



**CASH
BACK**

FOR COMMUNITIES

HIGHLAND

LOCAL AUTHORITY PACK 2017-18



Scottish Government
Riaghaltas na h-Alba
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INSPIRING SCOTLAND





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Cabinet Secretary's Introduction

It is only right that cash seized from criminals is invested directly to improve lives, increasing opportunities for Scotland's future – our young people.



“I am keen to ensure that these opportunities continue to be provided in disadvantaged communities across Scotland.”

I am rightly proud of the Scottish Government’s unique CashBack for Communities programme – a programme that makes crime pay by seizing criminals’ cash and investing it in the young people of Scotland through sports, youth work, employability and cultural diversionary activities.

CashBack impacts on criminals and their illegal gains, reinvesting bad money for good purposes to build better, safer, healthier communities, improving facilities, running projects that in many cases would otherwise simply not have existed, and giving our young people something positive, purposeful and constructive to do.

Since becoming Cabinet Secretary for Justice, I have had the opportunity to meet with a number of young people who directly benefit from CashBack funding.

I have visited projects which range from diversionary work to more long-term potentially life-changing interventions which aim to turn an individual’s life around and provide them with the opportunity of a positive destination such as employment, education, or volunteering.

I have seen first-hand the positive impact that CashBack funded activities can have on young people and I am keen to ensure that these opportunities continue to be provided in disadvantaged communities across Scotland.

Crime brings misery to individuals and communities. It is only right that cash seized from criminals is invested directly to improve lives, increasing opportunities for Scotland’s future – our young people.

This local authority pack provides a flavour of the CashBack for Communities programme, the activities and opportunities it funds in your area and the real difference it makes to young lives.

Michael Matheson MSP - *Cabinet Secretary for Justice*

What is CashBack for Communities?

Investing in Scotland's young people.

CashBack for Communities is a Scottish Government programme which takes funds recovered from the proceeds of crime and invests them into free activities and programmes for young people across Scotland.

£92m

Committed to supporting Scotland's Young People from 2008 to 2020.

CashBack activities aim to improve self-confidence and self-esteem for the young people who take part, whilst also supporting those communities worst hit by crime and anti-social behaviour. CashBack for Communities' goals cut across Government policy areas and support the achievement of a range of outcomes identified in the National Performance Framework.

The current projects range from diversionary sporting activity to long-term and potentially life-changing intervention projects, which are intended to turn an individual's life around and provide them with the opportunity of a positive destination such as employment, education, training or volunteering.



74,576

Activities funded 2016-17.



£5.3m

Project spend 2016-17.

CashBack for Communities themes

Culture: Through the CashBack for Creativity Open and Targeted Funds, financial support has been provided to a range of arts projects. The supported projects work with young people to increase attainment, soft and vocational skills.

Employability: Organisations supported within this strand work with young people through motivational employability programmes which enable and inspire young people into positive destinations of employment, education, training and volunteering.

Sport: Organisations within this strand supported participation in activities with clubs and schools as well as diversionary activities for young people aimed at reducing anti-social behaviour and creating player pathways for young people to progress in sport.

Sport for Change: This theme uses the power of sport to increase young people's knowledge and skills around important areas such as health and citizenship, delivering positive lifestyle messages, and promoting and facilitating sustained physical activity.

Youth Work: CashBack has supported youth work projects since 2008 and sees this area as critical. Projects supported young people to become successful learners, confident individuals, effective contributors and responsible citizens.



Pitreavie RaceRunning received £21,090 from the Facilities Fund to purchase specialist bikes for young people with a disability, in particular those with limited mobility.

Facilities: In 2016, the £2m CashBack for Communities Facilities Fund was launched which supported not-for-profit community-based organisations working with young people within the sports and outdoor learning sectors. Funding of up to £150,000 was available towards improvements to facilities and/or equipment in order to offer high-quality sport and physical activities which support the health and well-being of young people in areas where there is identified need. The Fund also supported revenue costs associated with the proposed opportunities to a maximum of 10% of the total amount requested.

41 community groups received funding, with investment allowing for activities such as bike parks, netball, dance, kayaking and football to be improved around the country.

CashBack for Communities Partners 2017-18



Action for Children

From April 2017, the **Positive Choices** employability programme was expanded to offer more intense support under **CashBack Positive Choices Plus**. Providing 1:1 mentoring and group work to those young people furthest from the work force and follow-up support to sustain positive destinations.



Barnardo's Scotland

The **Fit for Work through CashBack** programme is an 8-week interactive and bespoke employability programme. It will provide intensive 1:1 mentoring and group work to those young people furthest from the work force (stages 1 and 2 of the employability pipeline) and provide follow up support to sustain positive destinations.



basketballscotland

The CashBack for Communities **Basketball Vs Disadvantage** programme in phase 4 focuses solely on supporting disadvantaged young people through the social and academic **School of Basketball** programme across 16 secondary schools.



Bridges Project

The **Way2Work#CashBack** programme will deliver four group work programmes annually, lasting 10 sessions, with individual follow-up support for up to 18 months and job practice placements. It will provide intensive 1:1 mentoring and group work to young people furthest from the work force and provide support to sustain positive destinations.



Celtic FC Foundation

CashBack Gateway to Employment is an employability project aimed at people aged 16-24 focusing on those who have offended or are at risk of offending. The project provides opportunities for young people from areas with high rates of anti-social behaviour and crime to access a range of activities designed to move them into positive destinations.



Creative Scotland

The **Targeted Fund** will support art organisations to provide disadvantaged young people pathways to positive destinations and develop soft and vocational skills. The **Open Fund** will offer funding to provide short- to medium-term projects to disadvantaged young people, with an emphasis on positive activity participation.



Impact Arts

CashBack to the Future delivers a 4-week full-time programme of activities led by inspirational artists supporting participants to engage in arts and creative activities, followed by 36 weeks of aftercare. The design of the programme ensures development of team working and communication and leadership skills as part of each creative activity.



National Autistic Society Scotland

Moving Forward with CashBack for Communities is an 8-week work placement and 10-week job search support to young people from areas of deprivation with autism who are furthest from the work force and provides follow-up support to sustain positive destinations. It will provide 1:1 mentoring and group work, preparation for employment.



Ocean Youth Trust Scotland

The **New Horizons** project, delivers 5-day sailing voyages, which provides opportunities for self-development through the experience of adventure under sail. In working through the voyage syllabus, New Horizons helps young people to build confidence, respect, responsibility, resilience and the ability to work as part of a team.



Prince's Trust

The **Development Awards** scheme supports young people in overcoming financial barriers to accessing education, training, employment or volunteering opportunities. Awards up to £500 can be accessed and used to help fund a number of costs, including training fees, equipment or clothing, travel costs and licences.



Scottish Sports Futures

The funded programmes include **Jump2It**, a health and citizenship activity in primary schools, **Twilight Basketball** which includes basketball, workshops and educational timeouts. **Education through CashBack** is a unique initiative designed to share best practice across sports projects with coaches, youth workers and volunteers.



Scottish Football Association

My Community CashBack Project focuses on prioritising the social and academic **School of Football** programme, including Girl's classes. The **My Volunteer and Inspire** programme creates individual learning pathways, and the **My Inclusive Community** project supports the development of 20 participation centres in Glasgow and Edinburgh.



Scottish Rugby

The Phase 4 project will support 15 **CashBack Schools of Rugby** at host secondary schools (and feeder primary schools) in some of the most deprived areas in Scotland. Providing opportunities, building capacity and confidence in disadvantaged young people whilst developing fitness, cognitive skills, physical competencies and personal qualities.



Venture Trust

The **CashBack Change Cycle** programme consists of full-time courses combining outreach support, group mentoring, advice and skills development the classroom, workshops, online and outdoors. Vocational training in bike construction is delivered by Bike Station. Additional employability training is followed by work experience.



Wise Group

The **CashBack Wise Academies** programme targets young people in the latter stages of the employability pipeline leading to progression opportunities. The three-week academies linked to various sectors including construction, hospitality, customer service, care, retail and security, providing progression into real employment opportunities.



Youth Scotland

Generation CashBack will be delivered by as part of a partnership consortium consisting of: Youth Scotland, Girlguiding Scotland, Boys' Brigade and Scouts Scotland. Local Development Officers ensuring the Consortium reaches into new communities and to young people, to provide learning, skills, leadership and employability opportunities.



YouthLink Scotland

The **Youth Work Fund** aims to create opportunities for young people and youth work organisations through funding activities and operating costs of youth projects up to a maximum of £10,000. YouthLink Scotland also administers the **CashBack for Creativity Open Arts Fund** and, since 2016, the **CashBack Facilities Fund**.

Case Studies

CashBack for Communities takes funds recovered from the proceeds of crime and invests them back into young people and communities the length and breadth of Scotland.

These case studies are just a small selection of the huge number of examples where CashBack has helped to transform lives and give young people opportunities to develop new interests and skills in an enjoyable, fulfilling and supportive way.

Steven's story: Building confidence through music

Beatroute Arts is a community-based youth project in the North of Glasgow which provides opportunities for creative learning. The project helps young people to develop new skills and gain confidence. Throughout 2016, Beatroute received CashBack funding through Creative Scotland's Open Arts Fund.

Steven lacked confidence and suffered from social anxiety which meant he spent most of his time on his own in his bedroom. After finding out about Beatroute at an open day, Steven's father thought he may benefit from its programmes as he had shown an interest in, and aptitude for, playing the piano.

Beatroute arranged for Steven to take part in a "taster" piano lesson. At the taster session Steven did not make eye contact, said only "yes" and "no" and seemed acutely uncomfortable in a social environment. He continued to come to piano lessons for the next six months. Although his progression was remarkable he still showed little confidence in social situations.

When Beatroute received funding to deliver the Cashback project, staff encouraged Steven to participate and to meet other young people who enjoyed music. Steven attended almost every session. He engaged with the song-writing and composition activities and, through support from the dedicated tutors, he also developed an aptitude for other instruments such as the drums and the guitar. Over time, he became friends with other young people, some of whom attended his school, and formed two bands in which he is still an active member.



Beatroute has changed my life.

- Steven

Although it has taken a while, Steven is now a quietly confident young adult with a steady peer group both at school and at Beatroute. In his own words, Steven said that coming to Beatroute had "changed my life", saying he can now speak to other people "without feeling sick". He now demonstrates more self-confidence. Steven now walks with his head up, and will greet staff when he arrives at the project and sometimes comes in for a chat, something which would have been impossible for him in the past. He performs at Beatroute events in front of audiences, both with his bands and as an accompanist for the younger singers. He has recently taken up a volunteering role at Beatroute, acting as a mentor and supporting the workers in delivering music sessions to groups of younger participants.



Patrick meets Celtic FC manager Brendan Rodgers.

I have a real sense of purpose and absolutely no desire to go back to my old ways, this is the happiest I've ever been in my entire life. The opportunities have not stopped for me either... For the first time in my life, I am not afraid of the future – I hope the best is yet to come.

- Patrick

CASE STUDY – CELTIC FC FOUNDATION

Patrick's story: A sense of purpose

Patrick is one of many young people who prove that participation in CashBack Gateway to Employment can help change lives. He is now employed by Celtic FC Foundation having completed a 1-year contract with them which was funded through Community Jobs Scotland. He is progressing personally and professionally – working on a range of projects.

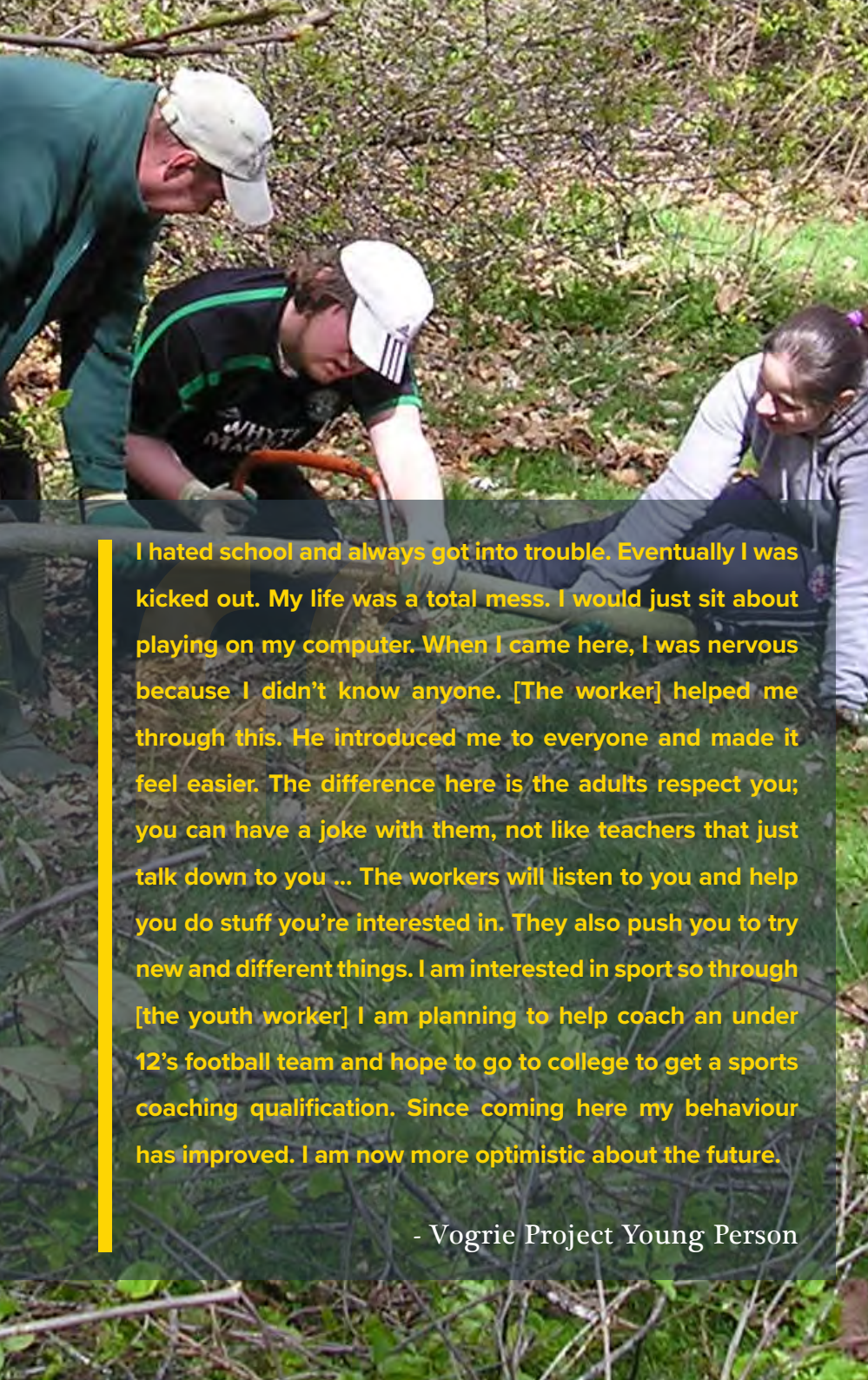
When Patrick was fourteen he fell in with an older crowd who were a bad influence and he gradually stopped attending school. He began drinking and taking drugs, which led to serious criminal charges including assault and robbery. Patrick was in and out of young offender's institutes and prison between the ages of fifteen and twenty-two.

“Barlinnie was hell.... It made me realise that I had to make a change for the sake of myself and my family – I was determined to break the miserable cycle of alcohol, drugs and violence.”

After his release from prison, Patrick heard from a friend about a course he was doing with Celtic FC Foundation. Patrick realised this could be a good opportunity for him to turn his life around and managed to secure a place on the course.

Patrick learned how to build a CV, fill in application forms and experienced mock interviews. After eight weeks participating in the project he was offered an interview for the role of community coach with Celtic FC Foundation and was successful.

Patrick has gone from strength to strength demonstrating determination, perseverance and how utilising the support around him can bring positive changes. He has now been a community coach with Celtic FC Foundation for one year. He shares his own experience with new participants on the employability courses and he now looks forward to the future.



CASE STUDY – YOUTHLINK SCOTLAND

The Vogrie Project: Nurturing in nature

The Vogrie Project ran from 2014 to 2017. It supported 60 young people, and received just over £8,500 of funding from the CashBack Youth Work Fund.

The project idea came about through a discussion with young people engaged in community learning and development services in Midlothian. It was found that more had to be done to successfully capture and sustain the involvement of young people at risk of offending or other negative social outcomes. The 'Letting Nature Nurture' project was set up, using the outdoors as a way of nurturing young people's positive characters and strengths.

Young people are collected and taken to different woodland locations where they learn to safely use the tools and crafts needed for working in horticulture and woodland management. Through team

and individual coaching and mentoring, relationships are formed with youth workers. The focus is on nurturing positive characteristics such as respect for self and others, risk management, time-keeping, commitment, team work and a love of nature.

The Vogrie Project is a high-intensity diversionary youth work project that aims to provide young people with outdoor learning and skills development experience. It aims to contribute to the following CashBack outcomes:

- Increased participation by difficult-to-engage and equalities groups;
- Increased opportunities to develop interests and skills;
- Greater confidence and self-esteem among young people; and
- More young people achieving accreditation for their learning.

I hated school and always got into trouble. Eventually I was kicked out. My life was a total mess. I would just sit about playing on my computer. When I came here, I was nervous because I didn't know anyone. [The worker] helped me through this. He introduced me to everyone and made it feel easier. The difference here is the adults respect you; you can have a joke with them, not like teachers that just talk down to you ... The workers will listen to you and help you do stuff you're interested in. They also push you to try new and different things. I am interested in sport so through [the youth worker] I am planning to help coach an under 12's football team and hope to go to college to get a sports coaching qualification. Since coming here my behaviour has improved. I am now more optimistic about the future.

- Vogrie Project Young Person



They helped me and it was a massive thing. They got me a new family. My mum went back to Poland and left me alone. They helped me so much, so I wanted to give them something back, so I offered to volunteer for them.

- Greg

CASE STUDY – SCOTTISH SPORTS FUTURES

Greg's story: Giving back

Shell Twilight Basketball is a national programme run by Scottish Sports Futures. It provides basketball sessions infused with education and life-skills. Sessions are free and available for all 11-21 years olds.

Greg moved to Glasgow with his mum from Poland. Their relationship broke down when Greg's mum met a new partner and returned to Poland leaving Greg alone.

Greg was encouraged by his school friends to join them at a Shell Twilight Basketball session. He enjoyed it so much that he hardly missed a session in the three years of attending. One of the biggest benefits of Shell Twilight Basketball for Greg has been making new friends.

Greg's coach noticed that he started coming to Shell Twilight Basketball sessions in what he described as, 'a bad state' in terms of this appearance and clothes. The coaches were concerned about Greg and as they got to know

him better, he 'opened up to them' and told them about his situation at home. The Shell Twilight Basketball project coordinator contacted social services to help Greg get support.

Greg has a new arrangement where he lives with the family of one of his friends from Shell Twilight Basketball. He has been living there for three years. The support that Shell Twilight Basketball was able to provide Greg with has given him a new lease of life, and in return, Greg volunteers as a coach at every session.

Greg has been through referee training and is now paid to referee at basketball games across the country. He also recently took on the role of a Shell Twilight Basketball Ambassador, organising and supporting events and plans to continue coaching at Shell Twilight Basketball. Greg's coach nominated him for a SSF award for dedication in personal development – and Greg won!



High school wasn't for me, but on the boat I felt like I'd found my purpose. It's cemented that this is what I want to do with my life - I want to work with sailing charities.

- Emma-May

CASE STUDY – OCEAN YOUTH TRUST SCOTLAND

Emma-May's story: wind in her sails

Ocean Youth Trust Scotland is a world-leading youth work charity. It delivers an annual programme of residential youth work voyages aboard its fleet of sail training vessels.

Emma-May's first voyage with OYT Scotland was through her young carer's group. She was busy caring for two family members and going to school, but was keen to try something new.

Prior to engaging with OYT Scotland, Emma-May was not sure what she wanted to do with her life. She sometimes felt overwhelmed and did not have all the support she needed to balance school and her caring responsibilities.

"There was a lot of pressure on me to be a young carer and to be at school. At school they didn't really understand or know what I needed. OYT [Scotland] definitely understand what kind of support I need and they know exactly how to support me." The voyage had a profound impact on Emma-May and sparked an interest which has led to her pursuing sailing as

a career. After returning from the first trip, Emma-May took up every possible opportunity to sail with OYT Scotland and has completed Bosun training and the Young Leader's Development programme.

Emma-May notes that her confidence and self-esteem increased greatly. She feels this was mainly down to the support of the staff and finally feeling she had found something she enjoyed doing and was good at.

After school, Emma-May went on to complete an HNC at college, fitting sail training in at every spare moment. She now volunteers full-time with OYT Scotland as part of a cadetship. She is hoping that once this is complete she will be able to work as an employee and continue a career in sailing.

She feels very positive about the future and excited about the possibilities that lie ahead.

Impact Evaluation

of the CashBack for Communities Programme 2014 - 2017*

Participation

Approximately **357,000** young people overall were involved in Phase 3. There is evidence that at least **107,000** young people took part in culture, employability, youth work and sport for change activity, with an estimate of **250,000** involved through sporting activities. In addition, more than **13,600** young people use CashBack-funded facilities each week.

Targeting deprived areas

Supporting those in need, across the following CashBack themes:

- **Employability** – 46% of participants were from top 15% SIMD;
- **Sport for Change** – at least 30% of participants were in top 15% SIMD;
- **Culture** – 35 to 39% of participants were in top 20% SIMD;
- **Youth work** – for Youth Work Fund and for Smalls Grants Scheme, 32% and 14 to 18% of delivery was in top 20% SIMD.

Between Employability, Sport for Change, Culture and Youth Work **32,500** of the 107,000 (around 30%) total young people across Phase 3 were from **top 15% or 20% SIMD areas**.

- **Sport** – Schools of Football, Rugby and Basketball were targeted at schools in the more deprived parts of Scotland, and diversionary activities such as Midnight League involved around **4,700** young people on a weekly basis;
- **Facilities** – increasing focus on supporting facilities in the most disadvantaged parts of Scotland. In the 2016/17 round of funding, **36%** of awards made by the Facilities Fund went to capital projects in top 20% SIMD.

Lessons learned from the Programme

- **Focus** – partners have learned that focusing more on targeted interventions, rather than mass participation, can help to ensure that key CashBack target groups are involved and that outcomes can be measured more effectively.
- **Monitoring and evaluation** – lessons have been learned about the need for clarity about the intended outcomes, indicators and reporting arrangements for each partner from the outset and this learning has been built into Phase 4.
- **Gender balance** – more young men than young women benefit from the CashBack opportunities. Some individual partners have explored this as they move into Phase 4 and it will be considered at programme level.
- **Informing Phase 4** – The lessons learned during Phase 3, particularly in relation to focus, monitoring and evaluation, have been built into the planning and delivery of Phase 4. This includes some partners focusing their activities on more targeted interventions rather than mass participation, and the development of a focused logic model with associated indicators to inform the whole of Phase 4 from application to reporting.

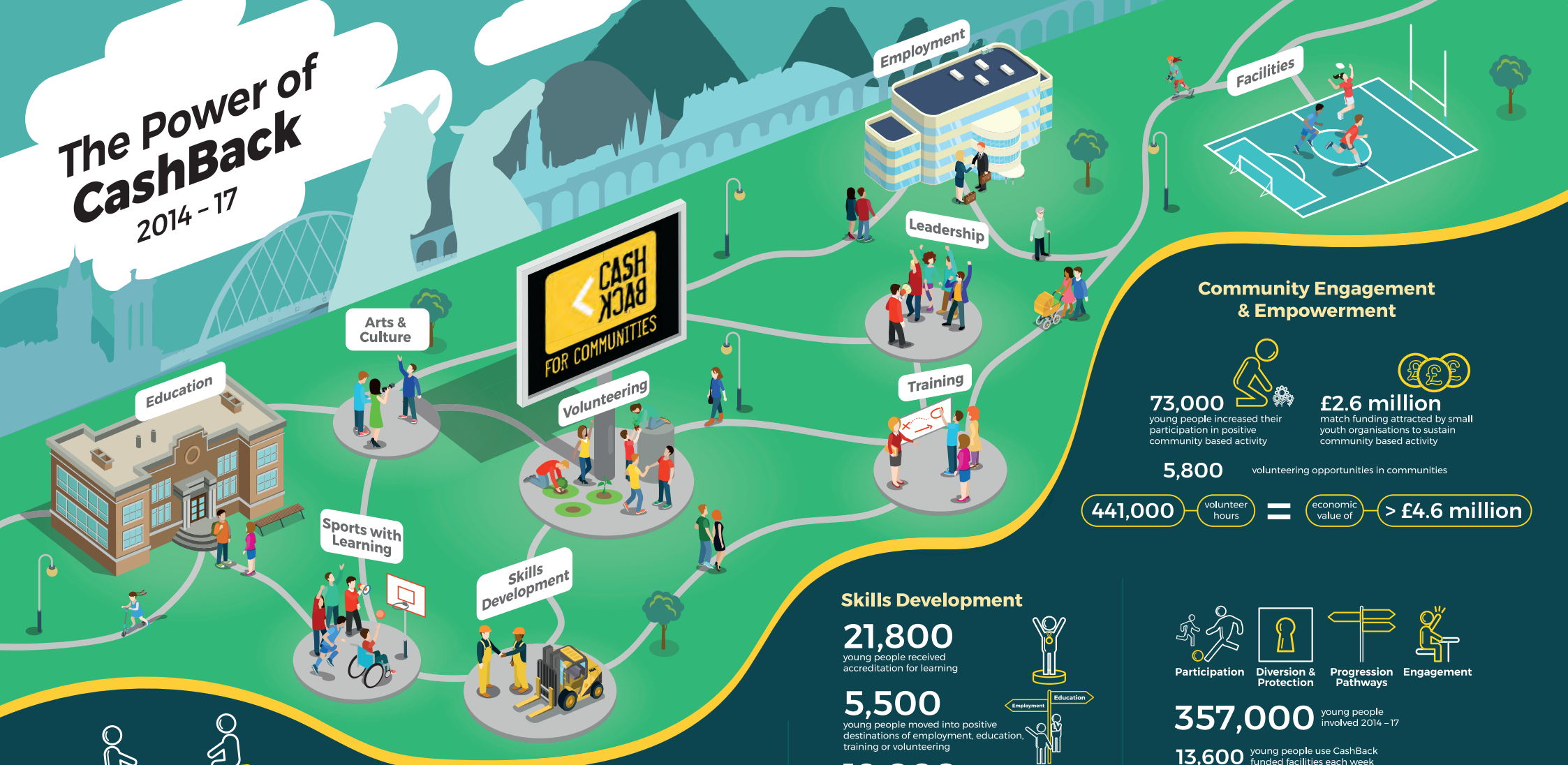
Successful approaches

CashBack partners identified key ways of working which contributed towards positive outcomes during Phase 3:

- Working in partnership – including within the CashBack family;
- Having an approachable, committed and highly-skilled staff team;
- Targeting the CashBack priority groups proactively;
- Engaging with young people over a relatively long period;
- Taking a flexible approach which involves young people; and
- Recognising and celebrating young people's success.

The Power of CashBack

2014 - 17



Community Engagement & Empowerment

73,000 young people increased their participation in positive community based activity

£2.6 million match funding attracted by small youth organisations to sustain community based activity

5,800 volunteering opportunities in communities

441,000 volunteer hours = economic value of **> £4.6 million**

Skills Development

21,800 young people received accreditation for learning

5,500 young people moved into positive destinations of employment, education, training or volunteering

19,000 young people developed their skills as leaders, volunteers and community contributors

Provided young people with:

increased confidence and self-esteem

improved communication, time keeping, planning, leadership, socialising, team working, flexibility, problem solving, willingness to learn, self-evaluation and motivation

enhanced attitude to work, interview skills, aspirations, understanding opportunities for the future, sector specific skills

Participation **Diversion & Protection** **Progression Pathways** **Engagement**

357,000 young people involved 2014 - 17

13,600 young people use CashBack funded facilities each week

2 in 5 young people

aged 10 to 25 in Scotland took part in CashBack in 2014 - 17

CashBack Funding

Providing positive impact to young people aged 10 to 25 and their communities

£20 million committed to community initiatives to improve life opportunities for young people across Scotland in 2014 - 17



Equalities

Approximately **40%** of participants were young women, and **60%** were young men

Supporting Most In Need

46% of participants on employability projects were from the 15 per cent most deprived areas

32,500 young people participating in employability, youth work, sport for change and culture projects from the top 15% or 20% most deprived areas

36% of Facilities projects awarded in the 20% most deprived areas

Diversion, Protection & Wellbeing

60,000 young people felt they had places to go where they felt safe and comfortable

Impact on CashBack Partner Organisations

Partners felt CashBack helped build their capacity and sustainability around:

- impact measurement and evaluation;
- collecting and using performance data;
- collaborative working; and
- proving and adopting successful approaches into future work

CashBack Phase 4: 2017-20

Tackling inequalities

In May 2016, Cabinet Secretary for Justice Michael Matheson MSP announced that a fourth phase of three-year CashBack funding would take effect from April 2017.

Following a rigorous application process, a total of 17 of Scotland's leading sporting, charity, arts, community and youth organisations will deliver projects under the themes of Journey to Employment, Creativity, Diversionary Youth Work and Sport for Change.

Organisations involved in the new funding phase are:

- | | |
|------------------------------|---------------------------------|
| • Action for Children | • Prince's Trust Scotland |
| • Barnardo's | • Scottish Football Association |
| • basketballscotland | • Scottish Rugby |
| • Bridges Project | • Scottish Sports Futures |
| • Celtic FC Foundation | • The Wise Group |
| • Creative Scotland | • Venture Trust |
| • Impact Arts | • Youth Scotland |
| • National Autistic Society | • YouthLink Scotland |
| • Ocean Youth Trust Scotland | |



Phase 4 of CashBack has a stronger focus on helping to tackle Scotland's inequalities – raising attainment, ambition and aspirations of those young people across Scotland who are disadvantaged by:

- **Living in areas of deprivation;**
- **Being unemployed, not in education or training;**
- **Being excluded, or at risk of exclusion from school;**
- **Being at risk of being involved in antisocial behaviour, offending /re-offending.**

Activities will range from diversionary youth work to more long-term potentially life-changing intervention projects which turn people's lives around and provide them with the opportunity of getting into employment, education or volunteering.

Highland - Historic CashBack funding (2008 - 2017)



CashBack Partner	2008-09		2009-10		2010-11		2011-12		2012-13		2013-14		2014-2015		2015-2016		2016-2017		TOTAL	
	Spend £	Activity #	Spend £	Activity #	Spend £	Activity #	Spend £	Activity #	Spend £	Activity #	Spend £	Activity #	Spend £	Activity #	Spend £	Activity #	Spend £	Activity #	Spend £	Activity #
basketballscotland	4,269	228	6,867	344	10,302	422	10,556	547	12,704	1,318	9,347	1,340	7,457	1,376	8,469	2,985	10,131	2,215	80,102	10,775
Boxing Scotland	0	0	0	0	0	0	13,066	0	23,000	19	4,286	90	0	0	0	0	0	0	40,352	109
Creative Scotland	4,255	35	66,657	304	5,673	35	97,066	232	63,779	874	48,566	448	43,875	725	72,850	964	72,628	347	475,349	3,964
Ocean Youth Trust Scotland	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6,510	10	8,669	19	15,179	29
Prince's Trust Scotland	0	0	0	0	0	0	700	2	3,858	1	1,054	2	2,075	5	1,053	1	1,852	5	10,592	16
Scottish Football Association	15,277	638	29,141	834	31,334	729	18,745	488	22,306	1,306	28,056	869	20,853	293	28,433	457	33,684	254	227,829	5,868
Scottish Rugby Union	11,933	3,151	8,705	4,975	12,523	4,955	14,118	5,752	19,608	6,011	21,047	7,032	19,506	3,657	14,781	3,092	12,903	1,399	135,124	40,024
Scottish Sports Futures	14,887	782	62,601	670	35,918	792	33,655	24	30,802	26	97,923	197	56,268	594	51,596	202	60,862	173	444,512	3,460
Working on Wheels	0	0	0	0	0	0	2,164	0	1,648	1,235	1,463	0	0	0	0	0	0	0	5,275	1,235
YouthLink Scotland	89,630	22,058	56,973	1,691	44,174	2,705	131,563	2,997	56,186	3,660	27,680	1,820	33,068	1,228	34,112	590	31,368	495	504,754	37,244
Youth Scotland	0	0	64,574	0	24,802	1,147	12,462	299	70,893	406	18,675	499	27,358	633	26,021	916	28,756	1,256	273,541	5,156
TOTAL	140,251	26,892	295,518	8,818	164,726	10,785	334,095	10,341	304,784	14,856	258,097	12,297	210,460	8,511	243,825	9,217	260,853	6,163	2,212,609	107,880

Activity number represents the number of activities and opportunities that young people have taken advantage of as a result of CashBack funding. It should be noted that CashBack partners may have worked with some of the same young people over a number of years. Therefore the total annual activity and opportunity figures might not directly correlate to the number of individual young people who have been involved with CashBack. CashBack Facilities Fund spend is not included above, but rather the table reflect core project delivery programmes. Where applicable, CashBack Facilities Fund projects are described later within the detailed breakdown below.

CashBack Activities in Highland 2016/17+ CREATIVITY

CashBack Partner:	Creative Scotland	
Contact details:	Laura Black, CashBack for Creativity Development Officer, laura.black@creativescotland.com 0131 523 0095	
Local Authority spend for 2016/17:	£72,628	
Project Name	Description The purpose of CashBack for Creativity is to provide access to high quality experiential opportunities in all arts forms via three routes: (i) an Open Arts Fund for small grant awards of up to £10k for youth arts groups; (ii) a Strategic Fund for larger arts groups who focus on young engagement and employability; and (iii) a training and education route through College networks looking at engaging young people in vital skills required for the textile and arts sectors.	Location
Eden Court Theatre	Eden Court Theatre delivers multi-arts workshops, including film, dance and drama sessions and diversionary street activities, across the region for hard to engage participants and in areas of deprivation. Activities are made accessible to young people of all ages and abilities across the Highlands, Islands and Moray regions. Eden Court work closely with project partners, including Police Scotland, Barnardo's, to identify specific areas and participants who will benefit from this programme. Participants will create bespoke projects that will unlock their imaginations and inspire them to utilise creativity in their everyday thinking with the aim that working in this way will encourage participants to take their ambitions to the next level.	Mobile edit studios set up in Community Centres, Youth Cafés and/or Schools. Creative Arts Residential at Badaguish Lodges in Badenoch & Strathspey, Youth Highland venue space, High Life Highland venue space.

Moniack Mhor - House of Stories	<p>Moniack Mhor provide a broad range of creative writing opportunities for young people from all backgrounds. It engages participants at the heart of the process and aims to build a strong community of young writers by supporting pathways to further learning. The programme seeks to encourage participation from young people regardless of background or situation. Its multi-tiered approach supports young people working on an individual basis, such as through the forum as a digital medium or through one to one mentoring. It also enables access to wider group based activities such as writing clubs. The project provides clear pathways for progression for all involved and allows individuals to be engaged on a variety of levels. Each area of activity includes a 'taster' session for those who show an interest. Young people who are passionate about creative writing and literature are able to take a more active role by joining the steering group to assist the direction of activity and by taking on work experience/internships to further develop aspirations.</p>	<p>4 Cragganvallie, Kiltarlity, Beaully</p>
Ullapool Dance Limited	<p>The project builds upon Ullapool Dance Limited's previous dance provision with two integrated projects. The first is a programme of activities from November to June delivered by a respected dance tutor, Noel Hernandez and the second is a programme of 3 days of intensive dance workshops, delivered by Nigel May. The classes are aimed at:</p> <ul style="list-style-type: none"> - engaging and enthusing the hardest to reach young people - breaking down barriers to participation, particularly for boys - provide an introduction to a wide variety of dance styles and skills - provide support and advice on progression and further learning opportunities within dance for young people 	<p>Macphail Theatre</p>

<i>Eden Court Theatre</i> (Targeted)	<i>Cinema CREATIVE</i> in the Highlands and Moray will offer first-contact to multi-artform creative opportunities including film making, theatre and electronic music workshops for disadvantaged young people from deprived areas or who are non-attenders at school or work, or at risk of exclusion or offending <i>Delivery to occur 2017/18</i>	Bishops Rd, Inverness IV3 5SA
<i>Bauer Radio's Cash for Kids Charities</i> (Open)	Multimedia courses for young people in Inverness covering radio, film, print, photography and digital skills. At the end of the course each young person will have a 'digital cv' – an online webpage which showcases content they've created throughout the course. <i>Delivery to occur 2017/18</i>	Scorguie Place, Inverness, IV1 1UJ
Attainments	4 Duke of Edinburgh Gold Award 32 Youth Achievement Awards	

CashBack Activities in Highland 2016/17+ SPORT FOR CHANGE

CashBack Partner	basketballscotland	
Contact details	John Kerray, Mobile: 07595278686, john.kerray@basketball-scotland.com	
Local Authority spend 2016/2017	£10,131	
Project Name	Description	Delivery / Location
School Participation Club Participation	<ul style="list-style-type: none"> - Highland Primary schools league - 19 teams, including both girls and boys, from 9 primary schools, competing once a month between October and March - Highland Secondary schools league - 35 teams, including both girls and boys, from 11 Secondary schools, competing home and away between October and March. - North of Scotland league - 50 teams for U10, U12 and U14, including girls and boys, competing at a central venue once a month between September and March. 	Highlands
Education	<ul style="list-style-type: none"> - UKCC level 1 coaching course held in Inverness. (Inverness Highschool) - Level 1 referees course. (Inverness Royal Academy) - Supports and provides pathways for Twilight basketball sessions, in Dingwall, Nairn and Kingussie. (Dingwall Academy, Nairn Academy, Kingussie High School.) - The Highland basketball crew supports young volunteers to attain coaching and officiating qualifications and volunteer in the basketball community 10 crew members this season. 	Highlands
School of Basketball	<ul style="list-style-type: none"> - Discussions are underway to establish a School of Basketball programme at Alness Academy from 2018. 	Alness Academy Alness IV17 0UY

Attainments	<ul style="list-style-type: none"> - We run shortened versions of our courses tailored to suit the needs of outlying areas in the Highlands. - Advice and support is always available from the Highlands & Islands development officer. - GS- 35 - UKCC L1 coaching- 2 - UKCC L2 Coaching- 8 - CSRA - 3 - Level 1 Ref - 17 - Level 1 table officiating. - Level 2 table officiating.
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CashBack Activities in Highland 2016/17+ SPORT FOR CHANGE

CashBack Partner:	Scottish Football Association	
Contact details:	Graeme Sutherland - North Region – Regional Manager, north@scottishfa.co.uk	
Local Authority spend for 2016/2017:	£33,684	
Project Name	Description	Location
School of Football	A social and academic development scheme using daily football coaching in place of one school subject per day during curriculum time at S1 and S2. The participants will also go through an accreditation scheme in the SQA certified Dynamic Youth Award, developed by Youth Scotland.	Venue: Charleston Academy, Inverness Player and Coach Development Manager: Calum.MacDonald@scottishfa.co.uk
Volunteer Development	Will provide coach education for groups of, and individual young people, who will be supported towards attaining a coaching qualification. By funding a volunteer to complete a level 1 qualification there is a requirement for that individual to provide at least 4 hours support in community activities. One-off festivals, regular coaching at a club or simple administration support can be included. The project will target 16 to 25-year olds, organisations specialising in youth unemployment, Further Education/Higher Education institutions and equality groups.	Various locations throughout the LA.
SQA Referee Development Award	SQA approved course delivered at High Schools over a 13-week period. Candidates who successfully complete the course will be accredited/qualified to referee school football games and can receive official payment for doing so.	Schools: None currently

Girls and Women's Club Development Officers	Increasing participation, developing infrastructure, promoting pathways into the sport and reducing barriers to participation for girls' and women are key outcomes for this project.	<p>Girls and Women's Club(s):</p> <p>Beauly Brora Rangers Caithness Ladies Culloden Inverness City Lochardil FC Merkinch Football Academy Milton of Leys Ross County Ladies</p> <p>Contact: Joanne.Murphy@scottishfa.co.uk</p>
Football Equity Officers	Increasing participation, developing infrastructure, promoting pathways into the sport and reducing barriers to participation for people from diverse ethnic backgrounds are key outcomes for this project.	<p>Contact: North@scottishfa.co.uk</p>
Pan Disability Football league	A PAN Disability project will establish a League creating bi-monthly competitions for young players with a range of disabilities. The project will be a 7 aside festival format using venues across the country to ensure local access for all participants. Local coaches will receive free coach education to assist with player development. The league will be open to youths and adults, males and females.	Club: Highland United
Bank of Scotland Midnight Leagues	The Midnight Leagues (MLs) is a programme of football activity on evenings and weekends for 12-16-year-old boys and girls. It is a 5v5 format delivered at sport centres, schools, community halls, Multi Use Games Areas (MUGAs) and AstroTurf's predominantly on Friday nights. Venues are identified in most cases in collaboration with Community Safety Partnerships with the promotion taking place in schools.	<p>Venues:</p> <p>Craig MacLean Leisure Centre, Grantown, Broadford Hall Muga (Isle of Skye) HFA, Jubilee Park Road, Dingwall Averon Centre, Alness</p>

CashBack 7s	CashBack 7's is a series of local, regional and national football events that will be delivered across the country creating opportunities for local high schools to take part in a competition format that has a pathway for participation culminating in a national finals event. S1 Boys and S1-3 Girls are the key target groups.	Various schools through the LA.
Attainments	Coach Education qualifications - 29	

CashBack Activities in Highland 2016/17+ SPORT FOR CHANGE

CashBack Partner:	Scottish Rugby Union	
Contact details:	Graham Lindsay, Schools & Youth Manager - Caledonia Graham.Lindsay@sru.org.uk 07764 178 920	
Local Authority spend for 2016/2017:	£12,903	
Project Name	Description	Location
Broad Participation	Funding is used to employ 1 full time (Ross Sutherland RFC) development officers (DO). Primary school delivery so far this season has seen 109 sessions delivered to 776 participants. Secondary schools have received 186 sessions to 623 participants. 54 club sessions have been delivered. The Highland RFC position has been vacant for a significant period of time & the Caithness RFC position lost its matched funding so could not continue.	*57 schools within the Local Authority – see below for list
Youth Coaching Course	Each young person completes 4-5 modules covering basic introduction to coaching skills, a RugbyReady practical and rounds up the course with some practical supervised coaching sessions in local clubs & primary schools.	
Street Rugby Diversion	Street Rugby is a portable version of non-contact rugby which is used as a low-level diversionary activity in areas of urban and rural deprivation where fewer opportunities are available, or where young people are disengaged from, or less able to take part in, sporting activities. Laurie Cuthbertson delivered 3 sessions to 36 participants.	

Attainments	Main attainments within Highland Local Authority - positive destinations, qualifications, and courses: increased participation in positive activity, increased opportunities to develop interests and skills, Sustained participation in positive activities. Sustained improvements in awareness of the benefits of play, interactive, physical and social activities and increased involvement in structured pro-social and healthy activities. Upon completion of the Youth Coaching Course participants receive a certificate from Scottish Rugby. They may also receive a RugbyReady certificate. A number of young people who completed the Youth Coaching Course in the past have progressed onto the Modern Apprentice programme with Scottish Rugby.
*Schools involved in broad participation	Wick High School, Tain Royal Academy, Thurso High School, Invergordon Academy, Alness Academy, Castletown Primary School, Keiss Primary School, Culloden Academy, Charleston Academy, Dingwall Academy, Dornoch Primary, Halkirk Primary School, Park Primary School, Mount Pleasant Primary School, Golspie High School, Dunbeath Primary School, Miller Academy Primary School, South Primary School, Central Primary School, Farr Primary School (Inverness), Inshes Primary School, Lochardil Primary School, Obsdale Primary School, Resolis Primary School, Teanassie Primary School, Inverness Royal Academy, Lybster Primary School, Cauldeen Primary School, Crown Primary School, Merkinch Primary School, Milton of Leys Primary School, Dingwall Primary School, Aldourie Primary School, Canisbay Primary School, Newmore Primary School, Reay Primary School, South Lodge Primary School, Brora Primary School, Bridgend Primary School, Inverness High School, Duncan Forbes Primary School, Golspie Primary School, Farr Primary School (Bettyhill), Hillhead Primary School, Pulteneytown Academy Primary School, Millburn Academy, Bun-sgoil Ghaidhlig Inbhir Nis, Craighill Primary School, Drummond School, Helmsdale Primary School, Knockbreck Primary School (Tain), Rogart Primary School, Pennyland Primary School, Thrumster Primary School, Watten Primary School, Glen Urquhart High School, Bonar Bridge Primary School

The detail of activity represented above reflects a multi agency approach towards rugby development. CashBack funding being supplemented to differing levels by partnership funding from either Local Authority, Rugby Clubs, Scottish Rugby or a combination of the aforementioned to ensure as broad a range of delivery as possible.

CashBack Activities in Highland 2016/17+ SPORT FOR CHANGE

CashBack Partner:	Scottish Sports Futures	
Contact details:	Sean Brady, Shell Twilight Manager, sean@ssf.org.uk 0141 218 4640	
Local Authority spend for 2016/2017:	£60,862	
Project Name	Description	Location
Shell Twilight Basketball (TBB)	Provides young people across Scotland with an active alternative to the streets at times when they need it most. Physical activity, workshops, youth panels, and 'educational time-outs' inspire and encourage young people to reach their full potential. Free weekly sessions delivered year-round identifying routes to training, further education and employment. Shell is a sponsor of this activity.	Nairn Academy, every Friday 7-9pm. Dingwall Academy, every Friday 7.30-9.30pm
Attainments	TBB – These sessions take part in an annual tournament allowing for travel out with their communities which is a great opportunity to meet young people from other areas of Scotland. These sessions are now community led with local partners now taking the lead with responsibility. Young people have been supported to gain qualifications including Basketball Getting Started, Level 1 and officiating awards supporting young people to volunteer and support at their own session as well as wider TBB and community events. Community Achievement Awards are also undertaken by young people at sessions to reward their contributions and personal development.	

CashBack Activities in Highland 2016/17+ DIVERSIONARY YOUTH WORK

CashBack Partner:	Ocean Youth Trust Scotland	
Contact details:	Amanda Carlisle, Fundraising Officer, Amanda@oytscotland.org.uk 01475 722 722	
Local Authority spend for 2016/2017:	£8,669	
Project Name	Description	Location
On Course with CashBack	On Course with CashBack will be rolled out to 12 local authorities each year from 2017, including Highland, and involve 5-day sailing voyages for 10 young people from each LA. The project will run residential voyages aimed at providing an effective environment for personal development. In working through the voyage syllabus, 'On Course' aims to help disadvantaged young people aged 13-24 who are ready for positive destinations but cannot access education, employment or training because of a financial barrier that prevents them taking part.	Young people are referred from across the Local Authority.
Attainments	Each of the young people has the opportunity and will be supported to complete the following national qualifications: SQA Level 3: Listening, Reading, Speaking, Writing, Measuring, Calculation, Using Graphical Information, Problem Solving, Working with others, the Duke of Edinburgh Gold Residential Award, the RYA Start Yachting Award and 100hrs towards the Young Scot Saltire Award.	

CashBack Activities in Highland 2016/17+ DIVERSIONARY YOUTH WORK

CashBack Partner:	YouthLink Scotland	
Contact details:	Gillian Lithgow, Development Manager, glithgow@youthlinkscotland.org 0131 313 2488	
Local Authority spend for 2016/2017:	£31,368	
Project Name	Description	Location
Youth Work Fund	Aims to build the capacity of young people and the youth work organisations by providing accessible and dynamic youth work opportunities that supports young people become successful learners, confident individuals and responsible citizens. It focuses on proposals for operating costs relating to the delivery of youth work activity programmes that add to, or consolidate, the excellent youth work already being undertaken throughout Scotland.	Funding rounds take place annually with the application process for 17/18 now completed. Details of future rounds can be found at the following link; www.youthlinkscotland.org
The Place Award £5,974	A week long residential where 60 young people will have the opportunity to come together and take part in a number team building events in the evenings with the days being spent out taking part in a range of outdoor activities for example; gorge walking, canoeing, high ropes etc.	The Place 6 High Street Alness IV17 0PS
LGBT Youth Scotland - Pillar Award £2,936	A series of workshops that will focus on helping young people to develop their skills and confidence in leadership, peer support and peer mentoring. In doing so we can work with young people attending the group to become effective contributors, successful learners, confident individuals and responsible citizens, through proactive participation in activities and workshops aimed to enhance their skills base whilst also building their confidence and resilience. The young people want to have workshops on mental health, Transphobia, how to build a workshop, coming out hate crime and practical self-defence.	68-86 Scott Street Perth PH2 8JW

Youth Highland Award £4,100	Youth workers and arts workers will work with young people from 4 Youth Highland member clubs over 20 sessions to create art pieces about emotional and mental wellbeing. Works will include a range of arts media including drawing, painting, film, zines, graffiti, gifts and other ideas from young people.	The Pillar Box High Street Dingwall IV15 9HA
Broadford Youth Club Award £1,500	The club can offer more activities, trips/residential's, individual assistance for its members, expand its sporting activity nights and start a programme of awards such as Dynamic and Youth Achievement awards and expand on its Saltire Awards programme. Expand our Girls Group project - Arts & Crafts, textile workshops and small leadership awards.	Rugosa 2 Harrapool Isle of Skye IV49 9AQ
High Life Highland Award £3,728	11 free multi activity fusion events in various venues. These will take once per month from April 16 to March 17 on a Saturday night 18:30 - 21:30. The programme for each Fusion will be planned and organised in partnership with The Youth Forum and will be based on gathering feedback and ideas from young people that attend all of our youth work projects. Each month we will aim to build in an issue based session to cover the priorities identified above, working in partnership with other organisations for example NHS, Police Scotland and the third sector.	Charleston Academy Kinmylies Inverness IV3 8ET
High Life Highland Award £3,136	In partnership with Disability Sports Development Team, Dingwall/IRA Active Schools Co-ordinator, Social Work Disability Team, the Dingwall/ira Youth Work team will hold 4 FUSION sessions in each area specifically for young people from the Highlights youth club. These sessions would take place before the regular FUSION, and there would be a range of suitable activities which the young people could take part in. These will include disability specific activities such as Boccia, as well as sessions from Art Workers and music Therapist to ensure there is something to suit everyone. As well as this there will be a wide and varied sports programme on offer and healthy eating.	Hilton Community Centre Hilton village mall Old town Rd Inverness Inverness IV2 4HT

Duirinish Youth Club Award £1,928	We would like Cashback to fund a 10 hour per week part-time youth work post for a year (including mileage allowance) to: * Develop an action plan and term by term activity programme for the club *Develop a senior member leadership programme (with support from High Life Highland Youth Service) * Develop active citizenship and achievement award programmes * Develop activities and partnerships to increase skills and improve confidence/self-esteem	The Bungalow Uiginish Farm Dunvegan IV55 8ZR
Tain and District Youth Cafe YMCA Award £3,840	Oversee and develop the transitions work with those in P7, develop new children's programme for those aged 10(P6). Strengthen our work with our young parents support group and additional needs group and strengthen the relationships with the primary schools and oversee the monthly crazy one hour Disco for those in the primary schools.	17 Stafford Street Tain IV19 1AZ
High Life Highland Award £1,161	The Girls Group will use the principles of the Fit For Girls Programme, which aims to increasing girls' participation in physical activities such as yoga, racket sports, martial arts and water sports, improving performance, lifelong learning and health. The Girl Group will also deliver interactive sessions relating to issues such as self body image, drug & alcohol and sexual health. Activities such as art & crafts, beauty therapy and cookery class will also be on offer.	Culloden Library Keppoch Road Culloden IV2 7LL

Broadford Youth Club Award - £5,130	<p>The funding will support the delivery of a Girls Group project offering arts & crafts, textile workshops, issue-based sessions, leadership awards, physical activities and others identified by the girls themselves.</p> <p>The aims of the Girls Group will be to increase: participation, confidence, self-esteem, skills and learning opportunities.</p> <p><i>Delivery to occur 2017/18</i></p>	South end of Isle of Skye within the catchment area of Community Hall IV49 9AQ
TYKES Award - £10,000	<p>The project will deliver three residential respite breaks giving 45 young carers the chance of some time out and the opportunity to try activities they may not otherwise be able to do and to learn new skills.</p> <p><i>Delivery to occur 2017/18</i></p>	Sutherland KW10
12th Inverness Boys Brigade Award - £1,917	<p>The project will provide a range of activities for the young people in the junior section and company section for the summer 2017 to spring 2018 year ahead. These include table tennis, 5-a-side football and badminton. Through these events, the boys get a chance to challenge themselves and take part in and learn different skill and sports.</p> <p><i>Delivery to occur 2017/18</i></p>	Dalneigh, Inverness

High Life Highland Award - £826	<p>The Fusion events are open to all pupils from within the Dingwall catchment area. By offering free FUSION events the project will provide young people with an opportunity to socialise with their peers and take part in multi activities within a safe environment. All young people who attend the sessions are encouraged to sign up to the High Life Highland Leadership programme where they will be offered volunteering opportunities along with an opportunity to take part in free leadership training. Young people will also have access to an Awards session where they can find out about what they can complete. This will allow young people to gain a formal qualification in an informal setting.</p> <p><i>Delivery to occur 2017/18</i></p>	Dingwall, Conon, Maryburgh, Muir of Ord, Strathpeffer
The Place Youth Club Award - £6,080	<p>Offering a one week residential that will not only incorporate a number of outside provider led activities but also a number of workshops led by youth workers developing team building and games skills. Evening games and workshops will be designed to skill up the young people in working within a play scheme setting and generally engaging with youngsters within the community.</p> <p><i>Delivery to occur 2017/18</i></p>	Alness IV17 0PS
Highlife Highland Award - £2,286	<p>The FUSION events will be tailored to offer inclusive activities which will be appealing to young people with ASN and disabilities both in the Dingwall and Inverness area. This will provide the opportunity for young people to take part in new activities with their peers. The young people involved will be offered the chance to start a Youth Achievement or Dynamic Youth Award.</p> <p><i>Delivery to occur 2017/18</i></p>	Ross and Cromarty IV15 9JZ Inverness Hilton West IV2 4UA
Attainments	N/a	

CashBack Activities in Highland 2016/17+ DIVERSIONARY YOUTH WORK

CashBack Partner:	Youth Scotland	
Contact details:	Jo MacDonald, CashBack Senior Development Worker, jo.macdonald@youthscotland.org.uk 0131 554 2561	
Local Authority spend for 2016/2017:	£28,756	
	<p>Small Grants Scheme provides grants of up to £2,000 to support local volunteer led groups or units, who may not previously have had access to external funding, to enhance their programmes for young people.</p> <p>Young People Taking the Lead aims to develop young people as leaders, volunteers and community contributors. Building leadership skills, ability to work in teams, entrepreneurial spirit and creativity in order to increase the scale of activity delivered for young people at a local level.</p>	
Project Name	Description	Location
Small Grants Scheme	27 projects funded in the Highland area: Boys and Girls Clubs Scotland (2), Girlguiding Scotland (11), Scouts Scotland (1), The Boys Brigade (5), Youth Scotland (8)	1 x Acharacle, 1 x Aviemore, 1 x Avoch, 3 x Caithness, 1 x Dingwall, 12 x Inverness, 1 x Isle of Skye, 1 x Kyle, 1 x Nairn, 1 x Ross-shire, 1 x Roy Bridge, 1 x Sutherland, 1 x Thurso
Small Grants Scheme	Boys and Girls Clubs Scotland - £1,330 funding to support two American Football based upcoming project	Highland Wildcats, Inverness, IV3 5SW
Small Grants Scheme	Boys and Girls Clubs Scotland - £1,150 funding for year long media project for young people	Highland Wildcats, Inverness, IV3 8NQ

Small Grants Scheme	Girlguiding Scotland - £350 funding for pack's lodge and Netherurd	1st Maryburgh Brownies, Inverness, IV7 8DS
Small Grants Scheme	Girlguiding Scotland - £550 funding for visit to HMS Belfast, London and camp at Netherurd	2nd Muir of Ord Brownies, Inverness, IV6 7TA
Small Grants Scheme	Girlguiding Scotland - £1,000 funding for county camp purchase tents and cooking equipment	1st Aviemore and Rothiemurchus Guides, Aviemore, PH22 1RH
Small Grants Scheme	Girlguiding Scotland - £800 funding for activity holiday at Netherurd	1st Avoch Brownies, Avoch, IV9 8PS
Small Grants Scheme	Girlguiding Scotland - £1,200 funding for camping equipment	1st Cawdor Guides, Nairn, IV12 5XT
Small Grants Scheme	Girlguiding Scotland - £700 funding for travel and attend camp in England	1st Rosshire Senior Section, Dingwall, IV16 9XW
Small Grants Scheme	Girlguiding Scotland - £770 funding for region camp, improving weekly meetings with badge work, outdoor activities	1st Lybster Guides, Caithness , KW3 6BJ

Small Grants Scheme	Girlguiding Scotland - £480 funding for highland camp	1st Lybster Brownies, Caithness , KW3 6BJ
Small Grants Scheme	Girlguiding Scotland - £175 funding for visit to inverness and attend gang show	2nd Isle of Skye Guides, Isle of Skye, IV49 9AE
Small Grants Scheme	Girlguiding Scotland - £700 funding for equipment and stationery items	1st Stratherrick Brownies, Inverness, IV2 6UJ
Small Grants Scheme	Girlguiding Scotland - £1,000 funding for unit trip to Edinburgh	4th INVERNESS GUIDES, IV3 5PR
Small Grants Scheme	Scouts Scotland - £800 funding for a new Scout Troop. Currently have Beavers and Cubs, but no Scouts.	6th Lochaber (The Braes) Scout Group, Roy Bridge, PH34 4EU
Small Grants Scheme	The Boys Brigade - £1,200 funding to help with costs for activity weekends in Fort William and Orkney	1st Thurso, Thurso, KW14 8AS
Small Grants Scheme	The Boys Brigade - £725 funding for assistance with cost of various trips and entry to National Competitions	12th Inverness, Inverness, IV3 5AD

Small Grants Scheme	The Boys Brigade - £350 funding to help with costs - Camp in Thurso - away day to Fyrish - away day to Aviemore.	10th Inverness, Inverness, IV3 5PR
Small Grants Scheme	The Boys Brigade - £400 funding for coach hire for Fun Evening in Dornoch and Coach Hire for other Battalion events. Company in Outlying area	1st Culloden, Inverness, IV2 7AB
Small Grants Scheme	The Boys Brigade - £600 funding for various sporting events involving hire of premises and transport for outlying companies	Highland Battalion, Inverness, IV1 1NX
Small Grants Scheme	Youth Scotland - £762 funding for summer holiday club, recruiting young volunteers to deliver a programme of themed activities including drama, barbeques and games	Assynt Christian Community Youth Project, Sutherland, IV27 4LR
Small Grants Scheme	Youth Scotland - £600 funding for away day trips for a rurally isolated youth group	Reay Youth Club, Caithness, KW14 7RG
Small Grants Scheme	Youth Scotland - £1,570 funding for skills workshops in woodcraft and design to enable young people to fundraise for youth group and community activities	Active Abriachan, Inverness, IV3 8LB
Small Grants Scheme	Youth Scotland - £1,450 funding for equipment and event costs to increase young leader skills and participation in a junior youth club	Dalneigh Junior Youth Club, Inverness, IV3 5RH

Small Grants Scheme	Youth Scotland - £200 funding to purchase of new sports equipment for rural youth group	Reay Youth Club, Caithness, KW14 7RG
Small Grants Scheme	Youth Scotland - £1,400 funding for developing cycling events, photography and wildlife activities. Introduce film and broadcast opportunities.	Ceilidh House Youth Club, Kyle, IV40 8JH
Small Grants Scheme	Youth Scotland - £400 funding to purchase of Wii console and games to enhance existing provision	Acharacle Youth Club, Acharacle, PH36 4JL
Small Grants Scheme	Youth Scotland - £1,000 funding for start up grant requested for rural youth club to fund programme of activities, including arts and crafts, film, bike maintenance and geocaching	Ceilidh House Youth Club, Kyle, IV40 8JH
Young People Taking the Lead	151 young people in total (Q1 - 4) Youth Scotland (78), Boys Brigade (13), Girlguiding (8), Girls Brigade (1), Scouts (51). Leadership course type from the selection below.	Across Highland
Young People Taking the Lead - Boys' Brigade	BBs: Queen's Badge, Duke of Edinburgh Award, KGVI Part 1 or Part 2, U26 rep for national events, Youth Leaders Training, Young Leaders Networks, Expedition Training	Across Highland
Young People Taking the Lead - Girls' Brigade	GB: D of E Leadership Course, Communication Training Course, Queen's Award, Leadership 3 Residential Weekend	Across Highland

Young People Taking the Lead - GirlGuiding	GG: Patrol Leader Training, Young Leader Training, Funded Places Scheme, International Opportunities training (INTOPS)	Across Highland
Young People Taking the Lead - Youth Scotland	YS: YPTTL annual leadership conference advisory group/ participant, Involvement Training Tutor Training, Youth Participation Tutor, Young Leader Essentials, Young Advisors, Peer Mentoring Events, Involve 100, Bored Meeting Tutor, Peer Education Events, National Challenges, Mentors/Ambassadors Support, Involvement Training Stage 2 Support, Involvement Training Stage 3 Grants, Dance/ Sports Leadership courses	Across Highland
Young People Taking the Lead - Scouts	Scouts: Young Leader Training, Young Spokesperson Training, Activity Permits, Youth Forums, Assistant Patrol Leader/Patrol Leader Training	Across Highland
Attainments	<p>Small Grants Scheme - Young people participating in funded projects typically achieve one or more of a number of youth awards that currently run in Scotland e.g. Youth Achievement Awards, Dynamic Youth Awards, Saltire awards, Duke of Edinburgh, badges from the uniformed organisations.</p> <p>Young People Taking the Lead - Young people participating in Young People Taking the Lead activities attend a variety of leadership courses with different attainment opportunities, including Sports Leaders UK courses, Duke of Edinburgh, Peer Mentoring and organisation-specific courses e.g. King George VI / KGVI (Boys Brigade), Involvement training (Youth Scotland), Patrol leader training (Scouts/ Girlguiding), National Youth Forum (Girls Brigade)</p> <p>First Aid (47), King George IV KGVI(4)</p>	

CashBack Activities in Highlands 2016/17+ JOURNEY TO EMPLOYMENT

CashBack Partner:	Barnardo's	
Contact details:	Tommy McDade, Assistant Director for Employment, Training and Skills tommy.mcdade@barnardos.org.uk Tel: 0141 4194700	
Local Authority spend for 2016/2017:	£ N/A	
Project Name	Description	Location
Fit for Work through CashBack (Started programme in April 2017)	<p>An 8-week interactive and bespoke employability programme twice a year in each of the 5 local authority areas. It will provide intensive 1:1 mentoring and group work to those young people furthest from the work force (stages 1 and 2 of the employability pipeline) and provide follow up support to sustain positive destinations. The project will include: -</p> <ul style="list-style-type: none"> • Engagement: Assertive outreach engagement. Young people will be assigned an employability mentor who will assess them and provide guidance to ensure a relationship is established that underpins the young person's outcome progress. The mentor will provide consistent support throughout programme delivery. • Health/ wellbeing fitness: Barnardo's will deliver activities that improve young people's mental/ physical health, e.g. mountain biking, and up to 20 hours community volunteering. Activities will link to employability skills e.g. team building. Outcomes achieved: young people will develop physical and personal skills; and their wellbeing is improved. • Financial fitness: young people will be supported to better understand their personal finances to: maximise income, recognise the benefits of work, and how to budget for household costs; they can also undertake a Personal Finance Award (SQA). Outcomes achieved: Young people build their capacity and confidence. • Fit to compete for work: bespoke employability activities to build young people's soft, core and vocational skills, including: work 	<p>Merkinch Hilton Raigmore, Inverness Wick</p>

	<p>placements, CV/ interview techniques, exploring further education, employer visits and presentations. It will include recognised/ accredited award such as: Youth Achievement or Employability Award.</p> <ul style="list-style-type: none"> • Graduation/ post-programme support: young people will have an award ceremony. Those progressing to positive destinations will be offered additional in-work support/ guidance. Those not will be offered aftercare employability support. 	
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CashBack Activities in Highland 2016/17+ JOURNEY TO EMPLOYMENT

CashBack Partner:	The Prince's Trust	
Contact details:	Karen Mackintosh, Awards Programme Executive, Karen.Mackintosh@princes-trust.org.uk 0141 225 3375	
Local Authority spend for 2016/2017:	£1,852	
Development Awards	<p>Prince's Trust Development Awards programme deliver grants of up to £500 to help young people to overcome financial barriers to access education, training, employment or volunteering opportunities. Development Awards are flexible and can be used to help fund the costs of training fees; equipment or clothing; travel costs; qualifications and licences. Prince's Trust Development Awards targets young people aged 14-25 who are unemployed/underemployed. Target backgrounds include educational underachievers, in or leaving care and offenders or ex-offenders.</p>	<p>The fund is open for applications throughout the year. Further details are available on the link below;</p> <p>www.princes-trust.org.uk</p>
	Awards made	Location
	<p>Driving Lessons</p> <p>Tools for labour work</p> <p>Horse riding coach</p> <p>Laptop for course work - distance learning</p> <p>Clothing to volunteer at Oban Sea Life centre</p>	<p>Caol and Mallaig</p> <p>Caol and Mallaig</p> <p>Inverness Ness-Side</p> <p>Inverness Ness-Side</p> <p>Fort William and Ardnamurchan</p>



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