

Annual Report 2025/26



PHASE 6



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About Generation CashBack



Generation CashBack was part of the CashBack for Communities Programme in Scotland.

The CashBack for Communities Programme takes monies recovered through the Proceeds of Crime Act 2002 and invests them into community programmes, facilities and activities largely for young people. The programme was designed to support the Scottish Government's aim to tackle inequalities by having a greater focus on young people from areas of deprivation and other disadvantaged young people. Phase 6 of CashBack for Communities ran from 1 April 2023 to 31 March 2026 and has funded a range of trauma-informed and person-centred services and activities for young people between the ages of 10-25 that:

- Support young people most at risk of being involved in antisocial behaviour, offending or reoffending towards or into positive destinations.
- Provide person-centred support for young people, parents and families impacted by Adverse Childhood Experiences and trauma.
- Support young people to improve their health, mental health and wellbeing.
- Support people, families and communities most affected by crime.

Generation CashBack was delivered by a partnership consortium of four of the largest volunteer-led youth work organisations in Scotland, comprising of: Scouts Scotland, Girlguiding Scotland, The Boys' Brigade, and Youth Scotland. It centres around two main strands of project delivery ('Grow' and 'Lead'). Grow existed to build the capacity of member groups to support their young people, while Lead offered direct delivery of youth opportunities and awards. Each organisation within the consortium employed one or more Development Officers

(DOs) to provide local level support to groups across both strands. While each organisation approached delivery according to their own successfully established practices, all DOs worked closely with staff and volunteers at local youth groups.

Grow

Development Officers enabled groups to increase their focus on tackling anti-social behaviour, delivering diversionary activity, and other issue-based work such as ACEs awareness, mental health and wellbeing, and climate action. DOs supported groups to: recruit volunteers, upskill youth workers, deliver new activities and also provide small scale capacity-building funding (up to £2K). Using a needs-analysis approach, we developed existing groups in disadvantaged communities. Where there were no youth groups found, we supported local communities to establish new groups.

Lead

We delivered leadership and peer-mentoring opportunities to young people from Generation CashBack eligible groups. These covered a variety of themes including physical activity, climate action, youth participation and positive mental health. Young people were supported to put skills into practice in their communities and gain a range of youth awards that are designed to meet their needs and improve education and employability options. Young people co-produced three national 'Reach' events, themed around mental health and wellbeing, climate action and youth voice.

The Generation CashBack consortium



The Generation CashBack consortium was composed of four leading national youth work organisations, which will continue to work in partnership in Phase 7 as part of our brand-new programme, Location CashBack:

Girlguiding Scotland

Girlguiding Scotland is the leading charity for girls and young women in Scotland, supporting nearly 40,000 young members. We help girls discover how much they're capable of, through experiences they might not otherwise have. They will have fun whizzing their way through challenging activities, making friends for life, growing in confidence and making a positive difference to others.

Scouts Scotland

As Scouts, we believe in preparing young people with skills for life. We encourage our young people to do more, learn more and be more. Each week, we give almost 35,000 young people in Scotland the opportunity to enjoy fun and adventure while developing the skills they need to succeed. We're talking about teamwork, leadership and resilience – skills that have helped Scouts become everything from teachers and social workers to astronauts and Olympians.

The Boys' Brigade Scotland

The Boys' Brigade engages with over 20,000 children and young people providing opportunities to meet in their communities and engage in a range of fun and developmental activities. We believe that empowering children and young people is important and do this by involving them in decision making at all levels of the BB and giving responsibility appropriate to their age and aptitude.

Youth Scotland

Youth Scotland is the national charity for supporting and delivering youth work in the community. We believe in changing lives through youth work. We are the largest national youth work organisation in Scotland, supporting over 116,900 young people, 2,430 youth groups and over 12,300 youth workers. Youth Scotland has been around since the early 20th century and has a diverse membership network – from small rural youth groups to large urban projects. The common goal that we all share is better outcomes for young people.



Story of year 3: April 2025–March 2026

The final year of CashBack for Communities Phase 6 has come to an end and therefore so has the Generation CashBack programme. However, Youth Scotland will continue to lead the consortium which brings together Scouts Scotland, Girlguiding Scotland, the Boys' Brigade and our organisation as we move into Phase 7 with our brand-new programme, Location CashBack.

As we made plans for Phase 7, the consortium reflected on the highlights and challenges of the last year.

Our development workers directly engaged with groups on the ground, supporting them through the Grow and Lead strands of Generation CashBack. This allowed workers to build strong relationships with youth work staff, volunteers and young people and deepen their understanding of the shared and individual challenges each of our member groups face.

Across the consortium, an increasing amount of young people are experiencing poverty and inequality, lack of mental health support and lack of employment opportunities. The anxiety and hopelessness these barriers create are further exacerbated by geopolitical instability and constant exposure to global crisis through the news and media.

Therefore, our collective effort has been focused on supporting our member groups to provide a safe space for young people where they can develop their skills and broaden their horizons. This has involved supporting groups through our Grow strand to access capacity building support and funding to enhance their delivery offer. For example, several of our Grow groups used funds to contribute to activities such as cooking classes and DIY workshops, to help their young people develop skills for life. Our Lead Development Workers helped to accredit these opportunities with Youth Awards ranging from SCQF Level 2-7. We also supported groups to access training opportunities that would improve youth workers' ability to support young people who were struggling with their mental health as a result of trauma and ACEs (Adverse Childhood Experiences).



The purpose of Generation CashBack's Lead strand was to develop young people's resilience and confidence, supporting them to recognise their value and creating opportunities to build connections with their peers. Through our Lead strand, development workers supported young people through a bespoke leadership journey and a range of projects. For Youth Scotland, this allowed us to support CashBack eligible young people to get involved in our Youth Participation projects such as our work with the Just Transition Commission. This project asked young people to share their views on transition from fossil fuels to green energy and how this would affect their local communities. The young people worked together over several months and multiple residentials to research, discuss their views and collate these into a presentation which they shared with government leaders at a national summit in Edinburgh. As part of this, each young person gained a Dynamic Youth Award and can evidence their experience in applications for higher and further education or employment.

This year we spent £600,067 across the partnership to fund both the Grow and Lead strands of the programme.

“ I love that's the activities are very inclusive for me and I feel part of the group. I am supported well by the leaders and other Guides. I am accepted for who I am and feel valued. I love team games and tasks.”

Reach 2026: Respectful Empathetic Ambitious Confident Hopeful

Reach was the annual celebration event for Generation CashBack, designed by young people for young people. Groups from across the Youth Scotland, Scouts Scotland, Girlguiding Scotland and Boys' Brigade consortium took part in the event, funded by CashBack for Communities. This year around 100 young people and youth workers from across Scotland travelled to a sunny Stirling for Reach 2026: Respectful Empathetic Ambitious Confident Hopeful.

This year an all-girl Young Advisors Panel planned the event around the theme of mental health and wellbeing and asked delegates to be: Respectful Empathetic Ambitious Confident Hopeful. They planned the event for everyone to leave with:

- Better knowledge of mental health & wellbeing
- More confident in their own feelings
- Have a chance to escape and be themselves
- Knowing some coping strategies

“**I feel really confident to do this now. I was a bit worried before, but now we're all together, I'm ready!**”
Katie, Young Advisor

Young people enjoyed workshops in that theme, including:

- **Mindful Movement in Nature: Stretching Body & Mind:** designed to help build key wellbeing skills of taking notice and being active through a mindful outdoor experience.
- **Fun Mental Games:** getting active through a range of youth work games that encourage you to move around, explore mental health, wellbeing and have fun.
- **Interactive Drama:** Exploring wellbeing through play.
- **Feel Good:** an interactive session, perfect for all young people to explore different ways to look after you.
- **Mental Health and Art:** learn how to connect with your emotions through creativity, movement and fun.



Youth workers got in on the action and explored workshops on new activities and skills they could take back to use in their groups, including:

- **Fun Interactive Drama:** a relaxed and engaging workshop where simple drama activities, role-play and group games to explore mental health and wellbeing.
- **Stop Action Filming:** create, direct and edit a stop motion film – this fast-paced creative workshop gives workers everything they need to bring stories to life, frame by frame.

Finally, the Young Advisors then helped all delegates to complete the day's achievements by presenting every young person with their Hi5 Award. Before heading home, friends old and new enjoyed the evening entertainment and games before heading back to their groups.

As we move into Phase 7, our brand-new programme Location CashBack will involve multiple smaller, more localised Reach Events and will continue to be designed by young people for young people.

“**So much! From the nuclear radiation challenges to the first aid & safeguarding training, from the lessons on leadership to the physical games in the sports hall - it's all been so beneficial & very inspiring. I'm looking forward to applying it all & bringing new exciting ideas to my own BB company.**”

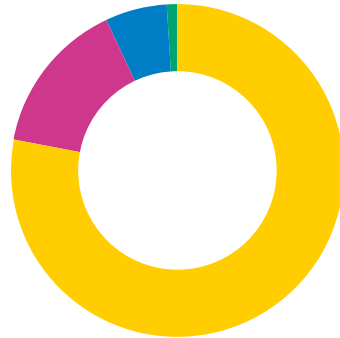
The people we worked with: year 3

Participation target **2,666**

Participation actual **2,694**

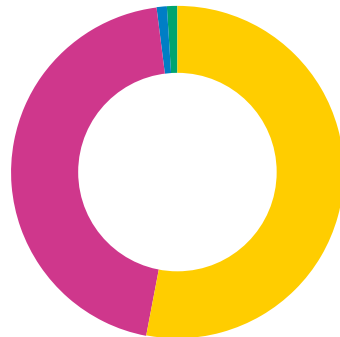
Age Profile

- 10-15 years – 2,092 – 77.6%
- 16-18 years – 418 – 15.5%
- 19-24 years – 165 – 6.1%
- Over 24 years – 19 – 0.7%
- Prefer not to say – 0 – 0%



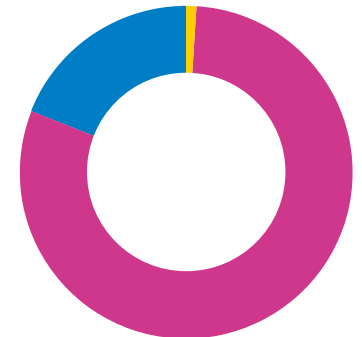
Sex Identity Profile

- Male – 1,409 – 52.3%
- Female – 1,226 – 45.5%
- Non-binary – 23 – 0.9%
- Prefer not to say – 36 – 1.3%



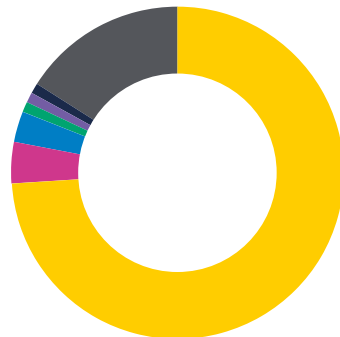
Young Parent

- Yes – 13 – 0.5%
- No – 2,167 – 80.4%
- Prefer not to say – 514 – 19.1%



Ethnicity Profile

- White – 2,006 – 74.5%
- Asian, Asian Scottish/British – 106 – 3.9%
- Black, Black Scottish/British, Caribbean, African – 82 – 2.9%
- Arab, Arab Scottish/British – 9 – 0.3%
- Mixed/multiple ethnicity – 27 – 1%
- Other ethnic group – 24 – 0.9%
- Prefer not to say – 440 – 16.3%



Disability Profile

- None – 1,640 – 60.9%
- Identifying with a disability – 490 – 18.2%
- Prefer not to say – 564 – 20.9%





Generation CashBack engaged young people in Scotland's most deprived areas. 94.2% of the young people engaged in Year 3 were from SIMD 1-5. The majority of delivery has reached young people facing the most extensive deprivation as shown by the data presented opposite.

Generation CashBack calculated the top 20% most deprived Data zones within any given Local Authority area, as opposed to the national measure, which ensured we reached urban, rural and island communities throughout Scotland. For some Local Authority areas (e.g. Moray, Aberdeenshire, Shetland), the top 20% of postcodes included those in SIMD 3 and 4. SIMD eligibility was checked using a database tool Youth Scotland created specifically for this project.

We also used our relationships with local stakeholders to identify groups that specifically work with young people involved in, or at risk of being involved in, anti-social behaviour or crime, or who have experienced high levels of trauma, rural isolation, or who have care experience. SIMD is a useful starting point for identifying groups in areas of multiple deprivation who would most benefit from support, but this had to be used alongside information about the issues in the area for a fuller picture.

SIMD Profile of Participants



0%-20% – 1,745 – 64.8%

20%-30% – 364 – 13.5%

30%-40% – 324 – 12%

40%-50% – 104 – 3.9%

50%-100% – 157 – 5.8%



Accredited learning gained during Generation CashBack delivery included Youth Scotland Awards such as Hi5 Awards (level 2), Dynamic Youth Awards (level 3) and Youth Achievement Awards (levels 4-7), as well as a number of non-SCQF qualifications or training courses such as Duke of Edinburgh Bronze-Gold, Explorer Young Leader, Queens Guide, Saltire Award.

“ I’ve enjoyed being a Young Leader for the last 3 years and learning from my leaders. I’m excited to play a bigger part in the Leadership team as I reach 18 and become a leader. Being involved in Rainbows has lead me to want to pursue primary teaching when I leave school in June.

Recognised SCQF qualifications/accreditations achieved over Year 3

Level 2	241
Level 3	67
Level 4	5
Level 5	0
Level 6	1
Level 7	14
Non-SCQF qualifications/accreditations	1276

Generation CashBack positive outcomes and destinations

This year, we received a more accurate return of evaluation data which closely reflects the views of the young people we have worked with. This data allows us to examine our impact and analyse the strengths and areas for improvement within the Generation CashBack Project.

2,690 young people report that they feel less inclined to participate in antisocial and/or criminal behaviour

2,615 young people report their mental health has improved and they have a more positive outlook on life

2,678 young people reported improved wellbeing (against SHANARRI indicators)

2,694 the number of young people who participated in a GCB activity

34,723 hours of volunteering contributed by participants

2,657 young people report their confidence has increased

2,693 young people report positive, supportive networks – including improved relationships with family, friends and peer mentors

2,687 young people report a heightened sense of belonging to a community

2,694 young people feel more resilient

2,690 young people report positive changes in their behaviour

OUTCOME 1: Young people are diverted from antisocial, criminal behaviour and involvement with the criminal justice system

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Throughout the year, performance against Outcome 1 remained consistently high, exceeding the target set for each indicator. This was reflected in the young people's qualitative feedback.

- “The biggest change I've seen in myself is my confidence and better with my choices.”
- “I feel like I've gotten closer with my friends, and a wee bit more responsible.”
- “I've gained more confidence and I'm making more positive choices for myself.”

OUTCOME 1: Young people are diverted from antisocial, criminal behaviour and involvement with the criminal justice system

	Actual	Target	Variance	%
• Young people report that their own participation in antisocial and/or criminal behaviour has reduced				
YEAR 3 – 2025/26	2682	2240	442	120%
PHASE 6 TO DATE	8716	5600	3116	156%
• Young people report that they feel less inclined to participate in antisocial and/or criminal behaviour				
YEAR 3 – 2025/26	2690	2240	450	120%
PHASE 6 TO DATE	8807	5600	3207	157%

- “During the camps I was able to learn more about personal safety and making others safe. I got to lead a few activities also with support.”

OUTCOME 2: Young people participate in activity which improves their learning, employability and employment options (positive destinations)

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One of the shared aims across the consortium is to improve access to opportunities for young people to develop their skills, take part in training and gain accreditation.

Accredited learning includes Hi5 Awards (SCQF level 2), Dynamic Youth Awards (SCQF level 3) and Youth Achievement Awards (SCQF levels 4-7), and the Boys' Brigade KGV1 Awards (SCQF level 7) as well as a number of non-SCQF qualifications or training courses such as Duke of Edinburgh Bronze-Gold, Explorer Young Leader, Queens Guide, Saltire Award and further awards offered by Girlguiding Scotland, Scouts Scotland and the Boys' Brigade.

“I have learnt a lot during my time in girl guiding and I feel that the skills I am learning as a young leader will help me with my chosen career.”

“I have enjoyed the confidence and leadership skills the network has given me, I have been able to lead multiple teams in scouting and take 26 young people abroad, which 4 years ago I could not see myself doing. The skills that network has taught me now also benefit me in employment and previously benefited me in balancing work and study during my apprenticeship.”

OUTCOME 2:

Young people participate in activity which improves their learning, employability and employment options (positive destinations)

	Actual	Target	Variance	%
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• Young people gain accreditation for a new skill

YEAR 3 – 2025/26	1316	960	356	137%
PHASE 6 TO DATE	4929	2400	2529	205%

• Young people report an improved relationship with their school

YEAR 3 – 2025/26	2523	2240	283	113%
PHASE 6 TO DATE	8116	5600	2516	145%

• Progression outcomes after completion of the programme; the number of participants gaining/taking up: Volunteering

YEAR 3 – 2025/26	926	1120	-194	83%
PHASE 6 TO DATE	3148	2800	348	112%

“I would say being more confident with speaking in a largish group as I don't really enjoy speaking out loud. The group has also helped me out with me doing my DofE bronze then I'm going to be doing it up to gold as this would be helpful in the job section when looking for one when I come of age to apply for one.”

OUTCOME 3:

Young people's health, mental health and wellbeing improves

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Partners have delivered well against Outcome 3, with young people reporting that being involved in Generation CashBack activity has had a positive impact on their wellbeing. Young people report their feelings against the SHANARRI indicators.

The 'getting it right for every child' (GIRFEC) approach supports children and young people so that they can grow up feeling loved, safe and respected and can realise their full potential. At home, in school or the wider community, every child and young person should be: • Safe • Healthy • Achieving • Nurtured • Active • Respected • Responsible • Included.

“It's just people to talk to that actually listen and care that I enjoy the most. Also Jam sessions! Also, I don't feel judged here as well.”

“I feel more confident sharing my opinions on things, and I feel more included.”

“I've enjoyed Mindfulness, to help my negative thoughts and take deep breaths.”

“I enjoyed the physical games and sports days because it gave different activities for different abilities, something for everyone.”

OUTCOME 3:

Young people's health, mental health and wellbeing improves

	Actual	Target	Variance	%
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- Young people report an increase in feelings against SHANARRI indicators: Safety, Health, Achievement, Nurture, Activity, Respect, Responsibility, Inclusion

YEAR 3 - 2025/26	2678	2240	438	120%
PHASE 6 TO DATE	8530	5600	2930	152%

- Young people report their mental health has improved and they have a more positive outlook on life

YEAR 3 - 2025/26	2615	2240	375	117%
PHASE 6 TO DATE	8567	5600	2967	153%

- Young people report their confidence has increased

YEAR 3 - 2025/26	2657	2240	417	119%
PHASE 6 TO DATE	8273	5600	3123	156%

- Young people report evidence of participation in physical and sporting activities

YEAR 3 - 2025/26	2601	960	1641	271%
PHASE 6 TO DATE	8522	2400	6122	355%

OUTCOME 4: Young people contribute positively to their communities

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Almost all young people across the consortium reported feeling that their contribution, links with communities and social interaction are improving. This is the result of various opportunities organised by consortium partners and individual groups including, volunteering, workshops with community services and more.

By volunteering as Young Leaders within their local group, young people have developed their confidence as well as their skills and experience. They are able to build strong relationships with their peers and feel a sense of ownership in the activities they participate in or support when delivering to younger members.

“ I have enjoyed making a safe space for people with disabilities, LGBTQ+ and more.”

“ My confidence in myself has become more noticed by myself and others and I can show it when volunteering, as well as my ability to take leadership to another level that I feel comfortable to do so.”

OUTCOME 4: Young people contribute positively to their communities

	Actual	Target	Variance	%
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- Young people report their perception of their neighbourhood improves

YEAR 3 - 2025/26	2578	2240	338	115%
PHASE 6 TO DATE	8336	5600	2736	149%

- Young people report a heightened sense of belonging to a community

YEAR 3 - 2025/26	2687	2240	447	120%
PHASE 6 TO DATE	8781	5600	3181	157%

- Young people report feeling their contribution, links with communities and social interaction are improving

YEAR 3 - 2025/26	2693	2240	453	120%
PHASE 6 TO DATE	8816	5600	3216	157%

- Young people report increased motivation to positively influence what happens in their community

YEAR 3 - 2025/26	2667	2240	427	119%
PHASE 6 TO DATE	8687	5600	3087	155%

- Young people go on to volunteer, coach, mentor, support or take a leadership role in community organisations

YEAR 3 - 2025/26	926	2240	-1314	41%
PHASE 6 TO DATE	3148	5600	-2452	56%

- Hours of volunteering contributed by participants

YEAR 3 - 2025/26	34723	38000	-3277	91%
PHASE 6 TO DATE	108724	95000	13724	114%

OUTCOME 5: Young people build their personal skills, resilience and benefit from strengthened support networks and reduce risk taking behaviour

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The consortium and our groups understand that creating opportunities for young people to connect and take part in meaningful activities has a direct impact on reducing anti-social behaviour. This is why we supported groups to design and deliver engaging activities that help young people to; build their resilience, become more adaptable and understand their rights, responsibilities and the impact of their choices.

“ I have noticed an extremely positive change in my social skills, perception of myself, my self-esteem, and how I form new relationships with those my age. I've also started seeing my 'autism' in a much more positive light.”

“ I'm learning to be bold and trying new things and starting to believe in myself.”

“ The biggest change I've seen in myself is realising I need to have a bit more fun in my life.”

OUTCOME 5:

Young people build their personal skills, resilience and benefit from strengthened support networks and reduce risk taking behaviour

	Actual	Target	Variance	%
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- Young people report feeling more resilient (e.g. believing in yourself, taking things in your stride, being determined, being self-disciplined, being optimistic, adapting to different situations)

YEAR 3 - 2025/26	2694	2240	454	120%
PHASE 6 TO DATE	8820	5600	3220	158%

- Young people report positive, supportive networks – including improved relationships with family, friends and peer mentors

YEAR 3 - 2025/26	2693	2240	453	120%
PHASE 6 TO DATE	8817	5600	3217	157%

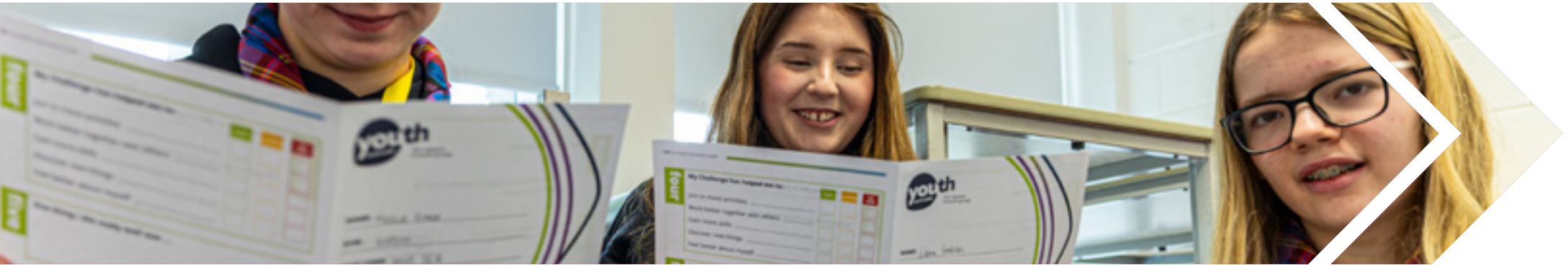
- Young people report increased access to appropriate services

YEAR 3 - 2025/26	2616	2240	376	117%
PHASE 6 TO DATE	8387	5600	2787	150%

- Young people report positive changes in their behaviour (e.g. reduced risk taking/ increased understanding of risk/ better ability to make positive choices/ improved understanding of rights and responsibilities)

YEAR 3 - 2025/26	2690	2240	450	120%
PHASE 6 TO DATE	8807	5600	3207	157%

Evaluation overview



Our main processes of evaluation have remained the same throughout Phase 6 however we continue to reflect and improve on these where possible.

To evaluate Generation CashBack, we used the following methods:

- Interviews with young people.
- Interviews with stakeholders.
- Workshops with Development Officers from the Generation CashBack Consortium.
- Analysis of data from young person evaluation forms.
- Analysis of data from participant registration forms.
- Qualitative feedback collected at Reach, other events and through evaluation forms.

After a significant review and redesign of our evaluation forms took place, we feel confident that this process was as simple for young people and youth workers to complete as possible, whilst maintaining an accurate reflection of young people's views. We also offered direct support to groups to complete their evaluations including in-person workshops for young people and information sessions for youth workers. This allowed us to explain the purpose of collecting this data and answer any questions.

The data collected over Year 3 of Phase 6 demonstrated the continued effectiveness of the consortium and impact of the Generation CashBack Programme.

As a consortium, we are uniquely positioned to engage with young people in Scotland's most disadvantaged areas, ensuring their voices are heard and their needs addressed. This is especially vital for those experiencing rural isolation, whose challenges differ significantly from those in urban settings.

This year, Generation CashBack-supported groups have played a pivotal role in shaping young people's experiences, as highlighted by both practitioners and the young people themselves. The evaluation has uncovered key themes that showcase the programme's broad and meaningful impact across various aspects of their lives. These include:

• Making a difference in their local community

- *"I've become more motivated to engage with issues on the island."*
- *"I feel inspired to take more initiative in my local area."*
- *"I believe that Scouts has made me more aware and shown that I can have a good effect on the environment around me."*
- *"I enjoyed giving back to the community when we entertained residents at a local care home with Christmas Carols."*
- *"I like going to bothie because it's fun to interact with different people and help out with my community."*

Evaluation overview cont.

• A passion for learning

- *"I have made lots of new friends and went on many excellent camps. At these camps, I got to learn new skills and got to try many new activities like climbing or archery."*
- *"I've gained skills in friendship, leadership, communication & learned ways to apply these things in everyday life."*
- *"I enjoy learning in our weekly lessons about new things, the history of my company & physical activities."*
- *"Learning new games to play, leading sessions, learning many new skills as I work towards my Kings Badge."*
- *"I have enjoyed helping at the Anchor Boy's for the past 5 years."*
- *"Everything I have learned will be useful as I move on to university."*

• Embracing new experiences

- *"The biggest change in myself is embracing new opportunities & being able to work in a team of new people."*
- *"I have enjoyed participating in a team actively since they are constantly challenging me to come out of my comfort zone."*
- *"Being able to gain new experience and have fun without worrying what others think. Becoming prepared and a leader through communication."*
- *"I've improved my confidence, since joining I've done new things that I never thought I could do."*
- *"I enjoy trying new things and facing fears more often."*

• Thriving in leadership roles and working collaboratively

- *"I noticed potential in me for future Leading, I would like to be a young leader. All the trips with my units made more confident."*
- *"I'm learning to be a good role model, like the older kids in our group."*
- *"I've enjoyed being a YL for the last 3 years and learning from my leaders. I'm excited to play a bigger part in the Leadership team as I reach 18 and become a leader. Being involved in Rainbows has led me to want to pursue primary teaching when I leave school in June."*
- *"I'm better at taking the lead and not being afraid to speak up for myself."*
- *"The first aid was very good & will be extremely useful as a young leader. Planning a trip was an unusual thing but gave us more responsibility in a wider setting."*
- *"I learned how to work & communicate well within a group, to voice my opinions & ideas."*

• Building and maintaining connections

- *"I enjoy weekly chats with the Anchor Boy leader when we talk about our shared passion for music (piano) we can learn things from one another."*
- *"I particularly enjoyed Guide camp as I became a lot closer to my friends, and I loved the outdoor cooking and campfire songs."*
- *"I have made many friends over the years that have influenced me as a person."*
- *"The biggest change is I'm kinder and I like experiencing new things with friends."*
- *"By spending time around girls of all ages from young children to adults my social skills & understanding of people has immensely developed."*
- *"I've particularly enjoyed the sense of community and family."*
- *"I enjoyed meeting people from other scout groups and forming connections outside my local community."*
- *"I have enjoyed the residential because I think it is a good way to bond with friends & they are something to be grateful for."*

• Feeling safe and included

- *"I love that the activities are very inclusive for me, and I feel part of the group. I am supported well by the leaders and other guides. I am accepted for who I am and feel valued. I love team games and tasks."*
- *"I've gotten better with confidence and now try to include everyone and help them be themselves."*
- *"I've enjoyed meeting different girls. It really feels like a safe space. I feel I will cope better with stuff."*
- *"I like that I can come in with or without friends and everybody is chill, free meal is also awesome after a day at college."*
- *"It helps me feel more confident, respected and listened to."*
- *"You feel more connected to everyone around you, it's a safe place as well."*
- *"I found that it's OK to make mistakes and everything is a happy little accident."*

Progress against priorities for Phase 6

At the end of Phase 5 we laid out our priorities for Phase 6. Below is a summary of what has been achieved against each priority.

Continuing to leverage the wider membership offer of each consortium partner

Groups were supported across the consortium to access training, Lead opportunities, Reach and the benefits of each consortium partner's wider offer. This ensured a fair and consistent approach to support for members whilst providing opportunities for networking and partnership working.

Identifying areas most in need

By continuing the cross-consortium approach to needs analysis and even geographical spread of support, we have supported 31 out of 32 Local Authorities in this year alone, and all 32 across the entire phase. Across the consortium, we used our relationships with local stakeholders to identify areas where young people are at risk of involvement with the criminal justice system and offer support. We also expanded our participant registration forms for groups to identify other challenges young people were facing, such as experience of trauma, or having a family member in prison. Though this was not a required field, it provided some extra data on what challenges young people from Generation CashBack are facing. Some of the most common challenges listed were: experiencing poverty; experience of trauma/ACEs; involvement with anti-social behaviour; and rural isolation. There were also a smaller number of young people who are young carers, have care experience, refugee status, or a history of alcohol or substance misuse.

Trauma informed practice training, and other mental health and wellbeing training

Throughout Phase 6, we provided training in trauma informed practice, and further training in mental health and wellbeing for youth workers of Generation CashBack groups. In Year 1, Youth Scotland developed an ACEs Aware pathway and ran 6 'Understanding the Impact of Psychological Trauma' sessions specifically tailored to a youth work audience and that were well attended by Generation CashBack groups. Girlguiding Scotland also worked with external partners to provide training in how to support young people who have relatives in prison, and those affected by bereavement.



In Years 2 and 3, Youth Scotland delivered "Feel Good" Lead sessions to several CashBack groups, which create opportunities for young people to explore their emotional wellbeing, sensory needs and gratitude.

Scouts Scotland have continued to deliver their Generation CashBack Leader Training Weekends that incorporate training on how to identify and support young people with poor mental health and wellbeing.

Our final Reach event, held in 2026, was themed around Mental Health and Wellbeing.

Offering more youth participation focussed Lead opportunities

Each of the consortium partner organisations offer individual youth participation opportunities such as Young Leaders Schemes at the uniformed organisations. This year, Youth Scotland have continued to offer Young Grantmaker opportunities including projects in partnership with Corra and The Just Transition Commission. Furthermore, our Reach Young Advisors Panel was made up of young people from across all four organisations.

Introducing themes for Reach events

Each year since identifying this goal, our Reach events have had a theme chosen by young people. Year 1: Youth Voice, Year 2: Climate Action and Year 3: Mental Health and Wellbeing.

Spotlight on Scottish Government priorities

Across the Generation CashBack consortium, we offered a range of Lead opportunities for young people, and opportunities for youth workers and groups, that furthered the priorities of the Scottish Government. Below are some examples.

1. Eradicating Child Poverty

- Youth Scotland offered a range of funding opportunities for youth groups and young people including **The Safe Spaces Youth Work Fund** which supports early intervention and youth work opportunities for young people at risk, **The Grassroots Youth Work Fund** and **The Rural Action Fund**. In 2022, Youth Scotland also published a report, **Acting on Poverty** highlighting how youth work supports communities most affected by poverty and makes a tangible difference to the lives of young people and their families. The report covers the cost-of-living crisis, the poverty-related attainment gap, low-income communities and touches on how Generation CashBack helps support affected communities.
- Girlguiding Scotland offered the **UK units in need grant** for groups who are struggling financially or are based in an area of deprivation. They also have a suite of online resources for volunteers on how to support members living in poverty.
- The Boys' Brigade created resources to support volunteers to raise funds for their groups including their **Fundraising Challenge – The Boys' Brigade**.
- Scouts UK also developed a range of resources and **online articles** to help make scouting more affordable for young people and volunteers.

“ I enjoyed giving back to the community when we entertained residents at a local care home with Christmas Carols.”

“ I believe that Scouts has made me more aware and shown that I can have a good effect on the environment around me.”



2. Growing the Economy

- Last year Youth Scotland delivered **Hatch** in partnership with UK Youth and KFC. Hatch was an employability programme for young people aged 16–25 who are not in education, employment or training (NEET) or at risk of being NEET.
- Furthermore, our **Youth Awards** recognise young people's achievements with SCQF qualifications, which can be used as evidence in for college, university or employment opportunities.
- Scouts Scotland offer a variety of awards including **King's Scout Award | Scouts** which encourage young people to develop leadership skills and gain valuable experiences.
- Girlguiding Scotland also created a suite of **employability resources** for their young people including advice on how to evidence transferrable skills gained as a Guide in an employment context.
- The Boy's Brigade **King Badge** is also designed to expand the horizons of young people who participate, building their confidence and skills for the future.

Spotlight on Scottish Government priorities cont.



3. Tackling the Climate Emergency

- Girlguiding Scotland offers Keep Scotland Beautiful training and resources to support units to celebrate Scotland's natural beauty and take action to preserve it.
- Youth Scotland offers **Climate Action Hi5 Awards and Dynamic Youth Awards** that supports young people to set themselves a challenge that will benefit the environment while gaining an SCQF Level 2 or 3 qualification.
- Scouts Scotland offer their **Green Young Leaders programme** which teaches young people to run their Green Champion programme for other young people. They also offer the **Earth Tribe Award** which helps young people to; understand the world around them, and the dangers our planet faces, become environmentally conscious, active global citizens and be a planet champion and take action now and in the future to protect our planet and create a better world.
- For Year 3 of Phase 6, the Boys' Brigade partnered with Christian Aid on their **Climate Justice Programme**, providing units with resources and activities to inform young people on how they can use their voice to make a difference.

4. Ensuring High Quality and Sustainable Public Services

- Youth Scotland offer an **accredited training pathway** for youth workers and volunteers to ensure that they can: create a safe space for young people; plan, deliver and evaluate fun youth work sessions for young people; engage young people meaningfully and celebrate and recognise their achievements. Other training on offer includes "Better lives, principles and practice of violence prevention with young people" and "Child Protection Awareness".

- Girlguiding Scotland's Youth Forum **Speak Out** gives young people the opportunity to have a direct role in their campaigning and advocacy work. The forums achievements include speaking out about period poverty in the Scottish Parliament and given evidence to MSPs in the Economy, Energy and Fair Work Committee on the impact of COVID19 on young people's employment opportunities.

UNCRC

- Last year, Youth Scotland worked with young people from our member groups to co-design our new **Children's Rights and Wellbeing Impact Assessment – Young Person Version**. This document is designed to inform young people on how the Generation CashBack Programme impacts young people's rights in a relatable and accessible format. We also updated our standard **CRWIA** for stakeholders.
- Scouts Scotland have introduced a **Rights Challenge Badge** in partnership with the Children and Young People's Commissioner Scotland and has supported Generation CashBack groups to access this. The badge features a range of activities and resources to empower Scouts (and their leaders) to learn about and understand their rights.

What next? Phase 7 – Location CashBack



The consortium of Youth Scotland, Scouts Scotland, Girlguiding Scotland and the Boys' Brigade are thrilled to be working together again in Phase 7 of CashBack for Communities with our brand-new programme, **Location CashBack**.

Location CashBack supports young people in SIMD 1–2 areas and who may face barriers including ACEs, poverty, crime and anti-social behaviour. Building on their connection to trusted local youth groups, it offers safe spaces, mentoring, personal development and accredited leadership opportunities that open new pathways for learning, life and work.

Location CashBack is working to the following outcomes:

- **Outcome 1:** Young people are afforded safe spaces and suitable activities to combat boredom, frustration and isolation, which can contribute to antisocial behaviours.
- **Outcome 2:** Young people understand their own value and impact within their communities and are supported to become positive influences and leaders within their communities.

Location CashBack takes an assets-based approach: we strengthen local youth groups to reach those most at risk, offering safe, consistent support while connecting young people to national training, accreditation and leadership opportunities. This approach delivers national reach with local impact, creating strong networks of support while developing young leaders embedded in their own communities.

Young people benefit from diversionary activities, improved confidence, resilience, skills for learning, life and work, accredited achievements and better prospects for employment or education. Families and communities benefit from reduced anti-social behaviour, stronger relationships with local services and young people leading positive change in local places and spaces.

“I've gotten better with confidence and now try to include everyone and help them be themselves.”

“I have made lots of new friends and went on many excellent camps. At these camps, I got to learn new skills and got to try many new activities like climbing or archery.”

“Being able to gain new experience and have fun without worrying what others think. Becoming prepared and a leader through communication.”

Boys' Brigade: 1st Millport Boys' Brigade

On the scenic Isle of Cumbrae, where opportunities for young people are limited by rural isolation, the 1st Millport Boys' Brigade has long served as a vital outlet – offering structure, community and purpose to boys who might otherwise be at risk of disengagement or antisocial behaviour.

Harry (18) joined the Brigade at age 5, alongside his Primary 1 classmate, and has remained an active member ever since. His company leader, Jean, fondly described him as *“a happy, friendly young man who's always game to try anything.”*

Looking back, Harry credits the Boys' Brigade with helping him grow in confidence and develop a wide range of skills. *“I have learned so many things that have helped me to become the person I am today. Before I was shy and timid, then I started to gain a bit more confidence, and learned how to communicate in groups of new people better. Now, I'd describe myself as extroverted and fond of the communication side. I'm confident and willing to listen to the opinions of others.”*

When asked how he feels about living in Millport, Harry said *“I enjoy the local area and living on the island but there is a real lack of opportunities and amenities for young folk. There's plenty of summer jobs but not a lot of full-time work. There aren't really any gangs or knife crime but occasionally vandalism and other things occur when holiday makers visit the island.”*

Harry described what it's like to be part of the 1st Millport Company, *“Like most companies, we have weekly activities, sports, games, crafts and badgework. We also do trips, camps and residential. Everything we do helps to build teamwork, confidence and social skills. Now that I'm completing KGV1 (SCQF Level 7), I'm part of the staff team and being encouraged and getting the opportunity to help organise activities for the younger members of our company.”*

“Through learning, encouragement & support to make simple meals at my own company I have started a college course & I work in a restaurant whilst training & hope to become a professional chef.”

“As a REACH Young Advisor, I met other young people from across the region who were members of Girlguiding, Scouts & Youth Scotland. I learnt how to behave in a professional scenario at meetings, how to organize an event, how to work in part of a team and how to co-operate with different views.”

“Doing my KGV1 I've learned leadership skills, team building, how to take a leadership role, how plan & prepare activities and how to be a good volunteer.”

We asked Harry if there were any challenges he faced taking part in the project and how he overcame them. He said *“Initially, mixing in groups of people I didn't know seemed like a big challenge. But I realised that the other young people probably felt the same as me and I just tried to have a positive attitude.”*

Harry's company leader Jean described how support from Generation CashBack has improved their offer to young people on the island. *“Due to the lack of local facilities, Generation CashBack has enabled us to deliver new activities & purchase new equipment. Now we can provide a programme that is socially, physically & mentally good for the wellbeing of the young people who attend every week. We have a safe, welcoming space for young people to come along to and we're able to break the barriers of social isolation by going to camps & trips on the mainland.”*

When asked if he believes programmes like Generation CashBack are important, Harry said, *“Yes. It gives people the chance to do things they wouldn't normally have the chance to do and it's a good way to socialise & meet new people from other groups & organisations. It's also given me a more positive outlook on my future.”*

Harry is proud to have achieved several awards throughout his involvement in the Boys' Brigade and Generation CashBack including the President's Badge, The Queen's Badge, and a Youth Achievement Award (SCQF Level 4-7).

He is now looking forward to attending college and said, *“I'm excited to learn all the skills required to become a professional chef, whilst still working at the weekends and during the holidays in a local restaurant”.*

Harry also plans to continue as a volunteer for the Boys' Brigade for the foreseeable future.

Youth Scotland: The Playcentre Glasgow

The Playcentre Glasgow was set up in January 2021 as a safe space for a diverse group of young people to get involved with various activities and identify and access positive destinations.

Based in Drumchapel, the young people who attend have been both involved in and affected by anti-social behaviour and crime in their local area. Their youth worker told us *“The major problems are social deprivation, drug addiction – vandalism is rife due to lack of opportunities. The young people feel at times they are targeted because of their race and discriminated against... The area has a reputation for drug and alcohol abuse and gangs”*.

For this case study, we spoke to Devonte (16), Mark (17) and David (11) who have been coming to the Playcentre for several years.

Devonte and Mark told us how they felt about their local area. *“It’s boring... but it can also be dangerous.”* (Devonte) *“Yeah there used to be loads of gang stuff, like really bad. There’s still a lot of drugs and vandalism and stuff.”* (Mark)

When Mark and Devonte aren’t at school or hanging out with their friends at the Playcentre, they’re usually playing basketball or attending church. *“I do the sound engineering for the church.”* (Devonte) *“Yeah I do the camera stuff like live streaming and I do some sound mixing as well.”* (Mark) *“I like playing football, videogames and hanging out with my friends.”* (David)

Mark told us, *“Before I joined the Playcentre, I was so lazy, like super lazy but coming here has made me more mature.”* *“Yeah I’d say the same, it helps to give us an understanding of responsibility.”* (Devonte) *“We all take turns tidying up and helping in the kitchen.”* (Mark)

The Playcentre offers various workshops including creating podcasts and sewing classes and this year Generation CashBack will support them to expand their offer. *“By allowing them to express themselves positively, they can become active and responsible citizens who contribute to society and are passionate about driving positive change.”*

“I’ve learned how to sew traditional Nigerian clothes, how to design cupcakes – oh and we make African dishes!” (Devonte) *“I love coming here, like I get up early to be here for 9am.”* (Mark)

As part of the Generation CashBack support, our development worker also delivered a CV building session after the young people requested support in applying for weekend jobs. *“Working with (Youth Scotland Staff Member) is really helpful and the CV stuff will definitely help in the future.”* (Mark) *“Yeah he’s good at breaking things down and going through what’s expected of me at interviews.”* (Devonte)

When asked what they would say to any young people nervous about joining a similar project, David said *“Just go for it, try new things – you never know what you might be good at!”*

Whilst participating in the CV building session, the boys all completed a Hi5 Award, earning an SCQF Level 2 qualification. In addition to this Devonte is completing a Duke of Edinburgh Award.

Supported by Generation CashBack, the activities at the Playcentre have had a lasting impact on the boys. *“Since taking part, I’m more mature, more responsible and independent.”* (David) *“I’m just happier in general.”* (Mark) *“It’s one of the best places to volunteer.”* (Devonte)

“I’m more confident, before I joined, I would have given myself a 7 out of 10 in confidence, now I’m a 10 out of 10.” (Mark) *“I did this Higher ESOL speaking exam – Spanish is my first language – and it won best video, it’s being passed around Glasgow Schools as like an example.”*

“I’m proud that I got an award in school for best behaviour and I’m proud of volunteering with my mum.” (David)

When asked about their aspirations for the future the boys told us *“100% I want to do basketball semi-pro... or be a lawyer, I’m really good at persuasion and standing up for myself.”* (Mark) – *“Maybe basketball or something in music, I play piano, saxophone, drums and bass guitar.”* (Devonte) *“I want to be a lawyer.”* (David)

“Opportunities like this are important to develop a better attitude for later on in life.” (Mark) *“It improves your understanding for the professional realm – and it’s just good for the future honestly, don’t know what it’ll lead to.”* (Devonte)

Scouts Scotland: 1st Raploch Scout Group

Lexi (13), Rose (14), and Lilly (12) are in the 1st Raploch Scout Group, based in Stirling. “The Raploch” is a tightly knit community where young people look out for one another and can rely on some trusted adults to create safe spaces. However, it’s also an area experiencing high levels of socio-economic disadvantage which has seen it’s fair share of crime.

“You know when there’s like this big group of teenagers that look like they run the place... in like all black, hoods up, balaclavas on. I know they won’t do anything to you, if you know them, they won’t touch you. If you don’t, you need to split and run.” (Lexi)

“There’s no actual fighting or anything, it’s just you might get a side eye and then they might start laughing but they won’t do you like any physical harm.” (Rose)

“See the knife crime? That’s not teenagers or anything, that’s older people.” (Lexi)

“You’re right, we’ve had two lots of knifings in Stirling in the last week and it was older people. But the attack two years ago was actually a couple of teenagers.” (Harry – Scout Leader)

“I don’t know how to put this in a nice way but... there’s a lot of junkies. But you kind of learn to live around them because they won’t do anything to younger children.” (Lilly)

“My dad grew up in The Raploch and he taught me and my sister what to do if we see a junkie.” (Rose)

Thanks to support from the Grow strand of Generation CashBack, the Scout group was able to subsidise a camping trip that ended up having an even greater impact than anyone expected.

“In 2025, we took six Scouts to a week-long Jamboree at Auchengillan, and the CashBack money helped to subsidise that. And we paid for all the food, so the families only had to pay £100 instead of £300 each to go.” (Harry – Scout Leader)

“The first night we had a storm and half of the Scouts groups had to go home but our Scout group were the brave ones out of them all so yeah... none of us slept but it was good.” (Rose)

“I’m proud of going through the storm. The leaders let us decide so I’m kind of proud of everyone that went... because we all did it ourselves and we all stepped up for each other and helped each other out. Even if a tent was blown down, like we all ran over and helped and no one was left alone.” (Rose)

“Yeah, team building is a big thing in Scouts that personally I feel like I’ve learned a lot about it, because before I used to just let them all do everything and like ask them to tell me what to do but I feel like I’m much better at helping since I’ve been here.” (Lexi)

The group also used CashBack funds to minimise the cost of young people’s uniforms and badges, so everyone is included.

“We always used to go out and go on the streets and be bored all the time. But now the youth café opened, and the high schoolers came like running into it. And we all go to Scouts together and do stuff together, it’s good.” (Rose)

“I’m more social like, I go out more with my friends. I used to stay home alone and sit in my room and like do nothing. Now I’ve got Scouts and dance class, the orchestra and the youth café. And I’ve made like a big friend group so like we all see each other more.” (Lexi)

“I used to like argue quite a lot for some reason, but I didn’t know why. But then I came to Scouts and I like stopped arguing and everything once I met loads of people... I needed to learn a lot about patience.” (Lilly)

“Yeah, when I was younger, I trusted no one but now like with Scouts I’m starting to build trust with more people.” (Rose)

All of the girls plan to move from Scouts to Explorers after the summer. Lexi is interested in exploring a career as a musician and currently plays the violin in the school orchestra. Lilly hopes to study at Stirling University to become a Sports Physiotherapist and Rose is keen to leave school soon and express her creativity as a hairdresser.

With the help of CashBack, Harry has created several safe spaces and meaningful opportunities for the young people of The Raploch.

Girlguiding: 1st Cornhill Rangers

Josie (age 17) is a Ranger and volunteers with the Guides, Brownies and Rainbows as part of the 1st Cornhill Rangers. This year, she has taken on the additional responsibility of Reach Young Advisor, helping to plan Reach 2026: Respectful Empathetic Ambitious Confident Hopeful.

Describing her local area, Josie said, *“Unless you drive 10 miles to the nearest town you don’t really find much for young people. It can be quite difficult, because you can’t just spontaneously go out and meet someone or go out with your friends. You’d have to like plan it and plan lifts and stuff. And because I can’t drive yet, everything needs to be organised or I just have to stay at home.”*

“There’s not really much anti-social behaviour, there’s been a couple of times where some of the teenage boys have done a few silly things but nothing that’s like caused harm or anything like that. There’s just not a lot of young people or stuff to do.”

As we talked, it became increasingly clear that the 1st Cornhill Rangers have become a quiet force for confidence, community, and change among local girls, providing a much-needed safe space for socialising and building connections.

“I definitely feel more connected to the community because of Guides. We’re such a small area, we all work together, and we all need to be together, otherwise we wouldn’t like get anywhere ourselves so...”

Josie told us how she got involved and what it’s like to be a Ranger.

“I mean, I’ve been through like all of the Guides units. So, I started at Rainbows when I was 4. But since starting volunteering as a Ranger, I think it’s helped me become more confident and it’s helped me like confirm what I want to do in my future and where my strengths are.”

“My Granny is the main leader at Rainbows, and my auntie and my cousins are all involved so it’s all mainly family. It’s nice because it means we all get to be together doing what we enjoy.”

“We do quite a few things out and about, and we also did a trip to Inverness last summer which was supported by CashBack.”

“Yeah, it was really good. We didn’t have like a set itinerary, we just kind of did what we wanted on the day we wanted and we, the Rangers, got to decide. So it was quite good to like develop independence and understand how life works in a city. We as the young people had to step up and make decisions and plan things for ourselves. We didn’t have our leaders telling us what to do and planning everything for us. But also like collaboration and teamwork because, you know, we couldn’t each do individual things. So, we had to come together and make our plan and decide what we wanted to do as a group, not just individual.”

Josie told us how her trip to Inverness helped her feel more confident in taking part in opportunities like Reach.

“I hadn’t really used trains before, at least not like independently anyway. So having already taken that train to Inverness and back, it made me feel like I knew what I was doing. I was able to then independently come down here (Stirling) so I can actually be a part of the meetings. So yeah, just kind of having that confidence to do things myself and be more independent and venture out into the real world, it’s really helpful.”

“I think, well, with the group that I went to Inverness with and the group at Reach, there’s a lot of people who are quite strongly opinionated. So, I think both of these opportunities have helped me to become more confident and kind of speak out and let my voice be heard over other powerful voices.”

“Being a Reach Young Advisor has helped me to become a lot more confident in who I am and what I want to do and who I want to be. It’s helped me understand that what I have to say and the things that I do are equally as important as what anybody else does.”

Josie has recently been accepted into multiple universities and plans to study Primary Education with Inclusive Practice at Stirling University. She fell in love with the campus when travelling for Reach meetings and is excited to return as a student.

Participation by LA area

Generation CashBack funded activity across Scotland in 2025-26

Aberdeen City

Balmedie, Mastrick, Northfield, Rosehearty, Torry

Aberdeenshire

Banff, Buckie, Cornhill, Ellon, Fraserburgh, Huntly, Keith, Kintore, Macduff, Peterhead, Potsoy, Rosehearty, Strichen, Turrif

Angus

Brechin

Argyll & Bute

Cowal

City of Edinburgh

Balgreen, Clermiston, Clerwood, Craigour, Crammond, Kirkliston, Maybury, North Gyle, Park Grove, Saughton Mains, Sighthill, South Gyle, South Queensferry

Dumfries and Galloway

Dalbeattie, Kirkbean, New Abbey

Clackmannanshire

Tillicoultry

Dundee City

Ancrum, City Centre, Coldside, Downfield, Hilltown, Laurencekirk, Lochee, Maryfield, Pentland, Stobswell

East Ayrshire

Dalmellington, Galston, Hurlford, Kilmarnock

East Dunbartonshire

Auchinairn, Bishopbriggs, Kirkintilloch, Lenzie

East Lothian

Cockenzie, Musselburgh, Port Seton, Prestonpans, Wallyford

East Renfrewshire

Barrhead, Clarkston, Newton Mearns, Paisley

Falkirk

Bainsford, Cumbernauld, Falkirk, Grahamston, Grangemouth, Larbert, Bonnybridge, Stenhousemuir

Fife

Burntisland, Cowdenbeath, Dunfermline, Kirkcaldy

Glasgow City

Balornock, Barmulloch, Barmulloch, Battlefield, Calton, Cardonald, Carntyne, Colston, Craigton, Darnley, Drumchapel, Govan, Hillington, Hoggenfield, Lambhill, Millerston, Newlands, Nitshill, Penilee, Pollock, Priesthill, Provenmill, Robroyston, Royson, Shawlands, Sighthill, Springburn, Springside, St Rollox

Highland

Inverness, Invergordon, Wick

Inverclyde

Gourock, Greenock, Inverkip, Larkfield, Port Glasgow

Midlothian

Dalkeith

Moray

Forres

North Ayrshire

Ardrossan, Irvine, Isle of Cumbrae, Kilwinning, Largs, Millport, Salcoats, Springside

North Lanarkshire

Airdrie, Bellshill, Blairhill, Coatbridge, Motherwell, Wishaw

Orkney

Kirkwall

Perth & Kinross

Alyth, Craigie, Letham, Luncarty, Oakbank, Perth City, Tulloch

Renfrewshire

Paisley, Ferguslie Park, Linwood

Scottish Borders

Cardrona, Galashiels, Hawick, Melrose

Shetland

Lerwick

South Ayrshire

Girvan

South Lanarkshire

Blantyre, Burnbank, Carluke, Hamilton, Larkhall, Whitehill

Stirling

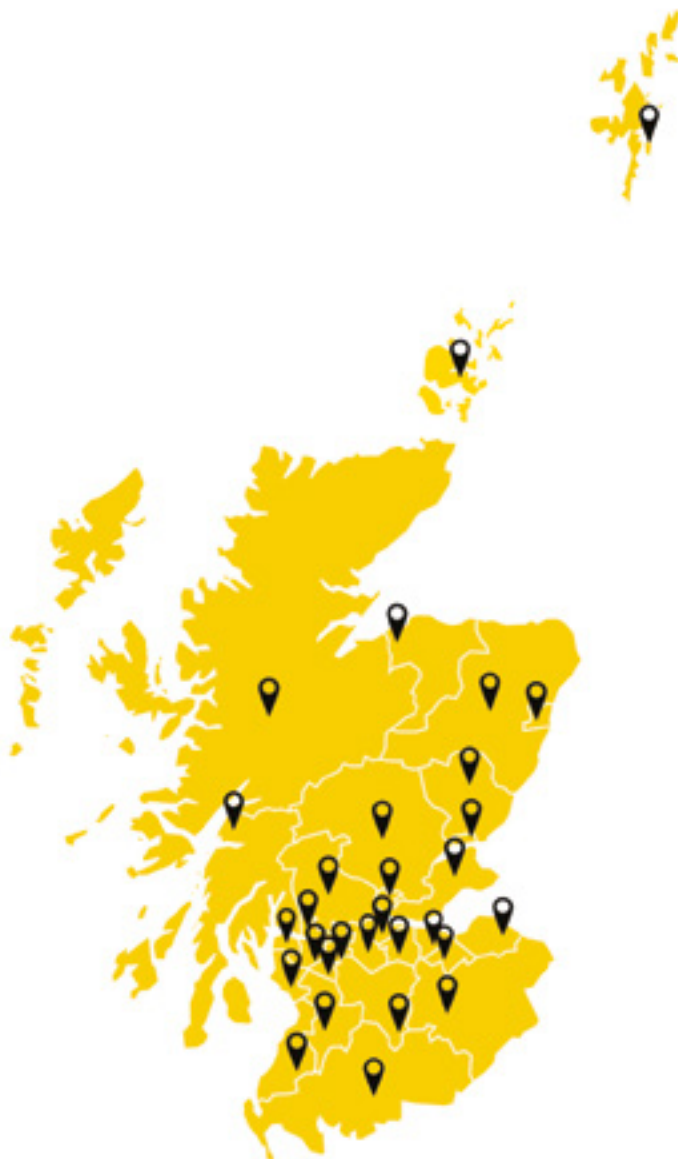
Raploch

West Dunbartonshire

Clydebank, Renton

West Lothian

Bathgate, Broxburn, Livingston, Uphall, West Calder



Local Authority data

Areas	Participants	%	LA Spend
Aberdeen City	79	3%	£17,597
Aberdeenshire	194	7%	£43,213
Angus	91	3%	£20,270
Argyll & Bute	12	0%	£2,673
City of Edinburgh	111	4%	£24,724
Clackmannanshire	2	0%	£445
Dumfries & Galloway	22	1%	£4,900
Dundee City	96	4%	£21,383
East Ayrshire	92	3%	£20,492
East Dunbartonshire	19	1%	£4,232
East Lothian	42	2%	£9,355
East Renfrewshire	95	4%	£21,160
Eilean Siar	0	0%	£0
Falkirk	82	3%	£18,265
Fife	148	5%	£32,966
Glasgow City	412	15%	£91,771
Highland	84	3%	£18,710
Inverclyde	72	3%	£16,037
Midlothian	25	1%	£5,569
Moray	32	1%	£7,128
North Ayrshire	112	4%	£24,947
North Lanarkshire	150	6%	£33,411
Orkney	37	1%	£8,241
Perth & Kinross	136	5%	£30,293
Renfrewshire	160	6%	£35,639
Scottish Borders	110	4%	£24,502
Shetland	4	0%	£891
South Ayrshire	10	0%	£2,227
South Lanarkshire	85	3%	£18,933
Stirling	51	2%	£11,360
West Dunbartonshire	76	3%	£16,928
West Lothian	53	2%	£11,805
Total	2694	100%	£600,067

Financial report

Finances 2025-26	Actual	Target	Variance
Staffing Delivery Costs			
Staffing Costs: Local Development Officers	£ 234,860	234,631	-229
Staffing Costs: Senior Development Worker	£ 32,817	32,840	+23
Staffing Total	£ 267,677	267,471	-206
Non-Staffing Delivery Costs			
Delivery – Grow	£ 216,177	218,162	+1,985
Delivery – Lead	£ 44,138	42,382	-1,756
Delivery – Cross-consortium Regional/National Events	£ 12,460	12,436	-24
Project Delivery Sub-total	£ 540,451	540,451	0
Management and Marketing Costs			
Management and Marketing	£ 59,616	59,616	0
Total Expenditure	£ 600,067	600,067	0

Finances Phase 6 to Date	Actual	Target	Variance
Staffing Delivery Costs			
Staffing Costs: Local Development Officers	£ 676,932	676,597	-335
Staffing Costs: Senior Development Worker	£ 96,364	95,756	-608
Staffing Total	£ 773,296	772,353	-943
Non-Staffing Delivery Costs			
Delivery – Grow	£ 652,482	454,486	+2,004
Delivery – Lead	£ 126,880	125,012	-1,868
Delivery – Cross-consortium Regional/National Events	£ 36,502	37,308	+806
Project Delivery Sub-total	£ 1,589,159	1,589,159	0
Management and Marketing Costs			
Management and Marketing	£ 175,841	175,841	0
Total Expenditure	£ 1,765,000	1,765,000	0

