

# CashBack for Communities

Highland Local Authority



2015/16





# About CashBack for Communities

CashBack for Communities is a Scottish Government programme which takes funds recovered from the proceeds of crime and invests them into free activities and programmes for young people across Scotland. Inspiring Scotland is the delivery partner for the CashBack for Communities programme, appointed in July 2012.

- CashBack invests monies seized from criminals under the Proceeds of Crime Act 2002 back into our communities.
- Since 2008 the Scottish Government has committed £92 million to CashBack / community initiatives, funding community activities and facilities largely, but not exclusively, for young people.
- CashBack supports all 32 Local Authorities across Scotland.
- Sporting and recreational activities / culture / mentoring and employability / community projects.
- CashBack has delivered nearly 2 million activities and opportunities for young people.
- Phase 3 of CashBack runs to end March 2017 and is focused on positive outcomes for young people.



# CashBack for Communities: Aims

CashBack activities:

- Use the proceeds of crime in a positive way to expand young people's horizons and increase their opportunities to develop their interests and skills in an enjoyable, fulfilling and supportive way.
- Are open, where possible, to all children and young people, while focusing resources in those communities suffering most from antisocial behaviour and crime.
- Seek to increase levels of participation to help divert young people away from 'at risk' behaviour, and will aim to increase the positive long-term outcomes for those who take part.





**£75m** Proceeds of Crime funds committed from launch in 2008 to 2017

All **32** Local Authorities impacted

Nearly **2m** activities and opportunities provided for young people

**Key principles:** Positive, Open to all, Developmental and Sustainable

Contributes to **National Outcomes:**

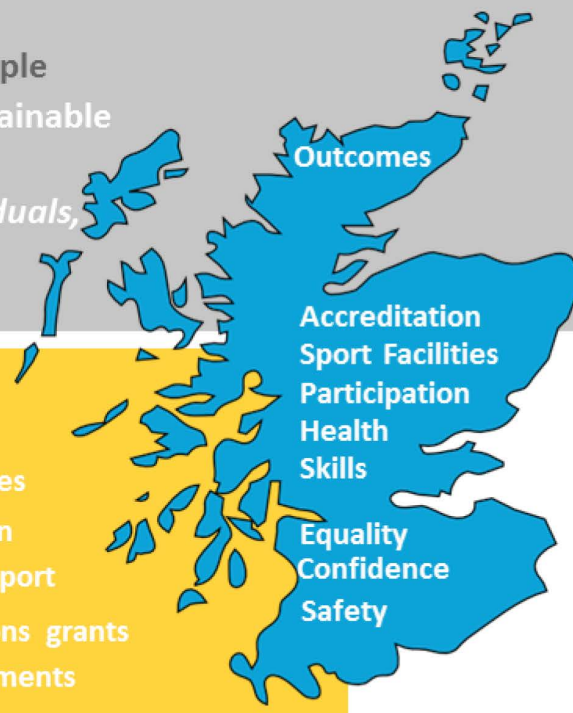
4 – ‘Our young people are successful learners, confident individuals, effective contributors and responsible citizens’

9 – ‘We live our lives free from crime, disorder and danger’



#### Supporting activities across:

- Culture film making, dance and music
- Sports diversionary and participatory sports activities
- Employability training, mentoring and accreditation
- Sport for Change personal development through sport
- Youth Work project funding, uniformed organisations grants
- Sports Facilities pitches, floodlights and club improvements



*“The project provided me with structure and a reason to get up in the morning. I developed new social skills and built on my confidence and through the Programme I found a new sense of self-worth.”*

*“I have noticed a huge improvement in myself; I am determined to start a new and different challenge in my life. The CashBack Programme has really helped me on my way.”*

*“I’m not sure where I would be if I hadn’t discovered Twilight Basketball. It has definitely had a real positive influence in my life.”*

# Current CashBack Investment

- Creative Scotland



- Basketball Scotland



- Scottish Football Association



- Scottish Rugby Union



- Scottish Sports Futures



- Street Soccer Scotland



- Action for Children



- YouthLink Scotland



- Celtic FC Foundation



- Youth Scotland



- Glasgow Clyde College



- Ocean Youth Trust



- Prince's Trust Scotland



- sportscotland





# The CashBack Partners in Phase 3 (2014-2017)

CULTURE	SPORTS	YOUTH WORK	YOUTH EMPLOYABILITY MENTORING
Creative Scotland	Basketball Scotland	Ocean Youth Trust	Action for Children
	Scottish Football Association	Youth Scotland	Celtic FC Foundation
	Scottish Rugby Union	YouthLink Scotland	Glasgow Clyde College
	Scottish Sports Futures		Prince's Trust Scotland
			Street Soccer Scotland

KEY:



Delivery organisations



Grant Schemes

# Highland - Historic CashBack funding (2008 -2016)



CashBack Partner	2008-09		2009-10		2010-11		2011-12		2012-13		2013-14		2014-2015		2015-2016		TOTAL	
	Spend £	Activity #	Spend £	Activity #	Spend £	Activity #	Spend £	Activity #	Spend £	Activity #	Spend £	Activity #	Spend £	Activity #	Spend £	Activity #	Spend £	Activity #
basketballscotland	4,269	228	6,867	344	10,302	422	10,556	547	12,704	1,318	9,347	1,340	7,457	1,376	8,469	2,985	69,971	8,560
Boxing Scotland	0	0	0	0	0	0	13,066	0	23,000	19	4,286	90	0	0	0	0	40,352	109
Creative Scotland	4,255	35	66,657	304	5,673	35	97,066	232	63,779	874	48,566	448	43,875	725	72,850	964	402,721	3,617
Ocean Youth Trust Scotland	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6,510	10	6,510	10
Prince's Trust Scotland	0	0	0	0	0	0	700	2	3,858	1	1,054	2	2,075	5	1,053	1	8,740	11
Scottish Football Association	15,277	638	29,141	834	31,334	729	18,745	488	22,306	1,306	28,056	869	20,853	293	28,433	457	194,145	5,614
Scottish Rugby Union	11,933	3,151	8,705	4,975	12,523	4,955	14,118	5,752	19,608	6,011	21,047	7,032	19,506	3,657	14,781	3,092	122,221	38,625
Scottish Sports Futures	14,887	782	62,601	670	35,918	792	33,655	24	30,802	26	97,923	197	56,268	594	51,596	202	383,650	3,287
Working on Wheels	0	0	0	0	0	0	2,164	0	1,648	1,235	1,463	0	0	0	0	0	5,275	1,235
Youth Link	89,630	22,058	56,973	1,691	44,174	2,705	131,563	2,997	56,186	3,660	27,680	1,820	33,068	1,228	34,112	590	473,386	36,749
Youth Scotland	0	0	64,574	0	24,802	1,147	12,462	299	70,893	406	18,675	499	27,358	633	26,021	916	244,785	3,900
<b>TOTAL</b>	<b>140,251</b>	<b>26,892</b>	<b>295,518</b>	<b>8,818</b>	<b>164,726</b>	<b>10,785</b>	<b>334,095</b>	<b>10,341</b>	<b>304,784</b>	<b>14,856</b>	<b>258,097</b>	<b>12,297</b>	<b>210,460</b>	<b>8,511</b>	<b>243,825</b>	<b>9,217</b>	<b>1,951,756</b>	<b>101,717</b>

Activity number represents the number of activities and opportunities that young people have taken advantage of as a result of CashBack funding. It should be noted that CashBack partners may have worked with some of the same young people over a number of years. Therefore the total annual activity and opportunity figures might not directly correlate to the number of individual young people who have been involved with CashBack.

# Historic CashBack funding (2008 -2016)



## Examples of CashBack funded activities up to 2016

The **Small Grants Scheme** consortium has been a beneficiary of CashBack funding in Stirling since 2008 and this has included supporting Boys Brigade, Girlguiding Scotland, Scouts Scotland activities across the area.

**YouthLink Scotland**, through the Youth Work Fund, has supported capacity of young people and youth work organisations. Examples in the Local Authority include Tain Youth Café, High Life Highland, TYKES, Ormlie Community Association, Brora Community Youth Theatre, The Place, Highland Community Skate Parks, and Raigmore Youth Club.

**Creative Scotland**, through their CashBack for Creativity fund, has supported organisations in the area including Eden Court Theatre to support delivery of digital, music and dance based activities. Another activity funded was An Lanntair which allows young Hebrideans to work with contemporary dancers to a dance film and performance.

**Prince's Trust Development Awards** have been presented through CashBack funding in the area since 2008 and includes supporting young people on the path to employability. Examples of the support provided includes a PC for college course, musical equipment, and beauty therapy courses.

**Boxing Scotland** provided support and coaching facilities to young people in the area from 2012 to 2014 at Highland Boxing Academy at Forge Gym in Inverness and also in Lochleven. The programme combined fun, games, exercise and the chance to develop non-contact boxing skills as well as core values such as fair play and self-discipline.

**Basketballscotland** has supported a number of clubs in the area, including Highland Bears, Inverness City, Fortrose Fury, Elgin Eagles, Northern Heat, Thurso Tigers, Lochaber Lions, Gairloch Stags and Oban Towers providing coaching assistance and organising activities and courses for young people in the area.

**Scottish FA** runs a School of Football initiative at Charleston Academy one of 26 across Scotland. A social and academic programme, the 32 pupils involved receive 1 hour per day of activities within their curriculum. The Girls and Women's



programme has supported a tournament including participation from Brora, Orkney, Caithness, Western Isles and Inverness. The SFA also manages the Midnight League programme which has activity provided at Fort William, Wick and Grantown.

**Scottish Rugby Union** runs broad participation in Highland and the CashBack funding has enabled part funding of two full time rugby development officer at Highland and Caithness Rugby Clubs. The G4S Street Rugby programme has been popular in the area and has been held at Gairloch, Smithton, Hilton, Beauly, and Dornie. In 2012 Lochaber RFC were awarded £40,000 from CashBack to upgrade their pitch drainage.

**Scottish Sports Futures** have completed a number of years of CashBack funded delivery in Inverness (Merkinch and Hilton) Nairn and Dingwall and surrounding areas where the Twilight Basketball programme has been delivered. Jump2It, the programme which provides interactive primary school health and citizenship programme, has been very active in Highlands with some 10 Primary Schools supported by SSF.

# Highland – CashBack Outcomes: Case Studies



Michael Matheson MSP, Cabinet Secretary for Justice, visited young people in Highland to find out more about the Young People Take the Lead initiative which is funded by CashBack for Communities. The young people he met were part of the Youth Advisory Group in Highland and he participated in a creative consultation workshop, which focused on engaging and inspiring young people to take the lead in their own communities.

The session was filled with energisers, table discussions and exercises to explore why and how young people can take the lead in their groups, projects and organisations. During the session young people built the skills to become leaders and decision makers.

SACRO's Moray Young Persons' Supported Accommodation is in Elgin and funded through the Creative Scotland CashBack scheme. The project provides supported accommodation, advice and support to vulnerable young homeless people between the ages of 16 and 24. SACRO approached Eden Court to provide film and music workshops for the young people to help to engage them in a positive activity which would build their confidence, self-esteem and motivation. Sessions ran over a period of 6 weeks. During the sessions, one young woman, C, was particularly enthusiastic, and the Eden Court staff suggested that she get involved in some further arts activities. The young woman expressed an interest in Musical Theatre, but could not afford to pay for mainstream classes. Eden Court has enabled C to attend the mainstream Musical Theatre classes (through Cashback for Communities funding) which lead to **London Academy of Music & Dramatic Art Qualifications**. As a result of attending, C has developed her skills, confidence and motivation. She now hopes to go to college to study Drama. In the meantime she is developing her skills through volunteering – she now volunteers at Eden Court as a support worker at the children's Musical Theatre Classes.



## CashBack Activities in Highland 2016+ CULTURE

<b>CashBack Partner:</b>	Creative Scotland	
<b>Contact details:</b>	Laura Black, CashBack for Creativity Development Officer, <a href="mailto:laura.black@creativescotland.com">laura.black@creativescotland.com</a> 0131 523 0095	
<b>Local Authority spend for 2015/16:</b>	£72,850	
<b>Project Name</b>	<b>Description</b> <p>The purpose of CashBack for Creativity is to provide access to high quality experiential opportunities in all arts forms via three routes: (i) an Open Arts Fund for small grant awards of up to £10k for youth arts groups; (ii) a Strategic Fund for larger arts groups who focus on young engagement and employability; and (iii) a training and education route through College networks looking at engaging young people in vital skills required for the textile and arts sectors.</p> <p>Funding rounds take place annually. Further details available at: <a href="http://www.youthlinkscotland.org">www.youthlinkscotland.org</a></p>	<b>Location</b>
Eden Court Theatre	<p>Eden Court Theatre delivers multi-arts workshops, including film, dance and drama sessions and diversionary street activities, across the region for hard to engage participants and in areas of deprivation. Activities are made accessible to young people of all ages and abilities across the Highlands, Islands and Moray regions. Eden Court work closely with project partners, including Police Scotland, Barnardo's, to identify specific areas and participants who will benefit from this programme. Participants will create bespoke projects that will unlock their imagination and inspire them to utilise creativity in their everyday thinking with the aim that working in this way will encourage participants to take their ambitions to the next level.</p> <p><i>Eden Court will continue to be funded in 2016/17</i></p>	<p>Mobile edit studios set up in Community Centres, Youth Cafés and/or Schools. Creative Arts Residential at Badaguish Lodges in Badenoch &amp; Strathspey, Youth Highland venue space, High Life Highland venue space.</p>

<p>Moniack Mhor - House of Stories</p>	<p>Moniack Mhor provide a broad range of creative writing opportunities for young people from all backgrounds. It engages participants at the heart of the process and aims to build a strong community of young writers by supporting pathways to further learning. The programme seeks to encourage participation from young people regardless of background or situation. Its multi-tiered approach supports young people working on an individual basis, such as through the forum as a digital medium or through one to one mentoring. It also enables access to wider group based activities such as writing clubs. The project provides clear pathways for progression for all involved and allows individuals to be engaged on a variety of levels. Each area of activity includes a 'taster' session for those who show an interest. Young people who are passionate about creative writing and literature are able to take a more active role by joining the steering group to assist the direction of activity and by taking on work experience/internships to further develop aspirations.</p> <p><i>Moniack Mhor will continue to be funded in 2016/17</i></p>	<p>4 Cragganvallie, Kiltarlity, Beaully</p>
<p>Ullapool Dance Limited</p>	<p>The project builds upon Ullapool Dance Limited's previous dance provision with two integrated projects. The first is a programme of activities from November to June delivered by a respected dance tutor, Noel Hernandez and the second is a programme of 3 days of intensive dance workshops, delivered by Nigel May. The classes are aimed at:</p> <ul style="list-style-type: none"> <li>- engaging and enthusing the hardest to reach young people</li> <li>- breaking down barriers to participation, particularly for boys</li> <li>- provide an introduction to a wide variety of dance styles and skills</li> <li>- provide support and advice on progression and further learning opportunities within dance for young people</li> </ul>	<p>Macphail Centre, Ullapool</p>
<p><b>Attainments</b></p>	<p>4 Duke of Edinburgh Gold Award 32 Youth Achievement Awards</p>	



## CashBack Activities in Highland 2016+ SPORT

<b>CashBack Partner:</b>	basketballscotland	
<b>Contact details:</b>	John Kerray, Highlands & Islands RDO, 07595 278 686, <a href="mailto:highland@basketball-scotland.com">highland@basketball-scotland.com</a>	
<b>Local Authority spend for 2015/16:</b>	£8,469	
<b>Project Name</b>	<b>Description</b>	<b>Location</b>
Growing the Game	<ul style="list-style-type: none"> <li>Highland Primary schools league - 17 teams, including both girls and boys, from 9 primary schools, competing once a month between October and March</li> <li>Highland Secondary schools league – 28 teams, including both girls and boys, from 11 Secondary schools, competing home and away between October and March.</li> <li>North of Scotland league - 41 teams for U10, U12 and U14, including girls and boys, competing at a central venue once a month between September and March.</li> <li>Inverness Royal academy – School of Basketball.</li> </ul>	Highland wide
Developing Young People	<ul style="list-style-type: none"> <li>UKCC level 1 coaching course held in Inverness.</li> <li>Positive coaching workshops with IRA School of Basketball players.</li> <li>Supports and provides pathways for Twilight basketball sessions, in Dingwall, Nairn, Aviemore and Dingwall.</li> <li>Women into coaching seminar.</li> <li>Highland basketball crew supports young volunteers to attain coaching and officiating qualifications and volunteer in the basketball community.</li> <li>Officiating courses. Supporting north referee mentor.</li> </ul>	Highland wide
<b>Attainments</b>	<ul style="list-style-type: none"> <li>UKCC level 1 coaching course - 10</li> </ul>	





## CashBack Activities in Highland 2016+ SPORT

<b>CashBack Partner:</b>	Scottish Football Association	
<b>Contact details:</b>	Peter Budge - North Region - Football Development Officer, peter.budge@rosscountyfootballclub.co.uk	
<b>Local Authority spend for 2015/2016:</b>	£28,433	
<b>Project Name</b>	<b>Description</b>	<b>Location</b>
School of Football	A social and academic development scheme using daily football coaching in place of one school subject per day during curriculum time at S1 and S2. The participants will also go through an accreditation scheme in the SQA certified Dynamic Youth Award, developed by Youth Scotland.	Charleston Academy, Inverness  Player and Coach Development Manager: <a href="mailto:Calum.MacDonald@scottishfa.co.uk">Calum.MacDonald@scottishfa.co.uk</a>
Volunteer Development	Will provide coach education for groups of, and individual young people, who will be supported towards attaining a coaching qualification. By funding a volunteer to complete a level 1 qualification there is a requirement for that individual to provide at least 4 hours support in community activities. One-off festivals, regular coaching at a club or simple administration support can be included. The project will target 16 to 25 year olds, organisations specialising in youth unemployment, Further Education/Higher Education institutions and equality groups.	Various locations throughout the LA.
SQA Referee Development Award	SQA approved course delivered at High Schools over a 13-week period. Candidates who successfully complete the course will be accredited/qualified to referee school football games and can receive official payment for doing so.	Schools across region

Girls and Women's Club Development Officers	Increasing participation, developing infrastructure, promoting pathways into the sport and reducing barriers to participation for girls' and women are key outcomes for this project.	Girls and Women's Club(s): Beaully Brora Rangers Caithness Ladies Culloden Inverness City Lochardil FC Merkinch Football Academy Milton of Leys Ross County Ladies  Contact: <a href="mailto:Joanne.Murphy@scottishfa.co.uk">Joanne.Murphy@scottishfa.co.uk</a>
Football Equity Officers	Increasing participation, developing infrastructure, promoting pathways into the sport and reducing barriers to participation for people from diverse ethnic backgrounds are key outcomes for this project.	Contact: <a href="mailto:Harley.hamdani@afccommunitytrust.org">Harley.hamdani@afccommunitytrust.org</a>
Pan Disability Football league	A PAN Disability project will establish a League creating bi-monthly competitions for young players with a range of disabilities. The project will be a 7 aside festival format using venues across the country to ensure local access for all participants. Local coaches will receive free coach education to assist with player development. The league will be open to youths and adults, males and females.	Club(s): Highland United
Bank of Scotland Midnight Leagues	The Midnight Leagues (MLs) is a programme of football activity on evenings and weekends for 12-16-year-old boys and girls. It is a 5v5 format delivered at sport centres, schools, community halls, Multi Use Games Areas (MUGAs) and AstroTurf's predominantly on Friday nights. Venues are identified in most cases in collaboration with Community Safety Partnerships with the promotion taking place in schools.	Craig MacLean Leisure Centre, Grantown, Broadford Hall Muga (Isle of Skye) HFA, Jubilee Park Road, Dingwall Averon Centre, Alness

CashBack 7s	CashBack 7's is a series of local, regional and national football events that will be delivered across the country creating opportunities for local high schools to take part in a competition format that has a pathway for participation culminating in a national finals event. S1 Boys and S1-3 Girls are the key target groups.	Various schools through the LA.
<b>Attainments</b>	Coach Education qualifications - 29	



## CashBack Activities in Highland 2016+ SPORT

<b>CashBack Partner:</b>	Scottish Rugby Union	
<b>Contact details:</b>	Graham Lindsay, Schools & Youth Manager – Caledonia, <a href="mailto:Graham.Lindsay@sru.org.uk">Graham.Lindsay@sru.org.uk</a> 07764 178 920	
<b>Local Authority spend for 2015/2016:</b>	£14,781	
<b>Project Name</b>	<b>Description</b>	<b>Location</b>
Broad Participation	Funding is used to employ 2 full time development officers. Please see the delivery tab for list of schools & number of sessions delivered. In addition to the schools delivery there have been club sessions 111 delivered.	*Delivered in 53 schools within the Local Authority – see below for details.
Youth Coaching Course	Each young person completes 4-5 modules covering basic introduction to coaching skills, a RugbyReady practical and rounds up the course with some practical supervised coaching sessions in local clubs & primary schools. Colin Sangster DO for Caithness is currently delivering a course in Thurso HS to 24 participants. Laurie Cuthbertson is currently planning delivery in partnership with local schools in Inverness for after the Easter holidays.	Thurso High School
Street Rugby Diversion	Street Rugby is a portable version of non-contact rugby which is used as a low-level diversionary activity in areas of urban and rural deprivation where fewer opportunities are available, or where young people are disengaged from, or less able to take part in, sporting activities. 11 sessions were delivered to 83 participants.	Drummond School, Kilarilty Youth Club, Cromarty Youth Club, Charleston Academy, Thurso Youth Club
Street Rugby Referral	Currently there are no referral programmes underway in Highland however the Development Officers consider which model is best for each area when planning with local partners e.g. guidance teachers, community safety teams, Police Scotland.	

Attainments	Main attainments within this Local Authority - positive destinations, qualifications, and courses: Increased participation in positive activity, Increased opportunities to develop interests and skills, Sustained participation in positive activities. Sustained improvements in awareness of the benefits of play, interactive, physical and social activities. Increased involvement in structured pro-social and healthy activities. Upon completion of the Youth Coaching Course participants receive a certificate from Scottish Rugby. They may also receive a RugbyReady certificate. A number of young people who completed the Youth Coaching Course in the past have progressed onto the Modern Apprentice programme with Scottish Rugby.	
*School locations for broad participation	Alness Academy, Ardross Primary, Beaully Primary, Ben Wyvis Primary, Bonar Bridge Primary, Bower Primary, Brora Primary, Bun-sgoil Ghaidhlig Inbhir Nis, Canisbay Primary, Castletown Primary, Central Primary, Charleston Academy, Craighill Primary, Crossroads Primary, Culloden Academy, Dingwall Primary, Dornoch Primary, Drummond, Dunbeath Primary, Duncan Forbes Primary, Golspie High, Golspie Primary, Halkirk Primary, Helmsdale Primary, Hillhead Primary, Hilton Primary, Invergordon Academy, Inverness Royal Academy, Keiss Primary, Kinmylies Primary, Knockbreck Primary, Lybster Primary, Millburn Academy, Miller Academy Primary, Mount Pleasant Primary, Newmore Primary, North Primary, Obsdale Primary, Park Primary, Pennyland Primary, Pulteneytown Academy Primary, Raigmore Primary, Reay Primary, Rogart Primary, Smithton Primary, South Lodge Primary, South Primary, Strathdearn Primary, Tain Royal Academy, Thrumster Primary, Thurso High, Watten Primary, Wick High	





## CashBack Activities in Highland 2016+ YOUTH WORK

<b>CashBack Partner:</b>	Ocean Youth Trust Scotland	
<b>Contact details:</b>	Pam Shaw, Senior Development Officer, <a href="mailto:Pam@oytscotland.org.uk">Pam@oytscotland.org.uk</a> 01475 722 722	
<b>Local Authority spend for 2015/2016:</b>	£6,510	
<b>Project Name</b>	<b>Description</b>	<b>Location</b>
New Horizons	New Horizons will be rolled out to 17 local authorities in 2016, including Highland, and involve 5 day sailing voyages for 10 young people from the LA. 10 young people from Highland took part in the activity in 2015. The project runs residential voyages aimed at providing an effective environment for personal development. In working through the voyage syllabus, New Horizons aims to help young people build their confidence, respect, responsibility, resilience and ability to work as part of a team.	The yacht will embark and disembark either in Greenock or Oban.
<b>Attainments</b>	Each of the young people has opportunity and will be supported to complete following national qualifications; SQA Core Skills (Level 3 in Listening, Speaking and Working with Others, Duke of Edinburgh Gold Residential, Royal Yachting Association Start Yachting Certificate.	



## CashBack Activities in Highland 2016+ YOUTH WORK

<b>CashBack Partner:</b>	YouthLink Scotland	
<b>Contact Details:</b>	Gillian Lithgow, Development Manager, <a href="mailto:glithgow@youthlinkscotland.org">glithgow@youthlinkscotland.org</a> 0131 313 2488	
<b>Local Authority Spend for 2015/2016:</b>	£34,112	
<b>Project Name</b>	<b>Description</b>	<b>Application Process</b>
<b>Youth Work Fund</b>	Aims to build the capacity of young people and the youth work organisations by providing accessible and dynamic youth work opportunities that supports young people become successful learners, confident individuals and responsible citizens. It focuses on proposals for operating costs relating to the delivery of youth work activity programmes that add to, or consolidate, the excellent youth work already being undertaken throughout Scotland.	Funding rounds take place annually. Further details available at: <a href="http://www.youthlinkscotland.org">www.youthlinkscotland.org</a>
<b>Projects Funded</b>	<b>Awards Made</b>	<b>Location</b>
The Place Award £5,974	<b>Description</b> A week long residential where 60 young people will have the opportunity to come together and take part in a number team building events in the evenings with the days being spent out taking part in a range of outdoor activities for example; gorge walking, canoeing, and high ropes.	The Place 6 High Street Alness IV17 0PS
LGBT Youth Scotland - Pillar Award £2,936	<b>Description</b> A series of workshops that will focus on helping young people to develop their skills and confidence in leadership, peer support and peer mentoring. In doing so we can work with young people attending the group to become effective contributors, successful learners, confident individuals and responsible citizens, through proactive participation in activities and workshops aimed to enhance their skills base whilst also building their confidence and resilience. The young people want to have workshops on mental health, transphobia, how to build a workshop, coming out of hate crime and practical self-defence.	68-86 Scott Street Perth PH2 8JW

Youth Highland Award £4,100	<b>Description</b> Youth workers and arts workers will work with young people from 4 Youth Highland member clubs over 20 sessions to create art pieces about emotional and mental wellbeing. Works will include a range of arts media including drawing, painting, film, zines, graffiti, gifs and other ideas from young people.	The Pillar Box High Street Dingwall IV15 9HA
Broadford Youth Club Award £1,500	<b>Description</b> The Club can offer more activities, trips/residential's, individual assistance for its members, expand its sporting activity nights and start a programme of awards such as Dynamic and Youth Achievement awards and expand on its Saltire Awards programme. Expand our Girls group project - Arts & Crafts, textile workshops and small leadership awards.	Rugosa 2 Harrapool Isle of Skye IV49 9AQ
High Life Highland Award £3,728	<b>Description</b> 11 free multi activity fusion events in various venues. These will take place once per month from April 16 to March 17 on a Saturday night 18:30 - 21:30. The programme for each fusion will be planned and organised in partnership with The Youth Forum and will be based on gathering feedback and ideas from young people that attend all of our youth work projects. Each month we will aim to build in an issue based session to cover the priorities identified above, working in partnership with other organisations for example NHS, Police Scotland and the third sector.	Charleston Academy Kinmylies Inverness IV3 8ET
High Life Highland Award £3,136	<b>Description</b> In partnership with Disability Sports Development Team, Dingwall/IRA Active Schools Co-ordinator, Social Work Disability Team, the Dingwall/IRA Youth Work team will hold 4 fusion sessions in each area specifically for young people from the Highlights youth club.  These sessions would take place before the regular fusion, and there would be a range of suitable activities which the young people could take part in. These will include disability specific activities such as Boccia, as well as sessions from Art Workers and music Therapist to ensure there is something to suit everyone. As well as this there will be a wide and varied sports programme on offer and healthy eating.	Hilton Community Centre Hilton village mall Old town Rd Inverness IV2 4HT

<p>Duirinish Youth Club Award £1,928</p>	<p><b>Description</b> The club will fund a 10 hour per week part-time youth work post for a year to:</p> <ul style="list-style-type: none"> <li>* Develop an action plan and term by term activity programme for the club</li> <li>* Develop a senior member leadership programme (with support from High Life Highland Youth Service)</li> <li>* Develop active citizenship and achievement award programmes</li> <li>* Develop activities and partnerships to increase skills and improve confidence/self-esteem</li> </ul>	<p>The Bungalow Uiginish Farm Dunvegan IV55 8ZR</p>
<p>Tain and District Youth Cafe YMCA Award £3,840</p>	<p><b>Description</b> The project will oversee and develop the Transitions work with those in P7, develop new Children's programme for those aged 10(P6), strengthen our work with our young parents support group and additional needs group and the relationships with the Primary schools. Also oversee the monthly Crazy one hour Disco for those in the Primary schools.</p>	<p>17 Stafford Street Tain IV19 1AZ</p>
<p>High Life Highland Award £1,161</p>	<p><b>Description</b> The Girls group will use the principles of the Fit For Girls programme, which aims to increasing girls' participation in physical activities such as yoga, racket sports, martial arts and water sports, improving performance, lifelong learning and health. The Girl group will also deliver interactive sessions relating to issues such as self body image, drug &amp; alcohol and sexual health. Activities such as art &amp; crafts, beauty therapy and cookery class will also be on offer.</p>	<p>Culloden Library Keppoch Road Culloden IV2 7LL</p>



## CashBack Activities in Highland 2016+ YOUTH WORK

<b>CashBack Partner:</b>	Youth Scotland	
<b>Contact details:</b>	Jo MacDonald, CashBack Senior Development Worker, <a href="mailto:jo.macdonald@youthscotland.org.uk">jo.macdonald@youthscotland.org.uk</a> 0131 554 2561	
<b>Local Authority spend for 2015/2016:</b>	£26,021	
	<p><b>Description</b></p> <p><b>Small Grants Scheme</b> provides grants of up to £2,000 to support local volunteer led groups or units, who may not previously have had access to external funding, to enhance their programmes for young people.</p> <p><b>Young People Taking the Lead</b> aims to develop young people as leaders, volunteers and community contributors. Building leadership skills, ability to work in teams, entrepreneurial spirit and creativity in order to increase the scale of activity delivered for young people at a local level.</p>	<p><b>Application Process</b></p> <p>Funding rounds take place quarterly in March, June, September and December</p> <p>Further details available at:  <a href="http://www.youthscotland.org.uk/projects/cashback-small-grants-scheme.htm">http://www.youthscotland.org.uk/projects/cashback-small-grants-scheme.htm</a> </p>
<b>Project Name</b>	<b>Awards Made</b>	<b>Location</b>
Small Grants Scheme	Youth Scotland - £1,000 funding for sports equipment to increase provision within group.	Strathglass Junior Youth Club, Inverness West Rural, IV4 7LY
	Youth Scotland - £1,000 funding for a rural talent show run by young people for young people to give a focus on creative activities.	Lochalsh Youth Community Trust, Lochlash, IV40 8BU
	Youth Scotland - £1,500 funding for digital film and journalism project to give young people a voice through digital activism.	Seaboard Film Society, Seaboard, IV20 1UA
	Youth Scotland - £2,000 funding for physical activity project for young people in a rural community, with a focus on young leader development.	Mallaig Active Youth Group, Lochaber West, PH41 4RG



	<p>Youth Scotland - £530 funding for a summer holiday club activity programme for a very geographically isolated community.</p> <p>Youth Scotland - £1,200 funding for new laptops, programme costs and outings for rural youth group.</p> <p>Scouts Scotland - £1,500 funding to contribute towards a community impact project undertaken by the Explorer Scout unit and partnered Scout group.</p> <p>Scouts Scotland - £1,000 funding for archery equipment to be used for the Explorers but also for the district. Scouts and Explorers have asked to do more archery.</p> <p>Scouts Scotland - £936 funding to support the start-up of a new Explorer Scout unit in a remote and rural location.</p> <p>Scouts Scotland - £2,000 funding to take part in a 4 day Tall Ships sailing experience in summer 2016. Section is a relatively new, standalone section in a remote area who are trying to offer adventures to members.</p> <p>Scouts Scotland - £2,000 funding to contribute towards an adventurous activity weekend to help this recently opened Scout Troop achieve challenge badge.</p> <p>Girlguiding Scotland - £250 funding for attendance at G in the Park.</p> <p>Girlguiding Scotland - £200 funding for geocaching facilities i.e. GPS/ maps/ compasses.</p> <p>Girlguiding Scotland - £200 funding for PGL centre for teambuilding and outdoor activities, visit Wildlife park.</p>	<p>Assynt Chrisitan Community Youth Project, Ross and Cromarty North West, IV27 4JP</p> <p>The Den Youth Café, Ross and Cromarty South West, IV21 2BP</p> <p>112th Lanarkshire Explorer Scout Unit, ML3 7QP</p> <p>Faebit Explorer Unit, Conon and Muir of Ord, IV6 7TA</p> <p>An Teallach Explorer Scout Unit, Ross and Cromarty South West, IV22 2JU</p> <p>1st Lochalsh Scout Troop, Lochlash, IV40 8EG</p> <p>4th Lochaber (Balachulish) Scout Group, Lochaber East and North, PH49 4JB</p> <p>1st Conan Bridge Guides, Conon and Muir of Ord, IV7 8BE</p> <p>1st Evanton Guides, Ross and Cromarty East, IV16 9YJ</p> <p>1st Watten Guides, Caithness North West, KW12 6YD</p>
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	<p>Girlguiding Scotland - £63 funding to purchase brownies adventure handbooks.</p> <p>Girlguiding Scotland - £200 funding for summer camp with planned activities.</p> <p>Girlguiding Scotland - £350 funding for G in the park.</p> <p>Girlguiding Scotland - £500 funding for Lochgoilhead activity centre.</p> <p>Boys Brigade - £1,000 funding to assist with various sporting competitions / hall lets.</p> <p>Boys Brigade - £600 funding for BB Combined camp in August for 8 boys - BB camp (Dalneigh) help with national competitions transport costs.</p> <p>Boys and Girls Clubs Scotland - £1032 funding for Workshops in various musical instruments.</p> <p>Girls Brigade Scotland - £400 funding for Brigadier day out.</p>	<p>16th Isle of Skye Brownies, Skye South, IV49 9AQ</p> <p>23rd Inverness Guides, Inverness Drummond, IV2 4BG</p> <p>2<sup>nd</sup> Alness Guides, Alness, IV17 0PZ</p> <p>1st Evanton Guides, Ross and Cromarty East, IV16 9YJ</p> <p>Highland Battalion, Ross and Cromarty South West, IV21 2BP</p> <p>12th Inverness, Inverness Ballifeary and Dalneigh, IV3 5AD</p> <p>Feis Ghallaibh, Thurso West, KW14 7DS</p> <p>Highland Division GB, Inverness Culloden and Balloch, IV2 7HT</p>
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<p>Young People Taking the Lead</p>	<p>122 young people in total (Q1 - 4) Youth Scotland (36), Boys Brigade (20), Girlguiding (29), Girls Brigade (4), Scouts (33).</p> <p>BB's: Queen's Badge, Duke of Edinburgh Award, KGV1 part 1 or part 2, U26 rep for national events, Youth Leaders Training, Young Leaders Networks, Expedition Training.</p> <p>GB: D of E Leadership Course, Communication Training Course, Queen's Award, Leadership 3 residential weekend.</p> <p>GG: Patrol Leader Training, Young Leader Training, Funded Places Scheme, Intops.</p> <p>YS: YPTTL annual leadership conference advisory group/ participant, Training Tutor Training, Youth Participation Tutor, Young Leader Essentials, Young Advisors, Peer Mentoring Events, Involve 100, Bored Meeting Tutor, Peer Education Events, National Challenges, Mentors/Ambassadors Support, Involvement Training Stage 2 Support, Involvement Training Stage 3 Grants, Dance/ Sports Leadership courses.</p> <p>Scouts: Young Leader Training, Young Spokesperson Training, Activity Permits, Youth Forums, Assistant Patrol Leader/Patrol Leader Training.</p>	<p>Across Highland</p>
<p><b>Attainments</b></p>	<p>Young people participating in funded projects typically achieve one or more of a number of youth awards that currently run in Scotland e.g. Youth Achievement Awards, Dynamic Youth Awards, Saltire awards, D of E, badges from the uniformed organisations.</p> <p>Young people participating in Young People Taking the Lead activities attend a variety of leadership courses with different attainment opportunities, including Sports Leaders UK courses, Duke of Edinburgh, Peer Mentoring and organisation-specific courses e.g. KGV1 (BBs), Involvement training (YS), Patrol leader training (Scouts/ Girlguiding), National Youth Forum (GBs)</p> <p>YPTTL Accreditation for Highland - Youth Leader Award: (26), Duke of Edinburgh: (3), Other Accreditation: (93)</p>	



## CashBack Activities in Highland 2016+ YOUTH EMPLOYABILITY & MENTORING

<b>CashBack Partner:</b>	The Prince's Trust Development Awards	
<b>Contact details:</b>	Karen Mackintosh, Awards Programme Executive, Karen.Mackintosh@princes-trust.org.uk 0141 225 3375	
<b>Local Authority spend for 2015/2016:</b>	£1,053	
<b>Development Awards</b>	<p>Prince's Trust Development Awards programme deliver grants of up to £500 to help young people to overcome financial barriers to access education, training, employment or volunteering opportunities.</p> <p>Development Awards are flexible and can be used to help fund the costs of training fees; equipment or clothing; travel costs; qualifications and licences. Prince's Trust Development Awards targets young people aged 14-25 who are unemployed/underemployed. Target backgrounds include educational underachievers, in or leaving care and offenders or ex-offenders.</p>	<p>The fund is open for applications throughout the year. Further details are available on the link below;</p> <p><a href="http://www.princes-trust.org.uk">www.princes-trust.org.uk</a></p>
	<b>Awards made</b>	<b>Location</b>
	<p>Barbering course fees</p> <p>Clothing for college and interviews.</p> <p>Laptop for home study course</p>	<p>Inverness Ness-Side</p> <p>Fort William and Ardnamurchan</p> <p>Fort William and Ardnamurchan</p> <p>Inverness West</p>



## CashBack Activities in Highland FACILITIES

<b>CashBack Partner:</b>	sportscotland Facilities Fund	
<b>Contact details:</b>	<a href="mailto:facilities@sportscotland.org.uk">facilities@sportscotland.org.uk</a> 0141 534 6500	
<b>Project Name</b>	<b>Description</b>	<b>Location</b>
Football	Brora Youth - New 3G surface 55m x 20m	Brora
Rugby	Lochaber RFC - Pitch drainage	Fort William
Facilities	Lybster Junior FC - Provision of 2 modular units to provide male & female changing and storage facilities.  Wick Academy FC - Provision of a club development container, complete with mobile floodlights, generator, grass cutting machinery, goal posts and sports equipment	Wick



# CashBack for Communities Aberdeenshire



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