



**CASH
BACK**

FOR COMMUNITIES

NORTH AYRSHIRE

LOCAL AUTHORITY PACK 2017-18




Scottish Government
Riaghaltas na h-Alba
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INSPIRING SCOTLAND





 ALBA EXPLORER



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Cabinet Secretary's Introduction

It is only right that cash seized from criminals is invested directly to improve lives, increasing opportunities for Scotland's future – our young people.



“I am keen to ensure that these opportunities continue to be provided in disadvantaged communities across Scotland.”

I am rightly proud of the Scottish Government’s unique CashBack for Communities programme – a programme that makes crime pay by seizing criminals’ cash and investing it in the young people of Scotland through sports, youth work, employability and cultural diversionary activities.

CashBack impacts on criminals and their illegal gains, reinvesting bad money for good purposes to build better, safer, healthier communities, improving facilities, running projects that in many cases would otherwise simply not have existed, and giving our young people something positive, purposeful and constructive to do.

Since becoming Cabinet Secretary for Justice, I have had the opportunity to meet with a number of young people who directly benefit from CashBack funding.

I have visited projects which range from diversionary work to more long-term potentially life-changing interventions which aim to turn an individual’s life around and provide them with the opportunity of a positive destination such as employment, education, or volunteering.

I have seen first-hand the positive impact that CashBack funded activities can have on young people and I am keen to ensure that these opportunities continue to be provided in disadvantaged communities across Scotland.

Crime brings misery to individuals and communities. It is only right that cash seized from criminals is invested directly to improve lives, increasing opportunities for Scotland’s future – our young people.

This local authority pack provides a flavour of the CashBack for Communities programme, the activities and opportunities it funds in your area and the real difference it makes to young lives.

Michael Matheson MSP - *Cabinet Secretary for Justice*

What is CashBack for Communities?

Investing in Scotland's young people.

CashBack for Communities is a Scottish Government programme which takes funds recovered from the proceeds of crime and invests them into free activities and programmes for young people across Scotland.

£92m

Committed to supporting Scotland's Young People from 2008 to 2020.

CashBack activities aim to improve self-confidence and self-esteem for the young people who take part, whilst also supporting those communities worst hit by crime and anti-social behaviour. CashBack for Communities' goals cut across Government policy areas and support the achievement of a range of outcomes identified in the National Performance Framework.

The current projects range from diversionary sporting activity to long-term and potentially life-changing intervention projects, which are intended to turn an individual's life around and provide them with the opportunity of a positive destination such as employment, education, training or volunteering.



74,576

Activities funded 2016-17.



£5.3m

Project spend 2016-17.

CashBack for Communities themes

Culture: Through the CashBack for Creativity Open and Targeted Funds, financial support has been provided to a range of arts projects. The supported projects work with young people to increase attainment, soft and vocational skills.

Employability: Organisations supported within this strand work with young people through motivational employability programmes which enable and inspire young people into positive destinations of employment, education, training and volunteering.

Sport: Organisations within this strand supported participation in activities with clubs and schools as well as diversionary activities for young people aimed at reducing anti-social behaviour and creating player pathways for young people to progress in sport.

Sport for Change: This theme uses the power of sport to increase young people's knowledge and skills around important areas such as health and citizenship, delivering positive lifestyle messages, and promoting and facilitating sustained physical activity.

Youth Work: CashBack has supported youth work projects since 2008 and sees this area as critical. Projects supported young people to become successful learners, confident individuals, effective contributors and responsible citizens.



Pitreavie RaceRunning received £21,090 from the Facilities Fund to purchase specialist bikes for young people with a disability, in particular those with limited mobility.

Facilities: In 2016, the £2m CashBack for Communities Facilities Fund was launched which supported not-for-profit community-based organisations working with young people within the sports and outdoor learning sectors. Funding of up to £150,000 was available towards improvements to facilities and/or equipment in order to offer high-quality sport and physical activities which support the health and well-being of young people in areas where there is identified need. The Fund also supported revenue costs associated with the proposed opportunities to a maximum of 10% of the total amount requested.

41 community groups received funding, with investment allowing for activities such as bike parks, netball, dance, kayaking and football to be improved around the country.

CashBack for Communities Partners 2017-18



Action for Children

From April 2017, the **Positive Choices** employability programme was expanded to offer more intense support under **CashBack Positive Choices Plus**. Providing 1:1 mentoring and group work to those young people furthest from the work force and follow-up support to sustain positive destinations.



Barnardo's Scotland

The **Fit for Work through CashBack** programme is an 8-week interactive and bespoke employability programme. It will provide intensive 1:1 mentoring and group work to those young people furthest from the work force (stages 1 and 2 of the employability pipeline) and provide follow up support to sustain positive destinations.



basketballscotland

The CashBack for Communities **Basketball Vs Disadvantage** programme in phase 4 focuses solely on supporting disadvantaged young people through the social and academic **School of Basketball** programme across 16 secondary schools.



Bridges Project

The **Way2Work#CashBack** programme will deliver four group work programmes annually, lasting 10 sessions, with individual follow-up support for up to 18 months and job practice placements. It will provide intensive 1:1 mentoring and group work to young people furthest from the work force and provide support to sustain positive destinations.



Celtic FC Foundation

CashBack Gateway to Employment is an employability project aimed at people aged 16-24 focusing on those who have offended or are at risk of offending. The project provides opportunities for young people from areas with high rates of anti-social behaviour and crime to access a range of activities designed to move them into positive destinations.



Creative Scotland

The **Targeted Fund** will support art organisations to provide disadvantaged young people pathways to positive destinations and develop soft and vocational skills. The **Open Fund** will offer funding to provide short- to medium-term projects to disadvantaged young people, with an emphasis on positive activity participation.



Impact Arts

CashBack to the Future delivers a 4-week full-time programme of activities led by inspirational artists supporting participants to engage in arts and creative activities, followed by 36 weeks of aftercare. The design of the programme ensures development of team working and communication and leadership skills as part of each creative activity.



National Autistic Society Scotland

Moving Forward with CashBack for Communities is an 8-week work placement and 10-week job search support to young people from areas of deprivation with autism who are furthest from the work force and provides follow-up support to sustain positive destinations. It will provide 1:1 mentoring and group work, preparation for employment.



Ocean Youth Trust Scotland

The **New Horizons** project, delivers 5-day sailing voyages, which provides opportunities for self-development through the experience of adventure under sail. In working through the voyage syllabus, New Horizons helps young people to build confidence, respect, responsibility, resilience and the ability to work as part of a team.



Prince's Trust

The **Development Awards** scheme supports young people in overcoming financial barriers to accessing education, training, employment or volunteering opportunities. Awards up to £500 can be accessed and used to help fund a number of costs, including training fees, equipment or clothing, travel costs and licences.



Scottish Sports Futures

The funded programmes include **Jump2It**, a health and citizenship activity in primary schools, **Twilight Basketball** which includes basketball, workshops and educational timeouts. **Education through CashBack** is a unique initiative designed to share best practice across sports projects with coaches, youth workers and volunteers.



Scottish Football Association

My Community CashBack Project focuses on prioritising the social and academic **School of Football** programme, including Girl's classes. The **My Volunteer and Inspire** programme creates individual learning pathways, and the **My Inclusive Community** project supports the development of 20 participation centres in Glasgow and Edinburgh.



Scottish Rugby

The Phase 4 project will support 15 **CashBack Schools of Rugby** at host secondary schools (and feeder primary schools) in some of the most deprived areas in Scotland. Providing opportunities, building capacity and confidence in disadvantaged young people whilst developing fitness, cognitive skills, physical competencies and personal qualities.



Venture Trust

The **CashBack Change Cycle** programme consists of full-time courses combining outreach support, group mentoring, advice and skills development the classroom, workshops, online and outdoors. Vocational training in bike construction is delivered by Bike Station. Additional employability training is followed by work experience.



Wise Group

The **CashBack Wise Academies** programme targets young people in the latter stages of the employability pipeline leading to progression opportunities. The three-week academies linked to various sectors including construction, hospitality, customer service, care, retail and security, providing progression into real employment opportunities.



Youth Scotland

Generation CashBack will be delivered by as part of a partnership consortium consisting of: Youth Scotland, Girlguiding Scotland, Boys' Brigade and Scouts Scotland. Local Development Officers ensuring the Consortium reaches into new communities and to young people, to provide learning, skills, leadership and employability opportunities.



YouthLink Scotland

The **Youth Work Fund** aims to create opportunities for young people and youth work organisations through funding activities and operating costs of youth projects up to a maximum of £10,000. YouthLink Scotland also administers the **CashBack for Creativity Open Arts Fund** and, since 2016, the **CashBack Facilities Fund**.

Case Studies

CashBack for Communities takes funds recovered from the proceeds of crime and invests them back into young people and communities the length and breadth of Scotland.

These case studies are just a small selection of the huge number of examples where CashBack has helped to transform lives and give young people opportunities to develop new interests and skills in an enjoyable, fulfilling and supportive way.

Steven's story: Building confidence through music

Beatroute Arts is a community-based youth project in the North of Glasgow which provides opportunities for creative learning. The project helps young people to develop new skills and gain confidence. Throughout 2016, Beatroute received CashBack funding through Creative Scotland's Open Arts Fund.

Steven lacked confidence and suffered from social anxiety which meant he spent most of his time on his own in his bedroom. After finding out about Beatroute at an open day, Steven's father thought he may benefit from its programmes as he had shown an interest in, and aptitude for, playing the piano.

Beatroute arranged for Steven to take part in a "taster" piano lesson. At the taster session Steven did not make eye contact, said only "yes" and "no" and seemed acutely uncomfortable in a social environment. He continued to come to piano lessons for the next six months. Although his progression was remarkable he still showed little confidence in social situations.

When Beatroute received funding to deliver the Cashback project, staff encouraged Steven to participate and to meet other young people who enjoyed music. Steven attended almost every session. He engaged with the song-writing and composition activities and, through support from the dedicated tutors, he also developed an aptitude for other instruments such as the drums and the guitar. Over time, he became friends with other young people, some of whom attended his school, and formed two bands in which he is still an active member.



Beatroute has changed my life.

- Steven

Although it has taken a while, Steven is now a quietly confident young adult with a steady peer group both at school and at Beatroute. In his own words, Steven said that coming to Beatroute had "changed my life", saying he can now speak to other people "without feeling sick". He now demonstrates more self-confidence. Steven now walks with his head up, and will greet staff when he arrives at the project and sometimes comes in for a chat, something which would have been impossible for him in the past. He performs at Beatroute events in front of audiences, both with his bands and as an accompanist for the younger singers. He has recently taken up a volunteering role at Beatroute, acting as a mentor and supporting the workers in delivering music sessions to groups of younger participants.



Patrick meets Celtic FC manager Brendan Rodgers.

I have a real sense of purpose and absolutely no desire to go back to my old ways, this is the happiest I've ever been in my entire life. The opportunities have not stopped for me either... For the first time in my life, I am not afraid of the future – I hope the best is yet to come.

- Patrick

CASE STUDY – CELTIC FC FOUNDATION

Patrick's story: A sense of purpose

Patrick is one of many young people who prove that participation in CashBack Gateway to Employment can help change lives. He is now employed by Celtic FC Foundation having completed a 1-year contract with them which was funded through Community Jobs Scotland. He is progressing personally and professionally – working on a range of projects.

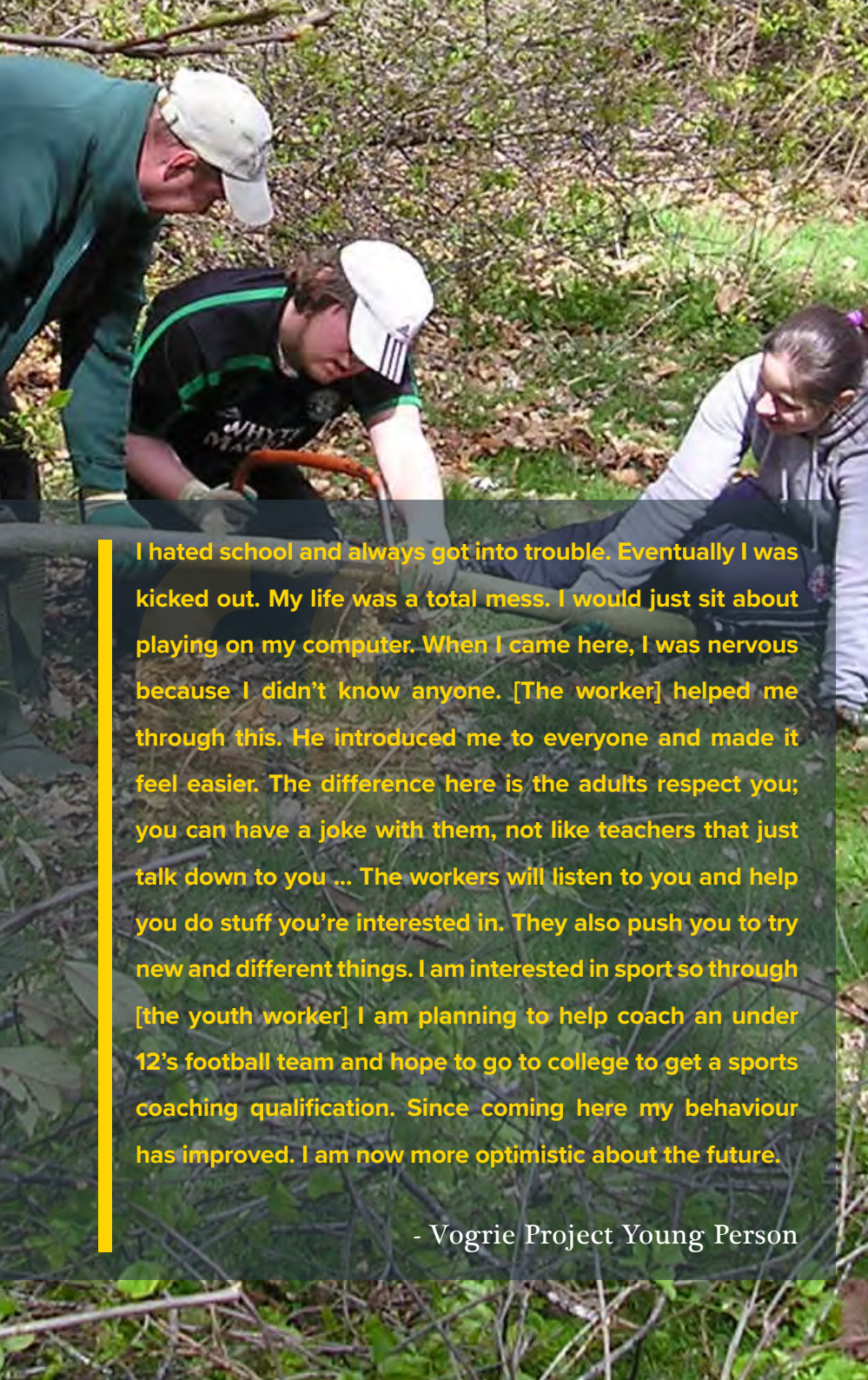
When Patrick was fourteen he fell in with an older crowd who were a bad influence and he gradually stopped attending school. He began drinking and taking drugs, which led to serious criminal charges including assault and robbery. Patrick was in and out of young offender's institutes and prison between the ages of fifteen and twenty-two.

“Barlinnie was hell.... It made me realise that I had to make a change for the sake of myself and my family – I was determined to break the miserable cycle of alcohol, drugs and violence.”

After his release from prison, Patrick heard from a friend about a course he was doing with Celtic FC Foundation. Patrick realised this could be a good opportunity for him to turn his life around and managed to secure a place on the course.

Patrick learned how to build a CV, fill in application forms and experienced mock interviews. After eight weeks participating in the project he was offered an interview for the role of community coach with Celtic FC Foundation and was successful.

Patrick has gone from strength to strength demonstrating determination, perseverance and how utilising the support around him can bring positive changes. He has now been a community coach with Celtic FC Foundation for one year. He shares his own experience with new participants on the employability courses and he now looks forward to the future.



CASE STUDY – YOUTHLINK SCOTLAND

The Vogrie Project: Nurturing in nature

The Vogrie Project ran from 2014 to 2017. It supported 60 young people, and received just over £8,500 of funding from the CashBack Youth Work Fund.

The project idea came about through a discussion with young people engaged in community learning and development services in Midlothian. It was found that more had to be done to successfully capture and sustain the involvement of young people at risk of offending or other negative social outcomes. The 'Letting Nature Nurture' project was set up, using the outdoors as a way of nurturing young people's positive characters and strengths.

Young people are collected and taken to different woodland locations where they learn to safely use the tools and crafts needed for working in horticulture and woodland management. Through team

and individual coaching and mentoring, relationships are formed with youth workers. The focus is on nurturing positive characteristics such as respect for self and others, risk management, time-keeping, commitment, team work and a love of nature.

The Vogrie Project is a high-intensity diversionary youth work project that aims to provide young people with outdoor learning and skills development experience. It aims to contribute to the following CashBack outcomes:

- Increased participation by difficult-to-engage and equalities groups;
- Increased opportunities to develop interests and skills;
- Greater confidence and self-esteem among young people; and
- More young people achieving accreditation for their learning.

I hated school and always got into trouble. Eventually I was kicked out. My life was a total mess. I would just sit about playing on my computer. When I came here, I was nervous because I didn't know anyone. [The worker] helped me through this. He introduced me to everyone and made it feel easier. The difference here is the adults respect you; you can have a joke with them, not like teachers that just talk down to you ... The workers will listen to you and help you do stuff you're interested in. They also push you to try new and different things. I am interested in sport so through [the youth worker] I am planning to help coach an under 12's football team and hope to go to college to get a sports coaching qualification. Since coming here my behaviour has improved. I am now more optimistic about the future.

- Vogrie Project Young Person



They helped me and it was a massive thing. They got me a new family. My mum went back to Poland and left me alone. They helped me so much, so I wanted to give them something back, so I offered to volunteer for them.

- Greg

CASE STUDY – SCOTTISH SPORTS FUTURES

Greg's story: Giving back

Shell Twilight Basketball is a national programme run by Scottish Sports Futures. It provides basketball sessions infused with education and life-skills. Sessions are free and available for all 11-21 years olds.

Greg moved to Glasgow with his mum from Poland. Their relationship broke down when Greg's mum met a new partner and returned to Poland leaving Greg alone.

Greg was encouraged by his school friends to join them at a Shell Twilight Basketball session. He enjoyed it so much that he hardly missed a session in the three years of attending. One of the biggest benefits of Shell Twilight Basketball for Greg has been making new friends.

Greg's coach noticed that he started coming to Shell Twilight Basketball sessions in what he described as, 'a bad state' in terms of this appearance and clothes. The coaches were concerned about Greg and as they got to know

him better, he 'opened up to them' and told them about his situation at home. The Shell Twilight Basketball project coordinator contacted social services to help Greg get support.

Greg has a new arrangement where he lives with the family of one of his friends from Shell Twilight Basketball. He has been living there for three years. The support that Shell Twilight Basketball was able to provide Greg with has given him a new lease of life, and in return, Greg volunteers as a coach at every session.

Greg has been through referee training and is now paid to referee at basketball games across the country. He also recently took on the role of a Shell Twilight Basketball Ambassador, organising and supporting events and plans to continue coaching at Shell Twilight Basketball. Greg's coach nominated him for a SSF award for dedication in personal development – and Greg won!



High school wasn't for me, but on the boat I felt like I'd found my purpose. It's cemented that this is what I want to do with my life - I want to work with sailing charities.

- Emma-May

CASE STUDY – OCEAN YOUTH TRUST SCOTLAND

Emma-May's story: wind in her sails

Ocean Youth Trust Scotland is a world-leading youth work charity. It delivers an annual programme of residential youth work voyages aboard its fleet of sail training vessels.

Emma-May's first voyage with OYT Scotland was through her young carer's group. She was busy caring for two family members and going to school, but was keen to try something new.

Prior to engaging with OYT Scotland, Emma-May was not sure what she wanted to do with her life. She sometimes felt overwhelmed and did not have all the support she needed to balance school and her caring responsibilities.

"There was a lot of pressure on me to be a young carer and to be at school. At school they didn't really understand or know what I needed. OYT [Scotland] definitely understand what kind of support I need and they know exactly how to support me." The voyage had a profound impact on Emma-May and sparked an interest which has led to her pursuing sailing as

a career. After returning from the first trip, Emma-May took up every possible opportunity to sail with OYT Scotland and has completed Bosun training and the Young Leader's Development programme.

Emma-May notes that her confidence and self-esteem increased greatly. She feels this was mainly down to the support of the staff and finally feeling she had found something she enjoyed doing and was good at.

After school, Emma-May went on to complete an HNC at college, fitting sail training in at every spare moment. She now volunteers full-time with OYT Scotland as part of a cadetship. She is hoping that once this is complete she will be able to work as an employee and continue a career in sailing.

She feels very positive about the future and excited about the possibilities that lie ahead.

Impact Evaluation

of the CashBack for Communities Programme 2014 - 2017*

Participation

Approximately **357,000** young people overall were involved in Phase 3. There is evidence that at least **107,000** young people took part in culture, employability, youth work and sport for change activity, with an estimate of **250,000** involved through sporting activities. In addition, more than **13,600** young people use CashBack-funded facilities each week.

Targeting deprived areas

Supporting those in need, across the following CashBack themes:

- **Employability** – 46% of participants were from top 15% SIMD;
- **Sport for Change** – at least 30% of participants were in top 15% SIMD;
- **Culture** – 35 to 39% of participants were in top 20% SIMD;
- **Youth work** – for Youth Work Fund and for Smalls Grants Scheme, 32% and 14 to 18% of delivery was in top 20% SIMD.

Between Employability, Sport for Change, Culture and Youth Work **32,500** of the 107,000 (around 30%) total young people across Phase 3 were from **top 15% or 20% SIMD areas**.

- **Sport** – Schools of Football, Rugby and Basketball were targeted at schools in the more deprived parts of Scotland, and diversionary activities such as Midnight League involved around **4,700** young people on a weekly basis;
- **Facilities** – increasing focus on supporting facilities in the most disadvantaged parts of Scotland. In the 2016/17 round of funding, **36%** of awards made by the Facilities Fund went to capital projects in top 20% SIMD.

Lessons learned from the Programme

- **Focus** – partners have learned that focusing more on targeted interventions, rather than mass participation, can help to ensure that key CashBack target groups are involved and that outcomes can be measured more effectively.
- **Monitoring and evaluation** – lessons have been learned about the need for clarity about the intended outcomes, indicators and reporting arrangements for each partner from the outset and this learning has been built into Phase 4.
- **Gender balance** – more young men than young women benefit from the CashBack opportunities. Some individual partners have explored this as they move into Phase 4 and it will be considered at programme level.
- **Informing Phase 4** – The lessons learned during Phase 3, particularly in relation to focus, monitoring and evaluation, have been built into the planning and delivery of Phase 4. This includes some partners focusing their activities on more targeted interventions rather than mass participation, and the development of a focused logic model with associated indicators to inform the whole of Phase 4 from application to reporting.

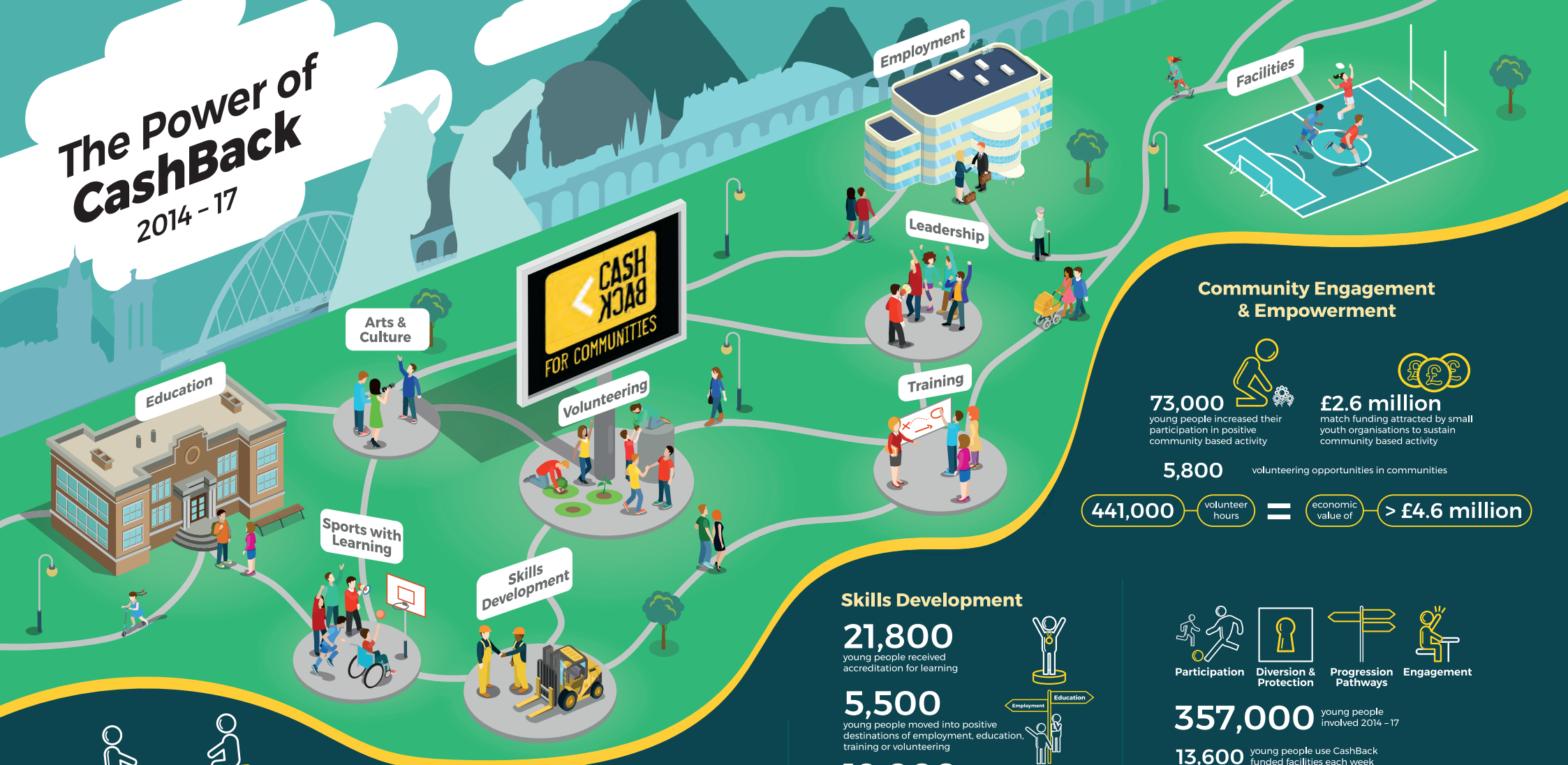
Successful approaches

CashBack partners identified key ways of working which contributed towards positive outcomes during Phase 3:

- Working in partnership – including within the CashBack family;
- Having an approachable, committed and highly-skilled staff team;
- Targeting the CashBack priority groups proactively;
- Engaging with young people over a relatively long period;
- Taking a flexible approach which involves young people; and
- Recognising and celebrating young people's success.

The Power of CashBack

2014 - 17



Community Engagement & Empowerment

73,000 young people increased their participation in positive community based activity

£2.6 million match funding attracted by small youth organisations to sustain community based activity

5,800 volunteering opportunities in communities

441,000 volunteer hours = economic value of **> £4.6 million**

Skills Development

21,800 young people received accreditation for learning

5,500 young people moved into positive destinations of employment, education, training or volunteering

19,000 young people developed their skills as leaders, volunteers and community contributors

Provided young people with:

increased confidence and self-esteem

improved communication, time keeping, planning, leadership, socialising, team working, flexibility, problem solving, willingness to learn, self-evaluation and motivation

enhanced attitude to work, interview skills, aspirations, understanding opportunities for the future, sector specific skills

Participation **Diversion & Protection** **Progression Pathways** **Engagement**

357,000 young people involved 2014 - 17

13,600 young people use CashBack funded facilities each week

2 in 5 young people

aged 10 to 25 in Scotland took part in CashBack in 2014 - 17

CashBack Funding

Providing positive impact to young people aged 10 to 25 and their communities

£20 million committed to community initiatives to improve life opportunities for young people across Scotland in 2014 - 17



Equalities

Approximately **40%** of participants were young women, and **60%** were young men

Supporting Most In Need

46% of participants on employability projects were from the 15 per cent most deprived areas

32,500 young people participating in employability, youth work, sport for change and culture projects from the top 15% or 20% most deprived areas

36% of Facilities projects awarded in the 20% most deprived areas

Diversion, Protection & Wellbeing

60,000 young people felt they had places to go where they felt safe and comfortable

Impact on CashBack Partner Organisations

Partners felt CashBack helped build their capacity and sustainability around:

- impact measurement and evaluation;
- collecting and using performance data;
- collaborative working; and
- proving and adopting successful approaches into future work

CashBack Phase 4: 2017-20

Tackling inequalities

In May 2016, Cabinet Secretary for Justice Michael Matheson MSP announced that a fourth phase of three-year CashBack funding would take effect from April 2017.

Following a rigorous application process, a total of 17 of Scotland's leading sporting, charity, arts, community and youth organisations will deliver projects under the themes of Journey to Employment, Creativity, Diversionary Youth Work and Sport for Change.

Organisations involved in the new funding phase are:

- | | |
|------------------------------|---------------------------------|
| • Action for Children | • Prince's Trust Scotland |
| • Barnardo's | • Scottish Football Association |
| • basketballscotland | • Scottish Rugby |
| • Bridges Project | • Scottish Sports Futures |
| • Celtic FC Foundation | • The Wise Group |
| • Creative Scotland | • Venture Trust |
| • Impact Arts | • Youth Scotland |
| • National Autistic Society | • YouthLink Scotland |
| • Ocean Youth Trust Scotland | |



Phase 4 of CashBack has a stronger focus on helping to tackle Scotland's inequalities – raising attainment, ambition and aspirations of those young people across Scotland who are disadvantaged by:

- **Living in areas of deprivation;**
- **Being unemployed, not in education or training;**
- **Being excluded, or at risk of exclusion from school;**
- **Being at risk of being involved in antisocial behaviour, offending /re-offending.**

Activities will range from diversionary youth work to more long-term potentially life-changing intervention projects which turn people's lives around and provide them with the opportunity of getting into employment, education or volunteering.

North Ayrshire - Historic CashBack funding (2008 - 2017)



CashBack Partner	2008-09		2009-10		2010-11		2011-12		2012-13		2013-14		2014-2015		2015-2016		2016-2017		TOTAL	
	Spend £	Activity #	Spend £	Activity #	Spend £	Activity #	Spend £	Activity #	Spend £	Activity #	Spend £	Activity #	Spend £	Activity #	Spend £	Activity #	Spend £	Activity #	Spend £	Activity #
basketballscotland	1,313	298	2,113	302	3,170	329	3,163	359	4,014	344	4,475	398	4,009	506	3,267	36	4,376	196	29,900	2,768
Creative Scotland	2,400	0	14,939	25	0	0	8,109	0	26,333	167	0	23	16,233	38	42,172	605	13,408	0	123,684	858
LinkUp	0	0	0	0	0	0	0	0	0	333	0	0	0	0	0	0	0	0	0	333
Ocean Youth Trust Scotland	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7,611	10	6,975	10	14,586	20
Prince's Trust Scotland	0	0	0	0	0	0	0	0	2,854	7	3,746	9	5,347	13	12,067	57	3,700	22	27,714	108
Scottish Football Association	16,165	675	27,591	789	31,254	727	19,593	510	30,647	827	37,302	3,493	45,670	540	28,167	422	32,227	484	268,616	8,467
Scottish Rugby Union	5,933	3,994	11,105	2,135	16,023	2,081	12,259	3,374	25,656	5,355	25,892	1,196	34,289	6,150	34,566	5,562	34,286	5,620	200,009	35,467
Scottish Sports Futures	0	0	0	0	0	0	0	0	30,409	983	20,440	864	35,154	1,112	15,297	724	31,007	1,002	132,307	4,685
Working on Wheels	0	0	0	0	0	0	2,164	0	1,648	0	1,463	0	0	0	0	0	0	0	5,275	0
YouthLink Scotland	100,223	2,187	32,244	494	32,479	530	51,923	546	17,680	380	10,041	78	19,556	128	24,950	611	19,552	609	308,648	5,563
Youth Scotland	0	0	11,990	0	5,570	307	17,090	4,931	14,455	51	7,089	425	13,071	433	6,349	124	12,793	1,392	88,347	7,663
TOTAL	126,124	7,154	99,982	3,745	88,496	3,974	114,301	9,720	153,696	8,479	110,448	6,486	173,329	8,920	174,446	8,151	158,264	9,335	1,199,086	65,964

Activity number represents the number of activities and opportunities that young people have taken advantage of as a result of CashBack funding. It should be noted that CashBack partners may have worked with some of the same young people over a number of years. Therefore the total annual activity and opportunity figures might not directly correlate to the number of individual young people who have been involved with CashBack. CashBack Facilities Fund spend is not included above, but rather the table reflect core project delivery programmes. Where applicable, CashBack Facilities Fund projects are described later within the detailed breakdown below.

CashBack Activities in North Ayrshire 2016/17+ CREATIVITY

CashBack Partner:	Creative Scotland	
Contact details:	Laura Black, CashBack for Creativity Development Officer, laura.black@creativescotland.com 0131 523 0095	
Local Authority spend for 2016/17:	£13,408	
Project Name	Description The purpose of CashBack for Creativity is to provide access to high quality experiential opportunities in all arts forms via three routes: (i) an Open Arts Fund for small grant awards of up to £10k for youth arts groups; (ii) a Strategic Fund for larger arts groups who focus on young engagement and employability; and (iii) a training and education route through College networks looking at engaging young people in vital skills required for the textile and arts sectors.	Location
Impact Arts - Gallery 37	Gallery37 Ayrshire is a multi-art-form programme for young people aged 14-19. Led by inspirational artists, supported by Youth Workers, it delivers creative and experimental activities which develop confidence and independent thinking. In partnership with the Ayrshire Youth Arts Hub, Gallery37 will enhance the quality of life for young people across the Ayrshires, increasing the number of places and opportunities for arts engagement. Aligned with the hub's outcomes, we will be a flagship project, supporting the developing creative infrastructure within the region and enhancing the visibility of the newly emerging hub. Workshops taking place in school holidays.	Grand Hall, Kilmarnock. Impact Arts, Irvine. Prestwick Academy, Prestwick.

Redburn Management Committee	<p>Two qualified Drama tutors support a specific group of young people who are new to or do not currently have access to drama activities. The project focusses on developing young peoples' confidence, team building and stage skills. Throughout the project the young people will work on devising and creating a presentation based on a themed suited to the group. The project will incorporate ideas from their local community and what it means to the participants to be a young person in North Ayrshire as part of their presentation. There will also be visits the Harbour Arts Centre so that the young people can understand and learn about what is involved in creating a drama production, they will get an introduction into lighting and sound management.</p> <p>The final production and showcase to an audience will take place in the Harbour Arts Centre, which is the arts hub for North Ayrshire.</p>	Harbour Art Centre
The Ayrshire Fiddle Orchestra	<p>The 'No Strings Attached' project is to meet the needs of their members (old and new) and provide even more Professional Orchestral Tuition and Performance opportunities to all interested young people living in Ayrshire. The project will recruit more than 30 young people to learn and develop their traditional music skills, individually and within an orchestral setting, with a focus on areas of deprivation. It will provide access to music workshops delivered by a team of qualified, experienced and musically trained volunteer tutors offering the highest level of training in ensemble musicianship. The project aims to build young people's confidence, encourage them to be creative with their music and develop their interest and understanding of our vibrant cultural Scottish traditional music.</p>	Kingcase Church Hall, Prestwick
<i>YDance</i> (Targeted)	<p><i>Take the Lead</i> is a three-year dance programme aimed at young people from areas of deprivation, at risk of offending, anti-social behaviour or who are being excluded from school, delivered in North Ayrshire and HMYOI Polmont. The programme aims to increase ambition and aspiration by building young peoples' confidence and capacity, health and wellbeing, and developing the behavioural,</p>	141 Bridgegate, Glasgow Metropolitan Area G1 5HZ

	social and emotional skills they need to engage and progress into further learning and employability. <i>Delivery to occur 2017/18</i>	
<i>The Zone Initiative Limited</i> (Open)	Activities include a musical theatre programme of drama workshops, script development, dance, singing, staging and costumes resulting in an end production of the classic cult musical <i>Fame</i> . <i>Delivery to occur 2017/18</i>	10 High Main St, Dalmellington, Ayr KA6 7QN
Pennyburn Regeneration Youth Development Enterprise (PRYDE) (Open)	Workshops for young people to develop skills to write and produce their own music. <i>Delivery to occur 2017/18</i>	Unit A Pennyburn Local Centre, Kilwinning KA13 6TA
Attainments	N/a	

CashBack Activities in North Ayrshire 2016/17+ CREATIVITY

CashBack Partner:	Impact Arts	
Contact details:	Fiona Doring, Director, fdoring@impactarts.co.uk Tel: 0141 5753001/141 6619102	
Local Authority spend for 2016/2017:	£ N/A	
Project Name	Description	Location
Gallery 37 – CashBack to the Future This programme started in April 2017	<p>Gallery 37 CashBack to the Future will deliver a 4-week full time programme of activities, led by inspirational artists which are fun and appealing to young people, in a structured programme that supports participants to progress positively, including re-engagement with school. The 4-week programme is followed by 36 weeks of aftercare for each young person participating. Gallery 37 seeks to unleash the creative talent of young people in local areas of deprivation through arts and creativity engagement, including use of animation, performance, music and visual arts. The design of the programme ensures that young people will develop a range of soft skills including communication, team working, leadership and decision making as part of each creative activity.</p> <p>The programme will identify young people (14-19 years) at risk of unemployment, not engaging in education or training and/or being excluded from school, or at risk of being involved in antisocial behaviour. Through early engagement, using an early intervention and prevention approach, this provides the opportunity for young people to break the cycle of deprivation and enables them to achieve their full potential. The aftercare process will provide every young person with support and progression planning along with an individual support plan.</p> <p>The programme will be delivered during school holiday periods.</p>	Irvine Saltcoats Ardrossan Kilwinning

CashBack Activities in North Ayrshire 2016/17+ SPORT FOR CHANGE

CashBack Partner:	basketballscotland	
Contact details:	Dave Evans, Regional Development Officer - West, david.evans@basketball-scotland.com 07595 278 687	
Local Authority spend for 2016/2017:	£4,376	
Project Name	Description	Location
Growing the Game	Provide opportunities for young people to play in school and clubs, develop capacity of clubs through club champions and encourage more activity in schools.	
	Programme of community engagement around Ardrossan School of Basketball including primary school visits and festivals.	Ardrossan Academy 64 Parkhouse Road Ardrossan KA22 8AA
	North Ayrshire school league for Secondary pupils with the opportunity for the teams to progress and play in the Ayrshire finals. Ages from S1 through to S6.	Various schools
Developing Young People	Deliver an education programme including courses, workshops and accredited learning for young people, establish a Youth Leadership programme which develops tomorrow's coaches, officials and club leaders with a focus on employability skills and practical experience.	

School of Basketball	The School of Basketball programme is delivered at Ardrossan Academy.	Ardrossan Academy 64 Parkhouse Road Ardrossan KA22 8AA
Attainments	Sports Coaching award – UKCC –L1- 2 Sports Coaching Award- NGB- GS- 12 Officiating: TOL1-2 TOL2- 6 RefL1- 2	

CashBack Activities in North Ayrshire 2016/17+ SPORT FOR CHANGE

CashBack Partner:	Scottish Football Association	
Contact details:	John Brown - South West Region – Regional Manager, southwest@scottishfa.co.uk	
Local Authority spend for 2016/2017:	£32,227	
Project Name	Description	Location
School of Football	A social and academic development scheme using daily football coaching in place of one school subject per day during curriculum time at S1 and S2. The participants will also go through an accreditation scheme in the SQA certified Dynamic Youth Award, developed by Youth Scotland.	Venue: Auchenharvie Academy, Stevenston Player and Coach Development Manager: Garry.Hay@scottishfa.co.uk
Volunteer Development	Will provide coach education for groups of and individual young people who will be supported towards attaining a coaching qualification. By funding a volunteer to complete a level 1 qualification there is a requirement for that individual to provide at least 4 hours support in community activities. One-off festivals, regular coaching at a club or simple administration support can be included. The project will target 16 to 25-year olds, organisations specialising in youth unemployment, Further Education/Higher Education institutions and equality groups.	Various locations throughout the LA.
SQA Referee Development Award	SQA approved course delivered at High Schools over a 13-week period. Candidates who successfully complete the course will be accredited/qualified to referee school football games and can receive official payment for doing so.	Schools: None currently

Girls and Women's Club Development Officers	Increasing participation, developing infrastructure, promoting pathways into the sport and reducing barriers to participation for girls' and women are key outcomes for this project.	Girls and Women's Club(s): Clark Drive Dalry Kilbirnie Kilwinning TASS Contact: Shirley.Martin@scottishfa.co.uk
Football Equity Officers	Increasing participation, developing infrastructure, promoting pathways into the sport and reducing barriers to participation for people from diverse ethnic backgrounds are key outcomes for this project.	Contact: Southwest@scottishfa.co.uk
Pan Disability Football league	A PAN Disability project will establish a League creating bi-monthly competitions for young players with a range of disabilities. The project will be a 7 aside festival format using venues across the country to ensure local access for all participants. Local coaches will receive free coach education to assist with player development. The league will be open to youths and adults, males and females.	Club(s): None currently
Bank of Scotland Midnight Leagues	The Midnight Leagues (MLs) is a programme of football activity on evenings and weekends for 12-16-year-old boys and girls. It is a 5v5 format delivered at sport centres, schools, community halls, Multi Use Games Areas (MUGAs) and AstroTurf's predominantly on Friday nights. Venues are identified in most cases in collaboration with Community Safety Partnerships with the promotion taking place in schools.	Venues: Blacklands Primary School Stevenston Library

CashBack 7s	CashBack 7's is a series of local, regional and national football events that will be delivered across the country creating opportunities for local high schools to take part in a competition format that has a pathway for participation culminating in a national finals event. S1 Boys and S1-3 Girls are the key target groups.	Various schools through the LA.
Attainments	Coach Education qualifications - 69	

CashBack Activities in North Ayrshire 2016/17+ SPORT FOR CHANGE

CashBack Partner:	Scottish Rugby Union	
Contact details:	Glen Tippet, Schools & Youth Manager - Glasgow South, Glen.Tippet@sru.org.uk 07764 178 913	
Local Authority spend for 2016/2017:	£34,286	
Project Name	Description	Location
Broad Participation	Funding is used to employ 3 full time development officers. In addition to the schools delivery there has been 63 club sessions delivered.	*38 schools within the Local Authority – see below for list
Schools of Rugby	<p>School of Rugby aims to place rugby at the centre of school life, providing pupils in S1-3 with additional opportunities to focus on the sport, receiving up to 5 sessions per week during curricular and extra-curricular times. Pupils are tested throughout the year to assess improvements in core rugby skills; physical competence; and their behaviour and performance in school generally. Rugby is also used as a context for learning and a theme for cross-curricular projects, values workshops, visits to professional rugby environments etc.</p> <p>Ardrossan Academy has been a Schools of Rugby since 2011 with Garnock Academy joining the programme in 2013. Finally Greenwood Academy became a School of Rugby in 2015. The programme is delivered by the development officer network in North Ayrshire Andrew Duncan at Ardrossan, Blaire Skipper at Greenwood Academy & Gavin Blackburn at Garnock Academy. 56 pupils at Ardrossan, 20 pupils at Greenwood & 23 pupils at Garnock take part in up to 5 sessions per week of rugby training and classroom based sessions.</p> <p>Pupils' behaviour is monitored as is their skill development and physical competence. The school has provided evidence on the impact the</p>	<p>Ardrossan Academy Greenwood Academy Garnock Academy</p>

	<p>programme is having on some challenging and disengaged young people, as well as growth of rugby participation throughout the school.</p> <p>As well as seeing an increase in rugby participation, the programme has also resulted in improved school attendance, reduced behaviour referrals and increase merits being achieved by the pupils involved.</p>	
Youth Coaching Course	Each young person completes 4-5 modules covering basic introduction to coaching skills, an online RugbyRight update and rounds up the course with some practical supervised coaching sessions in local clubs & primary schools. 44 young people have completed the Youth Coaching Courses course this season.	<p>St Matthew's Academy</p> <p>Greenwood Academy</p> <p>Irvine Royal Academy</p>
Street Rugby Diversion	Street Rugby is a portable version of non-contact rugby which is used as a low-level diversionary activity in areas of urban and rural deprivation where fewer opportunities are available, or where young people are disengaged from, or less able to take part in, sporting activities.	
Street Rugby Referral	Development Officers consider which model is best for each area when planning with local partners e.g. guidance teachers, community safety teams, Police Scotland.	Garnock Academy
Attainments	Main attainments within North Ayrshire Local Authority - positive destinations, qualifications, courses: Increased participation in positive activity, Increased opportunities to develop interests and skills, Sustained participation in positive activities. Sustained improvements in awareness of the benefits of play, interactive, physical and social activities and increased involvement in structured pro-social and healthy activities. Upon completion of the Youth Coaching Course participants receive a certificate from Scottish Rugby. They may also receive a World Rugby RugbyReady certificate.	

<p>*Schools involved in broad participation</p>	<p>Ardrossan Academy, Greenwood Academy, Largs Academy, Garnock Academy, St Matthew's Academy, Auchenhavie Academy, Beith Primary School, Dalry Primary School, Kilwinning Academy, Irvine Royal Academy, West Kilbride Primary School, Caledonia Primary School, St John's Primary School, St Anthony's Primary School, Glengarnock Primary School, Ardeer Primary School, St Luke's Primary School, Arran High School, Mayfield Primary School, Brisbane Primary School, Glencairn Primary School, St Winning's Primary School, Dykesmains Primary School, Winton Primary School, Gateside Primary School, Kelburn Primary School, Skelmorlie Primary School, Lawthorn Primary School, Dreghorn Primary School, St Peter's Primary School, Glebe Primary School, Stanley Primary School, St Mary's Primary School, Springside Primary School, St Mark's Primary School, Cumbræ Primary School, Castlepark Primary School, Moorpark Primary School</p>
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The detail of activity represented above reflects a multi agency approach towards rugby development. CashBack funding being supplemented to differing levels by partnership funding from either Local Authority, Rugby Clubs, Scottish Rugby or a combination of the aforementioned to ensure as broad a range of delivery as possible.

CashBack Activities in North Ayrshire 2016/17+ DIVERSIONARY YOUTH WORK

CashBack Partner:	Ocean Youth Trust Scotland	
Contact details:	Amanda Carlisle, Fundraising Officer, Amanda@oytscotland.org.uk 01475 722 722	
Local Authority spend for 2016/2017:	£6,975	
Project Name	Description	Location
On Course with CashBack	On Course with CashBack will be rolled out to 12 local authorities each year from 2017, including North Ayrshire, and involve 5-day sailing voyages for 10 young people from each LA. The project will run residential voyages aimed at providing an effective environment for personal development. In working through the voyage syllabus, 'On Course' aims to help disadvantaged young people aged 13-24 who are ready for positive destinations but cannot access education, employment or training because of a financial barrier that prevents them taking part.	Young people are referred from across the Local Authority.
Attainments	Each of the young people has the opportunity and will be supported to complete the following national qualifications: SQA Level 3: Listening, Reading, Speaking, Writing, Measuring, Calculation, Using Graphical Information, Problem Solving, Working with others, the Duke of Edinburgh Gold Residential Award, the RYA Start Yachting Award and 100hrs towards the Young Scot Saltire Award.	

CashBack Activities in North Ayrshire 2016/17+ DIVERSIONARY YOUTH WORK

CashBack Partner:	YouthLink Scotland	
Contact details:	Gillian Lithgow, Development Manager, glithgow@youthlinkscotland.org 0131 313 2488	
Local Authority spend for 2016/2017:	£19,552	
Project Name	Description	Location
Youth Work Fund	Aims to build the capacity of young people and the youth work organisations by providing accessible and dynamic youth work opportunities that supports young people become successful learners, confident individuals and responsible citizens. It focuses on proposals for operating costs relating to the delivery of youth work activity programmes that add to, or consolidate, the excellent youth work already being undertaken throughout Scotland.	Funding rounds take place annually with the application process for 17/18 now completed. Details of future rounds can be found at the following link; www.youthlinkscotland.org
Broomlands-Bourtreehill Baptist Church (Noonday) Award - £2,500	Youth drop-in sessions opportunities delivered during the Easter and October holiday periods.	4D Redburn Gate Irvine KA12 8TH
Youth under Construction (part of Bridge Church Community Action) Award - £4,000	Friday nights - acoustic cafe 6.30 - 9.30 pm (cafe drop in/live music/open mic). Saturdays - afternoon group 2-5pm – a wide and varied selection of afternoon activities,	2 Dalry Road Kilwinning KA13 7HD

Garnock Valley Youth Forum Award - £2,692	21 young people and 3 paid members of staff attending and Arran Outdoor Education Centre to participate in a peer led training weekend.	c/o Kilbirnie Youth Project 37-39 Main Street Kilbirnie KA25 7BX
North Ayrshire YouthBank Award - £595	NAYB members working in partnership with skilled designers which will provide them with an increased awareness of the skills required to produce a user friendly application form.	Connected Communities, Community Development Team St John's Primary School Base Stevenston KA20 4HH
Redburn Management Committee Award - £3,150	A summer programme of activities including healthy eating and changing lifestyles. Working in partnership with KA leisure to come up with a tailor made programme for the young people within the groups around learning new skills in football, badminton, kettlercise, FBX, insanity and metafit classes.	Community Development Team - Youth Services St John's HQ Stevenston KA20 3HH
Three Towns Youth Forum Award - £2,500	School holiday programmes, taking young people on trips to different locations. There will also be issue based sessions delivered throughout the year, addressing the issues that the young people have identified that they feel are of concern to young people in todays society.	St Johns Primary Base Morrison Ave Stevenston KA20 4HH
Barnardos Award - £1,050	North Ayrshire Families proposes to deliver a Youth Group programme targeted at children and young people aged 10-15 living in North Ayrshire, whose families are at risk of or affected by homelessness. Seven weeks of activity-based sessions will feature a combination of diversionary activities and issue-based inputs.	North Ayrshire Families Service 39-41a Main Street Kilwinning KA136AN

<p>Redburn Youth Management Committee Award - £10,619</p>	<p>The festival provides a wide range of activities for the young people to enjoy over the 3 days. Laughing workshop, bubble football, outdoor cinema, teenage boot camp, circus skills, archery, laser quest, human table football, colour run. Evening musical entertainment. P.A.R.T.Y Bar (Providing Alcohol Related Training to Youth) bar and silent disco, orienteering, junior master chef, talent show, spooky walks etc. To reduce stress and anxiety young people need time out to relax and have fun and try to think more positively. Being more active, relaxing and building good relationships with others.</p> <p><i>Delivery to occur 2017/18</i></p>	<p>The Festival shall be hosted at KA12 8TA</p>
<p>Broomlands & Bourtreehill Baptist Church (Noonday) Award - £4,500</p>	<p>The Oasis film club allows young people to develop an interest and build skills in relation to film and media. Young people get the opportunity to watch and discuss films and the film-making process. Young people will also have the opportunity to create their own movies. It is intended that this will encourage young people away from antisocial behaviour and channel their energies into more productive pursuits. Young people will write, film and record their own reviews of movies and their work will be showcased via the Ayrshire Community Trust.</p> <p><i>Delivery to occur 2017/18</i></p>	<p>Oasis Community Cafe primarily works with young people from the Broomlands and Bourtreehill areas of Irvine, and is located in KA11 1HB.</p>
<p>Three Towns Youth Forum Award - £4,103</p>	<p>The activity will take place in various forms. The main one will be through holiday programmes, taking young people on trips to various locations, and doing workshops based around confidence building and new technology.</p> <p><i>Delivery to occur 2017/18</i></p>	<p>All three areas of Stevenston, Saltcoats & Ardrossan will benefit equally from this proposal.</p>

<p>Barnardo's Award - £4,179</p>	<p>A Youth Group Project aimed at young people aged 16-24 years, who are currently residing in homeless hostels, and who are currently accessing the North Ayrshire Families Service. The Youth Groups will be designed to support and build the young people's key personal skills, confidence and capacity to secure and sustainably maintain their own tenancy and have an improved sense of self and belonging within their community. The Group will also be an opportunity for young people to meet and make positive connections with their peers and their wider community, thereby helping to reduce loneliness and social isolation. To raise awareness and maximise the reach of the Project, we will promote it using a range of methods, including: social media; distributing leaflets in hostels, housing officers and key stakeholders.</p> <p>The project will deliver three Youth Groups, one in each of the three homeless hostels in Irvine, Ardrossan and Saltcoats.</p> <p>Activities will be delivered: art and crafts, role play, games, and practical tasks. Topics may include: tenancy rights and responsibilities; cooking (using the CAN cook toolkit); community, managing money including budgeting, benefits, and paying bills; building employability skills; impact of behaviour; living in shared accommodation; dealing with loneliness; and managing your front door.</p> <p>Young people can work towards a Youth Achievement Award/Dynamic Youth Award, helping them to monitor their progress and achievements, and having these recognised with a highly-respected award.</p> <p>Each Group will be rounded off with a celebration event or outing, to celebrate the young people's contributions and achievements. The young people will have the opportunity to decide and plan where to go and what to do for their celebration. They will have an agreed budget and be supported to plan the activity for themselves.</p>	<p>Irvine KA12 8PG Ardrossan KA22 8PQ Saltcoats KA21 5HQ</p>
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	<p>Each young person will be provided with a home starter pack, which will include basic cooking equipment and crockery, tea towels and other essential items for their home, which they can use beyond their participation in the Group.</p> <p><i>Delivery to occur 2017/18</i></p>	
Attainments	N/a	

CashBack Activities in North Ayrshire 2016/17+ DIVERSIONARY YOUTH WORK

CashBack Partner:	Youth Scotland	
Contact details:	Jo MacDonald, CashBack Senior Development Worker, jo.macdonald@youthscotland.org.uk 0131 554 2561	
Local Authority spend for 2016/2017:	£12,733	
	<p>Small Grants Scheme provides grants of up to £2,000 to support local volunteer led groups or units, who may not previously have had access to external funding, to enhance their programmes for young people.</p> <p>Young People Taking the Lead aims to develop young people as leaders, volunteers and community contributors. Building leadership skills, ability to work in teams, entrepreneurial spirit and creativity in order to increase the scale of activity delivered for young people at a local level.</p>	
Project Name	Description	Location
Small Grants Scheme	8 projects funded in the North Ayrshire area: Boys and Girls Club Scotland (1), Girlguiding Scotland (3), Girls Brigade Scotland (1), Scouts Scotland (1), The Boys Brigade (2)	1 x Ayrshire, 2 x Kilwinning, 1 x Dunlop, 2 x Stevenston, 1 x Largs, 1 x Beith
Small Grants Scheme	Boys and Girls Club Scotland - £575 funding for spreading Table Tennis activity around Primary Schools	North Ayrshire Table Tennis Club, Ayrshire, KA21 5SH
Small Grants Scheme	Girlguiding Scotland - £650 funding for pack holiday	24th Irvine Brownies, Kilwinning, KA12 9LQ

Small Grants Scheme	Girlguiding Scotland - £1,200 funding for outdoor pursuits badge to try adventurous activities	2nd Dreghorn Guide Unit, Dunlop, KA11 4EG
Small Grants Scheme	Girlguiding Scotland - £400 funding visit to Culzean castle	1st Stevenson Brownies, Stevenson, KA20 3HG
Small Grants Scheme	Girls Brigade Scotland - £1,000 funding for an Activity Day	North Ayr Girls' Brigade Division, Largs, KA30 9LT
Small Grants Scheme	Scouts Scotland - £700 funding for provision of external expedition training for Duke of Edinburgh's award scheme	102nd Beith Scout Group, Beith, KA15 2HJ
Small Grants Scheme	The Boys Brigade - £1,500 funding to help with cost for multi-activity weekend, PGL Dalguise	4th Irvine, Kilwinning, KA12 0RF
Small Grants Scheme	The Boys Brigade - £500 funding to assist with the cost of section Christmas events	1st Stevenston, Stevenston, KA20 3HQ
Young People Taking the Lead	68 young people in total (Q1 - 4) Boys Brigade (47), Girlguiding (4), Girls Brigade (5), Scouts (12). Leadership course type from the selection below.	Across North Ayrshire

Young People Taking the Lead - Boys' Brigade	BBs: Queen's Badge, Duke of Edinburgh Award, KGVI Part 1 or Part 2, U26 rep for national events, Youth Leaders Training, Young Leaders Networks, Expedition Training	Across North Ayrshire
Young People Taking the Lead - Girls' Brigade	GB: Duke of Edinburgh Leadership Course, Communication Training Course, Queen's Award, Leadership 3 Residential Weekend	Across North Ayrshire
Young People Taking the Lead - GirlGuiding	GG: Patrol Leader Training, Young Leader Training, Funded Places Scheme, International Opportunities training (INTOPS)	Across North Ayrshire
Young People Taking the Lead - Scouts	Scouts: Young Leader Training, Young Spokesperson Training, Activity Permits, Youth Forums, Assistant Patrol Leader/Patrol Leader Training	Across North Ayrshire
Attainments	<p>Small Grants Scheme - Young people participating in funded projects typically achieve one or more of a number of youth awards that currently run in Scotland e.g. Youth Achievement Awards, Dynamic Youth Awards, Saltire awards, Duke of Edinburgh, badges from the uniformed organisations.</p> <p>Young People Taking the Lead - Young people participating in Young People Taking the Lead activities attend a variety of leadership courses with different attainment opportunities, including Sports Leaders UK courses, Duke of Edinburgh, Peer Mentoring and organisation-specific courses e.g. King George VI / KGVI (Boys Brigade), Involvement training (Youth Scotland), Patrol leader training (Scouts/ Girlguiding), National Youth Forum (Girls Brigade)</p> <p>Queens Badge (17), King George IV KGVI (1)</p>	

CashBack Activities in North Ayrshire 2016/17+ JOURNEY TO EMPLOYMENT

CashBack Partner:	National Autistic Society	
Contact details:	James Doherty, Employment Consultant James.Doherty@nas.org.uk Tel: 0141 2481725	
Local Authority spend for 2016/2017:	£ N/A	
Project Name	Description	Location
Moving Forward with CashBack for Communities This programme started in April 2017	<p>An 8-week work placement and 10-week job search support to young people from areas of deprivation with autism who are furthest from the work force and provide follow up support to sustain positive destinations. It will provide intensive 1:1 mentoring and group work, preparation for employment. The project will support young people from areas of deprivation with autism to overcome barriers to employment and consists of the following stages:</p> <ol style="list-style-type: none"> 1. Initial Assessment: Background information, including employment history, education and support needs, will determine the individual's precise route along the pathway. Given the difficulties the target group of young people can experience around change and transition, it may be necessary to conduct additional one-to-one meetings, prior to deciding next steps. 2. Options for Individuals not ready to progress: Some young people will require alternative support before they are ready to fully engage with the programme. This is identified in the Initial Assessment and NAS can offer mentoring with a mix of Face to Face and E-Mentoring. It is expected this will help the young person remain engaged with the project in order NAS 	Delivered in Glasgow

can support their journey to employment when they are ready, and will be supported by NAS services.

3. Preparation for Employment: Group sessions to identify and prioritise issues participants wish to address. Topics covered include; Starting Conversations, Reading Body Language and Understanding the Autism Spectrum. This will help young people to build social confidence, learn how to manage anxiety and develop a better understanding of the recruitment process. The project will target barriers experienced specifically by autistic people which are not covered in other employment support programmes but are essential to their progression into work.

4. Work Placement: NAS will support young people who would benefit from work experience into part time work placements lasting up to 8 weeks. To ensure young people get the most out of their placement a preplacement visit will be conducted to assess the workplace to ensure they are suitable and identify potential challenges. NAS will run autism awareness sessions for staff of supporting workplaces. A member of the NAS project team will conduct monitoring visits and engage in formal feedback with the young person.

5. Job Search Support: This stage will take up to 10 weeks and will help young people identify and apply for employment. The young person will be supported to; build a job search toolkit, identify suitable vacancies, complete application forms and prepare for interviews. NAS will identify and apply for training courses, higher/further education, voluntary work etc. if these are preferred or more appropriate outcomes for the individual.

Working with employers – will deliver autism awareness sessions to employers in Glasgow and the surrounding area to ensure opportunities

	are available for young people with autism. NAS will then refer young people to those employers they have worked with successfully.	
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CashBack Activities in North Ayrshire 2016/17+ JOURNEY TO EMPLOYMENT

CashBack Partner:	The Prince's Trust	
Contact details:	Lee-Anne Jinadu, Awards Programme Executive, lee-anne.jinadu@princes-trust.org.uk 0141 225 3372	
Local Authority spend for 2016/2017:	£3,700	
Development Awards	<p>Prince's Trust Development Awards programme deliver grants of up to £500 to help young people to overcome financial barriers to access education, training, employment or volunteering opportunities. Development Awards are flexible and can be used to help fund the costs of training fees; equipment or clothing; travel costs; qualifications and licences. Prince's Trust Development Awards targets young people aged 14-25 who are unemployed/underemployed. Target backgrounds include educational underachievers, in or leaving care and offenders or ex-offenders.</p>	<p>The fund is open for applications throughout the year. Further details are available on the link below.</p> <p>www.princes-trust.org.uk</p>
	Awards Made	Location
	Driving lessons Nail tech course fees Greenwood Academy nail course fees Greenwood Academy nail course fees Equipment and course fees for nail tech course SIA Badge Equipment and course fees for nail tech course CSCS card Nail course fees CSCS card and course fees for nail tech course Greenwood Academy nail course fees Equipment and course fees for nail tech course Greenwood Academy nail course fees	Kilbirnie and Beith Irvine West Irvine East Irvine West Irvine West Saltcoats and Stevenston Irvine East Ardrossan and Arran Irvine East Irvine West Irvine East Irvine West Irvine West

	Equipment and course fees for nail tech course	Irvine East
	Greenwood Academy nail course fees	Irvine East
	Greenwood Academy nail course fees	Irvine East
	Equipment and course fees for nail tech course.	Irvine East
	Equipment and course fees for nail tech course.	Irvine West
	Greenwood Academy nail course fees	Irvine East
	Greenwood Academy nail course fees	Irvine East
	Equipment and course fees for nail tech course.	Irvine West



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