

CELTIC FC FOUNDATION

ANNUAL REPORT



2025/26



**CASHBACK:
GATEWAY TO
OPPORTUNITIES**

PHASE 6 / YEAR 3

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FOREWORD

Over the last three years, Celtic FC Foundation Cashback: Gateway to Opportunities has seen unprecedented evolution. Using key learning from continuous evaluation, feedback from our participants and responding to the ever-changing landscape of our communities and key priority areas, we have developed a project which has supported marginalised young people and those most at risk in our communities to make positive changes in their lives and reach their full potential. Moving, changing and reshaping from an employability aspect to a holistic, personal development focus, meeting the need of young people who may be steps before seeking their next destination and encompassing their wellbeing as being paramount.

By holding the project at Celtic Park and harnessing the unique appeal of the Club's brand, we've successfully engaged young people who may not have previously sustained participation in training or personal development programmes and offered additional supports beyond the scope of the core ten-week project.

Recruitment avenues have grown thanks to strong word of mouth and our ongoing collaboration with a broad network of key stakeholders from the public, private, and third sectors. During Phase 6, we have welcomed several new stakeholders and expanded our reach by hosting bespoke information and taster sessions in a variety of new settings - community and secure - across multiple local authority areas. This inclusive approach not only brought in young people with varied backgrounds and needs but also strengthened the project by ensuring we remained responsive to the evolving challenges faced by different communities.

We fully understand the value of our collaboration with other members of the Cashback portfolio as well as other key agencies and support services. This has fundamentally allowed us to maximise our participants' choices, chances and opportunities to build a brighter future for themselves. By working with other partner agencies, it gave our young people increased skillsets and knowledge on a wide range of subject matters. An increased emphasis upon the range of certification and accreditation offered was key, allowing our young people the chance to gain qualifications they would otherwise have not accessed.

Through our collaborative approach, we have utilised co-development, co-design and co-production to ensure that participants are at the heart of all our timetables and subject matters across Strands 1 and 2.

Our young people received continuous support post project through our Tracking & Aftercare service. This became a key area for development for the team as it was clear that our young people required ongoing connection so that they could access supports for progression to opportunities and Counselling/ Therapy. This contact allowed our young people and their families additional supports via Celtic FC Foundation provision.

Our successful evolution over the last 3 years would not have been possible without the trust and commitment our young community has shown. Their contribution to shaping the Project for the cohorts to come has been invaluable and testament to the special qualities each hold.

Mandy Burns, Cashback Manager

MEET OUR TEAM



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LAUREN CALLAN

Across the project, participants engage with various members of Celtic FC Foundation's team, each bringing unique expertise to enhance the learning experience.

Support includes sessions from our Learning and Development Officer, who offers workshops, one-to-one guidance, and aftercare; Wellbeing Coaches, who lead physical activity and health sessions; and our Trauma Counsellor delivering both group and individual support.

PROJECT STRUCTURE & AIMS



3 STRANDS OF CASHBACK

CashBack Gateway to Opportunities is a bespoke wellbeing and personal development project focussing on engaging with young people from a variety of different backgrounds, aged 16-24 who are at risk of offending, (re)offending or those living in the most deprived areas in need of advice or guidance to progress into positive destinations.

Delivering a wide range of life skills, personal development, wellbeing and physical activity CFCF's aim is to assist those most in need of support in order to have an opportunity to change their lives and progress into positive destinations such as volunteering, training, education or employment.

In addition to this, a key focus for young people engaging with CashBack GTO is to encourage them to develop and maintain a strong sense of structure and routine in their daily lives. The project aims to provide them with valuable experience of being part of a positive, safe, and supportive environment where they feel encouraged and respected. It also supports them in setting realistic goals to work towards and achieve, helping to build confidence and a sense of accomplishment. Ultimately, this approach is designed to support young people in making positive, meaningful steps towards creating a better future for themselves.

Gateway to Opportunities Project comprises three principal strands:

STRAND 1

Core Delivery

STRAND 2

Outreach

STRAND 3

Mental Health Provision



STRAND 1: CORE DELIVERY

OVERVIEW

Delivered at Celtic Park across six 10-week blocks each year. We aim to offer a safe secure environment where people feel free to be the best versions of themselves. Our person centered approach offers choice, chance and opportunities while supporting young people to move forward positively with their lives and reach their fullest potential.

BESPOKE TOPICS

- Self-Esteem, Confidence & Motivation
- Physical Activity & Multi-Sports
- Personal Development & Life Skills
- Rights
- Action Planning & Goal Setting
- Growth Mindset
- Skills & Qualities Workshop
- A number of SCQF Units
- Certified Awareness Sessions with External Partners
- Pyrotechnics & Responsible Citizenship
- Mental Health & Wellbeing
- Volunteering, Education, Training and/or Employment Taster Sessions
- Conservation Activities
- Experiential Learning Opportunities, including 'A Day in the Life' with Police Scotland and Scottish Prison Services
- Gaming, Gambling & Online Safety
- Certified British Heart Foundation CPR Training
- Team Building Tasks
- Vaping Awareness
- Cooking & Nutrition

STRAND 1: CORE DELIVERY

ANNUAL SUMMARY

Celtic FC Foundation are delighted to have completed Phase 6, Year 3 of CashBack Gateway to Opportunities. The project supports 16-to-24-year-olds with complex trauma backgrounds or neurodiverse conditions through sessions focused on personal development, employability, mental health and physical wellbeing. Many participants have experienced adverse childhood experiences and face ongoing challenges including homelessness, offending, mental health, learning and physical health issues.

During this reporting phase, we successfully engaged 77 participants through Strand 1, a 10-week core project delivered at Celtic Park. The project supported many participants to make positive changes and progress into a range of positive destinations, including employment. Others moved into training or further education, started volunteer roles, or re-engaged with education services.

77

participants engaged

ACHIEVEMENTS

In collaboration with CashBack partner Scottish Sports Futures, we delivered 55 SCQF Level 4 awards, 53 SCQF Level 5 awards, and 214 non-SCQF certificates across Strand 1. Access to industry supported 17 young people to achieve SCQF Level 3 and 4 Wellbeing Awards.



Participants also benefited from extended support post-project as part of our tracking and aftercare model. This includes person centred one-to-one support with our Opportunities Advisor to secure meaningful and sustainable positive destinations. Through our Next Step Award, young people accessed resources to support their transition to employment, education, or training.

FEEDBACK

“I’ve done a lot of stuff I’d never thought I’d do... it’s been so motivating... thank you for the last year.”

— Cashback Participant

PHYSICAL ACTIVITY

Basketball	Circuits
Football	Golf
Badminton	Rock Climbing
Boxing	Handball

312

volunteering hours
completed

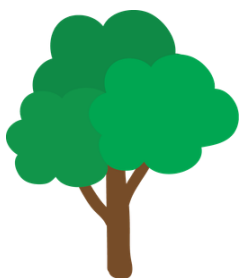
194

local pupils benefited

VOLUNTEERING & COMMUNITY IMPACT

Participants led sports sessions and football festivals at the Emirates Arena, Crownpoint Sports Centre, and local schools. In collaboration with Venture Trust, our young people engaged in conservation activities planting 250 small trees.

Participants attended workshops on fire safety, pyrotechnics, and pro-social behaviour, designed to promote awareness, responsibility, and a stronger sense of respect for their communities.



250 SMALL TREES

18 LARGE TREES

2500 BULBS

Through our session and project evaluations we have captured feedback about what works well, what we could do better and any suggestions the participants have to improve our delivery.

Young people also highlighted the following:

Personal Development & Wellbeing

- Increased self-confidence and improved mental health
- Feeling more positive and hopeful about their future
- Being inspired by others
- Improved daily structure and routine
- Gaining coping tools and strategies

Health & Lifestyle

- Reduction in substance use
- Decrease in risk-taking and/or anti-social behaviour
- Enhanced physical health
- Healthier diet choices
- Greater participation in physical activities and new sports

Relationships & Social Connection

- Formation of new positive relationships and friendships
- Strengthened family and worker relationships
- Being part of a supportive and genuine team

Learning & Achievement

- Acquisition of new skills
- Gaining certifications and accreditations
- Applying for future opportunities

Community Engagement

- Opportunities to volunteer and support others
- Positive contributions to the local community
- Better sense of belonging & connection



CPR TRAINING



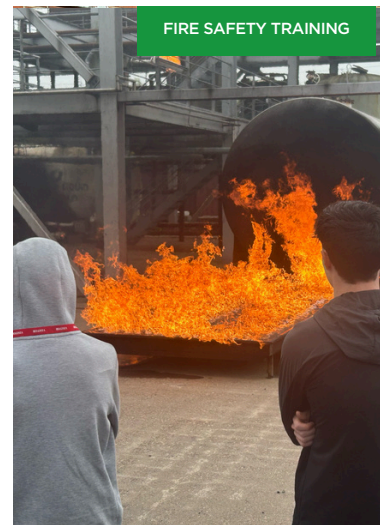
FOOTBALL AT EMIRATES ARENA



COMMUNITY EVENTS



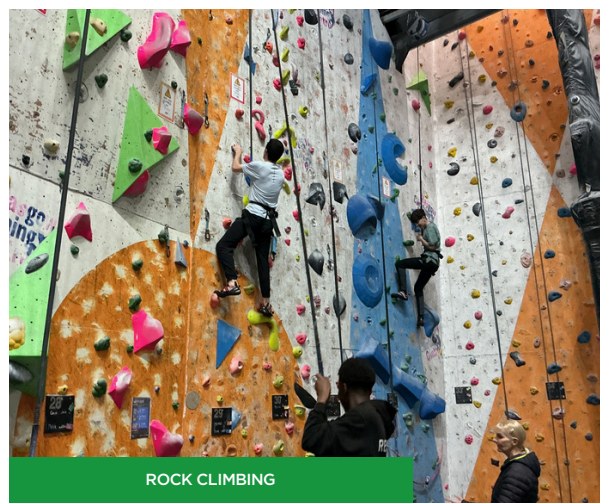
TEAM BUILDING



FIRE SAFETY TRAINING



NUTRITION WORKSHOP



ROCK CLIMBING

CASE STUDY: MARTIN

CashBack: Gateway to Opportunities project had been highlighted to Martin, a 22-year-old from Glasgow, by his Social Care Worker, who felt that the ten-week course would benefit him and support him to move forward positively.

Martin reflected that “2 years ago, I found myself in a position of debt and made one bad choice which I thought would get me out of a hole – I was later arrested and given an unpaid work order. I had never been in trouble before and came from a good supportive home, but I suddenly found myself having to juggle my job with unpaid work.”

Martin understood that he could spend the next ten weeks attending the course over two days and would have a reduction of 100 hours on his unpaid work balance as a result.

“It was an opportunity to get my hours down, I mean I thought it was going to be rubbish, but in the end up, I enjoyed it.”

Martin felt that taking part in the project would provide him with the opportunity to:

- Get out of the house
- Become more active
- Build routine
- Improve his sleep schedule
- Meet others and feel less isolated
- Improve his mental health

Initially, Martin was worried about the other group members and whether he would get on with them. He stated that “it was fine – worried for nothing – nobody was judgemental or anything”. Additionally, Martin was concerned about balancing work commitments whilst attending the course. Although he acknowledged that this was difficult at times, he found the motivation to keep going and never give up.

Reflecting on his experience, Martin mentioned that “the main thing for me was that the people [staff] care. Nothing but helpful and supportive – they actually want the best for you”. Wellbeing Coach, Scott reflected upon Martin’s commitment and focus throughout the project, stating that “Martin had such a positive attitude and consistently presented as friendly and bubbly. He really came out his shell and his sense of humour really shone through!”

Martin successfully completed the course alongside achieving an additional 100 hours from his Unpaid Work Order. He noticed improvements in his routine and, despite having a busy schedule, felt that his sense of self-worth had increased.

“I liked getting back to exercising, rather than sitting about, I’ve had real fun, especially making the Pizza’s – that was good!”

The certificates and qualifications Martin achieved included:

- Scottish Sports Futures Communication Module SCQF Level 4
- Scottish Sports Futures Planning Effective Physical Activity Programmes Module SCQF Level 5
- The British Heart Foundation Certificate in CPR
- Quarriers Awareness Certificate in Sexual Health and Relationships
- Quarriers Awareness Certificate in Drugs and Alcohol

Martin aims to use his time with CashBack: Gateway to Opportunities to continue moving forward positively. “I’m going to keep working, having my own business and maintain that routine because the sense of achievement is amazin”.

When asked if he had anything he would want to get across about the project, Martin had this to say:

“Promote it better [the course], because it could help many young people – this could be useful for all different kinds of people, help them on their way”.





STRAND 2: OUTREACH

OVERVIEW OF SECURE SETTINGS

Across this reporting period we have developed bespoke projects in different secure settings, including HMP Barlinnie and HMP Low Moss. This has allowed us to engage in a more meaningful and impactful way as part of our Strand 2 provision. By engaging in informative and interactive workshops followed by physical activity sessions, we create a pathway into the core 10-week project following liberation.

88

hours of support at secure settings

44

hours of physical activity

44

hours of topical workshops

73

CPR certifications

73

young people attended mental health sessions

5

local authority areas delivered in

CARE PACKS

Each participant received a self-care pack containing a journal, wellbeing products, mindfulness tools, and worksheets to support continued personal development and mental wellness beyond the formal sessions.



FEEDBACK

“Given the unique context of our setting and the small number of young people we work with, it means a great deal that you were willing to adapt your approach and engage with them in such a meaningful way.”

These experiences are incredibly valuable and help broaden their horizons, build confidence and spark new interests.”

— Deputy Head of Education, Youth Secure

“The project has been brilliant, it is something positive to break up your week and focus on improving my frame of mind, thanks so much for coming in”

— HMP Barlinnie Resident

COMMUNITY OUTREACH

In addition to our Strand 1 engagement figures, 413 people also engaged in a range of bespoke projects, taster sessions, information days, career fairs, football festivals and/or community events. This approach as well as us offering private 1:1 visits and appointments, hosting open days at the stadium supported many individuals to engage in future Strand 1 core delivery projects.

We also participated in multiple career fairs across secondary schools in various local authority areas, alongside delivering taster sessions and community events. We hosted a series of one-to-one meetings, visits, and open days - both online and in person - at Celtic Park to support engagement and progression into our Strand 1 core projects.

413

individuals engaged



CASE STUDY: SARAH

Sarah is 16 years old and has recently completed the Cashback Gateway to Opportunities Project with Celtic FC Foundation.

Sarah had been referred by Teaching staff at her High School after struggling to attend education. “School was hard for me – not the learning part but the people. I was being picked on and taunted all of the time so I couldn’t concentrate and my anxiety just got bigger and bigger ‘till leaving the house was too hard. I was worried that I would one day react and end up being charged with assault or something, so there was less risk just staying at home.”

This meant that Sarah missed out on education and socialisation, so even speaking to others outside of her supportive family became difficult. “I realised that missing school and being isolated away from people wasn’t good long term, so I agreed to going to Cashback. I was so nervous to the point that on the first day, getting out of the car to go in was so hard.”

Sarah finally found the courage to get through the door with hopes that she would feel her confidence grow, make new friendships and learn how to speak comfortably in larger groups.

“My first week, I enjoyed, even though I still had anxiety, but everyone was dead nice! The rest of the group made me feel welcome and included me.” Sarah felt a sense of achievement as rather than being driven to the course, she began travelling independently from her home which was quite far away, showing commitment and motivation.

“After a few weeks, I thought ‘I can do this’, and I settled in”. Sarah mentioned that she had several highlights during her time: “I really came into my own when we done the community event at the local Primary school – I done well at planning a session and carrying it out with the young kids – encouraging them and making sure they had a good experience. It really made me think about my future and the direction I wanted to go in.”

As Sarah has experience of playing semi – professional football as a goalkeeper, she felt that moving into coaching as a career would be ideal. Sarah worked closely with her teachers at school who helped her apply for college and whilst at the Cashback, Sarah successfully gained the following qualifications and certificates:

- Scottish Sports Futures Communication Module SCQF Level 4
- Scottish Sports Future Planning Effective Physical Activity Programmes Module SCQF Level 5
- The British Heart Foundation Certificate in CPR
- Quarriers Awareness Certificate in Sexual Health and Relationships
- Quarriers Awareness Certificate in Drugs and Alcohol

In terms of the physical activity sessions, Sarah really shined. Wellbeing Coach Ryan commented that “Sarah gained confidence, respect and was highly regarded by the rest of the group when they saw her natural ability in sports and especially when she really came out of her shell!”

“Being on Cashback has made me a better person – it’s gave me the motivation to get up and do stuff. I’m more confident now and will be going to the City of Glasgow College after summer to start a course in Football Studies, then hopefully I will be working toward coaching professionally.” Sarah went on to add “Cashback was fun, it helps you in different ways to try different things.”

Sarah’s mum told us “Sarah is much more confident – it was never hard for her to get up and ready to go in the morning even though she had to leave early to travel. It has lasted even now that the course is complete, because she gets herself up ready for her day to begin and still attends the Cashback drop-in sessions on a Thursday evening.” Fiona Dainty, Learning and Development Officer commented that “Sarah has a clear idea of the pathway she wants to take, and it was just about us enabling opportunities and encouraging her to build skills. Cashback has allowed her to work with people and build relationships with peers, ready for what comes next”.





STRAND 3: MENTAL HEALTH PROVISION

OVERVIEW

Our Trauma Counsellor provides a comprehensive, trauma-informed mental health service as part of Strand 3 delivery. This includes individual assessments of need, risk assessments, and tailored care planning, reviewed every six sessions.

Participants are supported through one-to-one counselling and therapy, with the level of support determined by individual need. Each participant also receives a wellbeing pack to support their engagement, with continued access to counselling and support beyond the 10-week project in line with our aftercare ethos.

Participants can be referred to additional specialist services where required, including support for addictions, domestic abuse, and housing or benefits advice.

All participants complete mandatory mental health modules, including Introduction to Mental Health and Self-Care and Mindfulness, alongside additional tailored group sessions shaped by participant interests. Sessions are designed to be interactive and accessible, reflecting a range of learning styles. Ongoing evaluation, tracking, and aftercare ensure support remains responsive to the changing needs of each participant.

STRAND 3: MENTAL HEALTH PROVISION

ANNUAL SUMMARY

Strand 3 of the CashBack: Gateway to Opportunities project continued to provide trauma-informed therapeutic support to young people with complex and varied experiences. Each participant undertook an individual assessment of need, including risk evaluation, to inform a personalised care plan tailored to their circumstances.

Support was delivered through one-to-one counselling, interactive mental health modules, and ongoing wellbeing engagement, helping participants to better understand their experiences, challenge unhelpful thinking patterns, and develop positive coping strategies. This approach also supported participants to build emotional awareness, improve confidence, and develop practical tools to manage their wellbeing both during and beyond their time on the project.



Our approach supports emotional regulation, resilience-building, and stronger social connections, while remaining flexible and responsive to individual needs, including access to specialist services where appropriate.

Workshops included mindfulness, breath work, and visualisation, with wellbeing packs provided to encourage continued positive practices beyond the programme.

Ongoing tracking and aftercare enabled participants to build on their progress and move towards more positive and sustainable outcomes.

37

young people engaged in one-to-one therapeutic counselling

328

one-to-one sessions delivered in total

17

psychoeducational workshops facilitated

FEEDBACK

Participant feedback continues to highlight the importance of a genuine, person-centred approach. They consistently tell us they respond best to:

- Opportunities to take part in meaningful activity and reflect
- Talking openly and feeling genuinely listened to
- Learning practical strategies and coping tools
- Working with teams who are person-focused, not problem-focused
- Feeling supported by people who don't give up on them
- A sense of humour and authenticity in those supporting them
- Being treated by people who feel real - not just 'workers'

These values underpin the relationships we build with participants and are reflected in the safe, supportive and engaging environments we strive to create.

By fostering trust, consistency and empathy, we aim to provide more than just support, we aim to build confidence, resilience and hope for the future.

I have actually managed to trust someone and open up about what's happened to me in the past - I'm starting to move forward.

- Counselling Participant



EXAMPLES OF PARTICIPANT WELLBEING SESSION

There's been massive changes in J's openness and sharing with the Counsellor, which means he's been more open with us. This course gave him independence and confidence - these were never in his grasp before. Overall it's been wonderful for him and developed his level of maturity.

- Participant's Mum



EXAMPLES OF PARTICIPANT WELLBEING WORK



RECRUITMENT OVERVIEW

Celtic FC Foundation's CashBack Gateway to Opportunities project has continued to demonstrate success in supporting marginalised young people and those most at risk in our communities to make positive changes in their lives and reach their potential. By delivering the project at Celtic Park and harnessing the strength of the Club's brand as a unique engagement tool, we continue to attract young people who may not have previously engaged with or sustained participation in training programmes, often through word of mouth and trusted referral partners.

The project has grown in popularity over this reporting period, driven by strong word of mouth and our continued collaboration with a wide network of key organisations, alongside the development of new partnerships across the public, private and third sectors.

We welcomed several new referral partners during this reporting period and expanded our reach by delivering targeted information sessions and taster days in new settings across a range of local authority areas.



COLLABORATION OVERVIEW



30

organisations
nominated young
people to Strand 1

17

organisations co-
delivered sessions in
each 10-week block

We recognise the importance of working in collaboration with other Cashback portfolio organisations, as well as key agencies and support services. This collaborative approach enables us to maximise opportunities for our participants, helping them build brighter futures. By engaging with a wide range of partners, young people gain valuable skills, broader knowledge, and access to diverse opportunities that support them to thrive and reach their full potential.

Through our person-centred design and development model, we work closely with participants to shape timetables and programme content across Strands 1 and 2. Sourcing and signposting the most appropriate partners is fundamental to ensuring young people can access opportunities that best meet their individual needs.

ORGANISATIONS WORKED WITH

Our network of nomination agencies and key stakeholders continues to grow and evolve, strengthening our ability to provide diverse and meaningful opportunities for young people by co-delivering educational workshops and sessions.

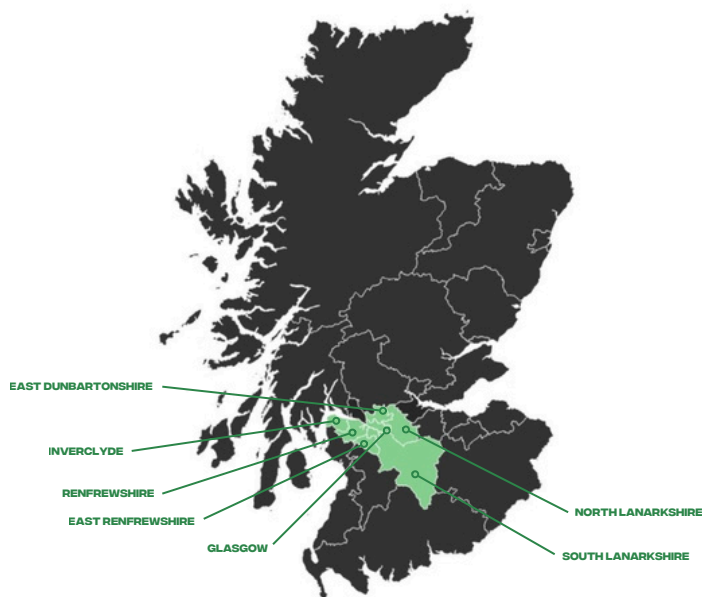
- Police Scotland
- Scottish Prison Service
- Youth Court
- Scottish Sports Futures
- Good Shepherd
- Barnardos
- Aspire
- NHS Scotland
- Step Down
- DWP Services
- Social Work Services
- Access to Industry
- Action for Children
- Skills Development Scotland
- Glasgow City Council
- East Renfrewshire Council
- North Lanarkshire Council
- South Lanarkshire Council
- Crossreach
- Quarriers
- Glasgow Clyde College
- Job Centre Plus
- Kings Trust
- Street League
- MCR Pathways
- Towards Better Futures
- Youth Court

KEY COLLABORATORS STRAND 1



QUARRIERS GOLF IT! venturetrust

ENGAGEMENT OVERVIEW 2025/26



Local Authority Area	Number of Participants	Spend
East Dunbartonshire	12	7,000
East Renfrewshire	2	5,500
Glasgow City	450	179,204
Inverclyde	1	2,750
North Lanarkshire	6	16,500
Renfrewshire	15	15,250
South Lanarkshire	4	11,000
Total	490	237,204

FINANCIAL SUMMARY 2025/26

Project Activity (no less than 85% on project costs - at least 75% revenue costs and up to 10% capital costs)	Actual	Planned
Staffing Project Delivery Costs	195,032.00	195,032.00
Non-staff Project Delivery Costs	26,672.00	26,672.00
Management Costs	15,500.00	15,500.00
Total Expenditure	237,204.00	237,204.00



COMMUNICATIONS SUMMARY



Celtic FC Foundation 🏆📱
@FoundationCFC

X.com

🌟 Our new @CashBackScot participants kicked off their journey with a visit to the rock climbing centre and boxing gym 🏋️🥊

A brilliant beginning to the project, building confidence, teamwork & resilience from day one ❤️



Celtic FC Foundation 🏆📱
@FoundationCFC

X.com

We are incredibly proud of our #CashBackForCommunities participants 🏆

Last week we celebrated 10 weeks of their dedication and growth as they achieved qualifications & worked towards positive destinations 🎓🏋️

@CelticFC | @CashBackScot | #FootballForGood



OUR SOCIAL MEDIA FOLLOWING



70K



56K



32.1K



30K



10.9K



7.9K

Celtic FC Foundation's CashBack: Gateway to Opportunities project has continued to grow its presence and impact through social media, helping to raise awareness, celebrate participant achievements, and engage a wider audience.

Through regular posts, videos, and updates across platforms such as X, Instagram, and Facebook, the project has highlighted success stories, key events, and partner contributions. This digital reach not only boosts visibility but also encourages registrations, strengthens community connections, and showcases the positive outcomes being achieved by young people involved in the project.

SUSTAINABILITY SUMMARY

CONTRIBUTION TO SCOTLAND'S 2018–2032 CLIMATE CHANGE PLAN

The CashBack: Gateway to Opportunities project supports Scotland's Climate Change Plan by encouraging young people to adopt climate-conscious behaviours. We model sustainable practices and help participants understand how climate change affects them personally.

This builds awareness, skills, and confidence to take action, contributing to reduced CO₂ emissions, less waste, improved wellbeing, and stronger community connections.

KEY ACTIONS TAKEN

Active Travel

Participants walk between venues, use public transport, and are encouraged to cycle. Staff promote bike-to-work and car-sharing schemes.

Sustainable Transport

Support for free travel card applications, remote appointments, and public transport over car use for staff and participants.

Nature & Environment

Participants take part in conservation activities in partnership with Venture Trust, and workshops on healthy eating and sustainable living.

Food & Waste Reduction

Reduced food waste through planned lunches, use of local suppliers, foodbank drives, and recycling initiatives.

Sustainable Purchasing

Celtic FC provided kit donation to reduce textile waste.

Energy Efficiency

Our new hub uses sensor lighting and efficient AC systems. We also provide access to fuel and foodbank vouchers for those in need.

POLICIES

FAIR WORK FRAMEWORK

Celtic FC Foundation is committed to the Fair Work First principles in a proportionate and relevant way. This includes:

- Payment of the real Living Wage
- Effective voice through clear communication channels
- Ongoing investment in workforce development
- No inappropriate use of zero-hours contracts
- Action to address the gender pay gap and promote inclusion
- Flexible and family-friendly working practices from day one
- Opposition to fire and rehire practices

RIGHTS-BASED APPROACH & UNCRC

All CashBack staff are trained in the United Nations Convention on the Rights of the Child (UNCRC). Our Learning & Development Officer delivers accredited workshops focused on rights and wellbeing across Strand 1, supported by regular review of our Child Rights and Wellbeing Impact Assessment (CRWIA).

BEST START, BRIGHT FUTURES

Our CashBack Phase 6 projects support the Scottish Government's Tackling Child Poverty Plan (2022-2026) by providing:

- Accredited learning and meaningful development opportunities
- One-to-one mentoring and goal-setting support through Opportunities Advisor
- Supported access to education, training, and employment
- 'Next Step' awards for workwear, education, or wellbeing need

DIGNIFIED SUPPORT & WELLBEING

To ensure full participation, we provide meals, travel reimbursement, and appropriate clothing and sports kit.

Young people can also access wider Foundation services, including community programmes, food and fuel support, and development opportunities, ensuring they are supported to thrive beyond the project.

SUPPORTING THE NEXT GENERATION

Participants engage in workshops chosen by them, covering topics such as rights, financial literacy, hate crime, and wellbeing. Each young person:

- Receives one-to-one support from our Opportunities Advisor
- Has access to therapeutic support from our Trauma Counsellor
- Works towards relevant certifications and qualifications supported by Learning & Development Officer

CRWIA SUMMARY



PROJECT PERFORMANCE

2025/26

Outcome 1 - Diversion from justice system	Year 3 2025-2026	Phase 6 Total
Antisocial/criminal involvement reduced	200	545
Less inclined to take part in anti-social behaviour	226	592

Outcome 2 - Positive destinations	Year 3 2025-2026	Phase 6 Total
Gain accreditation	158	473
Modern apprenticeship or employment	16	39
Training or work experience	21	91
Colleges or university	14	43
Volunteering	54	161

ACCREDITATIONS

Accreditation Level	Year 3 2025-2026	Phase 6 Total
SCQF4	55	170
SCQF 5	53	184
Non-SCQF	214	523

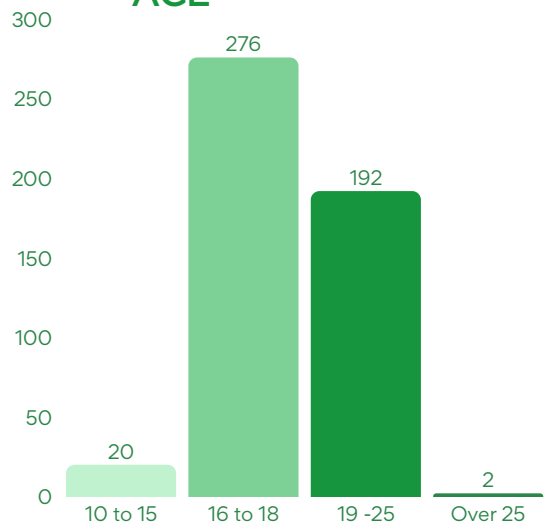
Outcome 3 - Improving health and wellbeing	Year 3 2025-2026	Phase 6 Total
Increase in SHNAARI indicators	385	1098
Improved mental health	385	1098
More aware of risks of harmful substance abuse	96	284
Less inclined to use drugs or alcohol	95	293
Increased confidence	389	1102
Taking part in physical activity or sport	262	857

Outcome 4 - Contributing to communities	Year 3 2025-2026	Phase 6 Total
Heightened sense of community	349	1091
Improved community links and interactions	226	827
Increased community motivation and influence	210	857
Volunteering or coaching in a a community organisation	95	201
Volunteering hours contributed	312	736

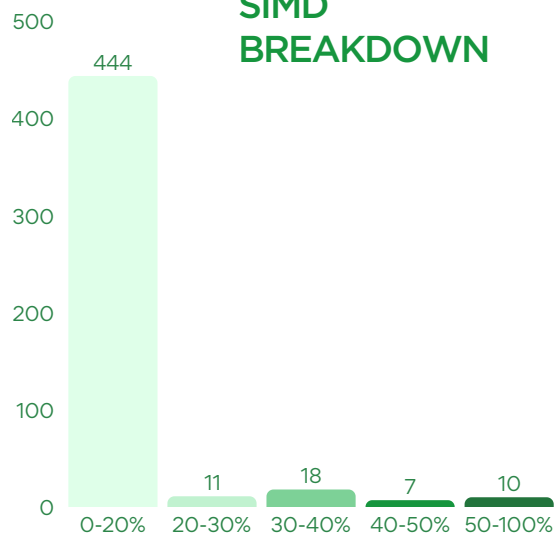
Outcome 5 - Building skills and resilience	Year 3 2025-2026	Phase 6 Total
Feeling more resilient	385	1074
Positive networks	237	700
Increased access to services	244	1025
Positive changes in behaviour	218	616

DEMOGRAPHICS 2025/26

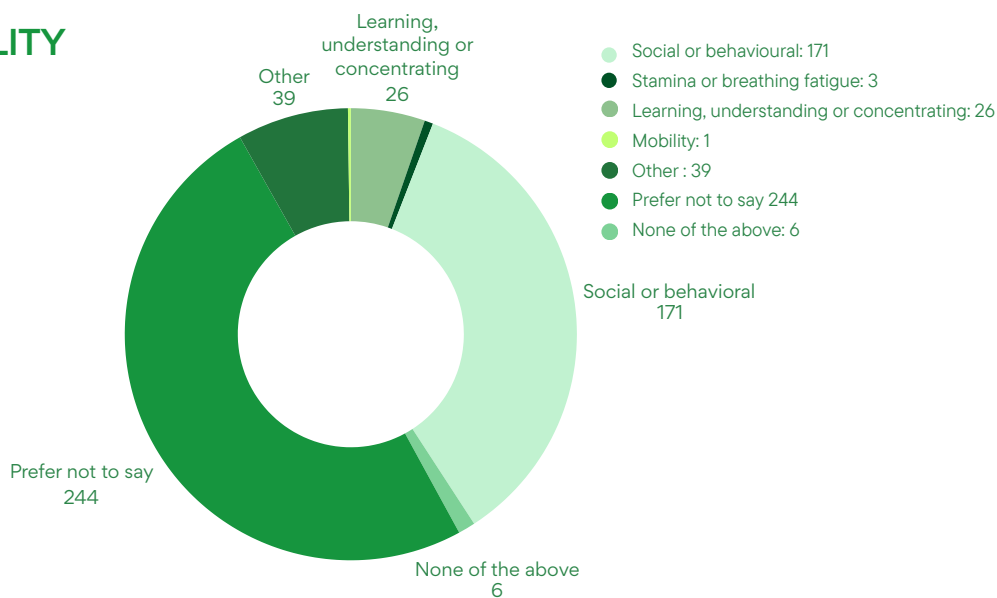
AGE



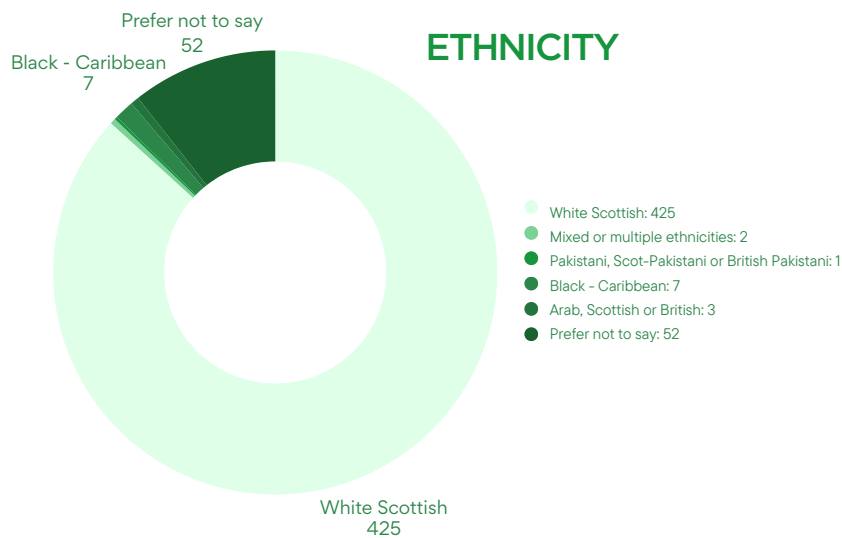
SIMD BREAKDOWN



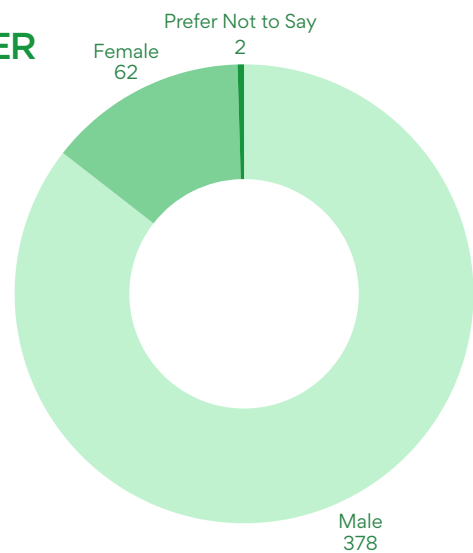
DISABILITY



ETHNICITY



GENDER



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