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LOCAL AUTHORITY PACK 2017-18

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INSPIRING SCOTLAND

CASH
BACK
FOR COMMUNITIES
ALBA EXPLORER

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Cabinet Secretary's Introduction

It is only right that cash seized from criminals is invested directly to improve lives, increasing opportunities for Scotland's future – our young people.

“I am keen to ensure that these opportunities continue to be provided in disadvantaged communities across Scotland.”

I am rightly proud of the Scottish Government’s unique CashBack for Communities programme – a programme that makes crime pay by seizing criminals’ cash and investing it in the young people of Scotland through sports, youth work, employability and cultural diversionary activities.

CashBack impacts on criminals and their illegal gains, reinvesting bad money for good purposes to build better, safer, healthier communities, improving facilities, running projects that in many cases would otherwise simply not have existed, and giving our young people something positive, purposeful and constructive to do.

Since becoming Cabinet Secretary for Justice, I have had the opportunity to meet with a number of young people who directly benefit from CashBack funding.

I have visited projects which range from diversionary work to more long-term potentially life-changing interventions which aim to turn an individual’s life around and provide them with the opportunity of a positive destination such as employment, education, or volunteering.

I have seen first-hand the positive impact that CashBack funded activities can have on young people and I am keen to ensure that these opportunities continue to be provided in disadvantaged communities across Scotland.

Crime brings misery to individuals and communities. It is only right that cash seized from criminals is invested directly to improve lives, increasing opportunities for Scotland’s future – our young people.

This local authority pack provides a flavour of the CashBack for Communities programme, the activities and opportunities it funds in your area and the real difference it makes to young lives.

Michael Matheson MSP - *Cabinet Secretary for Justice*

What is CashBack for Communities?

Investing in Scotland's young people.

CashBack for Communities is a Scottish Government programme which takes funds recovered from the proceeds of crime and invests them into free activities and programmes for young people across Scotland.

£92m

Committed to supporting Scotland's Young People from 2008 to 2020.

CashBack activities aim to improve self-confidence and self-esteem for the young people who take part, whilst also supporting those communities worst hit by crime and anti-social behaviour. CashBack for Communities' goals cut across Government policy areas and support the achievement of a range of outcomes identified in the National Performance Framework.

The current projects range from diversionary sporting activity to long-term and potentially life-changing intervention projects, which are intended to turn an individual's life around and provide them with the opportunity of a positive destination such as employment, education, training or volunteering.

74,576

Activities funded 2016-17.

£5.3m

Project spend 2016-17.

CashBack for Communities themes

Culture: Through the CashBack for Creativity Open and Targeted Funds, financial support has been provided to a range of arts projects. The supported projects work with young people to increase attainment, soft and vocational skills.

Employability: Organisations supported within this strand work with young people through motivational employability programmes which enable and inspire young people into positive destinations of employment, education, training and volunteering.

Sport: Organisations within this strand supported participation in activities with clubs and schools as well as diversionary activities for young people aimed at reducing anti-social behaviour and creating player pathways for young people to progress in sport.

Sport for Change: This theme uses the power of sport to increase young people's knowledge and skills around important areas such as health and citizenship, delivering positive lifestyle messages, and promoting and facilitating sustained physical activity.

Youth Work: CashBack has supported youth work projects since 2008 and sees this area as critical. Projects supported young people to become successful learners, confident individuals, effective contributors and responsible citizens.

Pitreavie RaceRunning received £21,090 from the Facilities Fund to purchase specialist bikes for young people with a disability, in particular those with limited mobility.

Facilities: In 2016, the £2m CashBack for Communities Facilities Fund was launched which supported not-for-profit community-based organisations working with young people within the sports and outdoor learning sectors. Funding of up to £150,000 was available towards improvements to facilities and/or equipment in order to offer high-quality sport and physical activities which support the health and well-being of young people in areas where there is identified need. The Fund also supported revenue costs associated with the proposed opportunities to a maximum of 10% of the total amount requested.

41 community groups received funding, with investment allowing for activities such as bike parks, netball, dance, kayaking and football to be improved around the country.

CashBack for Communities Partners 2017-18

Action for Children

From April 2017, the **Positive Choices** employability programme was expanded to offer more intense support under **CashBack Positive Choices Plus**. Providing 1:1 mentoring and group work to those young people furthest from the work force and follow-up support to sustain positive destinations.

basketballscotland

The CashBack for Communities **Basketball Vs Disadvantage** programme in phase 4 focuses solely on supporting disadvantaged young people through the social and academic **School of Basketball** programme across 16 secondary schools.

Celtic FC Foundation

CashBack Gateway to Employment is an employability project aimed at people aged 16-24 focusing on those who have offended or are at risk of offending. The project provides opportunities for young people from areas with high rates of anti-social behaviour and crime to access a range of activities designed to move them into positive destinations.

Impact Arts

CashBack to the Future delivers a 4-week full-time programme of activities led by inspirational artists supporting participants to engage in arts and creative activities, followed by 36 weeks of aftercare. The design of the programme ensures development of team working and communication and leadership skills as part of each creative activity.

Barnardo's Scotland

The **Fit for Work through CashBack** programme is an 8-week interactive and bespoke employability programme. It will provide intensive 1:1 mentoring and group work to those young people furthest from the work force (stages 1 and 2 of the employability pipeline) and provide follow up support to sustain positive destinations.

Bridges Project

The **Way2Work#CashBack** programme will deliver four group work programmes annually, lasting 10 sessions, with individual follow-up support for up to 18 months and job practice placements. It will provide intensive 1:1 mentoring and group work to young people furthest from the work force and provide support to sustain positive destinations.

Creative Scotland

The **Targeted Fund** will support art organisations to provide disadvantaged young people pathways to positive destinations and develop soft and vocational skills. The **Open Fund** will offer funding to provide short- to medium-term projects to disadvantaged young people, with an emphasis on positive activity participation.

National Autistic Society Scotland

Moving Forward with CashBack for Communities is an 8-week work placement and 10-week job search support to young people from areas of deprivation with autism who are furthest from the work force and provides follow-up support to sustain positive destinations. It will provide 1:1 mentoring and group work, preparation for employment.

Ocean Youth Trust Scotland

The **New Horizons** project, delivers 5-day sailing voyages, which provides opportunities for self-development through the experience of adventure under sail. In working through the voyage syllabus, New Horizons helps young people to build confidence, respect, responsibility, resilience and the ability to work as part of a team.

Prince's Trust

The **Development Awards** scheme supports young people in overcoming financial barriers to accessing education, training, employment or volunteering opportunities. Awards up to £500 can be accessed and used to help fund a number of costs, including training fees, equipment or clothing, travel costs and licences.

Scottish Sports Futures

The funded programmes include **Jump2It**, a health and citizenship activity in primary schools, **Twilight Basketball** which includes basketball, workshops and educational timeouts. **Education through CashBack** is a unique initiative designed to share best practice across sports projects with coaches, youth workers and volunteers.

Scottish Football Association

My Community CashBack Project focuses on prioritising the social and academic **School of Football** programme, including Girl's classes. The **My Volunteer and Inspire** programme creates individual learning pathways, and the **My Inclusive Community** project supports the development of 20 participation centres in Glasgow and Edinburgh.

Scottish Rugby

The Phase 4 project will support 15 **CashBack Schools of Rugby** at host secondary schools (and feeder primary schools) in some of the most deprived areas in Scotland. Providing opportunities, building capacity and confidence in disadvantaged young people whilst developing fitness, cognitive skills, physical competencies and personal qualities.

Venture Trust

The **CashBack Change Cycle** programme consists of full-time courses combining outreach support, group mentoring, advice and skills development the classroom, workshops, online and outdoors. Vocational training in bike construction is delivered by Bike Station. Additional employability training is followed by work experience.

Wise Group

The **CashBack Wise Academies** programme targets young people in the latter stages of the employability pipeline leading to progression opportunities. The three-week academies linked to various sectors including construction, hospitality, customer service, care, retail and security, providing progression into real employment opportunities.

Youth Scotland

Generation CashBack will be delivered by as part of a partnership consortium consisting of: Youth Scotland, Girlguiding Scotland, Boys' Brigade and Scouts Scotland. Local Development Officers ensuring the Consortium reaches into new communities and to young people, to provide learning, skills, leadership and employability opportunities.

YouthLink Scotland

The **Youth Work Fund** aims to create opportunities for young people and youth work organisations through funding activities and operating costs of youth projects up to a maximum of £10,000. YouthLink Scotland also administers the **CashBack for Creativity Open Arts Fund** and, since 2016, the **CashBack Facilities Fund**.

Case Studies

CashBack for Communities takes funds recovered from the proceeds of crime and invests them back into young people and communities the length and breadth of Scotland.

These case studies are just a small selection of the huge number of examples where CashBack has helped to transform lives and give young people opportunities to develop new interests and skills in an enjoyable, fulfilling and supportive way.

Steven's story: Building confidence through music

Beatroute Arts is a community-based youth project in the North of Glasgow which provides opportunities for creative learning. The project helps young people to develop new skills and gain confidence. Throughout 2016, Beatroute received CashBack funding through Creative Scotland's Open Arts Fund.

Steven lacked confidence and suffered from social anxiety which meant he spent most of his time on his own in his bedroom. After finding out about Beatroute at an open day, Steven's father thought he may benefit from its programmes as he had shown an interest in, and aptitude for, playing the piano.

Beatroute arranged for Steven to take part in a "taster" piano lesson. At the taster session Steven did not make eye contact, said only "yes" and "no" and seemed acutely uncomfortable in a social environment. He continued to come to piano lessons for the next six months. Although his progression was remarkable he still showed little confidence in social situations.

When Beatroute received funding to deliver the Cashback project, staff encouraged Steven to participate and to meet other young people who enjoyed music. Steven attended almost every session. He engaged with the song-writing and composition activities and, through support from the dedicated tutors, he also developed an aptitude for other instruments such as the drums and the guitar. Over time, he became friends with other young people, some of whom attended his school, and formed two bands in which he is still an active member.

> **Beatroute has changed my life.**
>
> - Steven

Although it has taken a while, Steven is now a quietly confident young adult with a steady peer group both at school and at Beatroute. In his own words, Steven said that coming to Beatroute had "changed my life", saying he can now speak to other people "without feeling sick". He now demonstrates more self-confidence. Steven now walks with his head up, and will greet staff when he arrives at the project and sometimes comes in for a chat, something which would have been impossible for him in the past. He performs at Beatroute events in front of audiences, both with his bands and as an accompanist for the younger singers. He has recently taken up a volunteering role at Beatroute, acting as a mentor and supporting the workers in delivering music sessions to groups of younger participants.

Patrick meets Celtic FC manager Brendan Rodgers.

> I have a real sense of purpose and absolutely no desire to go back to my old ways, this is the happiest I've ever been in my entire life. The opportunities have not stopped for me either... For the first time in my life, I am not afraid of the future – I hope the best is yet to come.
>
> - Patrick

Patrick's story: A sense of purpose

Patrick is one of many young people who prove that participation in CashBack Gateway to Employment can help change lives. He is now employed by Celtic FC Foundation having completed a 1-year contract with them which was funded through Community Jobs Scotland. He is progressing personally and professionally – working on a range of projects.

When Patrick was fourteen he fell in with an older crowd who were a bad influence and he gradually stopped attending school. He began drinking and taking drugs, which led to serious criminal charges including assault and robbery. Patrick was in and out of young offender's institutes and prison between the ages of fifteen and twenty-two.

"Barlinnie was hell…. It made me realise that I had to make a change for the sake of myself and my family – I was determined to break the miserable cycle of alcohol, drugs and violence."

After his release from prison, Patrick heard from a friend about a course he was doing with Celtic FC Foundation. Patrick realised this could be a good opportunity for him to turn his life around and managed to secure a place on the course.

Patrick learned how to build a CV, fill in application forms and experienced mock interviews. After eight weeks participating in the project he was offered an interview for the role of community coach with Celtic FC Foundation and was successful.

Patrick has gone from strength to strength demonstrating determination, perseverance and how utilising the support around him can bring positive changes. He has now been a community coach with Celtic FC Foundation for one year. He shares his own experience with new participants on the employability courses and he now looks forward to the future.

> I hated school and always got into trouble. Eventually I was kicked out. My life was a total mess. I would just sit about playing on my computer. When I came here, I was nervous because I didn't know anyone. [The worker] helped me through this. He introduced me to everyone and made it feel easier. The difference here is the adults respect you; you can have a joke with them, not like teachers that just talk down to you ... The workers will listen to you and help you do stuff you're interested in. They also push you to try new and different things. I am interested in sport so through [the youth worker] I am planning to help coach an under 12's football team and hope to go to college to get a sports coaching qualification. Since coming here my behaviour has improved. I am now more optimistic about the future.
>
> - Vogrie Project Young Person

The Vogrie Project: Nurturing in nature

The Vogrie Project ran from 2014 to 2017. It supported 60 young people, and received just over £8,500 of funding from the CashBack Youth Work Fund.

The project idea came about through a discussion with young people engaged in community learning and development services in Midlothian. It was found that more had to be done to successfully capture and sustain the involvement of young people at risk of offending or other negative social outcomes. The 'Letting Nature Nurture' project was set up, using the outdoors as a way of nurturing young people's positive characters and strengths.

Young people are collected and taken to different woodland locations where they learn to safely use the tools and crafts needed for working in horticulture and woodland management. Through team and individual coaching and mentoring, relationships are formed with youth workers. The focus is on nurturing positive characteristics such as respect for self and others, risk management, time-keeping, commitment, team work and a love of nature.

The Vogrie Project is a high-intensity diversionary youth work project that aims to provide young people with outdoor learning and skills development experience. It aims to contribute to the following CashBack outcomes:

- Increased participation by difficult-to-engage and equalities groups;
- Increased opportunities to develop interests and skills;
- Greater confidence and self-esteem among young people; and
- More young people achieving accreditation for their learning.

> They helped me and it was a massive thing. They got me a new family. My mum went back to Poland and left me alone. They helped me so much, so I wanted to give them something back, so I offered to volunteer for them.
>
> - Greg

CASE STUDY – SCOTTISH SPORTS FUTURES

Greg's story: Giving back

Shell Twilight Basketball is a national programme run by Scottish Sports Futures. It provides basketball sessions infused with education and life-skills. Sessions are free and available for all 11-21 years olds.

Greg moved to Glasgow with his mum from Poland. Their relationship broke down when Greg's mum met a new partner and returned to Poland leaving Greg alone.

Greg was encouraged by his school friends to join them at a Shell Twilight Basketball session. He enjoyed it so much that he hardly missed a session in the three years of attending. One of the biggest benefits of Shell Twilight Basketball for Greg has been making new friends.

Greg's coach noticed that he started coming to Shell Twilight Basketball sessions in what he described as, 'a bad state' in terms of this appearance and clothes. The coaches were concerned about Greg and as they got to know him better, he 'opened up to them' and told them about his situation at home. The Shell Twilight Basketball project coordinator contacted social services to help Greg get support.

Greg has a new arrangement where he lives with the family of one of his friends from Shell Twilight Basketball. He has been living there for three years. The support that Shell Twilight Basketball was able to provide Greg with has given him a new lease of life, and in return, Greg volunteers as a coach at every session.

Greg has been through referee training and is now paid to referee at basketball games across the country. He also recently took on the role of a Shell Twilight Basketball Ambassador, organising and supporting events and plans to continue coaching at Shell Twilight Basketball. Greg's coach nominated him for a SSF award for dedication in personal development – and Greg won!

> High school wasn't for me, but on the boat I felt like I'd found my purpose. It's cemented that this is what I want to do with my life - I want to work with sailing charities.
>
> - Emma-May

CASE STUDY – OCEAN YOUTH TRUST SCOTLAND

Emma-May's story: wind in her sails

Ocean Youth Trust Scotland is a world-leading youth work charity. It delivers an annual programme of residential youth work voyages aboard its fleet of sail training vessels.

Emma-May's first voyage with OYT Scotland was through her young carer's group. She was busy caring for two family members and going to school, but was keen to try something new.

Prior to engaging with OYT Scotland, Emma-May was not sure what she wanted to do with her life. She sometimes felt overwhelmed and did not have all the support she needed to balance school and her caring responsibilities.

"There was a lot of pressure on me to be a young carer and to be at school. At school they didn't really understand or know what I needed. OYT [Scotland] definitely understand what kind of support I need and they know exactly how to support me." The voyage had a profound impact on Emma-May and sparked an interest which has led to her pursuing sailing as a career. After returning from the first trip, Emma-May took up every possible opportunity to sail with OYT Scotland and has completed Bosun training and the Young Leader's Development programme.

Emma-May notes that her confidence and self-esteem increased greatly. She feels this was mainly down to the support of the staff and finally feeling she had found something she enjoyed doing and was good at.

After school, Emma-May went on to complete an HNC at college, fitting sail training in at every spare moment. She now volunteers full-time with OYT Scotland as part of a cadetship. She is hoping that once this is complete she will be able to work as an employee and continue a career in sailing.

She feels very positive about the future and excited about the possibilities that lie ahead.

Impact Evaluation
of the CashBack for Communities Programme 2014 - 2017*

Participation

Approximately **357,000** young people overall were involved in Phase 3. There is evidence that at least **107,000** young people took part in culture, employability, youth work and sport for change activity, with an estimate of **250,000** involved through sporting activities. In addition, more than **13,600** young people use CashBack-funded facilities each week.

Targeting deprived areas

Supporting those in need, across the following CashBack themes:

- **Employability** – 46% of participants were from top 15% SIMD;
- **Sport for Change** – at least 30% of participants were in top 15% SIMD;
- **Culture** – 35 to 39% of participants were in top 20% SIMD;
- **Youth work** – for Youth Work Fund and for Smalls Grants Scheme, 32% and 14 to 18% of delivery was in top 20% SIMD.

Between Employability, Sport for Change, Culture and Youth Work **32,500** of the 107,000 (around 30%) total young people across Phase 3 were from **top 15% or 20% SIMD areas**.

- **Sport** – Schools of Football, Rugby and Basketball were targeted at schools in the more deprived parts of Scotland, and diversionary activities such as Midnight League involved around **4,700** young people on a weekly basis;
- **Facilities** – increasing focus on supporting facilities in the most disadvantaged parts of Scotland. In the 2016/17 round of funding, **36%** of awards made by the Facilities Fund went to capital projects in top 20% SIMD.

Lessons learned from the Programme

- **Focus** – partners have learned that focusing more on targeted interventions, rather than mass participation, can help to ensure that key CashBack target groups are involved and that outcomes can be measured more effectively.
- **Monitoring and evaluation** – lessons have been learned about the need for clarity about the intended outcomes, indicators and reporting arrangements for each partner from the outset and this learning has been built into Phase 4.
- **Gender balance** – more young men than young women benefit from the CashBack opportunities. Some individual partners have explored this as they move into Phase 4 and it will be considered at programme level.
- **Informing Phase 4** – The lessons learned during Phase 3, particularly in relation to focus, monitoring and evaluation, have been built into the planning and delivery of Phase 4. This includes some partners focusing their activities on more targeted interventions rather than mass participation, and the development of a focused logic model with associated indicators to inform the whole of Phase 4 from application to reporting.

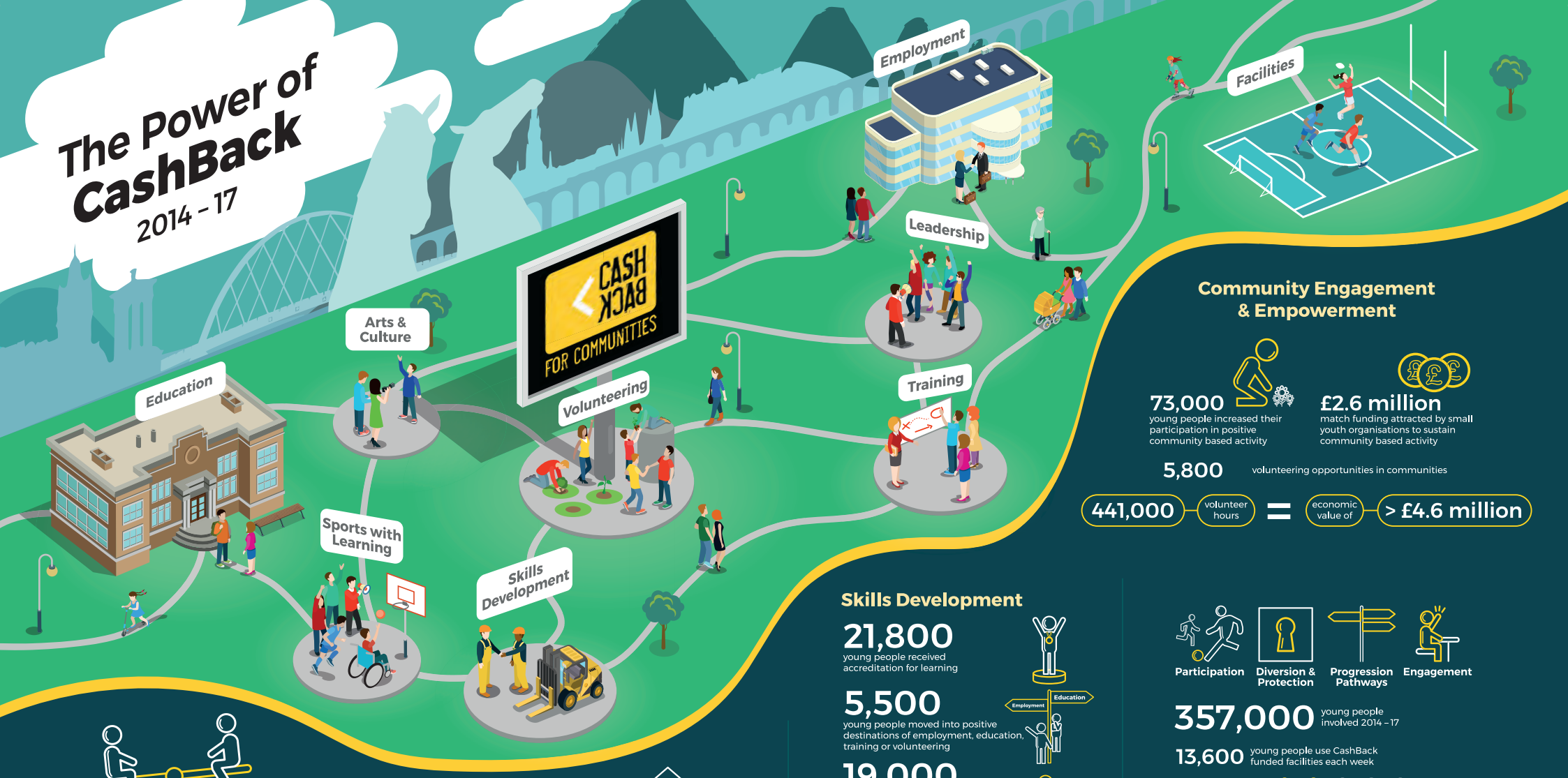
Successful approaches

CashBack partners identified key ways of working which contributed towards positive outcomes during Phase 3:

- Working in partnership – including within the CashBack family;
- Having an approachable, committed and highly-skilled staff team;
- Targeting the CashBack priority groups proactively;
- Engaging with young people over a relatively long period;
- Taking a flexible approach which involves young people; and
- Recognising and celebrating young people's success.

*Research Scotland were commissioned to provide an external impact evaluation of the CashBack for Communities Programme 2014 – 2017.

The Power of CashBack 2014 – 17



Community Engagement & Empowerment

73,000 young people increased their participation in positive community based activity

£2.6 million match funding attracted by small youth organisations to sustain community based activity

5,800 volunteering opportunities in communities

441,000 volunteer hours = economic value of **> £4.6 million**

Skills Development

21,800 young people received accreditation for learning

5,500 young people moved into positive destinations of employment, education, training or volunteering

19,000 young people developed their skills as leaders, volunteers and community contributors

Provided young people with:

increased confidence and self-esteem

improved communication, time keeping, planning, leadership, socialising, team working, flexibility, problem solving, willingness to learn, self-evaluation and motivation

enhanced attitude to work, interview skills, aspirations, understanding opportunities for the future, sector specific skills

Participation | **Diversion & Protection** | **Progression Pathways** | **Engagement**

357,000 young people involved 2014 – 17

13,600 young people use CashBack funded facilities each week

2 in 5 young people aged 10 to 25 in Scotland took part in CashBack in 2014 – 17

CashBack Funding

Providing positive impact to young people aged 10 to 25 and their communities

£20 million committed to community initiatives to improve life opportunities for young people across Scotland in 2014 – 17

Equalities

Approximately **40%** of participants were young women, and **60%** were young men

Supporting Most In Need

46% of participants on employability projects were from the 15 per cent most deprived areas

32,500 young people participating in employability, youth work, sport for change and culture projects from the top 15% or 20% most deprived areas

36% of Facilities projects awarded in the 20% most deprived areas

Diversion, Protection & Wellbeing

60,000 young people felt they had places to go where they felt safe and comfortable

Impact on CashBack Partner Organisations

Partners felt CashBack helped build their capacity and sustainability around:

- impact measurement and evaluation;
- collecting and using performance data;
- collaborative working; and
- proving and adopting successful approaches into future work

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CashBack Phase 4: 2017-20

Tackling inequalities

In May 2016, Cabinet Secretary for Justice Michael Matheson MSP announced that a fourth phase of three-year CashBack funding would take effect from April 2017.

Following a rigorous application process, a total of 17 of Scotland's leading sporting, charity, arts, community and youth organisations will deliver projects under the themes of Journey to Employment, Creativity, Diversionary Youth Work and Sport for Change.

Organisations involved in the new funding phase are:

- Action for Children
- Barnardo's
- basketballscotland
- Bridges Project
- Celtic FC Foundation
- Creative Scotland
- Impact Arts
- National Autistic Society
- Ocean Youth Trust Scotland
- Prince's Trust Scotland
- Scottish Football Association
- Scottish Rugby
- Scottish Sports Futures
- The Wise Group
- Venture Trust
- Youth Scotland
- YouthLink Scotland

Phase 4 of CashBack has a stronger focus on helping to tackle Scotland's inequalities – raising attainment, ambition and aspirations of those young people across Scotland who are disadvantaged by:

- **Living in areas of deprivation;**
- **Being unemployed, not in education or training;**
- **Being excluded, or at risk of exclusion from school;**
- **Being at risk of being involved in antisocial behaviour, offending /re-offending.**

Activities will range from diversionary youth work to more long-term potentially life -changing intervention projects which turn people's lives around and provide them with the opportunity of getting into employment, education or volunteering.

Inverclyde - Historic CashBack funding (2008 - 2017)

CashBack Partner	2008-09		2009-10		2010-11		2011-12		2012-13		2013-14		2014-2015		2015-2016		2016-2017		TOTAL	
	Spend £	Activity #	Spend £	Activity #	Spend £	Activity #	Spend £	Activity #	Spend £	Activity #	Spend £	Activity #	Spend £	Activity #	Spend £	Activity #	Spend £	Activity #	Spend £	Activity #
basketballscotland	1,313	134	2,113	141	3,170	163	3,163	236	4,014	224	4,475	236	4,009	232	3,267	7	5,894	42	**31,418**	**1,415**
Creative Scotland	2,490	12	9,959	75	0	0	31,411	0	28,248	80	0	0	11,850	28	10,648	144	5,253	54	**99,859**	**393**
Glasgow Clyde College	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	0	0	**0**	**6**
LinkUp	0	0	0	0	0	0	48,959	45	62,997	98	80,436	94	16,101	78	0	0	0	0	**208,493**	**315**
Ocean Youth Trust	0	0	0	0	0	0	0	0	0	0	0	0	54,664	0	13,984	8	4,657	10	**73,305**	**18**
Prince's Trust Scotland	0	0	0	0	0	0	743	2	1,991	3	1,683	4	7,654	13	1,904	4	342	2	**14,317**	**28**
Scottish Football Association	20,402	852	19,332	553	31,612	735	21,593	562	25,648	290	33,160	730	50,183	467	28,309	287	32,392	353	**262,631**	**4,829**
Scottish Rugby Union	2,956	499	18,428	2,877	20,550	2,894	20,629	1,750	24,198	1,577	21,483	2,057	15,274	2,366	13,060	633	13,435	1,437	**150,013**	**16,090**
Scottish Sports Futures	0	0	0	0	0	0	0	0	0	0	15,384	14	0	0	9,526	257	18,208	0	**43,118**	**271**
Working on Wheels	0	0	0	0	0	0	2,164	0	1,648	17	1,463	0	0	0	0	0	0	0	**5,275**	**17**
YouthLink Scotland	88,563	6,911	17,987	387	37,173	1,645	29,220	3,398	7,833	676	11,718	405	11,563	232	8,004	54	16,541	304	**228,602**	**14,012**
Youth Scotland	0	0	3,315	0	6,399	266	2,080	84	3,465	96	5,018	123	14,387	239	11,341	642	13,177	279	**59,182**	**1,729**
TOTAL	**115,724**	**8,408**	**71,134**	**4,033**	**98,904**	**5,703**	**159,962**	**6,077**	**160,042**	**3,061**	**174,820**	**3,663**	**185,685**	**3,655**	**100,043**	**2,042**	**109,899**	**2,481**	**1,176,213**	**39,123**

Activity number represents the number of activities and opportunities that young people have taken advantage of as a result of CashBack funding. It should be noted that CashBack partners may have worked with some of the same young people over a number of years. Therefore the total annual activity and opportunity figures might not directly correlate to the number of individual young people who have been involved with CashBack. CashBack Facilities Fund spend is not included above, but rather the table reflect core project delivery programmes. Where applicable, CashBack Facilities Fund projects are described later within the detailed breakdown below.

CashBack Activities in Inverclyde 2016/17+ CREATIVITY

CashBack Partner:	Creative Scotland	
Contact details:	Laura Black, CashBack for Creativity Development Officer, laura.black@creativescotland.com 0131 523 0095	
Local Authority spend for 2016/17:	£5,253	
Project Name	**Description** For FY 2016/17: The purpose of CashBack for Creativity was to provide access to high quality experiential opportunities in all arts forms via three routes: (i) an Open Arts Fund for small grant awards of up to £10k for youth arts groups; (ii) a Strategic Fund for larger arts groups who focus on young engagement and employability; and (iii) a training and education route through College networks looking at engaging young people in vital skills required for the textile and arts sectors. For CashBack Phase 4 (2017-2020), CashBack for Creativity will be comprised of 2 funds, Targeted Fund (15 recipient projects) & Open Fund (34 recipient projects for 2017/18). The programme under this phase aims to tackle inequality by removing barriers to access and provision of arts and creative experiences for young people, aged 10-24 regardless of background or situation.	**Location**

Rusty Boat Young People's Theatre Company	Rusty Boat propose developing a multi-media film and live performance show to be performed in Port Glasgow and toured locally. It is envisaged that the collaboration with a film maker will offer attractive learning opportunities while creating an inspiring and unique spectacle for audiences in Port Glasgow and beyond. As with all Rusty Boat's work, young people will collaborate with professional artists and film makers to generate the piece. To supplement this, Rusty Boat will organise two trips to enable this multi-media approach in their work to develop ideas and explore possibilities. These trips also provide an important opportunity to socialise and broaden cultural horizons.	Beacon Arts Centre Custom House Quay, Greenock PA15 1EQ
Auchmountain Centre	Interactive art sessions allow the young people who attend the Youth Club to recognise the positive factors that can be found within the local area and will support them through a mural creation to pass this onto other members within the community. This could include local wildlife and natural habitat found, highlighting the benefits this area can bring. It is hoped that by supporting the young people to recognise the positive factors within their local community and by creating something that can be enjoyed by others and which will enhance positive behaviours within the local community.	Auchmountain Centre 32 Burnhead St, Greenock PA15 3LG
The Beacon Arts Centre	Funding for further development of the Creatability programme, including: • Aerial work: A ten-week programme of aerial dance specifically tailored for disabled or autistic young people from 6-19 years. • Performance: A culmination of the programme in an exciting performance piece presented on the main stage of the Beacon Arts Centre for family friends and the wider community to attend. • Training: developing resources for our volunteers • Partner development: Developing existing and new partnerships in the form of a steering group	Custom House Quay Greenock PA15 1HJ

Youth Theatre Arts Scotland **(Targeted)**	Youth Theatre Arts Scotland (£120,000): *New Territory* is a project delivered in partnership with Toonspeak Young People's Theatre, Ignite Theatre and Youth Theatre Arts Scotland. Activities include new weekly drama sessions, summer projects, training for young leaders in Glasgow, Inverclyde, Fife and West Lothian. *Delivery to occur 2017/18*	Summerhall, 1 Summerhall Pl, Edinburgh EH9 1PL
Attainments	13 Dynamic Youth Awards	

CashBack Activities in Inverclyde 2016/17+ SPORT FOR CHANGE

CashBack Partner:	basketballscotland	
Contact details:	Dave Evans, West RDO, david.evans@basketball-scotland.com 07595 278 687	
Local Authority spend for 2016/2017:	£5,894	
Project Name	**Description**	**Location**
Growing the Game	Provides opportunities for young people to play in school and clubs, develop capacity of clubs through club champions and encourage more activity in Schools. Support active schools and sports hub officer to develop full basketball programme including P5 coaching and festivals, leading into Clyde Cavaliers u12 Programmes who compete in West RDL and National Challenges. West High School Central games represented by Inverclyde.	Primarily Greenock, delivery throughout Local Authority Notre Dame High School
Attainments	Coaching: UKCC L2- 1	

CashBack Activities in Inverclyde 2016/17+ SPORT FOR CHANGE

CashBack Partner:	Scottish Football Association	
Contact details:	Paul McNeill - West Region – Regional Manager, west@scottishfa.co.uk	
Local Authority spend for 2016/2017:	£32,392	
Project Name	**Description**	**Location**
School of Football	A social and academic development scheme using daily football coaching in place of one school subject per day during curriculum time at S1 and S2. The participants will also go through an accreditation scheme in the SQA certified Dynamic Youth Award, developed by Youth Scotland.	Venues: St.Stephens High School, Port Glasgow High School Player and Coach Development Manager: Scott.Chaplain@scottishfa.co.uk
Volunteer Development	Will provide coach education for groups of, and individual young people, who will be supported towards attaining a coaching qualification. By funding a volunteer to complete a level 1 qualification there is a requirement for that individual to provide at least 4 hours support in community activities. One-off festivals, regular coaching at a club or simple administration support can be included. The project will target 16 to 25 year olds, organisations specialising in youth unemployment, Further Education/Higher Education institutions and equality groups.	Various locations throughout the LA.
SQA Referee Development Award	SQA approved course delivered at High Schools over a 13-week period. Candidates who successfully complete the course will be accredited/qualified to referee school football games and can receive official payment for doing so.	Schools: None currently

Girls and Women's Club Development Officers	Increasing participation, developing infrastructure, promoting pathways into the sport and reducing barriers to participation for girls' and women are key outcomes for this project.	Girls and Women's Club(s): Morton Community Port Glasgow Juniors Contact: Corrie.Campbell@scottishfa.co.uk
Football Equity Officers	Increasing participation, developing infrastructure, promoting pathways into the sport and reducing barriers to participation for people from diverse ethnic backgrounds are key outcomes for this project.	Contact: Gary.MacDonald@scottishfa.co.uk
Pan Disability Football league	A PAN Disability project will establish a League creating bi-monthly competitions for young players with a range of disabilities. The project will be a 7 aside festival format using venues across the country to ensure local access for all participants. Local coaches will receive free coach education to assist with player development. The league will be open to youths and adults, males and females.	Club(s): Greenock United
Bank of Scotland Midnight Leagues	The Midnight Leagues (MLs) is a programme of football activity on evenings and weekends for 12-16-year-old boys and girls. It is a 5v5 format delivered at sport centres, schools, community halls, Multi Use Games Areas (MUGAs) and AstroTurf's predominantly on Friday nights. Venues are identified in most cases in collaboration with Community Safety Partnerships with the promotion taking place in schools.	Venues: Port Glasgow Community Campus, Lady Octavia Sport Centre

CashBack 7s	CashBack 7's is a series of local, regional and national football events that will be delivered across the country creating opportunities for local high schools to take part in a competition format that has a pathway for participation culminating in a national finals event. S1 Boys and S1-3 Girls are the key target groups.	Various schools through the LA.
Attainments	Coach Education qualifications - 20	

CashBack Activities in Inverclyde 2016/17+ SPORT FOR CHANGE

CashBack Partner:	Scottish Rugby Union	
Contact details:	Glen Tippett, Schools & Youth Manager - Glasgow South, Glen.Tippett@sru.org.uk 07764 178 913	
Local Authority spend for 2016/2017:	£13,435	
Project Name	**Description**	**Location**
Broad Participation	Funding is used to employ 1 full time Development Officer. In addition to the schools' delivery there has been 111 club sessions delivered.	*21 schools within the Local Authority – see below for list
Schools of Rugby	School of Rugby aims to place rugby at the centre of school life, providing pupils in S1-3 with additional opportunities to focus on the sport, receiving up to 5 sessions per week during curricular and extra-curricular times. Pupils are tested throughout the year to assess improvements in core rugby skills; physical competence; and their behaviour and performance in school generally. Rugby is also used as a context for learning and a theme for cross-curricular projects, values workshops, visits to professional rugby environments etc. There are currently no Schools of Rugby in Inverclyde.	
Youth Coaching Course	Each young person completes 4-5 modules covering basic introduction to coaching skills, a RugbyReady practical and rounds up the course with some practical supervised coaching sessions in local clubs & primary schools.	
Street Rugby Diversion	Street Rugby is a portable version of non-contact rugby which is used as a low-level diversionary activity in areas of urban and rural deprivation where fewer opportunities are available, or where young people are disengaged from, or less able to take part in, sporting activities. 53 young people attended 5 sessions this year.	Greenock Wanderers RFC

Street Rugby Referral	Currently the are no referral programmes underway in Inverclyde however the Development Officers consider which model is best for each area when planning with local partners e.g. guidance teachers, community safety teams, Police Scotland.	
Attainments	Main attainments within Inverclyde Local Authority - positive destinations, qualifications, and courses: Increased participation in positive activity, Increased opportunities to develop interests and skills, Sustained participation in positive activities. Sustained improvements in awareness of the benefits of play, interactive, physical and social activities. Increased involvement in structured pro-social and healthy activities. Upon completion of the Youth Coaching Course participants receive a certificate from Scottish Rugby. They may also receive a RugbyReady certificate.	
***Schools involved in broad participation**	St Columba's High School, Ardgowan Primary School, Gourock Primary School, Inverkip Primary School, St Mary's Primary School, Inverclyde Academy, St Francis' Primary School, Clydeview Academy, St Michael's Primary School, Kilmacolm Primary School, St Ninian's Primary School, Wemyss Bay Primary School, Moorfoot Primary School Inverclyde, King's Oak Primary School, Notre Dame High School, Port Glasgow High School, St Stephen's High School, Whinhill Primary School, Lady Alice Primary School, St Patrick's Primary School, All Saints Primary School	

The detail of activity represented above reflects a multi agency approach towards rugby development. CashBack funding being supplemented to differing levels by partnership funding from either Local Authority, Rugby Clubs, Scottish Rugby or a combination of the aforementioned to ensure as broad a range of delivery as possible.

CashBack Activities in Inverclyde 2016/17+ SPORT FOR CHANGE

CashBack Partner:	Scottish Sports Futures	
Contact details:	Lynsay Gray, Lynsay@ssf.org.uk Jump2It Manager, 0141 218 4640	
Local Authority spend for 2016/2017:	£18,208	
Project Name	**Description**	**Location**
Jump2it	Jump2it is a primary school Health and Citizenship programme, delivered across Scotland to 'at risk' youths, using pro athletes to deliver interactive workshops. In 2014/15 454 young people took part in these activities. The programme educates children on the dangers of alcohol and smoking whilst also promoting the benefits of physical activity and healthy eating. The combination of classroom learning and active participation provides children aged 9 to 12 with the information they require to make positive lifestyle decisions. The Jump2it programme is proven to be incredibly effective in re-enforcing health education and increasing information retention and physical activity levels. Schools praise our links with the health and well-being curriculum, our inclusive nature and the opportunity to compete with other schools.	St Patricks, St Johns, St Marys, St Josephs, Lady Alice Primary, Newark, Whinhill.
Attainments	Main attainments within Local Authority – New community club has been set up in the area with fantastic local support. Police Scotland were involved at every stage of the programme with staff assisting in module choices including the new No knives better lives. Community policing teams attended roadshows coaching sessions, tournaments where they assisted at selfie stations and prize giving. Police Scotland staff have been volunteering and some have shown an interest in attending the Getting started training.	

CashBack Activities in Inverclyde 2016/17+ DIVERSIONARY YOUTH WORK

CashBack Partner:	Ocean Youth Trust Scotland	
Contact details:	Amanda Carlisle, Fundraising Officer, Amanda@oytscotland.org.uk 01475 722 722	
Local Authority spend for 2016/2017:	£4,657	
Project Name	**Description**	**Location**
On Course with CashBack	On Course with CashBack will be rolled out to 12 local authorities each year from 2017, including Inverclyde, and involve 5-day sailing voyages for 10 young people from each LA. The project will run residential voyages aimed at providing an effective environment for personal development. In working through the voyage syllabus, 'On Course' aims to help disadvantaged young people aged 13-24 who are ready for positive destinations but cannot access education, employment or training because of a financial barrier that prevents them taking part.	The yacht will embark and disembark either in Greenock or Oban.
Attainments	Each of the young people has the opportunity and will be supported to complete the following national qualifications: SQA Level 3: Listening, Reading, Speaking, Writing, Measuring, Calculation, Using Graphical Information, Problem Solving, Working with others, the Duke of Edinburgh Gold Residential Award, the RYA Start Yachting Award and 100hrs towards the Young Scot Saltire Award.	

CashBack Activities in Inverclyde 2016/17+ DIVERSIONARY YOUTH WORK

CashBack Partner:	YouthLink Scotland	
Contact details:	Gillian Lithgow, Development Manager, glithgow@youthlinkscotland.org 0131 313 2488	
Local Authority spend for 2016/2017:	£16,641	
Project Name	**Description**	**Location**
Youth Work Fund	Aims to build the capacity of young people and the youth work organisations by providing accessible and dynamic youth work opportunities that supports young people become successful learners, confident individuals and responsible citizens. It focuses on proposals for operating costs relating to the delivery of youth work activity programmes that add to, or consolidate, the excellent youth work already being undertaken throughout Scotland.	Funding rounds take place annually with the application process for 17/18 now completed. Details of future rounds can be found at the following link; www.youthlinkscotland.org
RIG Arts Ltd. Award - £4,630	Materials tutor costs and overheads to run a series of free art workshops for young people with mental health problems. Experienced artists will deliver workshops to encourage the participants to express themselves and build self-esteem as well as strengthening social bonds by bringing together people with shared experiences of mental health issues in a fun and creative environment.	Studio 1 Tobacco Warehouse Greenock PA15 1JG
Community learning and Development Award - £6,346	A detached youth work programme and opportunity to take part in some martial Art classes, looking at an avenue to guide young people away from anti social behaviour activities at the weekend.	32 Nicolson Street Greenock PA15 1UL

Inverclyde Council Community Learning and Development/Youth Work Services Award - £2,500	The programme of activities will look to create a local School Community Garden which will provide a safe learning environment for local student and resident catchments. The group will be supported to access local information which will help them to design, create and implement their vision so that others can access this positive space. It will also provide scope for sustainability through links with other partners including Primary Schools, Community Groups and Volunteers. The Youth Work Services staff members will use this platform to have the participating group attending School on a regular basis through the garden being included in the School Curriculum and matching Scottish Qualification Outcomes will be matched to the work that is being undertaken.	32 Nicolson Street Greenock 15 1UL
32nd Greenock & District Scout Group Award - £3,360	An activity camp at Lochgoilhead Scout Centre, Argyll. This activity will be aimed at disadvantaged young people from the Broomhill area of Greenock, which included Scouts, Explorers / Young Leaders age groups (10 - 24 years old). The Centre will provide a full programme of adventurous land and water activities. *Delivery to occur 2017/18*	21 Mearns St, Greenock, Inverclyde PA15 4QA
CLD Youth Team Award - £4,000	The literacy trail at Cappielow is currently being delivered to primary school aged pupils but this is being adapted for the secondary schools. It would involve 5 weekly sessions bringing young people to Cappielow and learning skills in interview and analysis then the football element would be dribbling, press conference and the football skills would be passing, match commentary and the football skill would be control. This programme teaches young people football skills and the other element with the writing, communication and presentation skills will build on and improve literacies.	Port Glasgow PA14 6PP

	The outdoor programme involves young people learning to canoe and gain a level 1 paddle certificate, this also involves team building, communication and learning new skills and lets some of these young people try something they would never have had the opportunity to try before. *Delivery to occur 2017/18*	
CLD Youth Team and Community Safety Award - £4,296	4 Saturday night activities which will involve community wardens making contact with young people and youth work staff on hand to run the events and engage with young people, we will have other youth work partners giving out educational information such as alcohol and drugs, rail track safety etc and we will provide fun activities. *Delivery to occur 2017/18*	Port Glasgow PA14
Attainments	N/a	

CashBack Activities in Inverclyde 2016/17+ DISCRETIONARY YOUTH WORK

CashBack Partner:	Youth Scotland	
Contact details:	Jo MacDonald, CashBack Senior Development Worker, jo.macdonald@youthscotland.org.uk 0131 554 2561	
Local Authority spend for 2016/2017:	£13,177	
	Small Grants Scheme provides grants of up to £2,000 to support local volunteer led groups or units, who may not previously have had access to external funding, to enhance their programmes for young people. Young People Taking the Lead aims to develop young people as leaders, volunteers and community contributors. Building leadership skills, ability to work in teams, entrepreneurial spirit and creativity in order to increase the scale of activity delivered for young people at a local level.	
Project Name	**Description**	**Location**
Small Grants Scheme	4 projects funded in the Inverclyde area: Youth Scotland (1), Scouts Scotland (2), The Boys Brigade (1)	2 x Greenock, 1 x Inverkip, 1 x Port Glasgow
Small Grants Scheme	Youth Scotland - £2,000 funding for camping trip for young people with disabilities	Friend4Ever Club, Greenock, PA16 8JJ
Small Grants Scheme	Scouts Scotland - £700 funding for activity weekend at Lochgoilhead	70th Greenock & District Scout Group, Greenock, PA16 8HZ

Small Grants Scheme	Scouts Scotland - £2,000 funding for a trip to Lochgoilhead to get the Young People some experience of time on the water.	32nd Greenock and District Scout Group, Inverkip, PA15 4HL
Small Grants Scheme	The Boys Brigade - £1,600 funding for 5 x snare drums for band	2nd Port Glasgow, Port Glasgow, PA14 5JH
Young People Taking the Lead	126 young people in total (Q1 - 4) Boys Brigade (52), Girlguiding (2), Girls Brigade (1), Scouts (71). Leadership course type from the selection below.	Across Inverclyde
Young People Taking the Lead - Boys' Brigade	BBs: Queen's Badge, Duke of Edinburgh Award, KGVI Part 1 or Part 2, U26 rep for national events, Youth Leaders Training, Young Leaders Networks, Expedition Training	Across Inverclyde
Young People Taking the Lead - Girls' Brigade	GB: D of E Leadership Course, Communication Training Course, Queen's Award, Leadership 3 Residential Weekend	Across Inverclyde
Young People Taking the Lead - GirlGuiding	GG: Patrol Leader Training, Young Leader Training, Funded Places Scheme, International Opportunities training (INTOPS)	Across Inverclyde
Young People Taking the Lead - Scouts	Scouts: Young Leader Training, Young Spokesperson Training, Activity Permits, Youth Forums, Assistant Patrol Leader/Patrol Leader Training	Across Inverclyde

Attainments	Small Grants Scheme - Young people participating in funded projects typically achieve one or more of a number of youth awards that currently run in Scotland e.g. Youth Achievement Awards, Dynamic Youth Awards, Saltire awards, Duke of Edinburgh, badges from the uniformed organisations. Young People Taking the Lead - Young people participating in Young People Taking the Lead activities attend a variety of leadership courses with different attainment opportunities, including Sports Leaders UK courses, Duke of Edinburgh, Peer Mentoring and organisation-specific courses e.g. King George VI / KGVI (Boys Brigade), Involvement training (Youth Scotland), Patrol leader training (Scouts/ Girlguiding), National Youth Forum (Girls Brigade) Duke of Edinburgh (1), Queens Badge (5)

CashBack Activities in Inverclyde 2016/17+ JOURNEY TO EMPLOYMENT

CashBack Partner:	National Autistic Society	
Contact details:	James Doherty, Employment Consultant James.Doherty@nas.org.uk Tel: 0141 2481725	
Local Authority spend for 2016/2017:	£ N/A	
Project Name	**Description**	**Location**
Moving Forward with CashBack for Communities This programme started in April 2017	An 8-week work placement and 10-week job search support to young people from areas of deprivation with autism who are furthest from the work force and provide follow up support to sustain positive destinations. It will provide intensive 1:1 mentoring and group work, preparation for employment. The project will support young people from areas of deprivation with autism to overcome barriers to employment and consists of the following stages: 1. Initial Assessment: Background information, including employment history, education and support needs, will determine the individual's precise route along the pathway. Given the difficulties the target group of young people can experience around change and transition, it may be necessary to conduct additional one-to-one meetings, prior to deciding next steps. 2. Options for Individuals not ready to progress: Some young people will require alternative support before they are ready to fully engage with the programme. This is identified in the Initial Assessment and NAS can offer mentoring with a mix of Face to Face and E-Mentoring. It is expected this will help the young person remain engaged with the project in order NAS can support their journey to employment when they are ready, and will be supported by NAS services.	Delivered in Glasgow

	3. Preparation for Employment: Group sessions to identify and prioritise issues participants wish to address. Topics covered include; Starting Conversations, Reading Body Language and Understanding the Autism Spectrum. This will help young people to build social confidence, learn how to manage anxiety and develop a better understanding of the recruitment process. The project will target barriers experienced specifically by autistic people which are not covered in other employment support programmes but are essential to their progression into work. 4. Work Placement: NAS will support young people who would benefit from work experience into part time work placements lasting up to 8 weeks. To ensure young people get the most out of their placement a preplacement visit will be conducted to assess the workplace to ensure they are suitable and identify potential challenges. NAS will run autism awareness sessions for staff of supporting workplaces. A member of the NAS project team will conduct monitoring visits and engage in formal feedback with the young person. 5. Job Search Support: This stage will take up to 10 weeks and will help young people identify and apply for employment. The young person will be supported to; build a job search toolkit, identify suitable vacancies, complete application forms and prepare for interviews. NAS will identify and apply for training courses, higher/further education, voluntary work etc. if these are preferred or more appropriate outcomes for the individual. Working with employers – will deliver autism awareness sessions to employers in Glasgow and the surrounding area to ensure opportunities are available for young people with autism. NAS will then refer young people to those employers they have worked with successfully.	

CashBack Activities in Inverclyde 2016/17+ JOURNEY TO EMPLOYMENT

CashBack Partner:	The Prince's Trust Development Awards	
Contact details:	Karen Mackintosh, Awards Programme Executive, Karen.Mackintosh@princes-trust.org.uk 0141 225 3375	
Local Authority spend for 2016/2017:	£342	
Development Awards	Prince's Trust Development Awards fund and deliver Grants of up to £500 (£300 being the preferred maximum) to help young people overcome financial barriers to accessing education, training, employment or volunteering opportunities. Development Awards are flexible and can be used to help fund the costs of training fees; equipment or clothing; travel costs; qualifications and licences. The Prince's Trust Development Awards targets young people aged 14-25 who are unemployed/underemployed, left education with less than 5 standard grades between level 1 and 3, are in or leaving care or may be offenders or ex-offenders.	The fund is open for applications throughout the year. Further details are available on the link below. www.princes-trust.org.uk
	Awards Made	**Location**
	Looking to set up beauty business, needs nail kit - led lamp and polishes. Equipment to create babywear.	Inverclyde East Central Inverclyde South

CashBack Activities in Inverclyde 2016/17+ JOURNEY TO EMPLOYMENT

CashBack Partner:	The Wise Group	
Contact details:	Rebecca McMillan, CashBack for Communities Coordinator, Rebecca_McMillan@thewisegroup.co.uk Tel: 0141 303 3131	
Local Authority spend for 2016/2017:	£ N/A	
Project Name	**Description**	**Location**
CashBack Wise Academies This programme started in April 2017	The CashBack Wise Academies programme will run until June 2019 targeting young people in the latter stages of the employability pipeline leading to progression opportunities. The programme will support the delivery of the three-week sector based academies linked to employer opportunities. The sectors involved will include landscaping, maintenance, hospitality, customer service, care, retail and security. Engagement and programme delivery will be led by a coach in each of the targeted areas with the support of the Employer Engagement Officer who will identify opportunities for young people across these sectors, co-ordinate approaches to employers and strategic partners as well as supporting the creation of customised training offers that link work placement and employment opportunities. The delivery model offers a structured programme with clear objectives around progression into real employment opportunities, leading to better outcomes for young people. As a new approach to employer engagement, The Wise Group is developing a strategic partnership with a large-scale jobs, recruitment and employment agency to linking the delivery of employability support and training, to employment opportunities across all sectors within their portfolio, widening access to opportunities for clients and creating better	Port Glasgow Greenock Larkfield Lower Bow Fancy Farm

	opportunities for sustainable employment that benefits both the employer and our clients. This exciting opportunity has the potential to transform the access to labour market opportunities and approach to employer engagement to support the delivery of our CashBack for Communities project. The first pilot programme is scheduled to be delivered in October 2017 and will be piloted with a large-scale employer in the Care Sector. This partnership will provide a consistent flow of opportunities with employers across all sectors and will support the delivery of consecutive programmes within each area. As well as developing opportunities within the main sectors like care and construction, The Wise Group plan to develop opportunities for entry level positions in new emerging industries, like cyber security in line with the demand within the labour market. The project will target registering 500 young people and supporting 78% to progress to positive destinations. The allocation of young people across the three areas will be as follows: Inverclyde 150 / East Ayrshire 150/ Glasgow 200.	

CashBack Activities in Inverclyde 2016/17+ JOURNEY TO EMPLOYMENT

CashBack Partner:	Venture Trust	
Contact details:	Heather Norris, Funding and Contracts Manager heather@venturetrust.org.uk Tel: 0131 2287703	
Local Authority spend for 2016/2017:	£ N/A	
Project Name	**Description**	**Location**
CashBack Change Cycle This programme started in April 2017	The programme is 16 x 3-week intensive full-time course which will combine 1 to 1 community outreach support, group mentoring, advice and skills development within classroom, workshop, online and outdoor environments. Four courses will be delivered in year one with 6 courses being delivered in years 2 and 3. Weeks 1 and 2 of the programme provides practical hands-on vocational training in bike construction in a workshop environment delivered by The Bike Station, which includes the opportunity to become accredited with the national VeloTech Bronze award. Employability training and skills development will be provided in a classroom environment led by employability trainers. Training modules will be tailored to individual needs to include, for example, food hygiene, fire safety, manual handling and safety training will take place leading to iHASCO certification. Week 3 will provide voluntary work experience in an outdoor environment delivered by a range of partners with participants working on conservation projects. First aid training, cycle and mountain bike training and personal action planning and support in CV completion will be provided. Each young person will receive a self-constructed bike to take home and use for active	Delivered in Glasgow

	travel in job searching, accessing services or training, getting to work and leisure. Following the 3-week course, participants will receive ongoing support from Venture Trust which enables them to put skills learned into practice. Aftercare support will take the form of 1to1 mentoring, advice, pastoral support & encouragement from their designated Venture Trust outreach worker which is guided by the participants' individual goals and personal action plans. Additional sign-posting and brokered access to a wide range of services, agencies and groups is undertaken according to individual need. Participants will be supported to take up opportunities in training, volunteering, internships, work placements and employment. Venture Trust will offer a number of voluntary work placements/tasters.	

CASH BACK FOR COMMUNITIES

Scottish Government
Riaghaltas na h-Alba
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INSPIRING SCOTLAND