



CASH BACK FOR COMMUNITIES

ABERDEEN

LOCAL AUTHORITY PACK 2017-18



Scottish Government
Riaghaltas na h-Alba
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INSPIRING SCOTLAND





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Cabinet Secretary's Introduction

It is only right that cash seized from criminals is invested directly to improve lives, increasing opportunities for Scotland's future – our young people.



“I am keen to ensure that these opportunities continue to be provided in disadvantaged communities across Scotland.”

I am rightly proud of the Scottish Government’s unique CashBack for Communities programme – a programme that makes crime pay by seizing criminals’ cash and investing it in the young people of Scotland through sports, youth work, employability and cultural diversionary activities.

CashBack impacts on criminals and their illegal gains, reinvesting bad money for good purposes to build better, safer, healthier communities, improving facilities, running projects that in many cases would otherwise simply not have existed, and giving our young people something positive, purposeful and constructive to do.

Since becoming Cabinet Secretary for Justice, I have had the opportunity to meet with a number of young people who directly benefit from CashBack funding.

I have visited projects which range from diversionary work to more long-term potentially life-changing interventions which aim to turn an individual’s life around and provide them with the opportunity of a positive destination such as employment, education, or volunteering.

I have seen first-hand the positive impact that CashBack funded activities can have on young people and I am keen to ensure that these opportunities continue to be provided in disadvantaged communities across Scotland.

Crime brings misery to individuals and communities. It is only right that cash seized from criminals is invested directly to improve lives, increasing opportunities for Scotland’s future – our young people.

This local authority pack provides a flavour of the CashBack for Communities programme, the activities and opportunities it funds in your area and the real difference it makes to young lives.

Michael Matheson MSP - *Cabinet Secretary for Justice*

What is CashBack for Communities?

Investing in Scotland's young people.

CashBack for Communities is a Scottish Government programme which takes funds recovered from the proceeds of crime and invests them into free activities and programmes for young people across Scotland.

£92m

Committed to supporting Scotland's Young People from 2008 to 2020.

CashBack activities aim to improve self-confidence and self-esteem for the young people who take part, whilst also supporting those communities worst hit by crime and anti-social behaviour. CashBack for Communities' goals cut across Government policy areas and support the achievement of a range of outcomes identified in the National Performance Framework.

The current projects range from diversionary sporting activity to long-term and potentially life-changing intervention projects, which are intended to turn an individual's life around and provide them with the opportunity of a positive destination such as employment, education, training or volunteering.



74,576

Activities funded 2016-17.



£5.3m

Project spend 2016-17.

CashBack for Communities themes

Culture: Through the CashBack for Creativity Open and Targeted Funds, financial support has been provided to a range of arts projects. The supported projects work with young people to increase attainment, soft and vocational skills.

Employability: Organisations supported within this strand work with young people through motivational employability programmes which enable and inspire young people into positive destinations of employment, education, training and volunteering.

Sport: Organisations within this strand supported participation in activities with clubs and schools as well as diversionary activities for young people aimed at reducing anti-social behaviour and creating player pathways for young people to progress in sport.

Sport for Change: This theme uses the power of sport to increase young people's knowledge and skills around important areas such as health and citizenship, delivering positive lifestyle messages, and promoting and facilitating sustained physical activity.

Youth Work: CashBack has supported youth work projects since 2008 and sees this area as critical. Projects supported young people to become successful learners, confident individuals, effective contributors and responsible citizens.



Pitreavie RaceRunning received £21,090 from the Facilities Fund to purchase specialist bikes for young people with a disability, in particular those with limited mobility.

Facilities: In 2016, the £2m CashBack for Communities Facilities Fund was launched which supported not-for-profit community-based organisations working with young people within the sports and outdoor learning sectors. Funding of up to £150,000 was available towards improvements to facilities and/or equipment in order to offer high-quality sport and physical activities which support the health and well-being of young people in areas where there is identified need. The Fund also supported revenue costs associated with the proposed opportunities to a maximum of 10% of the total amount requested.

41 community groups received funding, with investment allowing for activities such as bike parks, netball, dance, kayaking and football to be improved around the country.

CashBack for Communities Partners 2017-18



Action for Children

From April 2017, the **Positive Choices** employability programme was expanded to offer more intense support under **CashBack Positive Choices Plus**. Providing 1:1 mentoring and group work to those young people furthest from the work force and follow-up support to sustain positive destinations.



Barnardo's Scotland

The **Fit for Work through CashBack** programme is an 8-week interactive and bespoke employability programme. It will provide intensive 1:1 mentoring and group work to those young people furthest from the work force (stages 1 and 2 of the employability pipeline) and provide follow up support to sustain positive destinations.



basketballscotland

The CashBack for Communities **Basketball Vs Disadvantage** programme in phase 4 focuses solely on supporting disadvantaged young people through the social and academic **School of Basketball** programme across 16 secondary schools.



Bridges Project

The **Way2Work#CashBack** programme will deliver four group work programmes annually, lasting 10 sessions, with individual follow-up support for up to 18 months and job practice placements. It will provide intensive 1:1 mentoring and group work to young people furthest from the work force and provide support to sustain positive destinations.



Celtic FC Foundation

CashBack Gateway to Employment is an employability project aimed at people aged 16-24 focusing on those who have offended or are at risk of offending. The project provides opportunities for young people from areas with high rates of anti-social behaviour and crime to access a range of activities designed to move them into positive destinations.



Creative Scotland

The **Targeted Fund** will support art organisations to provide disadvantaged young people pathways to positive destinations and develop soft and vocational skills. The **Open Fund** will offer funding to provide short- to medium-term projects to disadvantaged young people, with an emphasis on positive activity participation.



Impact Arts

CashBack to the Future delivers a 4-week full-time programme of activities led by inspirational artists supporting participants to engage in arts and creative activities, followed by 36 weeks of aftercare. The design of the programme ensures development of team working and communication and leadership skills as part of each creative activity.



National Autistic Society Scotland

Moving Forward with CashBack for Communities is an 8-week work placement and 10-week job search support to young people from areas of deprivation with autism who are furthest from the work force and provides follow-up support to sustain positive destinations. It will provide 1:1 mentoring and group work, preparation for employment.



Ocean Youth Trust Scotland

The **New Horizons** project, delivers 5-day sailing voyages, which provides opportunities for self-development through the experience of adventure under sail. In working through the voyage syllabus, New Horizons helps young people to build confidence, respect, responsibility, resilience and the ability to work as part of a team.



Prince's Trust

The **Development Awards** scheme supports young people in overcoming financial barriers to accessing education, training, employment or volunteering opportunities. Awards up to £500 can be accessed and used to help fund a number of costs, including training fees, equipment or clothing, travel costs and licences.



Scottish Sports Futures

The funded programmes include **Jump2It**, a health and citizenship activity in primary schools, **Twilight Basketball** which includes basketball, workshops and educational timeouts. **Education through CashBack** is a unique initiative designed to share best practice across sports projects with coaches, youth workers and volunteers.



Scottish Football Association

My Community CashBack Project focuses on prioritising the social and academic **School of Football** programme, including Girl's classes. The **My Volunteer and Inspire** programme creates individual learning pathways, and the **My Inclusive Community** project supports the development of 20 participation centres in Glasgow and Edinburgh.



Scottish Rugby

The Phase 4 project will support 15 **CashBack Schools of Rugby** at host secondary schools (and feeder primary schools) in some of the most deprived areas in Scotland. Providing opportunities, building capacity and confidence in disadvantaged young people whilst developing fitness, cognitive skills, physical competencies and personal qualities.



Venture Trust

The **CashBack Change Cycle** programme consists of full-time courses combining outreach support, group mentoring, advice and skills development the classroom, workshops, online and outdoors. Vocational training in bike construction is delivered by Bike Station. Additional employability training is followed by work experience.



Wise Group

The **CashBack Wise Academies** programme targets young people in the latter stages of the employability pipeline leading to progression opportunities. The three-week academies linked to various sectors including construction, hospitality, customer service, care, retail and security, providing progression into real employment opportunities.



Youth Scotland

Generation CashBack will be delivered by as part of a partnership consortium consisting of: Youth Scotland, Girlguiding Scotland, Boys' Brigade and Scouts Scotland. Local Development Officers ensuring the Consortium reaches into new communities and to young people, to provide learning, skills, leadership and employability opportunities.



YouthLink Scotland

The **Youth Work Fund** aims to create opportunities for young people and youth work organisations through funding activities and operating costs of youth projects up to a maximum of £10,000. YouthLink Scotland also administers the **CashBack for Creativity Open Arts Fund** and, since 2016, the **CashBack Facilities Fund**.

Case Studies

CashBack for Communities takes funds recovered from the proceeds of crime and invests them back into young people and communities the length and breadth of Scotland.

These case studies are just a small selection of the huge number of examples where CashBack has helped to transform lives and give young people opportunities to develop new interests and skills in an enjoyable, fulfilling and supportive way.

Steven's story: Building confidence through music

Beatroute Arts is a community-based youth project in the North of Glasgow which provides opportunities for creative learning. The project helps young people to develop new skills and gain confidence. Throughout 2016, Beatroute received CashBack funding through Creative Scotland's Open Arts Fund.

Steven lacked confidence and suffered from social anxiety which meant he spent most of his time on his own in his bedroom. After finding out about Beatroute at an open day, Steven's father thought he may benefit from its programmes as he had shown an interest in, and aptitude for, playing the piano.

Beatroute arranged for Steven to take part in a "taster" piano lesson. At the taster session Steven did not make eye contact, said only "yes" and "no" and seemed acutely uncomfortable in a social environment. He continued to come to piano lessons for the next six months. Although his progression was remarkable he still showed little confidence in social situations.

When Beatroute received funding to deliver the Cashback project, staff encouraged Steven to participate and to meet other young people who enjoyed music. Steven attended almost every session. He engaged with the song-writing and composition activities and, through support from the dedicated tutors, he also developed an aptitude for other instruments such as the drums and the guitar. Over time, he became friends with other young people, some of whom attended his school, and formed two bands in which he is still an active member.



Beatroute has changed my life.

- Steven

Although it has taken a while, Steven is now a quietly confident young adult with a steady peer group both at school and at Beatroute. In his own words, Steven said that coming to Beatroute had "changed my life", saying he can now speak to other people "without feeling sick". He now demonstrates more self-confidence. Steven now walks with his head up, and will greet staff when he arrives at the project and sometimes comes in for a chat, something which would have been impossible for him in the past. He performs at Beatroute events in front of audiences, both with his bands and as an accompanist for the younger singers. He has recently taken up a volunteering role at Beatroute, acting as a mentor and supporting the workers in delivering music sessions to groups of younger participants.



Patrick meets Celtic FC manager Brendan Rodgers.

I have a real sense of purpose and absolutely no desire to go back to my old ways, this is the happiest I've ever been in my entire life. The opportunities have not stopped for me either... For the first time in my life, I am not afraid of the future – I hope the best is yet to come.

- Patrick

CASE STUDY – CELTIC FC FOUNDATION

Patrick's story: A sense of purpose

Patrick is one of many young people who prove that participation in CashBack Gateway to Employment can help change lives. He is now employed by Celtic FC Foundation having completed a 1-year contract with them which was funded through Community Jobs Scotland. He is progressing personally and professionally – working on a range of projects.

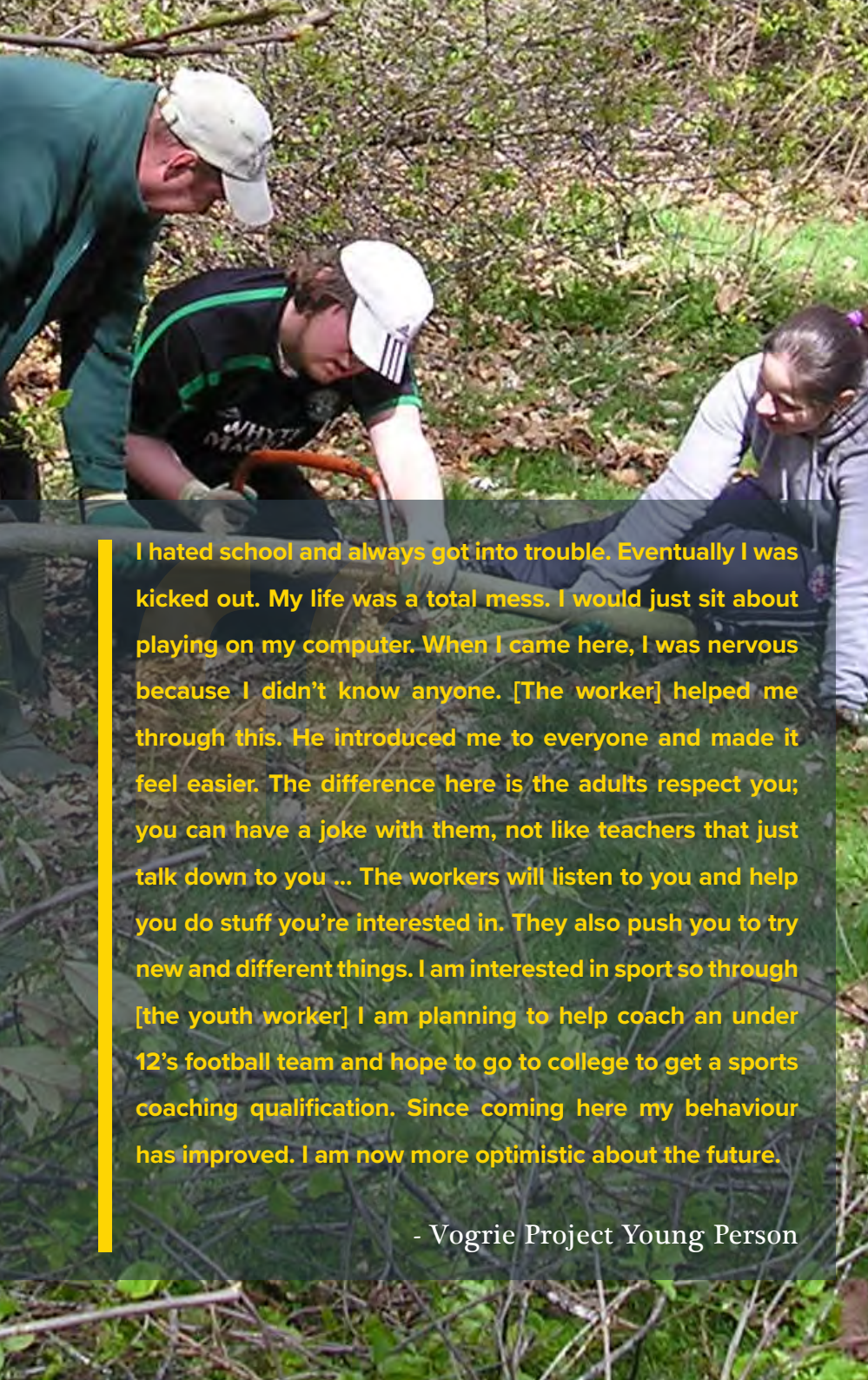
When Patrick was fourteen he fell in with an older crowd who were a bad influence and he gradually stopped attending school. He began drinking and taking drugs, which led to serious criminal charges including assault and robbery. Patrick was in and out of young offender's institutes and prison between the ages of fifteen and twenty-two.

"Barlinnie was hell.... It made me realise that I had to make a change for the sake of myself and my family – I was determined to break the miserable cycle of alcohol, drugs and violence."

After his release from prison, Patrick heard from a friend about a course he was doing with Celtic FC Foundation. Patrick realised this could be a good opportunity for him to turn his life around and managed to secure a place on the course.

Patrick learned how to build a CV, fill in application forms and experienced mock interviews. After eight weeks participating in the project he was offered an interview for the role of community coach with Celtic FC Foundation and was successful.

Patrick has gone from strength to strength demonstrating determination, perseverance and how utilising the support around him can bring positive changes. He has now been a community coach with Celtic FC Foundation for one year. He shares his own experience with new participants on the employability courses and he now looks forward to the future.



CASE STUDY – YOUTHLINK SCOTLAND

The Vogrie Project: Nurturing in nature

The Vogrie Project ran from 2014 to 2017. It supported 60 young people, and received just over £8,500 of funding from the CashBack Youth Work Fund.

The project idea came about through a discussion with young people engaged in community learning and development services in Midlothian. It was found that more had to be done to successfully capture and sustain the involvement of young people at risk of offending or other negative social outcomes. The 'Letting Nature Nurture' project was set up, using the outdoors as a way of nurturing young people's positive characters and strengths.

Young people are collected and taken to different woodland locations where they learn to safely use the tools and crafts needed for working in horticulture and woodland management. Through team

and individual coaching and mentoring, relationships are formed with youth workers. The focus is on nurturing positive characteristics such as respect for self and others, risk management, time-keeping, commitment, team work and a love of nature.

The Vogrie Project is a high-intensity diversionary youth work project that aims to provide young people with outdoor learning and skills development experience. It aims to contribute to the following CashBack outcomes:

- Increased participation by difficult-to-engage and equalities groups;
- Increased opportunities to develop interests and skills;
- Greater confidence and self-esteem among young people; and
- More young people achieving accreditation for their learning.

I hated school and always got into trouble. Eventually I was kicked out. My life was a total mess. I would just sit about playing on my computer. When I came here, I was nervous because I didn't know anyone. [The worker] helped me through this. He introduced me to everyone and made it feel easier. The difference here is the adults respect you; you can have a joke with them, not like teachers that just talk down to you ... The workers will listen to you and help you do stuff you're interested in. They also push you to try new and different things. I am interested in sport so through [the youth worker] I am planning to help coach an under 12's football team and hope to go to college to get a sports coaching qualification. Since coming here my behaviour has improved. I am now more optimistic about the future.

- Vogrie Project Young Person



They helped me and it was a massive thing. They got me a new family. My mum went back to Poland and left me alone. They helped me so much, so I wanted to give them something back, so I offered to volunteer for them.

- Greg

CASE STUDY – SCOTTISH SPORTS FUTURES

Greg's story: Giving back

Shell Twilight Basketball is a national programme run by Scottish Sports Futures. It provides basketball sessions infused with education and life-skills. Sessions are free and available for all 11-21 years olds.

Greg moved to Glasgow with his mum from Poland. Their relationship broke down when Greg's mum met a new partner and returned to Poland leaving Greg alone.

Greg was encouraged by his school friends to join them at a Shell Twilight Basketball session. He enjoyed it so much that he hardly missed a session in the three years of attending. One of the biggest benefits of Shell Twilight Basketball for Greg has been making new friends.

Greg's coach noticed that he started coming to Shell Twilight Basketball sessions in what he described as, 'a bad state' in terms of this appearance and clothes. The coaches were concerned about Greg and as they got to know

him better, he 'opened up to them' and told them about his situation at home. The Shell Twilight Basketball project coordinator contacted social services to help Greg get support.

Greg has a new arrangement where he lives with the family of one of his friends from Shell Twilight Basketball. He has been living there for three years. The support that Shell Twilight Basketball was able to provide Greg with has given him a new lease of life, and in return, Greg volunteers as a coach at every session.

Greg has been through referee training and is now paid to referee at basketball games across the country. He also recently took on the role of a Shell Twilight Basketball Ambassador, organising and supporting events and plans to continue coaching at Shell Twilight Basketball. Greg's coach nominated him for a SSF award for dedication in personal development – and Greg won!



High school wasn't for me, but on the boat I felt like I'd found my purpose. It's cemented that this is what I want to do with my life - I want to work with sailing charities.

- Emma-May

CASE STUDY – OCEAN YOUTH TRUST SCOTLAND

Emma-May's story: wind in her sails

Ocean Youth Trust Scotland is a world-leading youth work charity. It delivers an annual programme of residential youth work voyages aboard its fleet of sail training vessels.

Emma-May's first voyage with OYT Scotland was through her young carer's group. She was busy caring for two family members and going to school, but was keen to try something new.

Prior to engaging with OYT Scotland, Emma-May was not sure what she wanted to do with her life. She sometimes felt overwhelmed and did not have all the support she needed to balance school and her caring responsibilities.

"There was a lot of pressure on me to be a young carer and to be at school. At school they didn't really understand or know what I needed. OYT [Scotland] definitely understand what kind of support I need and they know exactly how to support me." The voyage had a profound impact on Emma-May and sparked an interest which has led to her pursuing sailing as

a career. After returning from the first trip, Emma-May took up every possible opportunity to sail with OYT Scotland and has completed Bosun training and the Young Leader's Development programme.

Emma-May notes that her confidence and self-esteem increased greatly. She feels this was mainly down to the support of the staff and finally feeling she had found something she enjoyed doing and was good at.

After school, Emma-May went on to complete an HNC at college, fitting sail training in at every spare moment. She now volunteers full-time with OYT Scotland as part of a cadetship. She is hoping that once this is complete she will be able to work as an employee and continue a career in sailing.

She feels very positive about the future and excited about the possibilities that lie ahead.

Impact Evaluation

of the CashBack for Communities Programme 2014 - 2017*

Participation

Approximately **357,000** young people overall were involved in Phase 3. There is evidence that at least **107,000** young people took part in culture, employability, youth work and sport for change activity, with an estimate of **250,000** involved through sporting activities. In addition, more than **13,600** young people use CashBack-funded facilities each week.

Targeting deprived areas

Supporting those in need, across the following CashBack themes:

- **Employability** – 46% of participants were from top 15% SIMD;
- **Sport for Change** – at least 30% of participants were in top 15% SIMD;
- **Culture** – 35 to 39% of participants were in top 20% SIMD;
- **Youth work** – for Youth Work Fund and for Smalls Grants Scheme, 32% and 14 to 18% of delivery was in top 20% SIMD.

Between Employability, Sport for Change, Culture and Youth Work **32,500** of the 107,000 (around 30%) total young people across Phase 3 were from **top 15% or 20% SIMD areas**.

- **Sport** – Schools of Football, Rugby and Basketball were targeted at schools in the more deprived parts of Scotland, and diversionary activities such as Midnight League involved around **4,700** young people on a weekly basis;
- **Facilities** – increasing focus on supporting facilities in the most disadvantaged parts of Scotland. In the 2016/17 round of funding, **36%** of awards made by the Facilities Fund went to capital projects in top 20% SIMD.

Lessons learned from the Programme

- **Focus** – partners have learned that focusing more on targeted interventions, rather than mass participation, can help to ensure that key CashBack target groups are involved and that outcomes can be measured more effectively.
- **Monitoring and evaluation** – lessons have been learned about the need for clarity about the intended outcomes, indicators and reporting arrangements for each partner from the outset and this learning has been built into Phase 4.
- **Gender balance** – more young men than young women benefit from the CashBack opportunities. Some individual partners have explored this as they move into Phase 4 and it will be considered at programme level.
- **Informing Phase 4** – The lessons learned during Phase 3, particularly in relation to focus, monitoring and evaluation, have been built into the planning and delivery of Phase 4. This includes some partners focusing their activities on more targeted interventions rather than mass participation, and the development of a focused logic model with associated indicators to inform the whole of Phase 4 from application to reporting.

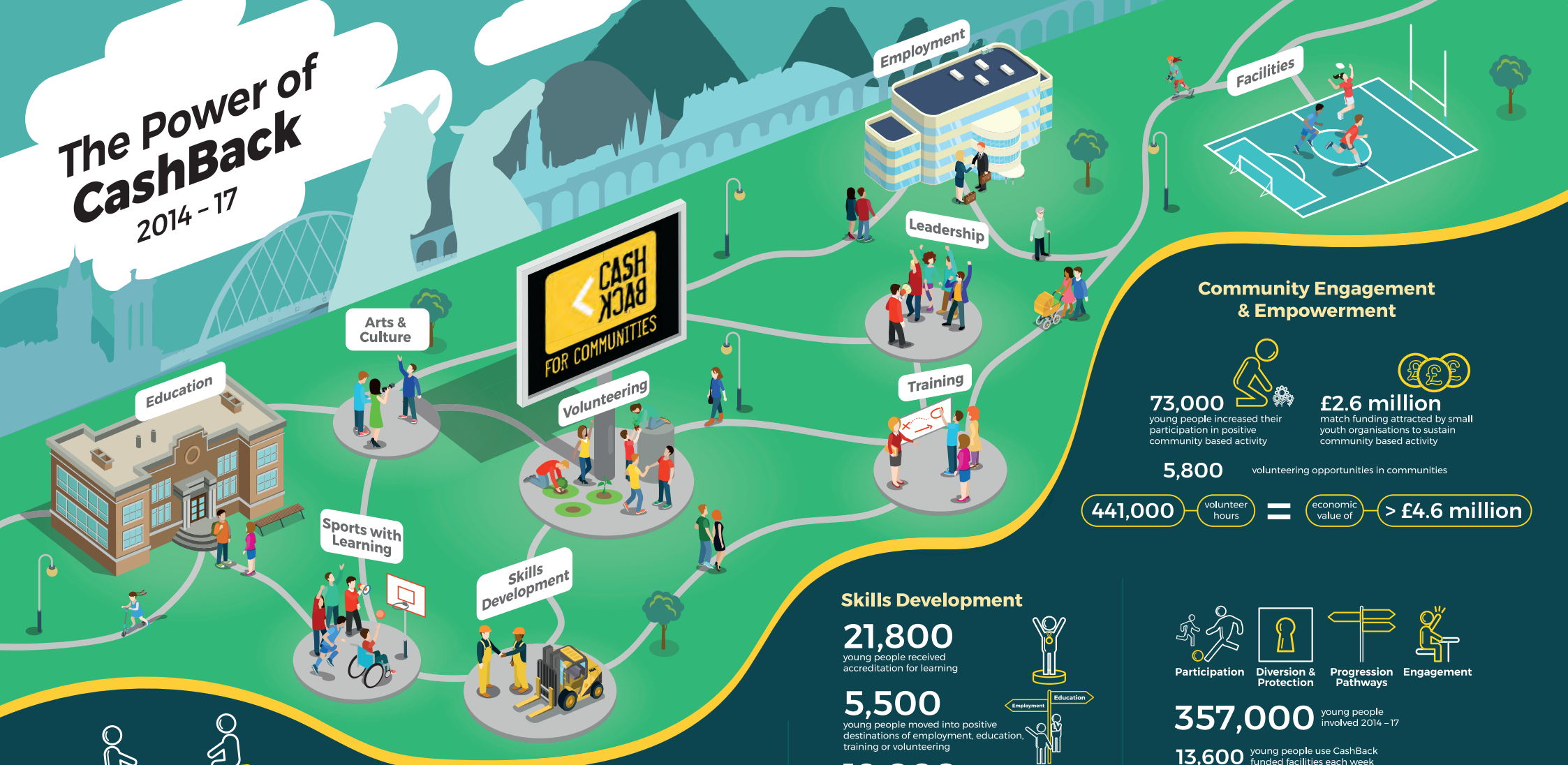
Successful approaches

CashBack partners identified key ways of working which contributed towards positive outcomes during Phase 3:

- Working in partnership – including within the CashBack family;
- Having an approachable, committed and highly-skilled staff team;
- Targeting the CashBack priority groups proactively;
- Engaging with young people over a relatively long period;
- Taking a flexible approach which involves young people; and
- Recognising and celebrating young people's success.

The Power of CashBack

2014 - 17



Community Engagement & Empowerment

73,000 young people increased their participation in positive community based activity

£2.6 million match funding attracted by small youth organisations to sustain community based activity

5,800 volunteering opportunities in communities

441,000 volunteer hours = economic value of **> £4.6 million**

Skills Development

21,800 young people received accreditation for learning

5,500 young people moved into positive destinations of employment, education, training or volunteering

19,000 young people developed their skills as leaders, volunteers and community contributors

Provided young people with:

increased confidence and self-esteem

improved communication, time keeping, planning, leadership, socialising, team working, flexibility, problem solving, willingness to learn, self-evaluation and motivation

enhanced attitude to work, interview skills, aspirations, understanding opportunities for the future, sector specific skills

Participation **Diversion & Protection** **Progression Pathways** **Engagement**

357,000 young people involved 2014 - 17

13,600 young people use CashBack funded facilities each week

2 in 5 young people

aged 10 to 25 in Scotland took part in CashBack in 2014 - 17

CashBack Funding

Providing positive impact to young people aged 10 to 25 and their communities

£20 million committed to community initiatives to improve life opportunities for young people across Scotland in 2014 - 17



Equalities

Approximately **40%** of participants were young women, and **60%** were young men

Supporting Most In Need

46% of participants on employability projects were from the 15 per cent most deprived areas

32,500 young people participating in employability, youth work, sport for change and culture projects from the top 15% or 20% most deprived areas

36% of Facilities projects awarded in the 20% most deprived areas

Diversion, Protection & Wellbeing

60,000 young people felt they had places to go where they felt safe and comfortable

Impact on CashBack Partner Organisations

Partners felt CashBack helped build their capacity and sustainability around:

- impact measurement and evaluation;
- collecting and using performance data;
- collaborative working; and
- proving and adopting successful approaches into future work

CashBack Phase 4: 2017-20

Tackling inequalities

In May 2016, Cabinet Secretary for Justice Michael Matheson MSP announced that a fourth phase of three-year CashBack funding would take effect from April 2017.

Following a rigorous application process, a total of 17 of Scotland's leading sporting, charity, arts, community and youth organisations will deliver projects under the themes of Journey to Employment, Creativity, Diversionary Youth Work and Sport for Change.

Organisations involved in the new funding phase are:

- | | |
|------------------------------|---------------------------------|
| • Action for Children | • Prince's Trust Scotland |
| • Barnardo's | • Scottish Football Association |
| • basketballscotland | • Scottish Rugby |
| • Bridges Project | • Scottish Sports Futures |
| • Celtic FC Foundation | • The Wise Group |
| • Creative Scotland | • Venture Trust |
| • Impact Arts | • Youth Scotland |
| • National Autistic Society | • YouthLink Scotland |
| • Ocean Youth Trust Scotland | |



Phase 4 of CashBack has a stronger focus on helping to tackle Scotland's inequalities – raising attainment, ambition and aspirations of those young people across Scotland who are disadvantaged by:

- **Living in areas of deprivation;**
- **Being unemployed, not in education or training;**
- **Being excluded, or at risk of exclusion from school;**
- **Being at risk of being involved in antisocial behaviour, offending /re-offending.**

Activities will range from diversionary youth work to more long-term potentially life-changing intervention projects which turn people's lives around and provide them with the opportunity of getting into employment, education or volunteering.

Aberdeen - Historic CashBack funding (2008 - 2017)



CashBack Partner	2008-09		2009-10		2010-11		2011-12		2012-13		2013-14		2014-2015		2015-2016		2016-2017		TOTAL	
	Spend £	Activity #	Spend £	Activity #	Spend £	Activity #	Spend £	Activity #	Spend £	Activity #	Spend £	Activity #	Spend £	Activity #	Spend £	Activity #	Spend £	Activity #	Spend £	Activity #
basketballscotland	5,692	489	9,156	520	13,735	550	12,961	618	15,078	575	11,198	620	8,728	804	9,456	1,019	9,247	1,296	95,251	6,491
Boxing Scotland	0	0	0	0	0	0	6,908	0	21,000	39	1,429	18	0	0	0	0	0	0	29,337	57
Creative Scotland	5,970	42	63,680	28	9,950	7	67,322	0	0	0	24,860	278	46,790	112	38,220	483	33,932	856	290,724	1,806
Prince's Trust Scotland	0	0	0	0	0	0	490	2	786	1	603	1	1,268	3	762	4	2,124	5	6,033	16
Scottish Football Association	21,376	893	35,840	1,025	45,597	1,061	30,876	804	24,765	1,372	23,400	620	17,032	432	28,958	853	33,190	994	261,034	8,054
Scottish Rugby Union	1,978	2,864	10,552	4,370	4,076	1,900	11,999	2,751	10,306	1,436	11,775	3,011	10,629	2,041	12,670	493	13,086	545	87,071	19,411
Scottish Sports Futures	14,887	885	24,947	780	35,918	968	47,361	659	30,802	14	36,642	81	17,787	68	16,709	73	20,410	42	245,463	3,570
Street Soccer Scotland	0	0	0	0	0	0	0	0	0	0	0	0	15,836	6	18,117	54	0	0	33,953	60
Working on Wheels	0	0	0	0	0	0	2,164	0	1,648	965	1,463	0	0	0	0	0	0	0	5,275	965
YouthLink Scotland	94,422	1,692	40,045	339	83,077	1,180	71,167	1,197	26,308	454	17,421	3,199	19,907	2,856	24,504	703	24,483	1,685	401,334	13,305
Youth Scotland	0	0	11,467	0	2,230	38	6,519	507	12,467	20	2,477	52	15,079	49	7,382	310	2,637	49	60,258	1,025
TOTAL	144,325	6,865	195,687	7,062	194,583	5,704	257,767	6,538	143,160	4,876	131,268	7,880	153,056	6,371	156,778	3,992	139,109	5,472	1,515,733	54,760

Activity number represents the number of activities and opportunities that young people have taken advantage of as a result of CashBack funding. It should be noted that CashBack partners may have worked with some of the same young people over a number of years. Therefore, the total annual activity and opportunity figures might not directly correlate to the number of individual young people who have been involved with CashBack. CashBack Facilities Fund spend is not included above, but rather the table reflect core project delivery programmes. Where applicable, CashBack Facilities Fund projects are described later within the detailed breakdown below.

CashBack Activities in Aberdeen 2016/17+ CREATIVITY

CashBack Partner:	Creative Scotland	
Contact details:	Laura Black, CashBack for Creativity Development Officer, laura.black@creativescotland.com 0131 523 0095	
Local Authority spend for 2016/17:	£33,932	
Project Name	Description <p>For FY 2016/17: The purpose of CashBack for Creativity was to provide access to high quality experiential opportunities in all arts forms via three routes: (i) an Open Arts Fund for small grant awards of up to £10k for youth arts groups; (ii) a Strategic Fund for larger arts groups who focus on young engagement and employability; and (iii) a training and education route through College networks looking at engaging young people in vital skills required for the textile and arts sectors.</p> <p>For CashBack Phase 4 (2017-2020), CashBack for Creativity will be comprised of 2 funds, Targeted Fund (15 recipient projects) & Open Fund (34 recipient projects for 2017/18). The programme under this phase aims to tackle inequality by removing barriers to access and provision of arts and creative experiences for young people, aged 10-24 regardless of background or situation.</p>	Location

SHMU Youth Media Project	The SHMU Youth Media Project will encourage young people's active participation and engagement with youth media platforms; increasing confidence and self-esteem and encouraging communication with the wider world in a creative, balanced and informed way. The project will provide creative opportunities across a range of youth media platforms for young people to participate, including the production of regular live radio and TV broadcasts, film-making projects, magazine and music creation and production, and citizen journalism activities.	Station House Media Unit Station House Station Rd Woodside Aberdeen AB24 2WB
YouthLink - Aberdeen Foyer	The programme delivers music activity sessions over 37 weeks, held for 2 hours once a week. Each session will accommodate up to 14 young people, however anticipates up to 20 taking part in total. The sessions will focus on performing, song writing, recording and instrument tuition. The sessions will be structured so that participants have the time and support to develop their skills over the weeks of the programme and enable young people to undertake activities to enhance their learning and development. The activity will culminate in a performance by all participants for friends, family and members of the public. Through taking part in the sessions the young people will develop their soft skills, primarily, confidence, team work and communication. For those wishing to pursue a related college course the work completed on the programme could also form part of their application/portfolio.	Aberdeen Foyer's Marywell Training Centre
Sport Aberdeen	Based on consultation with both primary and secondary school aged girls, the proposal has been developed to focus on girls only activity, to address key issues such as a lack of confidence and concerns over body image as barriers to participation. The programme will deliver sessions of dance to five primary and three secondary schools for a full year. Two dance leader workshops for senior pupils will be delivered as part of the project. As part of their training, senior pupils will work alongside paid dance tutors and will	Inspire Building Beach Boulevard Aberdeen AB24 5HP

	then assume responsibility from January 2017 for all sessions providing sustainability for the programme.	
SHMU Youth Media Project (Target)	<p><i>Youth Media Project</i> is a three-year programme that will provide creative opportunities for young people from disadvantaged backgrounds in Aberdeen to participate in a diverse media programme covering four strands: Youth Radio Project, Youth TV, Youth Magazine, shmuSOUND and Citizen Journalism.</p> <p><i>Delivery to occur 2017-2020</i></p>	Station House Media Unit Station House Station Rd Woodside Aberdeen AB24 2WB
Project Strive (Target)	<p>This is a three-year programme that will offer free weekly dance and art activities to young men living in areas of deprivation. The programme will be run in partnership with a range of partners including Denis Law's Streetsport, Aberdeen FC Community Trust and Twilight Basketball. Dance sessions will be themed around the skills of each of the sporting partners: extreme sports, football, and basketball.</p> <p><i>Delivery to occur 2017-2020</i></p>	Citymoves Dance Agency 15-17 Belmont Street Aberdeen AB10 1JR
Attainments	34 Saltire Award 15 Dynamic Youth award 19 SQA Radio Broadcasting & Television Production	

CashBack Activities in Aberdeen 2016/17+ SPORT FOR CHANGE

CashBack Partner:	basketballscotland	
Contact details:	Zane Bricite, North East of Scotland RDO, zane.bricite@basketball-scotland.com 07595 278 685	
Local Authority spend for 2016/2017:	£9,247	
Project Name	Description	Location
Growing the Game	Provide opportunities for young people to play in school and clubs, developing capacity of clubs through club champions and encourage more activity in Schools.	

<p>Developing Young People</p>	<p>An education programme including courses, workshops and accredited learning for young people. Establishes a Youth Leadership programme which develops tomorrow's coaches, officials and club leaders with a focus on employability skills and practical experience.</p> <p>North of Scotland league 49 x U10, u12 and u14 girls' and boys' teams, competing at a central venue once a month between September and March. This year saw a massive growth in girls' game in U14 age group.</p> <p>Grampian basketball crew supports young volunteers to attain coaching and officiating qualifications and volunteer in the basketball community. 8 crew members were indemnified the year before and another 7 joined them along the year while also gaining their L1 referee qualification. Number of table officials also grew over the season as more players stepped up to volunteer.</p> <p>Basketball Grampian provides ongoing support with the regional Basketball association which develops the youth leagues and officials including referee mentoring and support for regional development leagues.</p> <p>A wheelchair basketball has developed massively in North, Grampian Flyers are providing a great support to anyone who wants to try and get involved with sport.</p> <p>Granite City Flames Primary League created in partnership with Sport Aberdeen, over 120 kids participating between September and May. Grampian Officials as well as club volunteers and players supporting the event.</p>	<p>Ellon Academy, Beach Leisure Centre, Jesmond Centre, International School of Aberdeen</p> <p>Throughout Aberdeen area</p> <p>Throughout Aberdeen area</p> <p>9 Primary Schools competing. Aberdeen</p>
<p>School of Basketball</p>	<p>Discussions are on-going with Torry Academy regarding establishing a School of Basketball programme in 2018.</p>	<p>Torry Academy</p>

Attainments	Sports Coaching award – NGB – Sports Coaching Award – UKCC – L1-10 L2- 1 Officiating Award – NGB – RefL1- 4
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CashBack Activities in Aberdeen 2016/17+ SPORT FOR CHANGE

CashBack Partner:	Scottish Football Association	
Contact details:	Graeme Sutherland - North Region – Regional Manager, north@scottishfa.co.uk	
Local Authority spend for 2016/2017:	£33,190	
Project Name	Description	Location
School of Football	A social and academic development scheme using daily football coaching in place of one school subject per day during curriculum time at S1 and S2. The participants will also go through an accreditation scheme in the SQA certified Dynamic Youth Award, developed by Youth Scotland.	Venue: St Machar Academy Player and Coach Development Manager: Calum.MacDonald@scottishfa.co.uk
Volunteer Development – From April 2017 this programme was re-named ‘Volunteer and Inspire’, VIP.	Will provide coach education for groups of, and individual young people, who will be supported towards attaining a coaching qualification. By funding a volunteer to complete a level 1 qualification there is a requirement for that individual to provide at least 4 hours support in community activities. One-off festivals, regular coaching at a club or simple administration support can be included. The project will target 16 to 25-year olds, organisations specialising in youth unemployment, Further Education/Higher Education institutions and equality groups.	Various locations throughout the LA.
SQA Referee Development Award	SQA approved course delivered at High Schools over a 13-week period. Candidates who successfully complete the course will be accredited/qualified to referee school football games and can receive official payment for doing so.	
Girls and Women’s Club Development Officers	Increasing participation, developing infrastructure, promoting pathways into the sport and reducing barriers to participation for girls' and women are key outcomes for this project.	Girls and Women’s Club(s): Aberdeen FC Ladies Cove Culter

		Dee Ladies Dee Vale Dyce Glentannar Mile End Northstar Community Club NRGFL Contact: Joanne.Murphy@scottishfa.co.uk
Football Equity Officers	Increasing participation, developing infrastructure, promoting pathways into the sport and reducing barriers to participation for people from diverse ethnic backgrounds are key outcomes for this project.	Contact: North@Scottishfa.co.uk
Pan Disability Football league	A PAN Disability project will establish a League creating bi-monthly competitions for young players with a range of disabilities. The project will be a 7 aside festival format using venues across the country to ensure local access for all participants. Local coaches will receive free coach education to assist with player development. The league will be open to youths and adults, males and females.	Club(s):
Bank of Scotland Midnight Leagues	The Midnight Leagues (MLs) is a programme of football activity on evenings and weekends for 12-16-year-old boys and girls. It is a 5v5 format delivered at sport centres, schools, community halls, Multi Use Games Areas (MUGAs) and AstroTurf's predominantly on Friday nights. Venues are identified in most cases in collaboration with Community Safety Partnerships with the promotion taking place in schools.	Venues: Strikers Indoor Football

CashBack 7s	CashBack 7's is a series of local, regional and national football events that will be delivered across the country creating opportunities for local high schools to take part in a competition format that has a pathway for participation culminating in a national finals event. S1 Boys and S1-3 Girls are the key target groups.	Various schools through the LA.
Attainments	Coach Education qualifications - 80	

CashBack Activities in Aberdeen 2016/17+ SPORT FOR CHANGE

CashBack Partner:	Scottish Rugby Union plc	
Contact details	Graham Lindsay, Schools & Youth Manager – Caledonia, Graham.Lindsay@sru.org.uk 07764 178920	
Local Authority spend for 2016/2017:	£13,086	
Project Name	Description	Location
Broad Participation	Funding is used to employ 1-time development officer. In addition to the schools' delivery there has been 92 club sessions delivered.	*7 schools within the Local Authority – see below for list
Youth Coaching Course	Each young person completes 4-5 modules covering basic introduction to coaching skills, a RugbyRight practical and rounds up the course with some practical supervised coaching sessions in local clubs & primary schools.	
Street Rugby Diversion	Street Rugby is a portable version of non-contact rugby which is used as a low-level diversionary activity in areas of urban and rural deprivation where fewer opportunities are available, or where young people are disengaged from, or less able to take part in, sporting activities.	
Attainments	Main attainments within Aberdeen Local Authority - positive destinations, qualifications, and courses: Increased participation in positive activity, Increased opportunities to develop interests and skills, Sustained participation in positive activities, Sustained improvements in awareness of the benefits of play, interactive, physical and social activities and Increased involvement in structured pro-social and healthy activities. Upon completion of the Youth Coaching Course participants receive a certificate from Scottish Rugby. They may also receive a World Rugby RugbyReady certificate.	
*Schools involved in broad participation	Aberdeen Grammar, Cults Academy, Dyce Academy, Milltimber School, St Machar Academy, Bridge of Don Academy, Riverbank School	

The detail of activity represented above reflects a multi-agency approach towards rugby development. CashBack funding being supplemented to differing levels by partnership funding from either Local Authority, Rugby Clubs, Scottish Rugby or a combination of the aforementioned to ensure as broad a range of delivery as possible.

CashBack Activities in Aberdeen 2016/17+ SPORT FOR CHANGE

CashBack Partner:	Scottish Sports Futures	
Contact details:	Sean Brady, Shell Twilight Basketball Programme Manager, sean@ssf.org.uk , 0141 218 4640	
Local Authority spend for 2016/2017:	£20,410	
Project Name	Description	Location
Shell Twilight Basketball (TBB)	Provides young people across Scotland with an active alternative to the streets at times when they need it most. Physical activity, workshops, youth panels, and 'educational timeouts inspire and encourage young people to reach their full potential. Free weekly sessions delivered year-round identify routes to training, further education and employment. Shell is a sponsor of this activity.	Weekly session at; Torry Youth and Leisure Centre Oscar Road Aberdeen AB11 8ER Runs every Friday 7-9 pm for 11-21-year olds.
Attainments	As well as traveling to a Glasgow Rocks game once per year the group takes part in an annual tournament allowing for travel out with Aberdeen which is a great opportunity to meet young people from other communities. There are opportunities throughout the year to gain qualifications including Basketball Getting Started, Level 1 and officiating awards supporting young people to volunteer and support at their own session as well as wider TBB and community events. Community Achievement Awards are also undertaken by young people at sessions to reward their contributions and personal development.	

CashBack Activities in Aberdeen 2016/17+ DIVERSIONARY YOUTH WORK

CashBack Partner:	Ocean Youth Trust Scotland	
Contact details:	Amanda Carlisle, Fundraising Officer, Amanda@oytscotland.org.uk 01475 722 722	
Local Authority spend for 2016/2017:	Nil, however activity in 2017/2018 is being determined.	
Project Name	Description	Location
On Course with CashBack	On Course with CashBack will be rolled out to 12 local authorities each year from 2017, which Aberdeen will have the opportunity to take part in, and involve 5-day sailing voyages for 10 young people from each LA. The project will run residential voyages aimed at providing an effective environment for personal development. In working through the voyage syllabus, 'On Course' aims to help disadvantaged young people aged 16-19 who are ready for positive destinations but cannot access education, employment or training because of a financial barrier that prevents them taking part.	The yacht will embark and disembark either in Greenock or Oban.
Attainments	Each of the young people has the opportunity and will be supported to complete the following national qualifications: SQA Level 3: Listening, Reading, Speaking, Writing, Measuring, Calculation, Using Graphical Information, Problem Solving, Working with others, the Duke of Edinburgh Gold Residential Award, the RYA Start Yachting Award and 100hrs towards the Young Scot Saltire Award.	

CashBack Activities in Aberdeen 2016/17+ DIVERSIONARY YOUTH WORK

CashBack Partner:	YouthLink Scotland	
Contact Details:	Gillian Lithgow, Development Manager, glithgow@youthlinkscotland.org 0131 313 2488	
Local Authority Spend for 2016-17	£24,483	
Project Name	Description	Application Process
Youth Work Fund	Aims to build the capacity of young people and the youth work organisations by providing accessible and dynamic youth work opportunities that supports young people become successful learners, confident individuals and responsible citizens. It focuses on proposals for operating costs relating to the delivery of youth work activity programmes that add to, or consolidate, the excellent youth work already being undertaken throughout Scotland.	Funding rounds take place annually with the application process for 17/18 now completed. Details of future rounds can be found at the following link; www.youthlinkscotland.org
Fersands and Fountain Community Project Award - £3,917	We will provide youth led youth groups every week in term time addressing relevant topics relating to the young people we work with, with current issues such as social media, sexual exploitation and integration, cultural awareness etc.	Woodside Fountain Centre Marquis Road Aberdeen AB24 2QY
Printfield Community Project Award - £3,660	Provides opportunities for young people to participate in diversionary activities, pursue interests and engage in new experiences including sessions around healthy eating, sexual health, drug and alcohol abuse, education and staying safe online.	11B Printfield Walk Woodside Aberdeen AB24 4AU
Transition Extreme Sports Ltd Award - £4,316	Working alongside RGU's street sport activity Transition Extreme will support their sporting activities within identified priority areas of Aberdeen City. Transition Extreme will provide additional equipment including bikes, skateboards and safety equipment so the young people have a variety of	Transition Extreme Sports Ltd Links Road Aberdeen AB245NN

	options available to them. The funding is offered to support the delivery of one evening/week activity in the Torry community.	
St Andrew Community Award - £2,000	A residential weekend for young people from the Rosemount area of Aberdeen.	St Marys Cathedral 20 Huntly Street Aberdeen AB10 1SH
Denis Law Legacy Trust Award - £3,525	Streetsport will deploy Streetsport Assistants, a portable pitch and sport equipment within a safe environment for young to engage. We also interact with other organisations from the community and youth workers to ensure that the focus transcends beyond sport, to provide a wider experience for young people. Going forward, we will be targeting areas experiencing high levels of legal high usage and will be endeavouring to deliver a partnership approach to educating about the dangers of these substances. The funding is offered to support the delivery of one evening/week activity in the Northfield community.	RGU SPORT Garthdee Road Aberdeen AB10 7GE
Aberdeen YMCA Award - £4,000	YMCA will take their Street Football Pitch in to the Sheddocksley area to provide free access to structured and managed sporting activity for local young people. The pitch is towed in to the community in a large trailer and assembled, with the help of local young people, in approximately 30 minutes - including the deployment of flood lights. The pitch will be used once a week during school term time i.e. 40 weeks a year. The funding is offered to support the delivery of one evening/week activity in the Sheddocksley community.	52 Skene Terrace Aberdeen AB10 1RP

<p>Barnardo's, Connect Service Award - £7,803</p>	<p>Make film involving young people who have been affected by homeless where they can share their experiences. The educational programme of which it is intended that this film will play a part, will be developed in partnership with Aberdeen City Council and is already in place in secondary schools in Aberdeen where our aim is to target 2,000 pupils. General feedback out the programme so far has been positive.</p> <p>The programme is aimed at encouraging discussion around the issues raised, while supporting young people to try out new activities which they can continue to be involved in. In this, we will promote a better understanding of the impact of substance misuse, homelessness and offending behaviour and facilitate a change in behaviour.</p> <p>In addition to the group work programmes, Barnardo's will support young people on a 1:1 basis who require additional support out with the structured groups.</p>	<p>Barnardo's 20 Carden Place Aberdeen AB10 1UQ</p>
<p>Aberdeen Community Safety Partnership Award - £5,000</p>	<p>Aimed at young people between the age of 12 and 16 who are at risk of becoming involved in anti-social behaviour, Aberdeen Motorcycle Project for Educational Development (AMPED) is an off-road, diversionary, early intervention project which will allow young people to ride bikes legally, in a safe environment and with proper instruction. The project, based at Hazelhead Park in Aberdeen, has an off-road motorbike track and 4 motorcycles with the necessary PPE. Young people at risk or involved in anti-social behaviour can be referred to the project through a number of referral pathways and will have the opportunity to partake in the project for one afternoon per week over a 6-week session. There will be a 20 to 40-minute educational input delivered by our partners at each session where the focus will be on behaviour, breaking down barriers, team building, anti-social behaviour, crime and community impact, after which the young people will undergo sessions with volunteer coaches. The aim of the project is to allow</p>	<p>Hazelhead Park, Aberdeen and across the city</p>

	<p>young people the freedom to ride motorcycles in a safe manner away from potential harm to communities.</p> <p><i>Delivery to occur 2017/18</i></p>	
<p>Station House Media Unit (SHMU) Award - £5,000</p>	<p>The proposed activity will operate as an outreach programme. The project will link into existing 'street' provision where it exists and where young people are engaging (Street Sport, Street Youth Work etc), in addition, will develop our own detached street work programme. This will include our youth worker and tutors going out to where young people congregate and offering innovative engagement activities (recording a piece for radio, making a short film on phones etc). This could take place in a skate park, in a park, on the street, at the shops – wherever young people congregate – in spaces where they feel they belong.</p> <p>The sessions led by an experienced youth work team will encourage young people to engage in activities in a very contemporary way, making the most of their own devices; mobile phones/tablets etc.</p> <p>The project will encourage and support the more experienced members of the Youth Media Project to take on the role of Peer Mentors. The project will encourage the 'mentors' to become our guides in the outreach/street work activity programme, assisting us to contact with appropriate groups in their communities and on the street.</p> <p><i>Delivery to occur 2017/18</i></p>	<p>Primarily in the regeneration areas of Aberdeen City; Cummings Park, Tillydrone & Torry.</p>
<p>Printfield Community Project Award - £2,484</p>	<p>The project will provide youth sessions 3 times per week for 46 young people in the area. Sessions will be needs led and will provide diversionary activities, information and support. The project will support and encourage young people to take part in sports, healthy eating sessions, dance, yoga, team building, problem solving assertiveness, interview training, first aid, drug information sessions, alcohol information sessions, arts and crafts, visits to local parks, walking, making healthy snacks, celebrating diversity, stress</p>	<p>Printfield Woodside Aberdeen AB24 4AL</p>

	<p>relief, relaxation, sex education, career and education advice, budgeting and volunteering.</p> <p><i>Delivery to occur 2017/18</i></p>	
<p>Aberdeen FC Community Trust Award - £5,650</p>	<p>Footy Tea - After school club + a meal for young people ages 10 - 12 plus young leaders aged 13 and 14. After an hour of football and team games that provide the young people the chance to learn the importance of a warm up, the importance of working as a team, as well as enhance a variety of new skills, the young people are walked to Pittodrie Stadium where the 1st team chef provides a healthy evening meal. This allows young people to try new foods, and by using the tool of the football club and players, they are very receptive to trying to be healthier.</p> <p>Throughout this school year, AFCCT will also recruit 10 young leaders to support the delivery of the programme. Training will be delivered around child protection, and over the year the young leaders will be given support and responsibility to lead the group in a positive manner.</p> <p><i>Delivery to occur 2017/18</i></p>	<p>Seaton Aberdeen AB24 1XE</p>
<p>Denis Law Legacy Trust - Streetsport Award - £6,273</p>	<p>The two biggest barriers to young people participating in positive activity are cost and travel, the project will provide 15 sessions a week for 50 weeks of the year free of charge programmed activities as hooks to engagement on the doorsteps of those who need it the most so that the project can help provide positive and safe environments for young people to enjoy and develop in. These programmes will range from dedicated multisport, tennis and dance sessions with access to youth volunteer programmes and employability programmes. All the programmes are designed to develop young people's skills and confidence in interactive ways that help with bridging gaps, making new friends, increasing inclusion as well as building leadership skills and initiative in a young person.</p> <p><i>Delivery to occur 2017/18</i></p>	<p>Various locations across Aberdeen including post codes AB16, AB11, AB10, AB24 and AB25</p>

CashBack Activities in Aberdeen 2016/17+ DIVERSIONARY YOUTH WORK

CashBack Partner:	Youth Scotland	
Contact details:	Jo MacDonald, CashBack Senior Development Worker, 0131 554 2561 jo.macdonald@youthscotland.org.uk	
Local Authority spend for 2016/2017:	£2,637	
Project Name	Description	Location
Small Grants Scheme	1 project funded in the Aberdeen City area: (The Boys Brigade)	1 x Aberdeen
Small Grants Scheme	The Boys Brigade - £495 funded to provide the group with a session on mountain bikes provided by an organised provided during their summer camp	46th Aberdeen Boys Brigade Aberdeen AB12 5NX
Young People Taking the Lead	34 young people in total (Q1 - 4) Boys Brigade (9), Scouts (2), GirlGuiding (23). Leadership course type from the selection below.	Across Aberdeen City
Young People Taking the Lead - Boys' Brigade	BBs: Queen's Badge, Duke of Edinburgh Award, KGVI Part 1 or Part 2, U26 rep for national events, Youth Leaders Training, Young Leaders Networks, Expedition Training	Across Aberdeen City
Young People Taking the Lead - GirlGuiding	GG: Patrol Leader Training, Young Leader Training, Funded Places Scheme, International Opportunities training (INTOPS)	Across Aberdeen City

Young People Taking the Lead - Scouts	Scouts: Young Leader Training, Young Spokesperson Training, Activity Permits, Youth Forums, Assistant Patrol Leader/Patrol Leader Training	Across Aberdeen City
Attainments	<p>Small Grants Scheme - Young people participating in funded projects typically achieve one or more of a number of youth awards that currently run in Scotland e.g. Youth Achievement Awards, Dynamic Youth Awards, Saltire awards, Duke of Edinburgh, badges from the uniformed organisations.</p> <p>Young People Taking the Lead - Young people participating in Young People Taking the Lead activities attend a variety of leadership courses with different attainment opportunities, including Sports Leaders UK courses, Duke of Edinburgh, Peer Mentoring and organisation-specific courses e.g. King George VI KGVII (Boys Brigade), Involvement training (Youth Scotland), Patrol leader training (Scouts/ Girlguiding), National Youth Forum (Girls Brigade)</p> <p>YPTTL Accreditation for Aberdeen City KGVIII (2)</p>	

CashBack Activities in Aberdeen 2016/17+ JOURNEY TO EMPLOYMENT

CashBack Partner:	Barnardo's	
Contact details:	Tommy McDade, Assistant Director for Employment, Training and Skills tommy.mcdade@barnardos.org.uk Tel: 0141 4194700	
Local Authority spend for 2016/2017:	£ N/A	
Project Name	Description	Location
Fit for Work through CashBack (Started programme in April 2017)	<p>An 8-week interactive and bespoke employability programme twice a year in each of the 5 local authority areas. It will provide intensive 1:1 mentoring and group work to those young people furthest from the work force (stages 1 and 2 of the employability pipeline) and provide follow up support to sustain positive destinations.</p> <p>The project will include: -</p> <ul style="list-style-type: none"> • Engagement: Assertive outreach engagement. Young people will be assigned an employability mentor who will assess them and provide guidance to ensure a relationship is established that underpins the young person's outcome progress. The mentor will provide consistent support throughout programme delivery. • Health/ wellbeing fitness: Barnardo's will deliver activities that improve young people's mental/ physical health, e.g. mountain biking, and up to 20 hours community volunteering. Activities will link to employability skills e.g. team building. Outcomes achieved: young people will develop physical and personal skills; and their wellbeing is improved. • Financial fitness: young people will be supported to better understand their personal finances to: maximise income, recognise the benefits of work, and how to budget for household costs; they can also undertake a Personal Finance Award (SQA). Outcomes achieved: Young people build their capacity and confidence. 	<p>Torry Tillydrone Woodside Middlefield and Seaton</p>

	<ul style="list-style-type: none"> • Fit to compete for work: bespoke employability activities to build young people's soft, core and vocational skills, including: work placements, CV/ interview techniques, exploring further education, employer visits and presentations. It will include recognised/ accredited award such as: Youth Achievement or Employability Award. • Graduation/ post-programme support: young people will have an award ceremony. Those progressing to positive destinations will be offered additional in-work support/ guidance. Those not will be offered aftercare employability support. 	
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CashBack Activities in Aberdeen 2016/17+ JOURNEY TO EMPLOYMENT

CashBack Partner:	The Prince's Trust Development Awards	
Contact details:	Lee-Anne Jinadu, Awards Programme Executive, lee-anne.jinadu@princes-trust.org.uk 0141 225 3372	
Local Authority spend for 2016/2017:	£2,124	
Project Name	Description	Application Process
Development Awards	Prince's Trust Development Awards programme deliver grants of up to £500 to help young people to overcome financial barriers to access education, training, employment or volunteering opportunities. Development Awards are flexible and can be used to help fund the costs of training fees; equipment or clothing; travel costs; qualifications and licences. Prince's Trust Development Awards targets young people aged 14-25 who are unemployed/underemployed. Target backgrounds include educational underachievers, in or leaving care and offenders or ex-offenders.	The fund is open for applications throughout the year. Further details are available on the link below; www.princes-trust.org.uk
	Awards Made	Location
	Online hair extension course with www.extensionhair.co.uk Travel for first month of employment Equipment to start employment as hairdresser Travel for first month of employment	Northfield Midstocket/Rosemount Northfield Torry/Ferryhill

CashBack Activities in Aberdeen 2016/17+ FACILITIES

CashBack Partner:	YouthLink Scotland	
Contact details:	Gillian Lithgow, Development Manager, glithgow@youthlinkscotland.org 0131 313 2488	
Local Authority spend for 2016/2017:	£27,987	
Project Name	Description	Location
Triathlon Scotland Award - £14,987	The funding has enabled purchase of Triathlon equipment. Using a proven community sports partnership delivery model, the programme will deliver blocks of taster sessions, providing resource packs for teachers and volunteers while developing triathlon clubs within schools and the local communities which will provide greater access to triathlon.	Communities across Aberdeen in top SIMD, starting in Northfield.
Denis Law Legacy Trust Streetsport Award - £13,000	The funding will be applied to provide a trailer for the mobile sports arena. Streetsport operates in are areas of high deprivation the provision of a mobile arena to allow the project to deploy in more areas more frequently to reach and engage with more disadvantaged children and young people.	Communities across Aberdeen in top SIMD



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