide range of services, agencies and groups is undertaken according to individual need. Participants will be supported to take up opportunities in training, volunteering, internships, work placements and employment. Venture Trust will offer a number of voluntary work placements/tasters.



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